

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT FY 2025

REGION : REGION III - CENTRAL LUZON
 PROVINCE : BULACAN

TOTAL LGU BUDGET : Php 8,100,000,000.00
 TOTAL GAD EXPENDITURE : Php 650,346,170.63 8.03%

Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
CLIENT-FOCUSED								
Gender Issue								
AO 2008-0029 Implementing Health reforms for rapid reduction of Maternal and Neonatal Mortality	To ensure safe motherhood	Maternal and Child Health Program	We will provide pre-natal consultation, counseling, reproductive health and responsible parenthood.	Free pre-natal consultation, counseling, reproductive health and responsible parenthood for 50 adolescent parents.	350 adolescent parents given free counseling, reproductive health and responsible parenthood: 1st quarter - 31 2nd quarter - 128 3rd quarter - 108 4th quarter - 83	2,500.00	17,500.00	SMDH Actual cost is higher than approved budget due to increasing number of adolescent parents because of social media and other platforms that opened their consciousness about it. 2024-67 2025-350
AO 2008-0029 Implementing Health reforms for rapid reduction of Maternal and Neonatal Mortality	To ensure survival health and development of newborn babies	Maternal and Child Health Program	To ensure survival, health and development of newborn babies, we will give free Expanded Newborn Screening	P1,800.00 expanded new born screening testing kit for 1000 babies (500 male, 500 female patients)	533 Newborn babies were given expanded newborn screening (277 male babies-256 female babies): 1st quarter - 132 2nd quarter - 118 3rd quarter - 134 4th quarter - 149	1,800,000.00	959,400.00	SMDH actual results are decreased than targeted due to lacking of OB-GYNE
Board Resolution No. 256-T'06- Gawad Galing Barangay (Bulacan Awards program for Barangay Innovations and Excellence) Provincial Administrative Code of Bulacan Section 54 -Institutionalized Awards (b) Gawad Galing Barangay (c) Gawad Lingkod	To recognize outstanding performance of Lingkod Barangay, volunteer workers and volunteer groups that contributes greatly in data gathering for accurate planning and budgeting of programs for marginalized sectors.	GAWAD GALING BARANGAY	Evaluation of entries (screening, site validation and selection of finalists by the screening and selection committee)	One Hundred (100) entries screened/site validated (April to August 2025) Ten (10) committee meetings 1 period of screening conducted: Apr 11-orientation Apr 23 to Jul 3 – site validation of participants Jul 11-deliberation Jul 23-selection of finalists Jul 31- briefing of finalists Aug 12-15- final	135 entries were screened/site validated (March to August 2025) Ten (10) committee meetings and 1 period of screening conducted: May 28-Orientation of Screening Committee Members Au 3 to 12 - Site Validation of entries Aug 12 and 14 - Deliberation of Screening Committee Aug 20 - Selection of Finalists Aug	636,500.00	684,923.00	PPDO The number of accepted entries this year is more than the target number. The Deliberation of Screening Committee Members took 2 days instead of the targeted 1 day. Assessment Forms were distributed to the members of the Selection and Screening Committee Members for consolidation in lieu of

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Barangay Provincial Selection Committee (Male-5, Female-3) Provincial Screening Committee (Male-6, Female-5) Need to sustain the implementation of incentives and awards mechanism				interview Aug 15- final deliberation and selection of winners Nov 14- assessment meeting	29 - Briefing of Finalists Sept 18-19, 23-24 - Final Interview Sept 24 - Final Deliberation			the post-assessment meeting. Breakdown: 684,923.00 Food: 13,578-orientation Site Validation-254,500 Deliberation of Screeners- 29,395 Selection of Finalists - 33,750 Briefing of finalists - 16,500 Final Interview - 115,200 Venue: Nine (9) activities held: 102,000.00 Orientation – 6,000 Deliberation of screeners (2 days) - 20,000 Selection of Finalists - 10,000 Briefing of finalists - 6,000 Final Interview and Deliberation of winners (4 days) - 60,000 Van Rental for site validation - 120,000

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<p>Board Resolution No. 256-T'06- Gawad Galing Barangay (Bulacan Awards program for Barangay Innovations and Excellence)</p> <p>Provincial Administrative Code of Bulacan Section 54 -Institutionalized Awards (b) Gawad Galing Barangay (c) Gawad Lingkod Barangay</p> <p>Provincial Selection Committee (Male-5, Female-3)</p> <p>Provincial Screening Committee (Male-6, Female-5)</p> <p>Need to sustain the implementation of incentives and awards mechanism</p>	<p>To recognize outstanding performance of Lingkod Barangay, volunteer workers and volunteer groups that contributes greatly in data gathering for accurate planning and budgeting of programs for marginalized sectors.</p>	<p>GAWAD GALING BARANGAY</p>	<p>Awarding of outstanding lingkod barangay, volunteer workers, volunteer group and barangay projects</p>	<p>Awarded 4 Best Lingkod Barangay, 5 Best Volunteer Workers, 1 Best Volunteer Group, 5 outstanding barangay projects on the 4th qtr. of 2025</p>	<p>Awarded 4 Best Lingkod Barangay, 5 Best Volunteer Workers, 1 Best Volunteer Group, 5 outstanding barangay projects on the 4th qtr. of 2025 (November 18, 2025)</p>	<p>3,329,000.00</p>	<p>3,565,628.50</p>	<p>PPDO The excess in the supplies (plaques, medals, trophy), tarpaulins, and food is due to the higher number of participants/ entries this year as well as the additional guests from the SGLGB, LTIA, and BECA awarding of the DILG. Breakdown: Tarpaulin and Streamers for the Awarding Ceremony – 32,736.00 Supplies & Materials – 594,800.00 Honorarium of the Screening & Selection Committee- 140,000.00 Foods for the awarding- 487,092.50 Lights and Sound system and flower arrangement - 165,000.00 Prizes- 2,146,000.00 Venue Rental – 26,000.00</p>

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Deprivation of scholarship benefit to marginalized sectors, especially to those sectors who doesn't have access to online application, due to limited number of slots.	a) To allocate and properly utilize government resources intended for students through effective beneficiary-targeting; b) To ensure consistent, continuous, and efficient coordination to facilitate access to quality education c) To provide assistance in the form of free tuition including miscellaneous fees to beneficiaries. Further, to extend educational financial assistance to support other expenses such as, but not limited to, books, transportation, thesis, project, notebooks and other school materials, to alleviate the financial burden of the beneficiaries; and d) To produce highly qualified graduate and technical experts/specialists	EDUCATIONAL PROGRAM	1. Educational Financial Assistance - Evaluate and receive the documentary requirements of the beneficiaries / learners for the processing of their educational assistance. - Prepare the Obligation Request (OBR) and Vouchers of the beneficiaries / learners who comply with the requirements	17,030.Learners 1. Other Schools (OS) Regular 3,500 x 3,500.00 x 2 sems= 24,500,000.00 2. State Colleges and Universities (SUCs) 4,700 x 3,000.00 x 2 sems= 28,200,000.00 3. Academic 100 x 5,500.00 x 2 sems=1,100,000.00 4. Senior High School (Public) 2,500 slots 15,000,000.00 5. Senior High School (Private) 2,000 slots 12,000,000.00 6. Anak ng Kawani OS Private 150 x 3,500.00 x 2 sems= 1,050,000.00 SUC 150 x 3,000.00 x 2 sems= 900,000.00 SHS Public 100 slots 600,000.00 SHS Private 100 slots 600,000.00 7. Bulacan Polytechnic College (BPC) 3,100 Learners 29,000,000.00 8. Board Review 300 x 5,000.00 x 2 sems= 3,000,000.00 9. Masteral 300 x 5,000.00 x 2 sems= 3,000,000.00 10.	Total of 32,204 students 19,490 are female and 12,714 male accepted applications 1. Other Schools (OS) Regular 3,500 x 3,500.00 x 2 sems= 24,500,000.00 8,107 learners 2. State Colleges and Universities (SUCs) 4,700 x 3,000.00 x 2 sems= 28,200,000.00 14,345 learners 3. Academic 100 x 5,500.00 x 2 sems=1,100,000.00 115 learners 4. Senior High School (Public) 2,500 slots 15,000,000.00 2,493 learners 5. Senior High School (Private) 2,000 slots 12,000,000.00 2,664 learners 6. Anak ng Kawani OS Private 150 x 3,500.00 x 2 sems= 1,050,000.00 98 learners 7. Bulacan Polytechnic College (BPC) 3,100 Learners 29,000,000.00 3,331 learners 8. Board Review 300 x 5,000.00 x 2 sems=	125,179,754.40	102,353,604.00	Provincial Administrator's Office As of the end of the 4th Quarter, the program has recorded a utilization rate of 83.56%. As of the end of the 4th quarter, the program recorded a physical accomplishment of 32,204 learners served, exceeding the original target of 17,030 beneficiaries, while the financial utilization rate reached 83.56%. The variance between the higher physical accomplishment and lower financial utilization can be attributed to the implementation structure of the scholarship program, adjustments in the Technical– Vocational (Tech-Voc) curriculum, and the partial implementation of the Nursing full scholarship component during the first semester. The target of 17,030 learners represents the estimated number of new beneficiaries to be

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	who will contribute to the workforce of the province and the country as well.			Scholarship for College Nursing Students 30 slots 4,252,754.40 11. Board Review for Nursing Students 30 slots 1,977,000.00	3,000,000.00 319 learners 9. Masteral 300 x 5,000.00 x 2 sems= 3,000,000.00 458 learners 10. Scholarship for College Nursing Students 30 slots 4,252,754.40 24 learners 11. Board Review for Nursing Students 30 slots 1,977,000.00 24 learners			supported under the scholarship program. However, the scholarship assistance is implemented on a continuing basis covering two semesters, and once admitted into the program, scholars are allowed to renew their grants until graduation, subject to compliance with academic and program requirements. As such, the reported accomplishment reflects both newly accepted and continuing scholars served within the Academic Year, resulting in a higher cumulative total of 32,204 learners. This explains why the program was able to exceed its physical target. Despite the higher number of learners served, the financial utilization remained lower than the allocated budget mainly due to a decline in beneficiaries under the Technical-Vocational

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								<p>(Tech-Voc) programs. This decline was primarily influenced by curriculum adjustments, wherein the previous two-year course offering was removed and replaced with one-year programs and a newly introduced three-year program aligned with TESDA standards. During the transition period, prospective students had to reassess their enrollment decisions based on the new program structure and duration, which contributed to a temporary decrease in Tech-Voc enrollees. Consequently, a portion of the funds allocated for Tech-Voc programs was not fully utilized. Additionally, the full scholarship assistance for Nursing beneficiaries was not implemented during the first semester, which further contributed to the lower financial utilization. However, the second semester</p>

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								<p>support and board review expenses for Nursing scholars were implemented, ensuring that the beneficiaries continued to receive the necessary assistance during the latter part of the Academic Year. It is important to emphasize that the underutilization of funds does not indicate inefficiency in program implementation but was primarily influenced by programmatic adjustments and timing of implementation. In response to these developments, the institution has updated and realigned the targeted number of beneficiaries for the Tech-Voc programs to better reflect the current curriculum structure and program offerings. Overall, the variance demonstrates that the program was able to serve a larger number of scholars than initially targeted while maintaining cost</p>

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								<p>efficiency. The temporary underutilization of funds resulted from curriculum transitions in the Tech-Voc programs and the partial implementation of Nursing scholarship support during the first semester. The corrective actions undertaken by the institution, particularly the realignment of beneficiary targets, reflect its proactive efforts to ensure that future funding utilization remains efficient and responsive to program changes. We respectfully submit this justification for your consideration.</p>

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Disrupt electricity supply as being major utility need for both men and women (PWDs, Senior Citizen and pregnant women).	For both men and women especially PWD, pregnant women and elderly to have access to utility like electricity that is necessary to run machines, equipment, lighting fixtures and elevators essential to the daily task of our clients as well as our employees especially the elderly and pregnant women having hardship going to 2nd and 3rd floor of the capitol building and elderly suffering from poor eyesight to have good and proper lighting.	Utilities Management	Provision of electricity supply to PGB	Updated monthly payment and no disruption in electricity supply	Updated monthly payment and no disruption in electricity supply	40,000,000.00	62,624,551.37	PGSO Seasonal fluctuations: Anticipating peak usage during hotter months when cooling systems run longer. Operational uncertainties: Allowing room for unexpected increases in activity, new equipment, or extended working hours. Price volatility: Factoring in potential increases in electricity tariffs affects utility rates.

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Ensuring equal encouragement, support, and recognition regardless of gender identity and to boost individuals confidence to participate in street dancing.	To show the skills and artistry of both male and female, and the members of the LGBTQIA+ Bulakenyos in the Field of street dancing and to promotes arts, culture, traditions and local products of Bulacan during the Singkaban Festival	INDAKAN SA KALYE	Indakan sa Kalye	Participation rate of male, female and members of the LGBTQIA+ Street Dancers 500 participants	13 competing groups, 1 participating group joined the competition in which participants were composed of men and women and the members of the LGBTQIA+ Men-2,800 Women-1,200	1,000,000.00	894,220.00	PHACTO Please take note that the 1,000,000 budget was based from the proposed budget of 2025, upon the approval PHACTO's 2025 budget, the amount 894,220 was given. Meals - 69,000 Supplies and Materials - 56,300 Prize - 405,000 Rental - 60,000 Honorarium - 60,000 Subsidy -240,000 Printing - 3,920
Exposure to Individual having TB.	To provide Free PPD Test to Pediatric Patients in Plaridel Infirmary	Free PPD Test	Giving PPD Test to all Pediatric Patients of Plaridel Infirmary	360 patients Pedia	Patients referred to RHUs.	945,492.00	0	PEHI No procurement conducted. patients referred to RHUs.

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Failure to undergo consultation due to lack of financial income.	To provide free OPD card to all Senior Citizens and PWDs.	OPD cards are given to all Senior Citizens and PWDs	OPD cards are given to all Senior Citizens and PWDs free of charge upon presentation of a valid ID.	A total of 730 Senior Citizens PWDs were given OPD cards.	<p>Provided 559 senior citizens Per Day with free Check-up and Consultation in Plaridel infirmary Bulacan Medical Center Annex</p> <p>Breakdown: January Total: 20 Male: 15 Female:5 February Total: 20 Male: 11 Female:9 March Total: 29 Male: 17 Female: 12 April Total: 32 Male: 17 Female: 15 May Total: 45 Male: 27 Female:18 June Total: 43 Male: 27 Female: 16 July Total: 29 Male:8 Female:21 August Total:46 Male:17 Female:29 September Total: 123 Male:34 Female: 89 October: 135 Male: 52 Female: 80 November: 67 Male: 23 Female: 44 December: 13 Male: 4 Female: 9</p>	495,144.00	685,414.00	<p>Plaridel Infirmary - BMC Annex 1st quarter: ₱158,316.00 2nd quarter: ₱160,866.00 3rd quarter: ₱173,766.00 4th quarter: ₱174,466.00 TOTAL: ₱685,414.00 The actual expenditure of ₱685,414.00 exceeded the approved GAD budget of ₱495,144.00 due to the higher demand for OPD card issuance and medical consultations among senior citizens and PWDs at Plaridel Infirmary – BMC Annex. There is an increase in the number of beneficiaries we accommodate, particularly in the latter part of the year, to ensure the continuous delivery of health services. Despite the budget variance, the activity successfully provided essential healthcare services to the target beneficiaries.</p>

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Feeding Program - The number of undernourished children in Pamarawan is constantly rising, mostly as a result of food scarcity brought on by lower socioeconomic classes.	The primary goal of the project is to provide food assistance to children in Pamarawan with poor nutrition. Another is to alleviate the nutritional status of the mentioned children and to impart knowledge on proper feeding habits and cooking.	Supplemental Feeding Program	Conduct of feeding activity and operation timbang	2 feeding activities conducted twice a week for weight gain of at least 1-2 kg monthly of 50 malnourished children in Pamarawan.	Total of 31 male and 48 female malnourished children benefited from the feeding activity.	192,000.00	6,320.00	FTRMH The variance between utilization and allocated budget was attributed by the ff. factors: 1. Lack of Manpower; 2. Increased in Patient Load. Inadequate manpower to supervise and oversee the activity.
Female detainees has resorted to crime in order to provide for their families' needs	To empower women thru livelihood / vocational trainings	Livelihood Trainings	Livelihood Training such as: 1. Abaca basket making 2. Crochet Making 3. Flower Arrangement 4. powdered soap making 5. dish washing liquid making 6. Fabric Softener making 7. Ethyl alcohol making 8. Hand sanitizer making 9. Perfume making 10. Cologne making 11. Meat processing 12. Candy making	One livelihood training program per month 30 male PDL 30 female PDL 30 female PDL 30 female PDL 30 male PDL 30 female PDL 30 female PDL 15 male / 15 female PDL 30 Female PDLs 30 Female PDLs 30 male pdls	Livelihood Training for PDLs: 1. abaca basket - 96 male abaca basket workers 2. Crochet Making (10 female PDLs) 3. Tocino and Longganisa Making (20 female pdls) 4. Siomai and Dumpling Making (20 female pdls) 5. Peanut butter Making (20 female pdls) 6. Hair Dressing (Hair Color and Hair cut) (30 female pdls) 7. Peanut butter Making (20 female pdls) 8. Pastilyas Making (20 female pdls) 9. Pulburon Making (20 female pdls) 10. Macapuno making Meal of trainor (August 5-6 Training) 11. Haircutting and Hair Coloring -	110,150.00	31,772.80	PCSJMO In terms of quality and quantity (number of trainings), the Bulacan Provincial Jail even exceeded its target as the %accomplishment has reached 116.67%. Nevertheless, it did not fully utilized its allotted budget. In the proposed budget, the honorarium for the TESDA instructors is included. However, due to its partnership / coordination with PPESO, the latter is now the one providing for trainor / instructor during conduct of livelihood trainings to PDLs

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			13. Hand washing soap making 14. Siopao / Siomai making 15. Peanut butter Making 16. Candle Making		October 23, 2025 (20 LGBT) 12. Hydroponic System (10 male pdls (growing of lettuce and vegetables)) 13. Wallet / bag from leather (5 female pdls) 14. Synthetic flowers (5 male PDLs)			
Financial constraints due to lack of employment of Senior Citizen and PWDs that went of their desire to medical intervention.	To improve the health and well-being of male and female senior citizens and PWDs by providing access to free laboratory and x-ray procedure	Facilitation of Senior Citizens and PWDs document to avail of free laboratory and x-ray procedures	Facilitation of Senior Citizens and PWDs document to avail of free laboratory and x-ray procedures	₱ 4,124,160.00 Laboratory / X-Ray Services: ₱ 2,000,000.00 estimated ₱ 1,000 / per Senior citizen and PWD 1,000 Female and 1,000 Male Senior Citizen / PWD Personnel Services: ₱ 2,124,160.00 Medical Technologist I ₱1,062,080.00 Radiologic Technologist 1,062,080.00	4,016 Senior Citizen and PWD patients availed free laboratory and x-ray procedures - Male: 1,746 Female: 2,270	4,016,000.00	6,043,392.00	RMMM Breakdown: MEDICAL TECHNOLOGIST I: 1,062,080.00 RADIOLOGIC TECHNOLOGIST I: 1,062,080.00 4,016 senior citizen / pwd x 1,000 per patient =P 4,016,000.00
Inability of indigent patient to pay for the TB sputum test and x-ray procedure	Eradication of mycobacterium tuberculosis infection, preventing transmission, preventing replases of disease and preventing development of drug resistance.	Rural health unit/ Department of Health	Conduct of TB sputum and X-ray procedure.	Estimate 600 patient per year for TB screening	494 patient for TB screening	626,064.00	525,464.00	CDH Breakdown: Sputum Test PHP 100 x 494 = 49,400.00 Male : 288 Female: 206 Total : 494 Nurse I: PHP 39,672.00 x 12 = 476,064.00 Actual cost is lower than the approved GAD budget due to inability to forecast the actual outcome of patients seeking consultations. The physical target was

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								not met due to numbers of patients vary each month and may be affected by health-related demands.
Inability of males beneficiaries to pay for ultrasound fee and procedure.	To improve the health and well being of male reproductive health thru early detection. To help the females partner on importance of health education in prostate patient.	Rural health unit/ Department of Health	Ultrasound and product	Estimate 100 male patient screened for one year.	Not implemented	539,428.00	0	CDH Not implemented as no Memorandum of Understanding between Hospital and Radiologist for ultrasound official reading.

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Inability of seniors and people with disabilities to pay for medical exam and procedures	To improve the health and well-being of male and female senior citizen and PWDS by providing access to free laboratory and x-ray procedures. To provide free laboratory procedure to indigent male and female Senior Citizen and PWD out patient.	Rural health unit/ Department of Health	"Bantay Presyon"to all senior citizen out patient.	500 senior citizen and PWD given free consultation, blood pressure, blood sugar, blood chemistry, ECG and X-Ray.	January - December 2025: 1,046 NBS Breakdown Male- 445 Female - 601	2,011,500.00	1,641,891.00	CDH Break down: January – 83,435.00 February – 40,510.00 March –62,600.00 April- 64,810.00 May – 49,680.00 July – 50,140.00 August – 10,350.00 September – 34,820.00 October – 34,538.00 November – 29,120.00 December – 21,536.00 Med Tech: PHP 28,512.00 x 12 = 342,144.00 Radiology Technology: PHP 28,512.00 x 12 = 342,144.00 Nurse I: PHP 39,672.00 x 12 = 476,064.00 The actual cost that is lower than the approved GAD Budget can be attributed to the number of senior citizens patients seeking consultation that differ each month. Additionally, there is an increase of senior citizen patients but their laboratory requests and procedures vary, resulting to the actual cost not being equal to the budget.

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Increase in patients seeking for administration of rabies vaccine	To provide administration of rabies vaccine to 6,200 male and female patients exposed to potentially rabid animals.	Manpower for Animal Bite Treatment Center in Rogaciano M. Mercado Memorial Hospital	Manpower for Animal Bite Treatment Center in Rogaciano M. Mercado Memorial Hospital	To provide service to 3,100 Male, 3,100 Female patients to be administered of rabies vaccine.	13,008 patients administered of rabies vaccine. Male = 5,774 Female = 7,264	3,855,422.00	3,855,422.00	RMMMMH Breakdown: Nurse I: 1,309,032.00 Nurse II: 703,120.00 Nurse III: 756,581.50 Medical Officer III: 1,086,688.50
Increasing expense / budget in medicine	To provide adequate and timely medicines to meet the healthcare needs of prisoners	Medicines for prisoners fund	Provision of medicine for prisoners	All detainees with illness will be provided with medicines	936 male and 532 female PDLs with illness provided with medicines	500,000.00	166,700.00	PCSJMO A request letter was sent to PGSO for the release of the medicine supplies of the Bulacan Provincial Jail
Increasing expense / budget in subsistence	To provide nutritious and sufficient meal for the detainees	Subsistence for prisoners fund	Provision of proper nutrition	All PDLs are provided with nutritious meal	January: - male - 1,383 - female - 168 February: - male - 1391 - female - 170 March: male - 1,366 - female - 168 April: - male - 1,383 - female - 164 May: - male - 1355 - female - 154 June male - 1,367 - female - 155 July: - male - 1,404 - female - 155 August: - male - 1423 - female - 153 September: male - 1,454 - female - 153 October: - male - 1,523 - female - 155 November: - male - 1542 - female - 153 December: male - 1,497 female - 151	54,750,000.00	40,411,170.00	PCSJMO Due to the strict implementation of OCA Circular 201-2022, coordination with Parole and Probation Office, implementation of GCTA and other programs that aimed to decongest the jail population, this resulted to 41.50% percentage dropped for 2025 and decrease in prisoners' subsistence.
Increasing expense / budget in uniform	Boost the morale of detainees by providing them with clean uniform	Supplies and materials	Provision of uniform for prisoners	Detainees are provided with uniform	Detainees are provided with uniform	360,000.00	315,000.00	PCSJMO The PDLs uniform for 4th quarter was not released

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Increasing number of Infant Mortality	To protect and promote the right of health of the people, including the rights of children to survival and full and healthy development as normal individuals.	Conduction of Newborn Screening	Conduction of Newborn Screening to infants delivered in Plaridel Infirmary.	Atleast 100 Newborns are screened. Or 100% of total deliveries.	No procurement conducted. Patients were referred to RHUs.	1,090,492.00	0	PEHI No procurement conducted. Patients were referred to RHUs.
Increasing number of offenders	To educate the detainees	Literacy and Education	Provide the detainees with Alternative Learning System classes / Literacy Program	Number of detainees provided with ALS classes - 28 Senior HS - 17 male - 11 female - 42 Junior HS - 28 male - 14 female - 13 Elementary - 12 male - 1 female - 7 BLP - 5 male - 2 female	E: 130 detainees or 7.89% participated in the program - 15 SHS Grade 12 (St. Judiel) - 13 male - 2 female - 13 SHS Grade 12 (St. Martin De Porres) - 8 male - 5 female - 9 SHS Grade 11 (St. Martin De Porres) - 8 male - 1 female - 58 Junior HS - 39 male - 19 female - 31 Elementary - 21 male - 10 female - 4 BLP - 2 male - 0 female ALS GRADUATION - Elementary - 1 Female pdl - Junior HS - 3 female pdl - 11 male pdl Total : 15 pdl	50,000.00	64,800.00	PCSJMO On April 7, 2025, thru the joint effort of the Provincial Government of Bulacan and St. Martin De Porres Catholic School of Guiguinto Inc, a total of 15 pdls graduated from Senior Highschool The number of beneficiaries increases which also resulted in the increased of expenses
Increasing number of offenders	To provide spiritual enrichment activities to change to a better person	Spiritual / Religious Programs	Conduct of bible study	Number of detainees provided with bible study (1,500 detainees) Number of bible study conducted – one bible study per week	One bible study per week participated by 1,497 male and 151 female	0	0	PCSJMO c/o Religious groups

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Insufficient access for pregnant women, senior citizens and persons with disability	Continuous implementation of serving pregnant women, senior citizens and persons with disability ahead of regular clients for fast and easy transactions	Provincial Treasurer's Office 1. Revenue Operations Division 2. Cash Division	Provision of a different set of numbers for pregnant women, senior citizens and persons with disability for queueing at the lanes for different transactions where they will be served ahead of regular clients	Numbers will be provided at the entrance of the Revenue Operations Division with a set of numbers for regular clients for the different transactions and another set for special clients. Counters will serve pregnant women, senior citizens and persons with disability ahead of regular clients.	Two (2) sets of numbers provided for the queueing of clients, one set for regular taxpayers and another set for senior citizens, pregnant women and persons with disability; Every counter served priority taxpayers where senior citizens, pregnant women and persons with disability queued and were served ahead of regular taxpayers. RPT and TRANSFER TAX: served 3,046 priority taxpayers in the CY 2025 (January-December) Senior Citizen - 944 male, 1,801 females Persons with disability - 137 male, 126 females Pregnant women - 38	0	0	PTO
Insufficient immediate supplies of blood	To provide forthwith supplies of blood	Blood Donation Matters program	We will conduct Monthly Mobile Blood Donation Activities to provide forthwith supplies of blood	400 bags collected every year (200 male & 200 female donors)	1st quarter - 221 2nd quarter - 554 3rd quarter - 479 4th quarter - 735 bags collected (1,300 male and 956 female)	40,000.00	198,900.00	SMDH Target increases due to proper coordination of Bulacan Blood Council and Rotary Club of Metro San Miguel

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
Insufficient knowledge of cooperatives in gender mainstreaming	To provide coop-related/ mandatory and gender mainstreaming trainings to cooperatives	Capability Building Program for Cooperatives	Provision of coop-related/ mandatory and gender mainstreaming trainings	Conduct 67 coop-related/ mandatory trainings/ seminars (at least 59% of coop member participants are women)	63 trainings 301 coops; 2131 pax 864 Male 1,267 Female	660,000.00	309,060.99	PCEDO Physical and financial target were not met because most of the trainings are in-house, meaning the trainings are sponsored by the cooperatives themselves

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
Insufficient knowledge of the local community about provincial taxes under the Revised Provincial Revenue Code of Bulacan in the development of a gender sensitive society	To intensify Tax Information Campaign in the Province of Bulacan with gender sensitive analysis in the implementation of projects from the revenue collected by the Province as the Driving Force for good governance and public service	Provincial Treasurer's Office	Conduct of Tax Promotion / Intensified Tax Information Campaign with gender sensitive analysis	20 municipalities to be visited for the conduct of Tax Information Campaign (406 barangays) in the 1st and 2nd semesters of 2023 Department Head, Assistant Department Head - (2 females); Three (3) Administrative Division personnel for administrative support and supervision - (2 females, 1 male) 10 PTO-ROD employees attending the Tax Information Campaign to be assigned in different municipalities	Not implemented	500,000.00	0	Provincial Treasurer's Office Field visits on-hold. Tax amnesty ongoing The reason for the non-implementation was due to the enactment of tax amnesty under the Real Property Valuation and Assessment Reform Act (RPVARA) under R.A 12001 from January 01, 2025 to July 05, 2026 that provides a limited-time opportunity for delinquent taxpayers to pay their taxes free from penalties. In order to cater the substantial number of taxpayers who will conduct business at the Provincial Treasurer's Office because of the said amnesty, our department deferred the implementation of Tax Campaign.

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
Insufficient public or community information on Task Force Katarungan at Kalayaan and Enhanced Justice on Wheels in relation to Jail Decongestion and concerns or dissemination of such information by the pillars of the criminal justice system.	To increase awareness on the rights and duties on Task Force Katarungan at Kalayaan and Enhanced Justice on Wheels in relation to Jail Decomgestion and to promote the quality of criminal justice to the municipal level.	LIMANG HALIGI NG KATARUNGAN	Seminar on Plea Bargaining, Jail Decongestion and Updates in Criminal Law Gift Giving & Infromation Drive	No. of persons provided with gifts and seminar/counselling; two (2) gift giving and information drive conducted at Bahay Tanglaw Pag-Asa Youth Rehabilitation Center and Bulacan Provincial Jail	190 male and 10 female provided with gifts and seminars and counselling conducted at TPYRC and Bulacan Provincial Jail	1,679,797.50	80,500.00	Provincial Legal Office The seminar was only one part of the entire Five Pillars Program, so only a portion of the total budget was actually required for its implementation. Many of the planned funds were intended for other components of the program that were not yet conducted.
ISSUE: Deprived opportunity to personal, social and community development of male Children in Conflict with the Law (CICL). Filipino culture holds high expectations for males in family establishments. CICLs must be prepared to reintegrate themselves back to the community as responsible citizens ready to face the gender roles expected of them MANDATE: Republic Act 10354	To equip Tanglaw Pag-Asa Youth Rehabilitation Center (TPYRC) with life skills, livelihood abilities and spiritual development	OPERATION OF TANGLAW PAG-ASA YOUTH REHABILITATION CENTER	Livelihood Program	5 different livelihood programs provided	6 livelihood programs provided (fuzzy wire display & faceted wire for Christmas tree, soap making, rug and potholder making and origami and enrolled in TESDA landscaping) January- none February - 48 residents created a flower pen and display made from fuzzy wire. March - 48 residents created a flower pen; 20 - fuzzy wire , 4 soap making April - 2 resident participated in flower pen making; 20- faci wire makin, 4 soap making May – 41 resident participated in rug and potholder making June - 41 resident participated in	50,000.00	0	PSWDO restocking of materials taken from sales The allocated fund for the livelihood program of TPYRC was not utilized because the center opted to use its internally generated income instead. Specifically, a portion of the earnings from the previous livelihood program was used to purchase the necessary supplies and materials. This approach was taken to maximize available resources and ensure the sustainability of the center's operations while preserving the allocated budget for future use.

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
					<p>rug and potholder making July - 10 resident flower pen ; 20- faci wire , 4 soap making. 42 residents participated in rug and potholder making ; 5 involved in oregami August - 10 resident flower pen ; 20- faci wire , 4 soap making. 40 residents participated in rug and potholder making; 5 were involved in oregami September - 11 residents made flower pen; 41- faceted wire for Christmas tree, 4 soap making. 40 residents participated in rug and potholder making; 10 were involved in oregami, and 5 were enrolled in TESDA landscaping October - 11 residents made flower pen; 41- faceted wire for Christmas tree, 4 soap making. 40 residents participated in rug and potholder making; 10 were involved in oregami November-11 residents made flower pen; 41- faceted wire for Christmas tree, 4 soap making. 40 residents</p>			

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
					participated in rug and potholder making; 10 were involved in oregami, December- 5 residents made flower pen; 39 faceted wire for Christmas tree, 4 soap making. 12 residents participated in rug and potholder making; 10 were involved in origami			
ISSUE: ECCD age is a crucial and formative stage in the child's life. Integrating GAD into ECCD program unlocks children's potential at the very foundation of their development. ECCD program aims to provide holistic development and smooth transition to formal education. Technical assistance should be given to service providers including parents to strengthen their capabilities in providing quality gender sensitive programs. MANDATE: Republic Act No. 10410 An Act Recognizing The Age from Zero (0) to Eight (8) Years as The First Crucial Stage of Educational Development	To integrate GAD concepts in implementation of ECCD program	EARLY CHILDHOOD CARE AND DEVELOPMENT PROGRAM (ECCD)	Provision of gender-sensitive materials to day care children	45,000 day care children provided with gender sensitive educational / IEC materials including Children's Rights	41,667 Day Care Pupils provided with advocacy lunch bag worth P90.00	4,050,000.00	3,750,000.00	PSWDO The total of 45,000 day care pupils was an estimated target for the year 2025, which was projected based on 2024 enrollment data. However, the actual number of enrollees in 2025 reached only 41,667 pupils. As a result, the total cost utilized was lower than the approved budget, since the expenses were adjusted according to the actual number of enrolled beneficiaries

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
and Strengthening the Early Childhood Care and Development System, Appropriating Funds therefor and for other Purposes Sec. 7 B1 & B3 (1) Support the implementation of their ECCD Program; (3) Provide counterpart funds for the continuing professional development of their ECCD public service providers								
ISSUE: Persistent in number of cases of teen pregnancies MANDATE: Republic Act 10354 SECTION 14. Age- and Development-Appropriate Reproductive Health Education. – The State shall provide age- and development-appropriate reproductive health education to adolescents which shall be taught by adequately trained teachers informal and nonformal educational system and integrated in relevant subjects such as, but not limited to, values formation; knowledge and skills in self-protection against discrimination;	To decrease cases of teen pregnancies by at least 40% from baseline data (decrease early pregnancy ratio among adolescents to 0.9%, and decrease in adolescent birth rate to 1.3)	POPULATION PROGRAM - Adolescent Health and Development	Development/ distribution of AHD IEC materials to local partners and program implementors	Provision of materials and technical assistance to 24 local population program implementors, DepEd and other agencies from 2nd to 4th quarter	24 LGUs provided with AHD Flyers during face to face City/Municipal Population Officers and Workers quarterly meeting dated May 23 (attended by 4 males, 26 females) consuacted in the Municipal Government of Hagonoy and August 25 (attended by 3 males, 25 females) conducted in Hiyas ng Bulacan Convention Center	100,000.00	0	PSWDO Sponsored by CPD3

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>sexual abuse and violence against women and children and other forms of gender based violence and teen pregnancy; physical, social and emotional changes in adolescents; women's rights and children's rights; responsible teenage behavior; gender and development; and responsible parenthood: Provided, That flexibility in the formulation and adoption of appropriate course content, scope and methodology in each educational level or group shall be allowed only after consultations with parents-teachers-community associations, school officials and other interest groups. The Department of Education (DEPED) shall formulate a curriculum which shall be used by public schools and may be adopted by private schools.</p>								

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<p>ISSUE: Persistent number of cases of malnourishment among mothers and children (Prevalence Rate of Malnourished children: 2021 – 2.0%; 2022 – 2.1%; 2023 – 1.7%)</p> <p>MANDATE: Republic Act 11148 Kalusugan at Nutrisyon ng Magnanay Acts</p> <p>MANDATE: Philippine Plan of Action for Nutrition – Implementing Guidelines No. 010 “Guidelines on the Monitoring and Evaluation of Local Level Plan Implementation of the Philippine Plan of Action for Nutrition at Provincial, City, and Municipal Levels</p> <p>MANDATE: PRESIDENTIAL DECREE NO. 491 CREATING A NATIONAL NUTRITION COUNCIL AND FOR OTHER PURPOSES: Sec. 7 Nutrition month- the month of July shall be designated as nutrition month, for the purpose of creating greater awareness among our people on the importance of nutrition. Activities</p>	<p>To prevent and decrease malnourishment among mothers and children</p>	<p>NUTRITION PROGRAM</p>	<p>Breastfeeding Awareness Month Celebration</p>	<p>1 information forum conducted and participated</p>	<p>Conducted 1 information forum entitled Oriebtation on Maternal Health Care for Pregnant and Lactating Mothers (project of Rotary Club of Pulilan in partnership with PNC) conducted at SM Pulilan and participated by 50 beneficiaries.</p>	<p>10,000.00</p>	<p>0</p>	<p>PSWDO Online via Zoom</p>

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<p>ISSUE: Persistent number of cases of malnourishment among mothers and children (Prevalence Rate of Malnourished children: 2021 – 2.0%; 2022 – 2.1%; 2023 – 1.7%)</p> <p>MANDATE: Republic Act 11148 Kalusugan at Nutrisyon ng Magnanay Acts</p> <p>MANDATE: Philippine Plan of Action for Nutrition – Implementing Guidelines No. 010 “Guidelines on the Monitoring and Evaluation of Local Level Plan Implementation of the Philippine Plan of Action for Nutrition at Provincial, City, and Municipal Levels</p> <p>MANDATE: PRESIDENTIAL DECREE NO. 491 CREATING A NATIONAL NUTRITION COUNCIL AND FOR OTHER PURPOSES: Sec. 7 Nutrition month- the month of July shall be designated as nutrition month, for the purpose of creating greater awareness among our people on the importance of nutrition. Activities</p>	<p>To prevent and decrease malnourishment among mothers and children</p>	<p>NUTRITION PROGRAM - PREGNANT AND LACTATING WOMEN</p>	<p>Information Management and Creation of database and monitoring system</p>	<p>Master list of NAR Pregnant women established and reported on a regular basis</p>	<p>Master list of NAR-PW established at the point level, through monitoring activity.</p>	<p>20,000.00</p>	<p>0</p>	<p>PSWDO TEV for monitoring Creation of database is done through Information system via use of computer and software. The needed budget is not necessary at this phase.</p>

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Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>Philippine Plan of Action for Nutrition – Implementing Guidelines No. 010 “Guidelines on the Monitoring and Evaluation of Local Level Plan Implementation of the Philippine Plan of Action for Nutrition at Provincial, City, and Municipal Levels MANDATE: PRESIDENTIAL DECREE NO. 491 CREATING A NATIONAL NUTRITION COUNCIL AND FOR OTHER PURPOSES: Sec. 7 Nutrition month- the month of July shall be designated as nutrition month, for the purpose of creating greater awareness among our people on the importance of nutrition. Activities thereto shall be approved and coordinated by the executive Order No. 24</p>								
<p>ISSUE: Persistent number of cases of malnourishment among mothers and children (Prevalence Rate of Malnourished children: 2021 – 2.0%; 2022 – 2.1%; 2023 – 1.7%) MANDATE: Republic Act</p>	<p>To prevent and decrease malnourishment among mothers and children</p>	<p>NUTRITION PROGRAM - PREGNANT AND LACTATING WOMEN</p>	<p>Dietary supplementation for Pregnant women (90 – 120 days feeding)</p>	<p>Prevent the increase of Nutritionally-at-risk (NAR) Pregnant Women in the province in 2025</p>	<p>Prevent the increase of Nutritionally-at-risk (NAR) Pregnant Women in the province in 2025, a baseline data of 2.41 in 2024. There is a no increase of Nutritionall-at Risk (NAR) Pregnant Women from 2024 at</p>	<p>112,000.00</p>	<p>0</p>	<p>PSWDO Expenses are integrated in other activities of Nutrition Program</p>

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<p>11148 Kalusugan at Nutrisyon ng Magnanay Acts MANDATE: Philippine Plan of Action for Nutrition – Implementing Guidelines No. 010 “Guidelines on the Monitoring and Evaluation of Local Level Plan Implementation of the Philippine Plan of Action for Nutrition at Provincial, City, and Municipal Levels MANDATE: PRESIDENTIAL DECREE NO. 491 CREATING A NATIONAL NUTRITION COUNCIL AND FOR OTHER PURPOSES: Sec. 7 Nutrition month- the month of July shall be designated as nutrition month, for the purpose of creating greater awareness among our people on the importance of nutrition. Activities thereto shall be approved and coordinated by the executive Order No. 24</p>					2.41% to 2.40% in 2025 based on the FHSIS latest data.			
<p>ISSUE: Persistent number of cases of malnourishment among mothers and children (Prevalence Rate of Malnourished children:</p>	<p>To prevent and decrease malnourishment among mothers and children</p>	<p>NUTRITION PROGRAM - PREGNANT AND LACTATING WOMEN</p>	<p>Dietary supplementation for Pregnant women (90 – 120 days feeding) –</p>	<p>Decrease or maintain the current Prevalence of NAR PW in 2025</p>	<p>Decreased the current prevalence of NAR-PW in 2025 at 2.40% from the baseline data of 2.41%.</p>	<p>200,000.00</p>	<p>0</p>	<p>PSWDO Expenses are integrated in other activities of Nutrition Program</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>2021 – 2.0%; 2022 – 2.1%; 2023 – 1.7%) MANDATE: Republic Act 11148 Kalusugan at Nutrisyon ng Magnanay Acts MANDATE: Philippine Plan of Action for Nutrition – Implementing Guidelines No. 010 “Guidelines on the Monitoring and Evaluation of Local Level Plan Implementation of the Philippine Plan of Action for Nutrition at Provincial, City, and Municipal Levels MANDATE: PRESIDENTIAL DECREE NO. 491 CREATING A NATIONAL NUTRITION COUNCIL AND FOR OTHER PURPOSES: Sec. 7 Nutrition month- the month of July shall be designated as nutrition month, for the purpose of creating greater awareness among our people on the importance of nutrition. Activities thereto shall be approved and coordinated by the executive Order No. 24</p>			Nutritionally at Risk (NAR)					
ISSUE: Persistent number of cases of malnourishment among	To prevent and decrease malnourishment	NUTRITION PROGRAM – INFANT AND	Promotion of Exclusive Breastfeeding	Mothers/care givers of 35 386 live births provided with inputs to	Mother caregiver of 35,386 live births provided with input	0	0	PSWDO

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<p>mothers and children (Prevalence Rate of Malnourished children: 2021 – 2.0%; 2022 – 2.1%; 2023 – 1.7%)</p> <p>MANDATE: Republic Act 11148 Kalusugan at Nutrisyon ng Magnanay Acts MANDATE: Philippine Plan of Action for Nutrition – Implementing Guidelines No. 010 “Guidelines on the Monitoring and Evaluation of Local Level Plan Implementation of the Philippine Plan of Action for Nutrition at Provincial, City, and Municipal Levels MANDATE: PRESIDENTIAL DECREE NO. 491 CREATING A NATIONAL NUTRITION COUNCIL AND FOR OTHER PURPOSES: Sec. 7 Nutrition month- the month of July shall be designated as nutrition month, for the purpose of creating greater awareness among our people on the importance of nutrition. Activities thereto shall be approved and coordinated by the executive Order No. 24</p>	<p>among mothers and children</p>	<p>YOUNG CHILDREN (0 – 23 MONTHS OLD)</p>		<p>Practice Exclusive Breastfeeding</p>	<p>through LGU initiatives bolstered by information dissemination through Radyo Kapitolyo</p>			

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<p>ISSUE: Persistent number of cases of malnourishment among mothers and children (Prevalence Rate of Malnourished children: 2021 – 2.0%; 2022 – 2.1%; 2023 – 1.7%)</p> <p>MANDATE: Republic Act 11148 Kalusugan at Nutrisyon ng Magnanay Acts</p> <p>MANDATE: Philippine Plan of Action for Nutrition – Implementing Guidelines No. 010 “Guidelines on the Monitoring and Evaluation of Local Level Plan Implementation of the Philippine Plan of Action for Nutrition at Provincial, City, and Municipal Levels</p> <p>MANDATE: PRESIDENTIAL DECREE NO. 491 CREATING A NATIONAL NUTRITION COUNCIL AND FOR OTHER PURPOSES: Sec. 7 Nutrition month- the month of July shall be designated as nutrition month, for the purpose of creating greater awareness among our people on the importance of nutrition. Activities</p>	<p>To prevent and decrease malnourishment among mothers and children</p>	<p>NUTRITION PROGRAM – INFANT AND YOUNG CHILDREN (0 – 23 MONTHS OLD)</p>	<p>Micronutrient powder (MNP) supplementation</p>	<p>Augmented estimate of 5% of the total commodity required at the LGU in the first 30 days.</p>	<p>5% of the total required commodity provided to the LGUs with DOH procured MNP.</p>	<p>300,000.00</p>	<p>0</p>	<p>PSWDO Sponsored by DOH</p>

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OTHER PURPOSES: Sec. 7 Nutrition month- the month of July shall be designated as nutrition month, for the purpose of creating greater awareness among our people on the importance of nutrition. Activities thereto shall be approved and coordinated by the executive Order No. 24								
ISSUE: Persistent number of cases of malnourishment among mothers and children (Prevalence Rate of Malnourished children: 2021 – 2.0%; 2022 – 2.1%; 2023 – 1.7%) MANDATE: Republic Act 11148 Kalusugan at Nutrisyon ng Magnanay Acts MANDATE: Philippine Plan of Action for Nutrition – Implementing Guidelines No. 010 “Guidelines on the Monitoring and Evaluation of Local Level Plan Implementation of the Philippine Plan of Action for Nutrition at Provincial, City, and Municipal Levels MANDATE: PRESIDENTIAL DECREE	To prevent and decrease malnourishment among mothers and children	NUTRITION PROGRAM – INFANT AND YOUNG CHILDREN (0 – 23 MONTHS OLD)	Operating and Maintenance Expenses for the BFS of The Provincial Capitol	Baby-friendly space maintained with accreditation	Baby-friendly space maintained with accreditation issued by the DOH with validity as January 2026 until January 2027.	5,000.00	0	PSWDO Expenses are integrated in other activities of Nutrition Program

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>NO. 491 CREATING A NATIONAL NUTRITION COUNCIL AND FOR OTHER PURPOSES: Sec. 7 Nutrition month- the month of July shall be designated as nutrition month, for the purpose of creating greater awareness among our people on the importance of nutrition. Activities thereto shall be approved and coordinated by the executive Order No. 24</p>								
<p>ISSUE: Persistent number of cases of malnourishment among mothers and children (Prevalence Rate of Malnourished children: 2021 – 2.0%; 2022 – 2.1%; 2023 – 1.7%) MANDATE: Republic Act 11148 Kalusugan at Nutrisyon ng Magnanay Acts MANDATE: Philippine Plan of Action for Nutrition – Implementing Guidelines No. 010 “Guidelines on the Monitoring and Evaluation of Local Level Plan Implementation of the Philippine Plan of Action for Nutrition at Provincial,</p>	<p>To prevent and decrease malnourishment among mothers and children</p>	<p>NUTRITION PROGRAM - PRESCHOOL CHILDREN (< 5 YEARS OLD)</p>	<p>Dietary Supplementation</p>	<p>10 % of the target Population provided with supplementary feeding for 90 - 120 days</p>	<p>10% of target population or 997 SST 6-23 months provided with supplementary food to support and advocate the supplementary feeding for 90-120 days.</p>	<p>250,000.00</p>	<p>0</p>	<p>PSWDO Expenses are integrated in other activities of Nutrition Program</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>City, and Municipal Levels MANDATE: PRESIDENTIAL DECREE NO. 491 CREATING A NATIONAL NUTRITION COUNCIL AND FOR OTHER PURPOSES: Sec. 7 Nutrition month- the month of July shall be designated as nutrition month, for the purpose of creating greater awareness among our people on the importance of nutrition. Activities thereto shall be approved and coordinated by the executive Order No. 24</p>								
<p>ISSUE: Persistent number of cases of malnourishment among mothers and children (Prevalence Rate of Malnourished children: 2021 – 2.0%; 2022 – 2.1%; 2023 – 1.7%) MANDATE: Republic Act 11148 Kalusugan at Nutrisyon ng Magnanay Acts MANDATE: Philippine Plan of Action for Nutrition – Implementing Guidelines No. 010 “Guidelines on the Monitoring and Evaluation of Local Level Plan</p>	<p>To prevent and decrease malnourishment among mothers and children</p>	<p>NUTRITION PROGRAM - PRESCHOOL CHILDREN (< 5 YEARS OLD</p>	<p>Information Management and Conduct of General Operation Timbang Plus (OPT)</p>	<p>Increase coverage of OPT Plus</p>	<p>An increase of OPT Plus coverage were is reflected in the recent OPT Plus Result 2025 at 85.7% from 85.4% in 2024.</p>	<p>20,000.00</p>	<p>21,000.00</p>	<p>PSWDO</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>Implementation of the Philippine Plan of Action for Nutrition at Provincial, City, and Municipal Levels MANDATE: PRESIDENTIAL DECREE NO. 491 CREATING A NATIONAL NUTRITION COUNCIL AND FOR OTHER PURPOSES: Sec. 7 Nutrition month- the month of July shall be designated as nutrition month, for the purpose of creating greater awareness among our people on the importance of nutrition. Activities thereto shall be approved and coordinated by the executive Order No. 24</p>								
<p>ISSUE: Persistent number of cases of malnourishment among mothers and children (Prevalence Rate of Malnourished children: 2021 – 2.0%; 2022 – 2.1%; 2023 – 1.7%) MANDATE: Republic Act 11148 Kalusugan at Nutrisyon ng Magnanay Acts MANDATE: Philippine Plan of Action for Nutrition – Implementing Guidelines</p>	<p>To prevent and decrease malnourishment among mothers and children</p>	<p>NUTRITION PROGRAM - PRESCHOOL CHILDREN (< 5 YEARS OLD)</p>	<p>Targeted Supplementary Feeding</p>	<p>A 0.35 point reduction of the Wasting prevalence rate of 2025.</p>	<p>A decrease of 0.40 point in the wasting prevalence rate of 2025, as evidence by wasting prevalence of 1.3% in 2024 down to 0.9% in 2025.</p>	<p>89,000.00</p>	<p>0</p>	<p>PSWDO Expenses are integrated in other activities of Nutrition Program</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>No. 010 "Guidelines on the Monitoring and Evaluation of Local Level Plan Implementation of the Philippine Plan of Action for Nutrition at Provincial, City, and Municipal Levels MANDATE: PRESIDENTIAL DECREE NO. 491 CREATING A NATIONAL NUTRITION COUNCIL AND FOR OTHER PURPOSES: Sec. 7 Nutrition month- the month of July shall be designated as nutrition month, for the purpose of creating greater awareness among our people on the importance of nutrition. Activities thereto shall be approved and coordinated by the executive Order No. 24</p>								
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Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>Philippine Plan of Action for Nutrition – Implementing Guidelines No. 010 “Guidelines on the Monitoring and Evaluation of Local Level Plan Implementation of the Philippine Plan of Action for Nutrition at Provincial, City, and Municipal Levels</p> <p>MANDATE: PRESIDENTIAL DECREE NO. 491 CREATING A NATIONAL NUTRITION COUNCIL AND FOR OTHER PURPOSES: Sec. 7 Nutrition month- the month of July shall be designated as nutrition month, for the purpose of creating greater awareness among our people on the importance of nutrition. Activities thereto shall be approved and coordinated by the executive Order No. 24</p>								
<p>ISSUE: Bulacan’s growth rate at 2.54% (base on 2015-2020 Census) due to prevailing high fertility rate, especially among poor women, mainly because of the lack of knowledge and access to family planning services</p> <p>MANDATE 1:</p>	<p>To decrease population growth rate of 2.35% at the end of 2025</p>	<p>POPULATION PROGRAM - Responsible Parenthood and Family Planning</p>	<p>Distribution of IEC materials on RFPF to 21 municipalities and 3 cities</p>	<p>24 LGUs provided with at least 1 type of IEC materials in RFPF numbers of which will be based on their population percentage of MWRA</p>	<p>May 23 - 24 LGUs provided with RFPF info board an 2 medium boxes of condoms August 25 - 24 LGUs provided with 4 medium boxes of condom September 29 - 24 LGUs provided with RFPF brochure, posters</p>	<p>100,000.00</p>	<p>0</p>	<p>PSWDO Sponsored by Commission on Population and Development Region 3</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>Executive Order No. 12, s. 2017: "Zero Unmet Need for Modern Family Planning" through the strict implementation of the Responsible Parenthood and Reproductive Health Act. MANDATE 2: Republic Act 10354 SECTION 11. Integration of Responsible Parenthood and Family Planning Component in Anti-Poverty Programs. – A multidimensional approach shall be adopted in the implementation of policies and programs to fight poverty. Towards this end, the DOH shall implement programs prioritizing full access of poor and marginalized women as identified through the NHTS-PR and other government measures of identifying marginalization to reproductive health care, services, products and programs. The DOH shall provide such programs, technical support, including capacity building and monitoring.</p>					<p>and 4 medium boxes of condom Sept. 29 – 24 LGUs provided with RPPF brochures and 4 medium boxes of condoms</p>			

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Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
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ISSUE: Bulacan's growth rate at 2.54% (base on 2015-2020 Census) due to prevailing high fertility rate, especially among poor women, mainly because of the lack of knowledge and access to family planning services MANDATE 1: Executive Order No. 12, s. 2017: "Zero Unmet Need for Modern Family Planning" through the strict implementation of the Responsible Parenthood and Reproductive Health Act. MANDATE 2: Republic Act 10354 SECTION 11. Integration of Responsible Parenthood and Family Planning Component in Anti-Poverty Programs. – A multidimensional approach shall be adopted in the implementation of policies and programs to	To decrease population growth rate of 2.35% at the end of 2025	POPULATION PROGRAM - Responsible Parenthood and Family Planning	Development of Socio-Behavioral Change and Communication (SBCC) Materials	Posting of slogans/ murals/ placards, reflecting Bulakenyo values on social media, public places and offices	PopDev Committee discussed type of SBCC to be made during their 3rd qtr. meeting for posting next year	250,000.00	0	PSWDO Since SBCC type was only approved during the 3rd quarter meeting, and details was conceptualized during 4th quarter, processing of dicuments and other needs will be done on the following year

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>fight poverty. Towards this end, the DOH shall implement programs prioritizing full access of poor and marginalized women as identified through the NHTS-PR and other government measures of identifying marginalization to reproductive health care, services, products and programs. The DOH shall provide such programs, technical support, including capacity building and monitoring.</p>								

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>ISSUE: Continues support for empowering the Bulakenyas as partner of government in community development MANDATE: R.A. 8972 Sec. 5 Comprehensive Package to provide Livelihood opportunities, trainings, orientations and provision of seed capital or job placement. Individual, peer group or family counseling services. Parent Effectiveness Services (expansion of knowledge and skills on early childhood development, behavior management, health care, rights and duties of parents and children). Critical Incidence Stress Debriefing (preventive stress management strategies for those in crisis situation and cases of abuse). Special projects for individuals in need of protection which include temporary shelter, counseling, legal assistance, medical care, self-concept or ego building, crisis management and spiritual</p>	<p>To empower women solo parents and dumagats and provide support group</p>	<p>SOLO PARENT PROGRAM</p>	<p>Solo Parent General Assembly</p>	<p>1 General Assembly for 1,200 solo parents conducted by 1st quarter</p>	<p>1 General Assembly conducted by February 14 attended by 554 Solo Parents in the Province of Bulacan.</p>	<p>184,000.00</p>	<p>184,000.00</p>	<p>PSWDO Training Expense - 160,000.00 Supplies – 4,000.00 Rent - 20,000.00 Unrealistic timeline — Targets underestimated lead times.</p>

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<p>enrichment and guarantees full respect for human rights. The State also recognizes the need to protect the family and its members particularly women and children,</p>								
<p>ISSUE: Continues support for empowering the Bulakenyas to prevent the violence against women and children MANDATE: RA 7610 "Special Protection of Children Against Abuse Exploitation and Discrimination Act"- The Department of Justice</p>	<p>To provide assistance to the abused women and children in terms of economic and psychosocial support</p>	<p>FAMILY VIOLENCE PROGRAM ON CHILD LABOR PROGRAM</p>	<p>Referral and counseling of Children in Need of Special Protection (CSNP)</p>	<p>Provide counseling services to families of Children in Need of Special Protection (CSNP)</p>	<p>3 Children in Need of Special Protection (CSNP) counseling services to families provided January 15 - 2 male child referred for alleged neglect (Referral from MSWD JRRMMC) January 28 - 1 female</p>	<p>180,000.00</p>	<p>180,000.00</p>	<p>PSWDO charged to HRMO</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>and the DSWD in coordination with other government agencies and private sector concerned shall formulate comprehensive program to protect children against child prostitution and other sexual abuse; child trafficking, obscene publications and indecent shows; other acts of abuse; and circumstances which endanger child survival and normal development. RA 9262 “Anti-Violence Against Women and Their Children Act of 2004”. It is hereby declared that the State values the dignity of women and children from violence and threats to their personal safety and security. The DSWD and LGUs shall provide the victims temporary shelter, provide counseling, psychosocial services and/or recovery, rehabilitation program and livelihood assistance</p>					<p>child victim of Rape (c/o Sir Mark counseling)</p>			

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<p>ISSUE: Continues support for empowering the Bulakenyas to prevent the violence against women and children MANDATE: RA 7610 "Special Protection of Children Against Abuse Exploitation and Discrimination Act"- The Department of Justice and the DSWD in coordination with other government agencies and private sector concerned shall formulate comprehensive program to protect children against child prostitution and other sexual abuse; child trafficking, obscene publications and indecent shows; other acts of abuse; and circumstances which endanger child survival and normal development. RA 9262 "Anti-Violence Against Women and Their Children Act of 2004". It is hereby declared that the State values the dignity of women and children from violence and threats to their personal safety and security. The DSWD and LGUs shall provide the</p>	<p>To provide assistance to the abused women and children in terms of economic and psychosocial support</p>	<p>FAMILY VIOLENCE PROGRAM ON CHILD ABUSE</p>	<p>Provision of financial assistance to families with child abuse cases</p>	<p>Estimate of 20 clients provided with minimum of P5,000 financial assistance</p>	<p>10 clients provided with financial assistance January 7 - 1 female child victim of Rape in relation to RA 7610 January 31 - 1 female child victim of RA 8353 (Statutory Rape) February 21 - 1 female child victim of RA 8353 in relation to RA 7610 March 12 - 1 female child (PWD) victim of RA 11313 June 9 - 1 female child victim of RA 8353 in relation to RA 7610 July 2 - 1 female child victim of Acts of Lasciviousness in relation to RA 7610 August 22 - 1 female child victim of RA 11648 (Statutory Rape) September 16 - 1 female victim of RA 8353 Rape in relation to RA 7610 December 3 - 1 female child victim of Acts of Lasciviousness in relation to RA 7610 December 4 - 1 female child victim of Rape in relation to RA 7610 and Grave Coercion and Acts of Lasciviousness in relation to RA 7610</p>	<p>150,000.00</p>	<p>100,000.00</p>	<p>PSWDO charged to GO The allocated funds for financial assistance intended for the processing of child abuse cases were not fully utilized due to the lower number of walk-in clients. As a result, fewer cases required assistance, leading to reduced expenditures compared to the allocated budget.</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
victims temporary shelter, provide counseling, psychosocial services and/or recovery, rehabilitation program and livelihood assistance								
ISSUE: Continues support for empowering the Bulakenyas to prevent the violence against women and children MANDATE: RA 7610 "Special Protection of Children Against Abuse Exploitation and Discrimination Act"- The Department of Justice and the DSWD in coordination with other government agencies and private sector concerned shall formulate comprehensive program to protect children against child prostitution and other sexual abuse; child trafficking, obscene publications and indecent shows; other acts of abuse; and circumstances which endanger child survival and normal development. RA 9262 "Anti-Violence Against Women and Their Children Act of 2004". It is hereby declared that the State	To provide assistance to the abused women and children in terms of economic and psychosocial support	FAMILY VIOLENCE PROGRAM FOR WOMEN AND FAMILY	Provide counseling of victims and family	Provide counseling services every Monday or Friday of the month	January 7 - 1 female child victim of Rape in relation to RA 7610 January 31 - 1 female child victim of RA 8353 (Statutory Rape) February 11 - 1 female victim of RA 9262 February 21 - 1 female child victim of RA 8353 in relation to RA 7610 March 12 - 1 female child (PWD) victim of RA 11313 April 24 - 1 female victim of RA 9262 provided with medical assistance for psychiatric evaluation for case processing June 9 - 1 female child victim of RA 8353 in relation to RA 7610 June 18 - 1 female victim of Acts of Lasciviousness July 2 - 1 female child victim of Acts of Lasciviousness in relation to RA 7610 August 5 - 1 female child victim of RA 8353 (Rape) August 22 - 1 female child victim of RA 11648	180,000.00	180,000.00	PSWDO charged to GO

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
values the dignity of women and children from violence and threats to their personal safety and security. The DSWD and LGUs shall provide the victims temporary shelter, provide counseling, psychosocial services and/or recovery, rehabilitation program and livelihood assistance					(Statutory Rape) September 19 - 1 female victim of Concubinage (RA 9262) September 10 - 1 female victim of RA 9262 September 16 - 1 female child victim of RA 8353 Rape in relation to RA 7610 November 14 - 1 female victim of RA 11313 December 3 - 1 female child victim of Acts of Lasciviousness in relation to RA 7610 December 4 - 1 female child victim of Rape in relation to RA 7610 and Grave Coercion and Acts of Lasciviousness in relation to RA 7610			
ISSUE: Continues support for empowering the Bulakenyas to prevent the violence against women and children MANDATE: RA 7610 "Special Protection of Children Against Abuse Exploitation and Discrimination Act"- The Department of Justice and the DSWD in coordination with other government agencies and private sector concerned shall formulate comprehensive program to	To provide assistance to the abused women and children in terms of economic and psychosocial support	FAMILY VIOLENCE PROGRAM FOR WOMEN AND FAMILY	Provide financial assistance for case processing	20 abused women provided financial assistance worth minimum of P5,000	5 abused woman provided with financial assistance February 11 - 1 female victim of RA 9262 June 18 - 1 female victim of Acts of Lasciviousness September 10 - 1 female victim of RA 9262 September 19 - 1 female victim of Concubinage (RA 9262) November 14 - 1 female victim of RA 11313	150,000.00	58,000.00	PSWDO charged to GO The allocated funds for financial assistance intended for the processing of women and family cases were not fully utilized due to the lower number of walk-in clients. As a result, fewer cases required assistance, leading to reduced expenditures compared to the allocated budget.

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>protect children against child prostitution and other sexual abuse; child trafficking, obscene publications and indecent shows; other acts of abuse; and circumstances which endanger child survival and normal development. RA 9262 "Anti-Violence Against Women and Their Children Act of 2004". It is hereby declared that the State values the dignity of women and children from violence and threats to their personal safety and security. The DSWD and LGUs shall provide the victims temporary shelter, provide counseling, psychosocial services and/or recovery, rehabilitation program and livelihood assistance</p>								
<p>ISSUE: Continues support for empowering the Bulakenyas to prevent the violence against women and children MANDATE: RA 7610 "Special Protection of Children Against Abuse Exploitation and Discrimination Act"- The Department of Justice</p>	<p>To raise awareness on Anti-Violence Against Women and Their Children</p>	<p>PANLALAWIGANG KOMISYON PARA SA KABABAIHAN NG BULACAN (PKKB) PROGRAM</p>	<p>Orange Day (No to VAWC) Campaign</p>	<p>Distribution of advocacy token and province-wide memorandum for Orange Day Campaign on November 25 conducted</p>	<p>November 25 - December 12 - Dissemination of trifold brochures on RA 8353 and RA 11313 to PSWDO clients and posting of IEC on the PSWDO Facebook page, PGB Website and printing of tarpaulin and brochures in celebration</p>	<p>180,000.00</p>	<p>0</p>	<p>PSWDO The expense were integrated in PCAT VAWC - Development/ distribution of IEC materials that raise awareness for and condemn GBSH in streets and public spaces distributed</p>

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<p>and the DSWD in coordination with other government agencies and private sector concerned shall formulate comprehensive program to protect children against child prostitution and other sexual abuse; child trafficking, obscene publications and indecent shows; other acts of abuse; and circumstances which endanger child survival and normal development. RA 9262 “Anti-Violence Against Women and Their Children Act of 2004”. It is hereby declared that the State values the dignity of women and children from violence and threats to their personal safety and security. The DSWD and LGUs shall provide the victims temporary shelter, provide counseling, psychosocial services and/or recovery, rehabilitation program and livelihood assistance</p>					<p>of 18-day campaign to end VAW and wearing of any orange clothes and accessories</p>			

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<p>ISSUE: Continues support for empowering the Bulakenyas to prevent the violence against women and children MANDATE: RA 7610 "Special Protection of Children Against Abuse Exploitation and Discrimination Act"- The Department of Justice and the DSWD in coordination with other government agencies and private sector concerned shall formulate comprehensive program to protect children against child prostitution and other sexual abuse; child trafficking, obscene publications and indecent shows; other acts of abuse; and circumstances which endanger child survival and normal development. RA 9262 "Anti-Violence Against Women and Their Children Act of 2004". It is hereby declared that the State values the dignity of women and children from violence and threats to their personal safety and security. The DSWD and LGUs shall provide the</p>	<p>To raise awareness on Anti-Violence Against Women and Their Children</p>	<p>PANLALAWIGANG KOMISYON PARA SA KABABAIHANG BULACAN (PKKB) PROGRAM</p>	<p>Advocacies on Women's Rights, Family Relation etc. and networking with women and organization advocates</p>	<p>100% of approved request for seminar and advocacy related to women and family provided</p>	<p>100% of approved request for seminar and advocacy related to women and family provided ULIRAN Orientation and Partnership: May 21 – Build-up Bulacan, Paombong July 14 – Royal Women of Malolos Aug. 5 – Intercessors Philippines, Alabang Sept. 8 - Rizal ULIRAN Family module implementation: July 10-11 – TPYRC Parents module 1 Oct. 14 – TYPRC Parents module 2 Nov. 13 - TYPRC Parents module 3 Dec. 11 - TYPRC Parents module 4</p>	<p>0</p>	<p>0</p>	<p>PSWDO</p>

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victims temporary shelter, provide counseling, psychosocial services and/or recovery, rehabilitation program and livelihood assistance								
ISSUE: Continues support for empowering the Bulakenyas to prevent the violence against women and children MANDATE: RA 7610 "Special Protection of Children Against Abuse Exploitation and Discrimination Act"- The Department of Justice and the DSWD in coordination with other government agencies and private sector concerned shall formulate comprehensive program to protect children against child prostitution and other sexual abuse; child trafficking, obscene publications and indecent shows; other acts of abuse; and circumstances which endanger child survival and normal development. RA 9262 "Anti-Violence Against Women and Their Children Act of 2004". It is hereby declared that the State	To raise awareness on Anti-Violence Against Women and Their Children	PROVINCIAL COMMITTEE ON ANTI TRAFFICKING - VIOLENCE AGAINST WOMEN AND CHILDREN (PCAT - VAWC)	18 - Day Campaign to End VAW Forum	2 forums/seminar on VAWC, TIP, OSAEC and CSAEM, GBSH in streets and public spaces, and/or other forms of GBV awareness	November 25 - Capacity Building on Comprehensive Intervention Against Gender-Based Violence (CIAGV) held at Mariano Ponce Hall, Hiyas ng Bulacan Convention Center, City of Malolos, Bulacan attended by 46 GFPS-TWG members and KPK	50,000.00	29,500.00	PSWDO The allocated funds for the 18-day campaign, particularly for the capacity-building activity, were not fully utilized due to lower-than-expected participant turnout. Out of the 70 expected attendees, only 46 were able to attend the activity. As a result, some of the budgeted expenses were not incurred.

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
values the dignity of women and children from violence and threats to their personal safety and security. The DSWD and LGUs shall provide the victims temporary shelter, provide counseling, psychosocial services and/or recovery, rehabilitation program and livelihood assistance								
ISSUE: Continues support for empowering the Bulakenyas to prevent the violence against women and children MANDATE: RA 7610 "Special Protection of Children Against Abuse Exploitation and Discrimination Act"- The Department of Justice and the DSWD in coordination with other government agencies and private sector concerned shall formulate comprehensive program to protect children against child prostitution and other sexual abuse; child trafficking, obscene publications and indecent shows; other acts of abuse; and circumstances which endanger child	To raise awareness on Anti-Violence Against Women and Their Children	PROVINCIAL COMMITTEE ON ANTI TRAFFICKING - VIOLENCE AGAINST WOMEN AND CHILDREN (PCAT - VAWC)	Development/ distribution of IEC materials that raise awareness for and condemn GBSH in streets and public spaces distributed	Provision of IEC materials to PCAT-VAWC members and 24 LGUs	November 25 - December 12 - Dissemination of trifold brochures on RA 8353 and RA 11313 to PSWDO clients and posting of IEC on the PSWDO Facebook page, PGB Website and printing of tarpaulin and brochures in celebration of 18-day campaign to end VAW and wearing of any orange clothes and accessories December 16 - Awarding of plaque of recognition to 22 LCPC and 24 LCAT-VAWC during the 2025 Awarding of LCPC & LCAT-VAWC Incentives for "Ideal" and "Highly Functional" Assessment Levels of Functionality Assessment	100,000.00	69,000.00	PSWDO The allocated funds for the IEC materials under the "Raise Awareness for GBSH in Streets and Public Places" activity were not fully utilized because the supplies and materials used were sourced from the office's existing inventory. As a result, the need to procure additional materials was minimized, leading to lower actual expenditures.

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<p>survival and normal development. RA 9262 “Anti-Violence Against Women and Their Children Act of 2004”. It is hereby declared that the State values the dignity of women and children from violence and threats to their personal safety and security. The DSWD and LGUs shall provide the victims temporary shelter, provide counseling, psychosocial services and/or recovery, rehabilitation program and livelihood assistance</p>								
<p>ISSUE: Continues support for empowering the Bulakenyas to prevent the violence against women and children MANDATE: RA 7610 “Special Protection of Children Against Abuse Exploitation and Discrimination Act”- The Department of Justice and the DSWD in coordination with other government agencies and private sector concerned shall formulate comprehensive program to protect children against child prostitution and other</p>	<p>To provide basic care and knowledge to the foundational development of children</p>	<p>EARLY CHILDHOOD CARE AND DEVELOPMENT PROGRAM (ECCD)</p>	<p>Children’s Month Celebration / Children’s Congress</p>	<p>1 congress participated by child representatives of 24 LGUs from various groups (eg: SK, School Governance, IPs, PWDs, Faith-based) conducted in November</p>	<p>November 21- 1 congress participated by child representatives of 24 LGU's from various groups (eg: SK, School Governance, IPs, PWDs, Faith-based) conducted at Valencia Hall, BuSu Female = 728, Male= 202 total 930.</p>	<p>74,000.00</p>	<p>74,000.00</p>	<p>PSWDO Training Expense – 54,000.00 Supplies – 20,000.00</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>sexual abuse; child trafficking, obscene publications and indecent shows; other acts of abuse; and circumstances which endanger child survival and normal development. RA 9262 “Anti-Violence Against Women and Their Children Act of 2004”. It is hereby declared that the State values the dignity of women and children from violence and threats to their personal safety and security. The DSWD and LGUs shall provide the victims temporary shelter, provide counseling, psychosocial services and/or recovery, rehabilitation program and livelihood assistance</p>								

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>ISSUE: Continues support for empowering women with their achievements, capabilities, and unique contributions in society.</p> <p>MANDATE: RA 7277 Sec. 2 (b) Persons with Disability have the same rights as other people to take their proper place in society. They should be able to live freely and as independently as possible. This must be the concern of everyone- the family, community and all government and nongovernment organizations. PWDs rights must never be perceived as welfare services by the Government.</p>	<p>To contribute to the sustained support and empowerment of women and PWDs</p>	<p>PERSON WITH DISABILITY (PWD) PROGRAM</p>	<p>Other Disability Related Celebrations (Women With Disability, Down Syndrome Consciousness Month, Deaf Awareness Week)</p>	<p>20 Municipalities, 4 Cities PWDs and other stakeholders of PWD participated in celebration</p>	<p>January 16 - Autism Awareness Week thru Radyo Kapitolyo February 20 - National Down Syndrome Consciousness Month thru Radyo Kapitolyo March 27 - Women's With Disability 2025 Virtual Culminating Activity attended by 6 male and 8 female</p>	<p>50,000.00</p>	<p>0</p>	<p>PSWDO Virtual Platform was considered during activities</p>

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<p>ISSUE: Continues support for empowering women with their achievements, capabilities, and unique contributions in society.</p> <p>MANDATE: RA 7277 Sec. 2 (b) Persons with Disability have the same rights as other people to take their proper place in society. They should be able to live freely and as independently as possible. This must be the concern of everyone- the family, community and all government and nongovernment organizations. PWDs rights must never be perceived as welfare services by the Government.</p>	<p>To contribute to the sustained support and empowerment of women and PWDs</p>	<p>PANLALAWIGANG KOMISYON PARA SA KABABAIHAN NG BULACAN (PKKB) PROGRAM</p>	<p>Advocacy seminars/forums on women concerns</p>	<p>300 women leaders representing different sectors joined together to address issues and concerns of women</p>	<p>242 women leaders representing different sectors joined together to address issues and concerns of women</p> <p>March 19 - Violence Against Women and their Children (VAWC) – Seminar KPK Hagonoy, Brgy. Women Council and Female: 75 and Male: 2</p> <p>March 27 - Parangal sa Natatanging Obandeña 2025</p> <p>March 29 - BLOSSOM WITH GRACE: EMBRACING WOMANHOOD (A Reroductive Health and Development seminar from Adolescence to Menopause) Organized by Wagj Ladies.of Malolos attended by 107 women.</p> <p>Nov. 14 – KPK Officers special meeting attended by 60 women</p>	<p>169,000.00</p>	<p>15,000.00</p>	<p>PSWDO 3 events were hosted/sponsored by the requesting organization providing lesser expense for PSWDO</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
ISSUE: Continuous empowerment of Bulakenyos as partner of government in community development MANDATE: DILG Memorandum Circular No. 2002-167 (Guidelines on the Procedures and Structures for the Creation of Local Councils of Women) DILG Memorandum Circular No. 2006-125 (Amendment of DILG MC No. 2002-167 dated 10 October 2002)	To recognize women excelling in different fields and serve as inspiration for other women	PANLALAWIGANG KOMISYON PARA SA KABABAIHAN NG BULACAN (PKKB) PROGRAM	Gawad Medalyang Ginto screening 2025 and awarding	7 women excelling in different fields recognized on the second Monday of March	4 women organization and 5 women excelling in different field recognized on March 10, 2025: - Natatanging Babae - Natatanging Samahan Pangkababaihan - Matagumpay na Babaeng OFW - Natatanging Babaeng Makakalikasan - Huwarang Kabataang Babae sa Pamumuno - Matagumpay na Babaeng Mangangalakal - 3 Aktibong KPK - No winner for matagumpay na Babaeng Social Media Influencers	748,000.00	634,672.75	PSWDO Physical target was met, recognizing 9 women sectors instead of 7. Actual expense is lower than expected because there is no winner in one category, and lesser number of attendees were invited due to limited number of persons that can be accommodated in the venue
ISSUE: Prevailing sexually transmitted disease among Tanglaw Pag-Asa Youth Rehabilitation Center (TPYRC) residence	To prevent cases of STIs among Tanglaw Pag-Asa Youth Rehabilitation Center (TPYRC) residence	OPERATION OF TANGLAW PAG-ASA YOUTH REHABILITATION CENTER	Health Services	Provide physical examination, diagnostic procedures, medicines, dental check-up, psychological examination, and hospitalization for CICL in need	Physical examination, diagnostic procedures, medicines, dental check-up, psychological examination, and hospitalization for CICL in need provided January - 10 residents provided laboratory procedures, 31 residents provided dental check-up, 49 residents provided medicines February - 48 resident tested with HIV, hepa, and Syphilis Test ; 1- circumcision, 19-provided with medicine for headache, fever, LBM,	372,000.00	0	PSWDO (The laboratory tests and dental check - up conducted on the residents were done at the public hospital in Bulacan Medical Center, so there were no costs involved)

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					<p>antacid March - 44 client provided with medical care April- 47 resident provided medical needs ; 2 Dental care ; 2 assisted to BMC for medical check up and laboratory; 21 provided with clinical checkup May - 30 CICL provide with dental check-up/ extraction, 3 CICL assisted to BMC for Check-up, 30 provided with clinic check-up due to common colds, headache, fever and stomach ached June - 22 CICL provided with Clinical check-up and given OTC medicine for common cold, fever, heeached, LBM and others. 2 CICL assisted to BMC for medical check-up , 1 still admitted to NCMH and 2 were provided with dental checkup July - 22 CICL provided with Clinical check-up and given OTC medicine for common cold, fever, heeached, LBM and others. 2 CICL assisted to BMC and St. Vincent for Laboratory , 1 still admitted to NCMH</p>			

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
					<p>and 25 were provided with dental extraction and filling from BMC Dental Quarterly service August - 25 CICL provided with Clinical check-up and given OTC medicine for common cold, fever, headache, LBM and others. 1 CICL assisted to BMC , 1 still admitted to NCMH September - 40 CICL were underwent physical check-up for any tattoos (Bertillion) ;;20 CICL provided with Clinical check-up and given OTC medicine for common cold, fever, headache, LBM and others; 1 CICL assisted to BMC ; for medical check up 40 CICL underwent STD/HIV screening provided by BMC ; 38 CICL underwent dental check up October- 41 CICL were underwent physical check-up for any tattoos (Bertillion) ; 33 CICL provided with Clinical check-up and given OTC medicine for common cold, fever, headache, LBM and others; 1 CICL assisted to</p>			

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					<p>BMC ; for medical check up AND 1 CICL for abdpmina; Ultrasound ; 2 CICL underwent dental check up (tooth extraction) November - 41 CICL underwent physical check-up for any tattoos (Bertillion) ; 19 CICL provided with Clinical check-up and given OTC medicine for common cold, fever, headache, LBM and others; 1 CICL assisted to BMC ; for medical check up December - 39 CICL underwent physical check-up for any tattoos (Bertillion) ; 15 CICL provided with Clinical check-up and given OTC medicine for common cold, fever, headache, LBM and others; 1 CICL assisted to BMC ; for medical laboratory & 3 Dental chdck up; 39 CICL for quarterly dental check-up, extraction, filling,</p>			

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
ISSUE: Prevailing sexually transmitted disease among Tanglaw Pag-Asa Youth Rehabilitation Center (TPYRC) residence	To prevent cases of STIs among Tanglaw Pag-Asa Youth Rehabilitation Center (TPYRC) residence	OPERATION OF TANGLAW PAG-ASA YOUTH REHABILITATION CENTER	Recreational activities	12 activities conducted (1 activity per month)	January- 49 residents playing basketball and chess as their recreational activity February - 48 residents playing basketball and chess as their recreational activity March - 44 residents playing basketball and chess as their recreational activity April - 47 residents playing basketball and chess as their recreational activity May – 41 residents playing basketball and chess as their recreational activity June - 41 residents playing basketball and chess as their recreational activity in preparation of upcoming tournament July- 42 residents are playing basketball, guitar, board games, and chess as their recreational activity. Others involved in gardening, art activity, and film viewing August - 40 residents playing basketball, guitar, board games, and chess as their recreational activity. Others are involved in	50,000.00	0	PSWDO The equipment and materials used for games and other activities were sourced from donations and previously stored items that had not yet been used.

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
					gardening, art activities, and film viewing. September - 41 residents played basketball, volleyball, guitar, board games, and chess as their recreational activity. Others are involved in gardening, art activities, and film viewing. October – 41 residents played basketball, volleyball, guitar, board games, and chess as their recreational activity. Others are involved in gardening, art activities, and film viewing November - 41 residents played basketball, volleyball, guitar, board games, and chess as their recreational activity. Others are involved in gardening, art activities, and film viewing December – 39 residents played basketball, volleyball, guitar, board games, and chess as their recreational activity. Others are involved in gardening, art activities, and film viewing			

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<p>ISSUE: The 100Mth Symbolic Pinoy Baby serves as barometer of the government and other organizations' provision of gender-fair resources in overall health, education and empowerment for all Filipinos. The growth and development of the child is the indicator in determining the government's capacity to respond to the evolving needs of the entire Philippine population.</p> <p>MANDATE: PopCom region 3 Certification - "The search for the 100 millionth Symbolic Pinoys of Central Luzon was held to serve as a call to make every individual be born wanted and ensured of his/her basic needs, health, education, and other development concerns. Thus, the government, spearheaded by POPCOM, and assisted by partner agencies and selected local government units, must ensure the delivery of services, anchored on the Core Development Milestones</p>	<p>To provide support to local government for basic health and social services of Elijah Marie Reyes as government's representation of easy and equal access of government services for all Bulakeños</p>	<p>POPULATION PROGRAM - Population and Development Integration</p>	<p>Support to 100Mth Symbolic Pinoy Baby</p>	<p>Provide financial assistance and services to Elijah Marie Reyes, one of the 8 Symbolic Pinoy Baby from Calumpit, on July</p>	<p>August 4 - Award 100mth Symbolic Pinoy baby at Municipality of Calumpit, Bulacan attended by 2 female PSWDO - Population and Development staff</p>	<p>5,000.00</p>	<p>5,000.00</p>	<p>PSWDO financial assistance charged to GO</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
(birth to death) needed by Elija Marie Reyes as the Symbolic Pinoy of Bulacan."								
<p>ISSUE: The women with disability is also facing economic struggles brought by lack of education and eventually inadequate source of income. (2021 - 24,390 male and 23,181 females with disability) MANDATE: RA 7277 Sec. 2</p> <p>(b)Persons with Disability have the same rights as other people to take their proper place in society. They should be able to live freely and as independently as possible. This must be the concern of everyone- the family, community and all government and nongovernment organizations. PWDs rights must never be perceived as welfare services by the Government.</p>	To have an Income Augmentation Program for the women with disability (WWD)	PERSON WITH DISABILITY (PWD) PROGRAM	Strengthening Business and Developing Marketing Strategy an Income Generation Tool for PWD	2 days planning of 50 PWDs members or officers and 5 staff	25 PWDs from Municipality of Bulakan provided with soap making training last February by ABS CBN	110,000.00	0	PSWDO Sponsored by ABS CBN Aside from sponsorship. Conflict on schedules and other barriers occurred.

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<p>ISSUE: The women with disability is also facing economic struggles brought by lack of education and eventually inadequate source of income. (2021 - 24,390 male and 23,181 females with disability) MANDATE: RA 7277 Sec. 2 (b)Persons with Disability have the same rights as other people to take their proper place in society. They should be able to live freely and as independently as possible. This must be the concern of everyone- the family, community and all government and nongovernment organizations. PWDs rights must never be perceived as welfare services by the Government.</p>	<p>To provide additional capital to women Micro and Small Entrepreneurs (MSEs)</p>	<p>SELF-EMPLOYMENT ASSISTANCE PROGRAM</p>	<p>Self-Employment Assistance (SEA) for Women with Disability (WWD)</p>	<p>Livelihood Assistance for 100 Women with Disability provided</p>	<p>5 PWDs referred for SEA</p>	<p>250,000.00</p>	<p>0</p>	<p>PSWDO A total of five women with disabilities (WWD) were referred for Self-Employment Assistance, and since they were the only applicants, they were the only ones processed for livelihood assistance.</p>

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ISSUE: Various sectors such as Day Care Workers and marginalized sectors like Solo Parents, Senior Citizens, Persons with Disabilities, and Indigenous Persons are not knowledgeable in responding to calamities considering that women were the ones mostly present in homes and community	To increase number of women, youth, senior citizen, and person with disabilities trained on disaster response	DISASTER PROGRAM	Mental Health and Psycho Social Support Training for PCPC & ABSNET Members	1 training attended by at least 20 ABSNET Members and 50 PCPC Members	October 21 - Mental health and psychosocial support orientation to PCPC members, ABSNET Bulacan and HOA Officers	100,000.00	45,000.00	PSWDO The target of conducting one activity was successfully accomplished. However, the allocated budget exceeded the actual expenses to ensure that there would be available funds in case additional activities were needed. This was done as a precautionary measure to maintain preparedness and flexibility for any unforeseen requirements.
It is the right of women to avail livelihood and skills development trainings, seminars, and other Alternative Source of Income through recycling and skills training	Institutional and capability building for livelihood enterprises, businesses and environmental awareness and related services	Ecological Solid Waste Management Act of 2000 (RA9003) RA 9275 Philippine Clean Water Act	Orientation/Training on Water Quality Monitoring and related seminars	2 Orientation/Seminar Conducted Participated by 60 Male 50 Female MENRO/CENROs/BENRO	Conducted • Orientation /Seminar on Environmental Impact Assessment June 19 & 20, 2025 Participants-100 Male-70 Female-30 Conducted • Orientation /Seminar on Waste Analysis and Characterization System (WACS) June 17 & 18, 2025 Participants 100 Male-70 Female -30 • Synergy and sustainability strengthening team capacity for effective water quality monitoring Participants 100 Male-70	528,794.00	528,794.00	BENRO

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
					Female -30 Conducted BENRO Refresher Course on environmental laws & Policies – September 29, 2025			
Lack of access of the public, especially the marginalized sectors, to information on the nature and workings of the justice system.	To enhance the Barangay Justice System and to declog the number of cases filed and pending before the court.	Katarungang Pambarangay	Conduct seminar on the Katarungang Pambarangay Law and Free Legal Aid Consulation (FLAC)	No. of participants provided with seminar; one (1) seminar conducted on the 3rd quarter of 2024	Not implemented	348,202.50	0	Provincial Legal Office Rescheduled for 2026 due to the end-of-2025 holidays
Lack of commitment of men and women to maintain to a balance and healthy ecology	To promote Resilience Nature Clean Environment as well as Good Governance	Ecological Solid Waste Management Act of 2000 (RA9003)	6 Clean-up Drive Activity	Participated by BENRO Staff in collaboration with DENR and other Government Agency, NGOs BENRO Staff =65 15 Female 50 Male	18 Clean-up activities conducted Participated by BENRO Staff in collaboration with DENR and other government agencies, Business Establishments and other stakeholders 1. Tikay, City of Malolos Jan. 18,2025 Participated by Integrated Electrical Engineers of the Philippines Bulacan Chapter, MENRO, Hagonoy, Staff of Brgy. Tikay and BENRO Staff Male-60 Female -40 2. Guinhawa, City of Malolos Participated by BS Environmental Science (BSES) BSU Malolos Feb. 28, 2025 Male=30 Female=20 3.	200,000.00	122,500.00	BENRO The actual cost incurred for the activity is lower than the approved GAD budget because some of the cleanup activities were supported and sponsored by private companies and Local Government Units (LGUs). These partners provided assistance such as manpower, equipment, transportation, and cleanup materials, which reduced the need to utilize the full allocated GAD funds. As a result, several operational expenses that were originally included in the approved budget were partially or fully covered

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					Bulihan City of Malolos Participated by M=30 F=20 4. Tabon, Pulilan Adopt a Stero Water Body Program Participated by Bigben, EMB R3,BENRO M=20 F=15 5.Guiguinto M-20 F-25 6. Malolos M-15 F-25 7.San Miguel M-15 F-20 8. San Ildefonso M-15 F-20 9. Sta.Maria M-20 F-15 10. San Rafael M-25 F-30 11. Tikay, Malolos M-20 F-10 12.Longos, Malolos M-50 F-60 13.Plaridel M-25 F-30 14.Pulilan M-20 F-15 15.Tabang Plaridel-8/14/25 M-20 F-15 16. Tabang Plaridel M-18 F-10 17.Balagtas M-15 F-10 18.Pulilan (Big Ben) M=20 F=15			by these sponsors. This collaboration helped ensure the successful implementation of the cleanup activities while minimizing the expenditure from the GAD budget..
Lack of speedy access to free medical and financial services of indigents in the government hospitals in Bulacan.	To provide medical assistance to indigent and financially incapacitated patients.	Malasakit Center	Malasakit Center	To give service to 3,000 male and 5,000 female patients seeking for financial assistance in Malasakit Center Personnel Services: ₱ 1,401,791.00 Social Worker II: 694,755.50 Clerk III: 370,250.50 Clerk II: 336,785.00	17,345 patients seeking for financial assistance in Malasakit Center Breakdown: January Total: 940 February Total: 824 March Total: 842 April Total: 711 May Total: 1,023 June Total: 5,759 July Total: 840 August Total: 1,134 June Total: 1,122 July Total: 840 August Total: 1,134	1,316,471.00	1,316,471.00	RMMM Breakdown: SOCIAL WORKER II: 654,516.00 CLERK III: 346,375.50 CLERK II: 315,578.50

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
					September Total: 1,122 October Total: 1,871 November Total: 1,375 December Total: 994 2025 Male: 7,484 Female: 9,951			
Limited participation / involvement of LGBTQ in provincial PPAs	To deliver aid and guide the members who have been displaced by the COVID 19 pandemic and thus having the difficulty to regain whatever they have lost due to lack of support and opportunity. Gender equality leading to greater progress and confidence towards harmonious community Showcase the talents, creation and pride of LGBTQIA+ MEMBERS	Singkaban Festival 2025: Bulacan LGBT Summit	Bulacan Gay Pride	• Participation of the 24 LGBT city and municipal federation association in provincial-level activities. • Participation of at least 15 members of the LGBT officers from the city/municipal federation in the said summit. Total of 450 individual • Participation of local videographers and photographers, hair and make-up artists / handlers and designers	24 LGBT city and municipal federation association joined the celebration.All the officers of each association were present in the summit. And there were local videographers and photographers, hair and make-up artists / handlers and designers who attended the event. Witnessed by: Men - 350 Women - 150	350,000.00	350,000.00	PHACTO Meals - 135,000 Supplies and Materials - 45,000 Printing - 20,000 Rental - 100,000 Honorarium - 50,000

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
Limited participation / involvement of LGBTQ in provincial PPAs	- To showcase the artistry and talents of all Bulakenyos from every details and design executed - Promote sustainable fashion (also known as ECO FASHION) from the process down to details and materials. - It emphasis safety-consciousness to the participants and the audience.	Singkaban Festival 2025: Bulacan Festival Costume Expo	Festival Costume Making	Participation of at least 12 designer representative from the different city/municipal in Bulacan (includes women and the LGBT members).	24 designers joined the competition in which participants were composed of men and women and the members of the LGBTQIA+; Man - 1 Woman - 1 LGBTQIA+ - 22	300,000.00	300,000.00	PHACTO Meals - 28,000 Supplies and Materials - 62,000 Prize - 150,000 Rental - 20,000 Honorarium - 40,000
Low awareness of women's role in history and heritage	Increase number of Bulakeña featured in publications; Increase awareness on the role of women in Bulacan's history and heritage	SINEliksik BULACAN PROGRAM	SINEliksik Bulacan DocuFest SINEliksik Bulacan Heritage Book	2 Bulakeñas featured in publications; 300 participants	26 Bulakeñas featured in publications; 400 participants; 258- Female, 142- Male	542,000.00	711,640.00	PHACTO Increase in cost was due to increased honoraria for research of 26 Bulakeñas in history (Target was only 2 Bulakeñas.)
Low opportunity and productivity of women in agriculture	To create livelihood opportunities for women	AGRICULTURAL CAPABILITY BUILDING PROGRAM	Conduct Livelihood Training/Webinar Technical Training/Seminar (online/face-to-face)	1 batch conducted 20 individual participated 3rd/ 4th quarter 2025 Male (10) Female (10)	Training on Gulayan sa Bakuran 30 participants November , 2025 Female (18) Male (12) Training on Sustainable Vegetable Production (3K: Kabataan, Kalikasan at AgriKultura-Phase 4) 50 participants December 2025 Female (21) Male (29)	35,000.00	35,000.00	Provincial Agriculture Office Breakdown: Breakdown: Food – 13,500 Venue-5,000 Supply/materials/ Inputs – 16,500

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Low opportunity and productivity of women in agriculture	To create livelihood opportunities for women	AGRICULTURAL CAPABILITY BUILDING PROGRAM	Input Assistance -Fingerlings	Milkfish fingerlings distributed 3rd/ 4th quarter 2025 Male (50) Female (50)	368,000 pcs bangus fingerlings distributed 22 beneficiaries Female (0) Male (194)	600,000.00	1,104,000.00	Provincial Agriculture Office Breakdown: Milkfish – 368,000 pcs fingerling X 3 = 1,104,000.00
Low opportunity and productivity of women in agriculture	To create livelihood opportunities for women	AGRICULTURAL CAPABILITY BUILDING PROGRAM	Conduct Production Technology Training/Webinar Vegetable Production - Gulayan sa Bakuran Assorted Veg. seeds (Walk-in & request	Vegetable Seeds distributed 2nd - 4th quarter 2025 Mae (150) Female (150) 3rd - 4th quarter 2023 Male (50) Female (50)	12 kg of assorted vegetable seeds distributed 2,659 beneficiaries Female (1,282) Male (1,377)	502,100.00	532,060.00	Provincial Agriculture Office
Low return on Investment of women entrepreneur due to poor marketing strategies	To provide trainings and seminars to women Micro and Small Entrepreneurs (MSEs)	Capability Building Program for MSEs	Provision of business-related trainings/ seminars	Conduct 20 Business related trainings / seminars with 600 participants (300 of the participants are women MSEs/ beneficiaries)	29 Business related trainings / seminars with 1,288 women and 391 men beneficiaries	450,000.00	244,383.00	PCEDO Active partnership with DTI, DOST, Negosyo Centers and PSWDO 77% of the total training participants are women. Physical and financial target were not met because most of the trainings are in-house, meaning the trainings are sponsored by the MSEs themselves
Low sales and limited market Trade Fair beneficiaries:	To help in the promotion and marketing of the products of men and women MSEs	Promotion and Marketing of MSEs & Cooperatives	Promotion and marketing of the products through trade Fairs and Bulacan Pasalubong Center	Conducted 3 trade fairs participated (at least 50% of exhibitors are women) Assisted the 80 suppliers of the Bulacan Pasalubong Center	Conducted 6 trade fairs participated by 236 MSEs Assisted the 187 suppliers of the Bulacan Pasalubong Center	1,050,000.00	1,071,310.00	PCEDO GAD allocation represents only 75% of the total project cost, while the remaining expenses were funded through the General Fund during the

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								implementation of the activity.
Maintain fast reporting from barangay to Province, fast downloading and implementation of health programs, and accurate data gathering for planning and budgeting.	To provide mobilization fund to BHWs in performing their tasks of collecting data and assisting in health program implementation.	Primary Health Care Service Delivery as Health Provider multipliers	Provincial Assistance to BHW's Provision of Incentives to Health Volunteers quarterly	Incentive to Barangay Health Workers 4,9,26 BHW's @ Php 4,000per quarter cash incentives	BHWs given incentives 1st Quarter: 4,668 2nd Quarter: 4,624 3rd Quarter: 4,595 4th Quarter: 4,551	78,816,000.00	73,362,000.00	PPHO Breakdown: 1st Quarter: Php 18,672,000.00 2nd Quarter: Php 18,426,800.00 3rd Quarter: Php 18,380,000.00 4th Quarter: Php 17, 884, 000.00 The actual cost was lower than the approved GAD budget due to the resignation and retirement of Barangay Health Workers (BHWs) during the implementation period, which resulted in reduced expenditures.

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<p>Male and female constituents of Bulacan are not able to experience the free medical services (consultations, dental, x-rays,ecg laboratory services, eye consultation, covid-19 vaccines,provision of medical assistive devices) and other services (gupit, manicure, pedicure, animal vaccines, atbp.) offered by the Provincial Government of Bulacan due to: a)Poverty. Limited budget or no budget at all for healthcare and self-care. b)Most housewives are too busy with the household chores; hence, they don't give time for healthcare and self-care. c)The constituents (male and female) are too busy with their work to earn and cover their daily expenses. d)Seniors (male and female) are no longer able to travel because they are weak. e)Planting and animal care are not their priorities. f)High maternal rates, particularly in rural areas. g)Declining</p>	<p>Damayan sa Barangay (medical mission) is created to develop a productive, efficient and people-centered health delivery system that promotes and protect the rights to health care of the male and female Bulakenyos.</p>	<p>Damayan sa Barangay (medical mission)</p>	<p>1. Provision of medical mission to all barangays of the municipalities and cities in the province, it includes medical services with ECG and X-ray, Dental services, Laboratory services (FBS, CBC, uric acid, cholesterol and urinalysis), vaccine of booster and eye consultation with free reading glasses. 2. Free medicines for all patients 3. Provision of other services like haircut, massage, etc. 4. Provision of Medical Assistive Devices like nebulizer, BP apps, glucometer, wheelchair and cane. 5.</p>	<p>To provide all services included in Damayan sa Barangay every Tuesday and Thursday of the week or as per the governor's instruction. It starts at 9:00 a.m. until 2:00 p.m.</p>	<p>Damayan sa Barangay visited 76 barangays as of the 4th quarter. A total of 62,242 beneficiaries (male and female) were served as follows: Male January 1,743 February 1,835 March 2,996 April - May -- June 1,359 July 1,719 August 2,284 Sept. 2,671 Oct. 3,018 Nov. 1,923 Dec. 1,241 Total Male 20,789 Female January 3,573 February 3,787 March 5,618 April - May -- June 2,518 July 3,405 August 4,761 Sept 5,571 Oct. 5,206 Nov. 4,485 Dec. 2,529 Total Female 41,453 Grand Total 62,242</p>	<p>13,111,900.00</p>	<p>7,944,640.00</p>	<p>Provincial Administrator's Office Project Update: As of the 4th Quarter, the program has recorded a utilization rate of 60.59%. It is important to note that the election ban during the 2nd Quarter had a significant impact on the program's overall accomplishment. No medical missions were implemented, resulting in lower-than-expected utilization of resources.</p>

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nutritional status for young and adult women.			Distribution of Seeds (vegetable seeds) 6. Giving anti-rabies vaccine to dogs and cats. 7. Orientation of PHO's Health Educator regarding vaccine of measles, animal bite and covid-19 vaccines 8. People's Day of the Governor where the governor responds to all the requests of his constituents.					
Marginalized sectors can't afford ECG test for early detection of possible heart problem	To provide free ECG Test to Pedia, Senior and Indigent Patients.	Free ECG Test	ECG Test are given to all Pedia, Senior Citizen and PWD's Patient	A Total of 360 patients Senior Citizen, PWD's and Pedia provided with free ECG year-round	Senior Citizen: 204 patients Male:103 Female: 101 PWD: 20 patients Male: 12 Female: 8 Pedia: 0 pt Male: 0 Female: 0	981,492.00	33,600.00	PEHI ECG Price: 150php Senior Citizen: 204 patients x 150php Total Cost: 30,600 PWD: 20 patients x 150php Total Cost:3,000 Pedia: 0 pt x 150php Total Cost:0.00

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<p>Medical Assistance- There are more and more indigenous families living in Pamarawan As the country's inflation rate continues to rise.</p>	<p>The purpose of the project is to provide medical assistance to all indigineous people. To improve the medical condition of patients while helping them with their expenses.</p>	<p>Other Health Services</p>	<p>Hospital Billing Assistance and patient conveyance assistance</p>	<p>All patients seeking medical attention</p>	<p>January 2025 M – 29, F-44 February 2025 M-28, F –40 March 2025 M – 56, F – 72 April 2025 M – 78, F-106 May 2025 M-79, F-85 June 2025 M-52, F-101 Jul 2025 M-59, F-87 AUG 2025 M-45 ,F-76 Sep 2025 M-65,F-98 Sub-Total – M -491 F - 719 TOTAL - 1,210</p>	<p>2,000,000.00</p>	<p>2,837,495.30</p>	<p>FTRMH Breakdown: January: 100,410.18 February: 132,954.40 March: 195,991.16 April: 238,825.46 May: 202,402.96 June: 243,804.63 July: 363,290.73 Aug: 275,390 Sep: 310,195 Oct: 266,613.98 Nov: 293,969.77 Dec: 214,519.88 There was a significant increase in number of patients served and we complied with NO Balance Billing and Social Service Policies. 2024 -751 patients vs. 2025 - 1,210 patients.</p>
<p>Mother & Child (Breast Feeding Program)- The number of mothers and babies who are nursing is declining as more and more powdered milks become available to the general public. Another is the market's ongoing growth in powdered milk prices.</p>	<p>The main objective of the project is to impart knowledge about how important breastfeeding is and to practice it to the newly born child.</p>	<p>Breast Feeding Program</p>	<p>• Selection of breastfeeding mothers and nursing of newborns and children under 5 years of age.</p>	<p>Increase no of mothers practicing breastfeeding.</p>	<p>16 Patients</p>	<p>75,000.00</p>	<p>202,800.00</p>	<p>FTRMH P12,675 x 16 patients (OB) There was an increased in rate and number OB Patients. 2024 -11 vs. 2025-16 patients. Old Rate - 8,000 New rate-12,675.</p>

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Oplan Tuli -Male children from Malolos' coastal communities are brought to the mainland by their parents for surgical intervention.	This project aims to promote hygiene among male children under 12 years old, as well as, to give convenience to everyone for not bringing their sons to the mainland.	Health and sanitation Program	Selection of at least 50 uncircumcised male children in the coastal area in Malolos. Oplan tuli annually	Male Children circumcised	39 children circumcised	40,000.00	48,928.00	FTRMH The actual cost is higher than the allocated GAD budget was because of the inflation in supplies and medicines.
Patients are not aware of the prescribed food needed for their health conditions.	To improve the nutrition and well-being of admitted patients of Plaridel Infirmary Bulacan Medical Center Annex	Provision of Subsistence for Patients confined in the facility.	Provision of Subsistence for Patients confined in the facility.	10 patients/ day or 3650 patients/ annum	Provided subsistence to 1,270 In-Patients of Plaridel Infirmary - BMC Annex Breakdown: January Total: 87 Male: 43 Female: 44 February Total: 84 Male: 38 Female: 46 March Total: 94 Male: 53 Female: 41 April Total: 63 Male: 37 Female:26 May Total: 77 Male: 41 Female: 36 June Total: 95 Male: 54 Female: 41 July TOTAL: 146 Male: 71 Female: 75 August TOTAL: 132 Male: 64 Female: 68 September TOTAL: 130 Male: 57 Female: 73 October: 175 Male: 80 Female: 95 November: 110 Male: 55 Female: 55 December: 77 Male: 35 Female: 42 No. of Days: January: 241 days February: 244 days March: 259 days April:	1,339,200.00	1,031,500.00	Plaridel Infirmary - BMC Annex 1st quarter: ₱186,000.00 2nd quarter: ₱211,500.00 3rd quarter: ₱341,500.00 3rd quarter: ₱292,500.00 TOTAL: ₱1,031,500.00 The physical target of 3,650 in-patients was not fully achieved, with only 1,276 beneficiaries served, due to lower admission rates and varying patient utilization of inpatient services during the year. Correspondingly, the actual expenditure of ₱1,031,500.00 was lower than the approved GAD budget of ₱1,339,200.00 since resources were utilized based on the actual number of admitted patients. Despite this,

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					257 days May: 332 days June: 257 days July: 499 days August: 437 days September: 430 days October: 566 days November: 359 days December: 245 days TOTAL = 4126 Days			the program ensured that all eligible patients received the necessary assistance and gender-responsive health services within the available resources.
Patients suffering from Tuberculosis are not treated due to poverty.	To provide free treatment services to patients afflicted with tuberculosis (TB) and for their contacts to be tested for the disease.	Provision of free treatment of Tuberculosis (TB)	Cough Center Health Facility providing TB services.	Provide service to 7,300 male and 6,600 female patients suffering from tuberculosis	6,400 patients received treatment for tuberculosis 3,533 male and 2,867 female patients	4,954,261.50	4,954,261.50	RMMMMH Breakdown: NURSE I: 1,309,032.00 NURSING ATTENDANT: 315,578.50 MEDICAL TECHNOLOGIST II: 654,516.00 MEDICAL OFFICER IV: 2,675,135.00

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Patients suffering from under or malnutrition are not treated with a targeted nutritional intervention based on the establish medical treatment algorithm.	To sustain provision of nutritionally adequate and appropriate diet for Male and Female in-patients of Rogaciano M. Mercado Memorial Hospital	Subsistence of Male and Female patient (Meal of patient)	Meal of Male and Female in - patients of Rogaciano M. Mercado Memorial Hospital	₱ 10,432,192.00 365 (days in a year) X 150 (bed capacity) 54,750 in-patients X ₱ 150.00 (budget per patient) ₱ 8, 212,500.00 Personnel: 1 Nutritionist Dietitian II 2 Cook 3 Utility Worker Personnel: ₱2,364,859.50	49,218 patients 25,372 Males and 23,846 Females patients served JAN Total: 4,268 FEB Total: 3,492 MARCH Total: 4,128 APRIL Total: 3,569 MAY Total: 3,875 JUNE Total: 3,682 JULY total: 4,428 AUG Total: 4,320 SEPT Total: 4,395 OCT Total: 4,738 NOV Total: 4,195 DEC Total: 4,128 140,445 meals served 70,597 male and 69,848 female patients meals served JAN Total: 12,307 FEB Total: 9,931 MARCH Total: 11,843 APRIL Total: 10,174 MAY Total: 10,993 JUNE Total: 10,668 JULY total: 12,666 AUG Total: 12,317 SEPT Total: 12,488 OCT Total: 13,416 NOV Total: 11,966 DEC Total: 11,673	10,432,192.00	10,522,711.45	RMMM Breakdown: SUBSISTENCE: January - 630,156.90 February - 557,572.90 March - 629,409.75 APRIL - 592,152.90 MAY - 641,344.50 JUNE - 594,332.60 July - 594,332.60 September- 757,193.70 October- 793,248.00 November- 853,679.85 December- 763,345.80 Total: 8,303,029.45 PERSONNEL: NUTRITIONIST DIETITIAN II - 654,516.00 COOK II - 661,114.00 ADMINISTRATIVE AIDE III - 904,062.00 TOTAL: 2,219,692.00
Prevention of cases of cervical cancer among Bulakenyos	To build public awareness on Cervical cancer; To provide universal access to Cervical Cancer screening and treatment of pre-cancerous lesions	Observance of Cervical Cancer Prevention Awareness Month	Community education, social mobilization, HPV vaccination, screening, treatment, and palliative care	Education and treatment among 400-500 key populations on May.	Provided treatments on 107 cervical cancer patients. January Male: 0 Female: 11 February Male: 0 Female: 9 March Male: 0 Female: 12 April Male: 0 Female: 14 May Male: 0 Female: 10 June Male: 0 Female: 10 July	11,485,888.00	8,228,920.00	BMC Breakdown: January: ₱ 856,845.00 February: ₱ 701,055.00 March: ₱ 934,740.00 April: ₱ 835,290.00 May: ₱ 613,350.00 June: ₱ 589,950.00 July: ₱ 234,465.00 August: ₱ 231,965.00 September:

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					Male: 0 Female: 4 August Male: 0 Female: 4 September Male: 0 Female: 4 October Male: 0 Female: 13 November Male: 0 Female: 15 December Male: 0 Female: 10			₱ 271,250.00 October: ₱1,012,635.00 Medicine used: ₱ 442,260.00 Laboratory Tests: ₱ 160,875.00 Diagnostic Procedure: ₱ 409,500.00 November: ₱ 1,168,425.00 Medicine used: ₱510,300.00 Laboratory Tests: ₱ 185,625.00 Diagnostic Procedure: ₱ 472,500.00 December: ₱ 778,950.00 Medicine used: ₱ 340,200.00 Laboratory Tests: ₱ 123,750.00 Diagnostic Procedure: ₱ 315,000.00 Total Approved Budget was not met due to minimal number of cervical cancer patients who are completing their treatment in other medical facility and some cervical cancer patients are buying their own medicines or asking for assistance to other government institution like PCSO and DSWD.

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Responsible for updating of PGB programs, projects and events in social media accounts via live broadcast.	To broadcast on a live audience using social media.	Broadcast on live audience using social media	Facebook Live	34.30%- Male 65.70%- Female Total: 189,547 followers on PGB Facebook page	Facebook Followers: 34.1% - Male 65.9% - Female 111 FB live of different programs of Provincial Government of Bulacan	18,000.00	18,000.00	PPAO Breakdown: 1st quarter 4,500.00 2nd quarter 4,500.00 3rd quarter 4,500.00 4th quarter 4,500.00 Total; 18,000
Rights of men and women to enjoy healthful and Balance Natural Resources	To strengthen advocacy of men and women in the protection and conservation of natural resources and protection of Flora and Fauna	Enforcement of environmental laws, rules and regulation (Provincial Ordinance No. C-005) 2011 Revised Environmental Code of the Province of Bulacan	Conduct 12 operations against illegal quarry/logging in partnership with DENR, PNP and Philippine Army and CENROs/MENROs	Participated by BENRO watchmen, MENROs/CENROs/PNP Philippine Army, LGUs BENRO,NAPOCOR ,DENR 40-Male 10-Female	129 operations conducted Participated by BENRO watchmen, MENROs/CENROs/PNP Philippine Army, LGUs BENRO,NAPOCOR,DENR M=40 F=10	250,000.00	27,599.21	BENRO Breakdown: Technical Meeting for STG P9,120.00 Inter-office conference on Anti-Illegal Quarrying/Logging Nov. 5, 2025 Food 18, 479.21 Total =27,599.21 The low utilization of the allocated budget is due to the nature of the operational expenses incurred during the implementation of the activities. Most of the operational costs were related to diesel and gasoline, which were charged to the Maintenance and Other Operating Expenses (MOOE) and not directly to the allocated budget for the activity. In addition, most of the operations were conducted during regular office hours; therefore, personnel did not charge meals or food expenses

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								to the project or activity budget. Furthermore, some of the planned procurements were not completed within the year since these items are still undergoing the quotation process in accordance with procurement procedures. As a result, the procurement will be carried out in the following year. These factors contributed to the lower utilization of the allocated budget while the activities were still implemented as planned
Sanitary issue for pregnant women and elderly people.	To provide safe and hygienic spaces to protect everyone both employees and client especially pregnant and elderly from getting sickness and viruses.	Building Services	Purchase of Various Janitorial Supplies and Materials	Clean and sanitize offices, comfort rooms, hallway and public places	Clean and sanitize offices, comfort rooms, hallway and public places	3,500,000.00	6,969,785.60	PGSO Unanticipated situations (unscheduled events, seminars, meetings) necessitated the procurement of extra janitorial supplies to safeguard cleanliness and maintain proper hygiene.
Security issue for everyone especially for women	For everyone especially the women to have a safe and secured environment.	Building Services	Supply, delivery, installation and maintenance of CCTV camera system, fire alarm system, fire extinguisher	Quarterly check-up and maintenance	Quarterly check-up and maintenance	10,000.00	26,435.00	PGSO Unforeseen locations needed the installation of additional CCTV units

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			and sprinkler system.					
strengthen the advocacy of men and women in Bulacan in the protection, conservation, and improvement of the environment and natural resources.	Strengthening Advocacy Measures for Integrated Coastal and Forest Management)	ARBOR DAY Celebration (RA10176) Arbor Day Act of 2012	Tree Planting Activity Bakawan Planting Activity	3,000 Forest/Fruit Bearing Trees Planted in 1 Hectares Land area participated by 200 Women 800 Men	41 Tree Planting conducted: 1. Bulacan Sports Complex, Jan. 27, 2025 Participated by M=12 F=8 2. Taliptip Bulakan Feb. 7, 2025 Participated by: M=128 F=122 3. Pamarawan, Malolos Feb. 08, 2025 Participated by M=63 F=27 4. Real De Cacarong, Pandi Feb. 21, 2025 Participated by: M=107 F=73 5. Tibag, Pulilan Feb. 28, 2025 Participated by: M=41 F=19 6. Dakila Elem. Malolos Mar. 1, 2025 Participated by: M=30 F=20 7. Pulong Yantok,Angat Mar. 22, 2025 Participated by: M=42 F=18 8. Angat (CAVDEAL) M=37 F=28 9. Camachile.DRT(Rotary Club) M=22 F=13 10. Encanto,Angat M=26 F=34 11. Bulihan, Eco-Park, Malolos M=37 F=18	1,150,000.00	1,010,000.00	BENRO Breakdown: Total Seedlings disposed: 7,625 From old stocks Procurement of Seedlings 1,000,000.00 Snacks Arborday celebration (sponsored by private company) =100 pax x 100 = 10,000

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					12.Nagbalon,Marilao(BJ MP) M=28 F=22 13.Kalawakan,DRT M=93 F=27 14.Sampalok,DRT (Knights of Columbus Mojon) M=38 F=7 15.Longos,Malolos (BPC Student) M=26 F=34 16.Kalawakan,DRT (DPWH 2nd District) M=32 F=8 17. Peñabatan, Pulilan (DILG, Bulacan) M=87 F=53 18. Camachin,DRT (Arbor Day) IPS Chieftains M=62 F=68 19.San Mateo,Norzagaray (Arbor Day) PENRO-DENR M=73 F=57 20.Marungko, Angat (Darwin Movers) M=54 F=57 21. Camachile DRT (BPC student & Teachers) M=27 F=43 22. Peñabatan,Pulilan(Phil. Christian Academy) M=9 F=3 23.San Mateo M-100 F-90 24. Makinabang,Baliuag M-40 F-30 25.Bulusukan, San Ildefonso M-30 F-24 26.Gabihan, San Ildefonso M-35 F-45 27.Quingua,Plaridel M-18 F-10 28.Tibagan,Bustos			

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					M-45 F-35 29.Pulong Gubat,Balagtas M-70 F-50 30.Baliuag-Pulilan Bypass,Pulilan M-35 F-40 31.Makapilapil,San Ildefonso M-20 F-20 32.United Pulp and Paper Corp., Calumpit M-110 F-90 33. Riding Public First Joint Venture Inc., Loma De Gato, Marilao M-8 F-12 34. Baliuag District Hospital, DRT, Bulacan M-35 F-45 35. Rotary Club of Pulilan, Mag isa St. Pulilan M-20 F-20 36. Bulacan Police Provincial Office M-15 F-25 37. Rocka Group of Company M-35 F-20 38.Balagtas Lions Club M-5 F-10 39.BJMP Guiguinto, Basuit San Ildefonso M-25 F-10 40. Brgy. Capt. Luisito Zuñiga, Bulihan, Malolos M-90 F-60 41 OIC MENRO Joi Marquez, Brgy. Igulot, Bocaue M-70 F-80			

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The lack of connection to the outside world induced boredom, mental depression or buryong. Scheduled hearings were reset due to insufficiency on the number of computer units that could be used.	Stronger family ties, in compliance with the agenda of the Provincial Government of Bulacan. Avoid incidence of Covid-19 transmission that may be caused by face-to-face interaction of the PDLs and their relatives.	Conduct of E-Dalaw & Video-Conference/ online hearing.	Installation of additional units of computer to strengthen the E-Dalaw & conduct of videoconference / online hearing of PDLs.	Decrease the number of hearings that were reset due to insufficiency on number of computer units that could be used. Decrease the number of PDLs suffering from boredom, depression or burying due to lack of communication with their families.	An average number of 128 PDLs were accommodate during E-dalaw (32 PDLs / per computer / per day) 1763 PDLs cases were heard via videoconference.	249,188.00	89,425.00	PCSJMO PGSO GO PITO 1 unit computer
The Provincial Public Affairs Office (PPAO) is responsible for shooting and editing of Special AVPs intended for PGB use and promotions. AVPs help a particular program or activity to be more reinforced or remembered among its audience. AVPs make it possible for audience to digest information in smaller chunks thus making them fully aware of the message of the activity/program. It also includes web plugs, LED plugs and seasonal message or inspiration message of the Provincial Government of Bulacan.	To create awareness about PGB programs/ projects/ activities.	Special AVP	34.30%- Male 65.70%- Female Total: 189,547 followers on PGB facebook page	Semestral	Facebook Followers: 34.1% - Male 65.9% - Female Produced 170 Special AVPs in different programs of Provincial Government of Bulacan	60,000.00	60,000.00	PPAO Breakdown: 1st semester 30,000.00 2nd semester 30,000.00 Total: 60,000.00

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To extend additional reasonable accommodation in keeping up with their special needs and concerns	To recognize the sector's rights in society; to advocate internationally and nationally accepted standards on the provision of priority services to pregnant women, elderly and person with disabilities	Priority Lane for PWD's, pregnant women and senior citizens	Provision of specific counter where pregnant women, elderly and persons with disability will be served ahead of regular clients	No negative feedback	1 priority lane provided that resulted to reduction of transaction time 25%	0	0	Provincial Assessor's Office
Uncontrolled Local Transmissions of Covid-19 due to improper protection.	To minimize local transmission of Covid-19.	Give surgical masks to patients for free and free use of alcohol.	Give surgical masks to patients for free and free use of alcohol.	All patients.	Mask provided to patients with no mask	47,365.00	0	PEHI Donations from stakeholders

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Untreated children with congenital diseases due to non access to new born screening	To detect the 28 congenital disease through the expanded NBS program Beneficiaries of Expanded Newborn Screening Program	Expanded Newborn Screening	Conduct of Newborn screening	Estimate 1,500 males and 1,400 females newborns in RMMMHS to be screened at ₱1,750.00 per kit: Hire 2 additional personnel of RMMMHS - (1 Personnel Service, 1 Medical Technologist)	2,052 newborns screened 1,065 Male and 987 female Breakdown: January Total: 165 Male: 78 Female: 87 February Total: 111 Male: 53 Female: 58 March Total: 120 Male: 71 Female: 49 April Total: 138 Male: 74 Female: 64 May Total: 146 Male: 75 Female: 71 June Total: 174 Male: 92 Female: 82 July Total: 174 Male: 85 Female: 89 August Total: 158 Male: 85 Female: 73 September Total: 243 Male: 141 Female: 102 October Total: 224 Male: 109 Female: 115 November Total: 185 Male: 96 Female: 89 December Total: 221 Male: 106 Female: 115	6,919,415.50	5,435,415.50	RMMMHS Breakdown: MEDICAL TECHNOLOGIST I: 506,848.00 MEDICAL SPECIALIST II: 1,377,567.50 TOTAL: 1,844,415.50 Newborn Screening: 2,052 newborn kits x P 1,750.00 = P3,591,000.00 The physical and financial targets were not met due to the decrease in the number of OB-Gyne patients delivering in the hospital during the reporting period. As a result, fewer newborns were eligible for newborn screening, which led to a lower utilization of newborn screening kits than initially projected.
GAD Mandate								

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<p>PGB Executive Order 039 Series of 2020 Enjoining the Grant of Financial Assistance through a Scholarship Program for Senior High School Students coming from Private Schools under the TULONG PANG EDUKASYON PARA SA BULAKENYO PROGRAM</p> <p>2. PGB Exective Order NO. 033'Series of 2020, Enjoining the Endowment of Financial Assistance through Scholarship Grant to Qualified Bulakenyos Under the program "TULONG PANG EDUCATION PARA SA BULAKENYO" amending Executive no. 009-s.2020 thereto</p> <p>3. PGB Executive Order NO. 004-2019 ""AN ORDER GRANTING EDUCATIONAL ASSISTANCE (FINANCIAL) THROUGH SCHOLARSHIP PROGRAM TO BULAKENYO YOUTH UNDER THE PROGRAM "TULONG PANG-EDUKASYON PARA SA KABATAANG BULAKENYO"</p>	<p>a) To allocate and properly utilize government resources intended for students through effective beneficiary-targeting; b) To ensure consistent, continuous, and efficient coordination to facilitate access to quality education c) To provide assistance in the form of free tuition including miscellaneous fees to beneficiaries (BPC TechVoc Strand). Further, to extend educational financial assistance to support other expenses such as, but not limited to, books, transportation, thesis, project, notebooks and other school materials, to alleviate the financial burden of the beneficiaries; and d) To produce highly qualified graduate and technical</p>	<p>Scholar's General Assembly</p>	<p>Scholar's General Assembly</p>	<p>2 General Assembly to be conducted on a semestral basis.</p>	<p>7 General Assemblies conducted: Feb. 18, 2025 Feb. 26, 2025 March 14, 2025 March 27, 2025 Aug. 11, 2025 Oct. 3, 2025 Dec. 15, 2025 Female- 14,648 Male- 9,002 Total- 23,650</p>	<p>1,302,900.00</p>	<p>3,420,430.00</p>	<p>Provincial Administrator's Office Breakdown: Meals 3,109,530.00 Supplies 310,900.00 The actual expenditures incurred for the 2025 Scholars' General Assembly amounting to Php 3,420,430.00, which exceeded the approved budget of Php 1,302,900.00, were primarily due to the full resumption of program activities and the increase in the number of scholars and participants who attended the event. As reference, the original budget for the Scholars' General Assembly in FY 2019–2020 was Php 2,000,000.00, wherein the actual expenses incurred in 2019 amounted to Php 1,805,565.00, which remained within the approved budget. In 2020, no General Assembly was conducted due to the COVID-19 pandemic and the implementation</p>

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	experts/licensed/specialists who will contribute to the workforce of the province and the country as well.							of health protocols. From 2021 to 2023, the approved budgets were realigned to support pandemic-related priorities, and only minimal operational expenses were incurred as large gatherings were suspended. In 2024, the office conducted limited General Assembly activities with an approved budget of Php 1,303,000.00, while the actual expenses amounted to Php 1,083,776.00, which was still within the approved allocation. In 2025, however, the Scholars' General Assembly was conducted at full scale following the normalization of program operations. Moreover, the activity also served as the venue for the implementation of the transition in the mode of scholarship grant disbursement from check issuance to ATM card distribution. This process required scholar-beneficiaries to

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								<p>personally claim their ATM cards and sign the required specimen signatures in the presence of bank officers for proper account validation and activation. Due to the large number of scholars and participating personnel who attended the activity, the majority of the expenses incurred were attributed to the provision of meals for the scholars and all individuals who participated in the conduct of the event, including facilitators, coordinating staff, and partner representatives. The extended duration of the activity and the logistical arrangements necessary to facilitate the ATM card distribution and documentation process also contributed to the increase in meal and operational expenses. It is further emphasized that the expenses incurred were necessary for the effective</p>

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								<p>implementation of the program and the efficient delivery of services to scholar-beneficiaries, particularly in ensuring the secure transition of grant disbursement to an ATM-based system. The office assures that all expenditures were incurred in support of program implementation and in compliance with applicable government regulations, while maintaining prudent and responsible utilization of public funds. Thus, an additional budget allocation was proposed for FY 2027 or the restoration of the original budget allocation of Php 2,000,000.00 for the Scholars' General Assembly to ensure the continued and effective implementation of the activity and to facilitate the proper distribution of educational financial assistance to the beneficiaries. The adjustment was proposed since the FY 2026 AIP had already</p>

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								<p>been approved, limiting the opportunity for immediate budget correction. Hence, the variance between the approved budget and the actual expenditures was mainly due to the increased number of participants and the additional operational requirements associated with the full implementation of the Scholars' General Assembly and ATM card distribution in 2025.</p>

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Administrative Order No 2016-00 Subject: Standardization of Per Capita Budget for Meal Provision of Patients of Department of Health (DOH) and Local Government Unit (LGU) Hospitals in the country.	To improve the nutrition and well-being of admitted patients of Baliuag District Hospital	Subsistence of patient (Meal of patient)	Meal of in - patients of Baliuag District Hospital	46,666 patients X ₱150.00 meal per patient = ₱7,000,000	Provided subsistence to 30,006 In-Patients of Baliuag District Hospital Breakdown: January Total: 2,238 Male: 1,040 Female: 1,198 February Total: 1,932 Male: 910 Female: 1,022 March Total: 1,817 Male: 710 Female: 1107 April Total: 1,867 Male: 951 Female: 916 May Total: 2,050 Male: 978 Female: 1,072 June Total: 2,387 Male: 1,281 Female: 1,106 July Total: 3,075 Male: 1,492 Female: 1,583 August Total: 3,363 Male: 1,660 Female: 1,703 September Total: 2,994 Male: 1,448 Female: 1,546 October Total: 3,224 Male: 1,525 Female: 1,699 November Total: 2,737 Male: 1,293 Female: 1,444 December Total: 2,322 Male: 1,060 Female: 1,262 2025 Total: 30,006 Male: 14,348 Female: 15,658	7,000,000.00	4,021,057.50	BDH 1st quarter: ₱835,732.00 2nd quarter: ₱884,372.00 3rd quarter: ₱1,191,271.50 4th quarter: ₱1,109,682.00 Total patient served on FY 2025 was less than the performance target. thus the total approved budget was not fully utilize.

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Administrative Order No. 2016-00 Subject: Standardization of per capita Budget for meal provision of patients of the Department of Health (DOH) and Local Government Unit (LGU) Hospitals in the Country	To help improve patients medical condition by providing meals according to its nutritional requirement	Health Program	Provision of free meals for in-patient, 3x a day, 7 days a week	50 patient per day @ 150 per day	Patients served female 1,088 male 960 Total 2,048	1,800,000.00	1,068,972.30	EGPDH The 100% bed capacity for the year 2025 was not reached; therefore, the actual cost was lower than the approved budget.
AO 2008-0029 Implementing Health reforms for rapid reduction of Maternal and Neonatal Mortality	To ensure safe motherhood	Maternal and Child Health Program	For the Anemia detection and prevention, micronutrient supplement, we will provide free laboratory services for the first 200 expected mothers.	Free Laboratory services (CBC worth P150.00 & Urinalysis worth P50.00) during first pre-natal check up of 200 expected mothers.	200 expectant mothers given free lab services 1st quarter - 50 2nd quarter - 50 3rd quarter - 50 4th quarter - 50	40,000.00	40,000.00	SMDH Free Laboratory services (CBC & Urinalysis) during first pre-natal check up of 200expectant mothers given Urinalysis worth P50.00 for 200 expectant mothers is P10,000.00. CBC worth P150.00 for 200 expectant mothers is P30,000.00. the Total amount of lab services for 200 patients is P40,000.00

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<p>Board Resolution No. 256-T'06- Gawad Galing Barangay (Bulacan Awards program for Barangay Innovations and Excellence)</p> <p>Provincial Administrative Code of Bulacan Section 54 -Institutionalized Awards</p> <p>(b) Gawad Galing Barangay</p> <p>(c) Gawad Lingkod Barangay</p> <p>Provincial Selection Committee (Male-5, Female-3)</p> <p>Provincial Screening Committee (Male-6, Female-5)</p> <p>Need to sustain the implementation of incentives and awards mechanism</p>	<p>To recognize outstanding performance of Lingkod Barangay, volunteer workers and volunteer groups; To recognize best barangay programs and projects</p>	<p>GAWAD GALING BARANGAY</p>	<p>Conduct of information / dissemination campaign through meetings and information materials such as poster, flyer, tarpaulin (streamer) including nomination/application forms.</p>	<p>One (1) information campaign per LGU conducted on February to April 2025 (24 LGUs) One (1) poster design; one (1) flyer and one (1) tarpaulin (streamer) developed and disseminated per barangay (572 barangays of Bulacan)</p>	<p>One (1) information campaign per LGU is being conducted from March to May 2025 (24 LGUs). One (1) poster design; one (1) flyer and one (1) tarpaulin (streamer) developed and disseminated per barangay (572 barangays of Bulacan)</p>	<p>140,000.00</p>	<p>46,720.00</p>	<p>PPDO Breakdown: Flyers – PhP4,480.00 Tarpaulin – PhP42,240.00 The financial target was not fully utilized because the application and nomination forms were prepared using Google Forms and disseminated through online platforms. E-posters were also shared digitally, eliminating the need for printed materials. As a result, no hardcopies of the forms were produced, only minimal expenses for flyers and tarpaulins were incurred, which significantly reduced the total anticipated printing and reproduction expenses.</p>

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DOH AO 2008-0029 Implementing Health reforms for rapid reduction of Maternal and Neonatal Mortality AO 2009-0025 Adopting new policies and protocol on Essential Newborn care	To ensure survival, health and development of mothers, newborn and child care	Provision and Use of the Maternal, Newborn and Child Health and Nutrition (MNCHN) Core Package of Service (Pre-Pregnancy, Delivery, Post-Partum and Newborn Periods)	Provision of Newborn Screening Kit	Provide free Newborn Screening kit to 300 newborn babies Male: 200 Female: 100	Newborn Test Kit Jan-Jun: F-68 M-47 Jul-Dec: F-54 M-52J Total: F-54 M-52	525,000.00	386,750.00	GDPDH It helps an early detection of abnormalities and illness of the baby Breakdown: Jan-Jun: 201,250.00 Jul-Sept: 185,500.00 Total = 386,750.00 The lower actual expenditure was due to the low census of newborn deliveries in the hospital, resulting in fewer newborns undergoing screening and the target not being reached.
DOH AO 2008-0029 Implementing Health reforms for rapid reduction of Maternal and Neonatal Mortality AO 2009-0025 Adopting new policies and protocol on Essential Newborn care	To ensure safe motherhood	Provision and Use of the Maternal, Newborn and Child Health and Nutrition (MNCHN) Core Package of Service (Pre-Pregnancy, Delivery, Post-Partum and Newborn Periods)	Hepa Screening of pregnant women & if positive -baby within 24 hours of birth will be given immunoglobulin & 1st dose of Hepa-B vaccine within 24 hours of birth	Provide free Hepa Screening to 300 pregnant women	Jan-Jun: 231 Jul-Sept: 231 Total: 462	75,000.00	115,500.00	GDPDH Early detection and treatment of mothers from Hepa Positive Breakdown: Jan-Jun: 57,750.00 Jul-Sept: 33,250.00 Total = 115,500.00 The higher actual expenditure was due to the increased number of pregnant women requiring Hepatitis B screening during the reporting period, resulting in higher utilization of the allocated budget.

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DOH AO 2008-0029. Implementing Health reforms for rapid reduction of Maternal and Neonatal Mortality AO 2009-0025. Adopting new policies and protocol on Essential Newborn Care. AO 2010-0001. Policies and guidelines for the Philippine National Blood Service and networks.	To protect and promote the right of health of the people, including the rights of children to survival and full and healthy development as normal individuals.	NEWBORN SCREENING	Provision of Newborn Screening Kit	1,800 newborn babies @ ₱2,425 Breakdown: 1,800 babies X ₱2,425 each = ₱4,365,000	Provide newborn screening test to 2,117 babies of Baliuag District Hospital. Breakdown: January Total: 160 Male: 74 Female: 86 February Total: 128 Male: 62 Female: 66 March Total: 149 Male: 69 Female: 80 April Total: 125 Male: 71 Female: 54 May Total: 165 Male: 84 Female: 81 June Total: 166 Male: 76 Female: 90 July Total: 197 Male: 110 Female: 84 August Total: 221 Male: 111 Female: 110 September Total: 222 Male: 125 Female: 97 October Total: 237 Male: 123 Female: 114 November Total: 183 Male: 93 Female: 90 December Total: 167 Male: 86 Female: 81 2025 Total: 2,117 Male: 1,084 Female: 1033	4,365,000.00	5,141,000.00	BDH Breakdown: 1st quarter: ₱1,059,725.00 2nd quarter: ₱1,105,800.00 3rd quarter: ₱1,552,000.00 4th quarter: ₱1,423,475.00 Actual cost was higher than the total Approved Gad Budget because patients that undergone newborn screening also increased. The target was 1,800 babies but the actual patient served was 2,120. There is an additional 320 patients served. resulting to be over budget of P776,000.00

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DOH AO 2016-0020 Standardization of Per Capita Budget for Meal Provision of Patients of the Department of Health (DOH) and Local Government Unit (LGU) Hospitals in the Country	To sustain provision of nutritionally adequate and appropriate diet for in-patients of Gregorio del Pilar District Hospital	Subsistence of Patient (Patient's Meal)	Meal of In-patients of Gregorio del Pilar District Hospital	Provide free meal(subsistence) allowance to In-patients (365 days x 25 bed capacity= 9,125 patient days) Male: 3,650 patient days Female: 5,475 patient days	Jan - Jun: F-2942 M-2459 Jul-Sept: F-2449 M-2368 Total: F-5391 M-4827	1,368,750.00	1,640,555.05	GDPDH Ensures that all patients were given nutritious food to regain their energy and for speedy recovery Breakdown: Jan-Jun: 835,369.95 Jul-Dec: 805,185.10 Total: 1,640,555.05 The higher actual expenditure was attributable to a rapid increase in inflation, which elevated the cost of food supplies, as well as an increase in patient census.
EO No. 54 Series 2019 as amended by EO No. 21 Series 2023 PROVINCIAL STATISTICS COMMITTEE (Male-18, Female-19) (The above data refer to the 2023 composition based on EO 21 S.2023) There is a need to address the limited access to sex-disaggregated data for the GAD Database.	To address statistical matters and to have venue for the discussion and resolution of statistical issues at the provincial/ local level especially the limited access to sex-disaggregated data.	PROVINCIAL STATISTICS COMMITTEE	Conduct of Quarterly Meetings	PSC- Four (4) Committee meetings	Conducted 1st Quarter PSC Meeting, February 12, 2025 at Mariano Ponce Hall, HBCC Attended by: Males: 23 Females: 27 Conducted 3rd Quarter PSC Meeting, August 13, 2025 at Mariano Ponce Hall, HBCC Attended by: Males: 27 Females: 23 Conducted 4th Quarter PSC Meeting, November 13, 2025 at Klir Waterpark Attended by: Males: 26 Females: 24	70,000.00	28,500.00	PPDO Breakdown: 1st Quarter Food – 7,500.00 Venue – 6,000.00 3rd Quarter Food – 9,000.00 Venue – 6,000.00 The actual cost was lower than the approved GAD budget because not all scheduled PSC meetings were conducted using the allocated funds. There was no PSC meeting held during the 2nd quarter, while the 4th quarter meeting was organized and sponsored by the PSA, which eliminated the need to utilize the

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								budget for that period. As a result, only the expenses for the 1st and 3rd quarter meetings (food and venue) were charged to the GAD budget, resulting in lower overall expenditures.
Limited participation / involvement of LGBTQ in provincial PPAs	<ul style="list-style-type: none"> It aims at showcasing and inculcating among the youth the rich heritage that the province has thru different activities / pocket events (Festival costume competition, fashion show – showcasing unique local products, talent competition and tourism video) • The event also aims to empower the youth by enhancing positive values and instilling pride in their province’s culture, heritage and tourism. • Showcasing local products with the support of local government units 	Singkaban Festival 2025: Hari at Reyna ng Singkaban	Festival Pageant	<ul style="list-style-type: none"> Participation of candidates together with their handlers and tourism officers • Participation and recognition of local fashion designers and talents **more than 90 designers and hair and make-up artists / handlers) ** 33 candidates ** 500 audience witnessed the Festival costume competition and Fashion show • Participation of local videographers and photographers, hair and make-up artists / handlers and designers 	Participated by 4,500 women and 5,500 men	1,200,000.00	1,290,390.00	PHACTO

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	and artistry of the designers, hair and make-up artists, photographers, videographers of the province.							
MCW-IRR Section 17 F.8 Partnership formed community based sports organization to ensure equal participation of women in sports.	<ul style="list-style-type: none"> • Aimed to create a widespread awareness on the value and importance of health and wellness as a lifestyle. • Aimed to inspire people, especially Bulakenyos through the Proclamation No. 798 that highlights the need to arouse national consciousness and pride in the country's rich culture and national identity. • To promote Bulacan as a bicycle-friendly community. • Promote sustainable fashion (also known as ECO FASHION) from the 	Lakbike Turismo	Downhill Biking / Fun biking	Participation of at least 100 cyclists/bikers representative from the different parts of the country (includes women and the LGBT members).	480 participants 414 male and 66 female	350,000.00	409,240.00	PHACTO

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	process down to details and materials. • It emphasis safety-consciousness to the participants and the audience.							
Medical and dental programs for employees to ensure a sound mind in sound body and to immediately determine or cure employees sickness if there is any.	To improved well being and productivity of employees through medical and laboratory services of the hospital.	Employees welfare program	Free Laboratory and x-ray procedure	Estimate 60 employees staff or 30 males and 30 females conducted medical and x-ray procedure	Provided 89 employees with free medical and laboratory services. Male: 38 Female: 51	141,750.00	735,458.00	CDH Breakdown: January: 29,540.00 February: 0 March: 300.00 April: 7,010.00 May: 3,620.00 June: 0 July: 450.00 August: 710.00 September: 1,050.00 October: 1,090.00 November: 7,100.00 December: 330.00 Actual cost is higher than the approved GAD budget because the previous GAD focal point had included the data from December 2024 to the data of January 2025 because of not being able to include it for the year 2024. Due to this, the actual cost is computed as higher than the approved budget.

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New provincial administrative code of Bulacan Efficient and effective delivery of health and social service Provision of quality service at all sectors.	To improve the health and well-being of Indigent / Charity patients by providing free medicines	OTHER HEALTH SERVICES	Provision of free medicines to Indigent / Charity patients	To provide indigent medicine to 1,000 charity patients.	Provided medicine to 1,229 Charity patients.	600,000.00	3,880,664.95	<p>CDH January: 309,669.83 February: 244,429.88 March: 326,882.30 April: 345,211.00 May: 302,135.34 June: 402,511.26 July: 372,431.88 August: 359,751.07 September: 435,324.73 October: 297,015.11 November: 200,578.44 December: 247,510.11 Break Down: Male: 562 Female: 667 Total: 1,229 Pharmacy I: 28,512.00 x 12 = 342,144.00 Actual cost is higher than the approved GAD budget due to patients' incapacity to provide for their medicine. Additionally, this can be attributed to varying utilization of medicines by patients admitted and the increase of patients being admitted and treated daily. Despite the significant gap, the program ensured that all eligible patients received the necessary medicines and treatment for their condition.</p>

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<p>PGB Executive Order 039 Series of 2020 Enjoining the Grant of Financial Assistance through a Scholarship Program for Senior High School Students coming from Private Schools under the TULONG PANG EDUKASYON PARA SA BULAKENYO PROGRAM</p> <p>2. PGB Executive Order NO. 033'Series of 2020, Enjoining the Endowment of Financial Assistance through Scholarship Grant to Qualified Bulakenyos Under the program "TULONG PANG EDUCATION PARA SA BULAKENYO" amending Executive no. 009-s.2020 thereto</p> <p>3. PGB Executive Order NO. 004-2019 ""AN ORDER GRANTING EDUCATIONAL ASSISTANCE (FINANCIAL) THROUGH SCHOLARSHIP PROGRAM TO BULAKENYO YOUTH UNDER THE PROGRAM ""TULONG PANG-EDUKASYON PARA SA KABATAANG BULAKENYO</p>	<p>a) To allocate and properly utilize government resources intended for students through effective beneficiary-targeting; b) To ensure consistent, continuous, and efficient coordination to facilitate access to quality education c) To provide assistance in the form of free tuition including miscellaneous fees to beneficiaries (BPC TechVoc Strand). Further, to extend educational financial assistance to support other expenses such as, but not limited to, books, transportation, thesis, project, notebooks and other school materials, to alleviate the financial burden of the beneficiaries; and d) To produce highly qualified graduate and technical</p>	<p>GST/Drug, Mental Health and Stress Awareness/ Values Education Campaign</p>	<p>Educational Financial Assistance - Evaluate and receive the documentary requirements of the beneficiaries / learners for the processing of their educational assistance. - Prepare the Obligation Request (OBR) and Vouchers of the beneficiaries / learners who complied with the requirements</p>	<p>17,030 .Learners . 1. Other Schools (OS) .Regular . 2. Academic .3.State Universities and Colleges. . 4. Senior High School (Public). . 5.Senior High School (Private). . 6. Anak ng Kawani. . 7.Bulacan Polytechnic College. . 8. Board Review. . 9.Masteral 10. Scholarship for Nursing Students. 11. Board Review for Nursing Students.</p>	<p>7 Gender Sensitivity Trainings/ Mental Health and Stress Awareness/Values Education Campaign</p>	<p>100,000.00</p>	<p>0</p>	<p>Provincial Administrator's Office This program was implemented at no additional cost. The Gender Sensitivity Training and Mental Health awareness coincided with the General Assemblies conducted.</p>

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	experts/licensed/specialists who will contribute to the workforce of the province and the country as well.							
Philippine Sports Committee (PSC) Executive Order No. 44 Otherwise known as the Philippine Youth Game, declaring the Philippine Youth Games – Batang Pinoy as the National Sports Development Program for Children.	To develop sports skills of young athletes through competitions and tournaments	BATANG PINOY 2025 (including QUALIFYING TOURNAMENT)	Support in the conduct of Batang Pinoy 2025 tournament for the youth aged 17 years and below as delegate/athletes of the Province of Bulacan, wherein tryouts are done in order to select the best and competitive among young athletes in the province	10 qualified athletes	Participated by a total of 383 student-athletes, wherein 207 were male and 173 were female. Total of 55 qualified athletes (25 male 30 female), wherein 46 are bound to General Santos City and 9 to Manila for the conduct of Batang Pinoy 2025. Total number of medals/awards: 2 Gold, 2 Silver, 7 Bronze	560,000.00	1,413,300.00	PYSO Breakdown: Travel expenses – P554,400.00 Other gen. services – P244,000.00 Supplies & materials – P96,000.00 Rental – P518,900.00 The actual cost is higher than the approved GAD budget because of the tournament's changing venue and number of qualified athletes per sport every year.
Provincial Administrative Code of Bulacan Section 54-Institutionalized Awards (a) Dangal ng Lipi Screening Committee meeting- (Male-7, Female-8) Selection Committee Meeting- (Male-4, Female-2) Need to sustain the implementation of	To recognize outstanding achievement of Bulakenyo (men & women)	GAWAD DANGAL NG LIPI	Conduct of information dissemination campaign through development and distribution of information materials such as poster, primer and	Developed and disseminated 1,000 e-posters and 1,000 e-primers to 20 municipalities and 4 cities (March to April 2025) Distributed 1,000 nomination forms to 24 LGUs (2nd quarter of 2025) Uploaded 1 set of information materials	Developed and disseminated 500 e-posters, and 500 e-primers; printed 500 posters and 500 primers to 20 municipalities and 4 cities (March to April 2025) Distributed 1,000 nomination forms to 24 LGUs (2nd quarter of 2025) Uploaded 1 set of	50,000.00	25,000.00	PPDO The expenses incurred were for the printing of nomination forms and primers. 500 pcs of e-posters and e-primers were disseminated online through email and posted in the official website of the PGB.

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incentives and awards mechanism			uploading to PGB websites	to PGB websites (March to June 2025)	information materials to PGB websites (March to June 2025)			
Provincial Administrative Code of Bulacan Section 54-Institutionalized Awards (a) Dangal ng Lipi Screening Committee meeting- (Male-7, Female-8) Selection Committee Meeting- (Male-4, Female-2) Need to sustain the implementation of incentives and awards mechanism	To recognize outstanding achievement of Bulakenyo (men & women)	GAWAD DANGAL NG LIPI	Conduct of evaluation- (screening and selection of nominees in different fields)	Three (3) screening committee meetings on the 3rd qtr. of 2025 (July to August) Three (3) selection committee meetings on August 2025 conducted	Three (3) screening committee meetings on the 3rd qtr. of 2025 (July) Screening Committee Meetings: 1st Screening committee meeting Date: July 21, 2025 Venue: Balagtas Hall Participants: Male - 10 Female – 15 2nd Screening committee meeting Date: July 28, 2025 Venue: PPDO Conference Room Participants: Male - 6 Female – 12 3rd Screening committee meeting Date July 31, 2025 Venue: PPDO Conference Room Participants: Male - 9 Female - 6 Three (3) selection committee meetings on August 2025 conducted Selection Committee Meetings: 1st Selection committee meeting Date: August 11, 2025 Venue: Max's Restauurant Participants: Male - 7 Female - 6 2nd Selection committee meeting Date: August 19,	198,965.00	206,123.88	PPDO Breakdown: Screening Committee meetings food – 44,937.00 Selection Committee meetings food – 59,186.88 Honorarium - 102,000.00 The increase in food prices is due a to change in supplier. 31 nominees for this year Female-11 Male- 20 Screening Committee Female - 10 Male - 6 Selection Committee Female - 3 Male - 2

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
					2025 Venue: Max's Restauurant Participants: Male - 12 Female - 9 3rd Selection committee meeting Date: August 20, 2025 Venue: Official Residence Participants: Male - 3 Female - 4			
Provincial Administrative Code of Bulacan Section 54-Institutionalized Awards (a) Dangal ng Lipi Screening Committee meeting- (Male-7, Female-8) Selection Committee Meeting- (Male-4, Female-2) Need to sustain the implementation of incentives and awards mechanism	To recognize outstanding achievement of Bulakenyo (men & women)	GAWAD DANGAL NG LIPI	Awarding of outstanding Bulakenyos	Up to Thirteen (13) outstanding Bulakenyos awarded on September 15, 2025	Twelve (12) outstanding Bulakenyo's awarded on September 13, 2025	1,498,535.00	1,655,048.50	PPDO Breakdown: Food- 499,948.50 Stage / Function Hall / Exhibit Arrangement Lights and sound system- 125,000.00 Trophies- 228,800.00 Medals- 264,550.00 Awardees' portrait & citation with frame- 171,600.00 Invitations- 73,750.00 Supplies – 64,500.00 Tokens for winners- 36,000.00 Publication /newspaper- 80,000.00 AVPs – 42,900.00 Performers'/Emcees Honorarium – 68,000.00 There are 2 declared winners in the Professional Category while no winners were declared in the Health and Sports category. Dangal ng Lipi 2025 Winners Female - 4 Male – 8 The higher food expenditure is due

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
								to larger number of attendees compared to the previous year. The honorarium for performers increased due to the additional performance numbers and extended performance hours.
Provincial Administrative Code of Bulacan, Section 188 Boy/Girl Officials Week – Pursuant to Presidential Proclamation No. 99, Series of 1992, regarding the celebration of “Linggo ng Kabataan” every second week of December shall be a Boy/Girl Officials Week to be observed in the province.	To inspire the youth and develop leadership ability to participate in the political and public sphere	BOY/GIRL OFFICIAL	Conduct Boy/Girl Officials	56 Boy / Girl Officials designated as government official's counterpart (28 male, 28 female)	60 Boy / Girl Officials designated as government officials' counterpart 32 male, 28 female 290 male, 364 female 654 participants during Recognition Day	555,500.00	663,420.00	PYSDO Breakdown: Food - 315,000.00 Allowances - 217,000.00 Token - 15,000.00 Photobooth - 7,000.00 Supplies - 109,420.00 Additional budget was realigned to accommodate additional guest and seminars
Provincial Administrative Code of Bulacan, Section 189 – Gintong Kabataan Awards – There shall be an established awards system to recognize youth participation and involvement in all aspects of development, both in and out of their communities.	To affirm and recognize youth contributions in the society, To recognize outstanding performance of the youth in the various fields	GINTONG KABATAAN AWARDS (GKA)	Conduct of Gintong Kabataan Awarding	15 categories / citations	Conducted screening and selection of entries Screening 15 male, 25 female Selection 12 male, 18 female Awarding Ceremony 193 male, 296 female	780,000.00	1,312,200.00	PYSDO Breakdown: Food – 250,000.00 Rental – 52,500.00 Cash Prize – 465,000.00 Honorarium – 100,000.00 Cash Advance – 444,700.00 Additional budget was realigned for program improvement such as additional food for guests including stage decorations

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<p>Provincial Administrative Code of Bulacan, Section 94 – Social Welfare and Development - It is the policy of the Provincial Government to promote and sustain its commitment to the holistic welfare of the family, children, PWD's, women senior citizens, victims of calamities and abuses and uphold the dignity of the family as the basic institution of society and extend to its people the benefits from a just humane, responsive and efficient local governance with the support of an empowered citizenry.</p>	<p>To provide leadership and direction to ensure the integration of population dimensions in the development of policies, plans and programs of agencies and various development sectors involved in the population program</p>	<p>RESPONSIBLE YOUTH TOWARDS A LIFE READY FOR THE FUTURE (RYTLYF)</p>	<p>Conduct of RYTLYF Seminar</p>	<p>Conduct 4 batches of RYTLYF Seminar in targeted areas</p>	<p>13 batches conducted to different schools and barangays 458 male, 463 female 921 participants</p>	<p>165,000.00</p>	<p>90,000.00</p>	<p>PYSO Some seminars were conducted during the Boy/Girl Officials program.</p>
<p>RA No. 8759 (PESO Act 1999) An act institutionalizing a national facilitation service network through the establishment of a Public Employment Service Office in every province, key city and other strategic areas throughout the country.</p>	<p>To assist jobseekers in landing their desired jobs from Resumé-writing, preparing for a job interview and other employment development topics including anti-illegal recruitment campaigns and seminar</p>	<p>PRE-EMPLOYMENT ORIENTATION SEMINAR/ANTI-ILLEGAL RECRUITMENT TRAFFICKING IN PERSON (PEOS/AIRTIP)</p>	<p>Conduct of 12 batches of PEOS/AIRTIP</p>	<p>12 batches of PERS/AIRTIP with 360 participants (180 male, 180 female)</p>	<p>28 batches of PERS/AIRTIP with 4,121 participants Male – 2087 Female – 2034 Total – 4,121</p>	<p>0</p>	<p>0</p>	<p>PPESO</p>

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RA No. 8759 (PESO Act 1999) An act institutionalizing a national facilitation service network through the establishment of a Public Employment Service Office in every province, key city and other strategic areas throughout the country.	To provide guidance to students in choosing appropriate course/career for employment or entrepreneurship	CAREER GUIDANCE SEMINAR	Conduct of Career Guidance Seminar/Refresher Course/Orientation Conduct of Planning and Evaluation Workshop	Refresher Course / Trainer's Training for 100 Career Advocates Career Guidance Seminar conducted to 100 Public High School with 28,000 students allowance per session (14,000 male, 14,000 female)	Refresher Course / Trainer's Training for 100 Career Advocates Male – 31 Female –172 TOTAL –203 Career Guidance Seminar conducted to 100 Public High School with 28,000 students conducted with allowance per session (14,000 male, 14,000 female)	945,000.00	988,265.05	PPESO Breakdown: Rent – 130,000.00 Food – 75,000.00 Supplies and materials – 83,265.05 Allowance 700,000.00
RA No. 8759 (PESO Act 1999) An act institutionalizing a national facilitation service network through the establishment of a Public Employment Service Office in every province, key city and other strategic areas throughout the country.	To enhance skills of the youth for employment (wage employment / self-employment)	COMMUNITY-BASED TRAINING AND ENTERPRISE DEVELOPMENT PROGRAM	Conduct of Community-based Skills Training Conduct of Entrepreneurship Development Training (How to Start Business) using the Livelihood Starter Kits	12 batches of Skills Training conducted all year round with allowance per batch 12 batches of Entrepreneurial Development Training with 240 participants (120 male, 120 female)	40 batches of skills training with 1,031 Participants	400,000.00	400,000.00	PPESO
RA 10121 Philippine Disaster Risk Reduction and Management System Sec. 12. C (15) Organize, equip and supervise the local emergency response teams and the ACDVs, ensuring that humanitarian aid workers are equipped with basic skills to assist mothers to breastfeed.	Available pool of manpower capable of responding to Gender and Development issues for lactating mothers	Basic / Advance Training and Capacity Development for the community and different stakeholders	Lactation Management Training	To organize informative sessions for expecting new parents on the benefits of breastfeeding and proper techniques. Establish support groups where breastfeeding mother can share experiences and tips, fostering a sense of community. A total of one hundred	Lactation Management Training – K4 at Pamarawan, City of Malolos last October 24, 2025	150,000.00	92,900.00	PDRRMO Training Expenses: 15,000 Supplies and Materials: 77,900

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
				fifty (150) participated, one hundred ten (110) female and forty (40) male.				
RA 10121 Philippine Disaster Risk Reduction and Management System Sec. 2. (d) Adopt a disaster risk reduction and management approach that is holistic, comprehensive, integrated and proactive in lessening the socio economic and environmental impacts of disasters including climate change, and promote the involvement and participation of all sectors and all stakeholders concerned at all levels specially the local community.	To ensure immediate response in case of an incident, PDRRMO together with volunteers, PNP and BFP set up tents (24/7) along McArthur Highway in front of the Bulacan Capitol Bldg., in front of the Kapitangan Chapel and inside the vicinity of the Divine Mercy Parish Church during the Holy Week. Roving Team is assigned in each district to conduct monitoring and inspection on the situation of each LGUs, including their preparedness pertaining of emergency and other capabilities response readiness.	Act as First Aider and Emergency Response Team in Observance of the following special events	Mandates of the Office: 1. Oplan Lakbay Alalay (SUMVAC) 2. Oplan Kaluluwa 3. Oplan Ingat Paputok 4. Fluvial Parades	To provide immediate response during emergencies, serving three thousand clients, including one thousand five hundred males (1,500) and females, province-wide.	Lakbay Alalay (SUMVAC) last April, 2025 Oplan Kaluluwa last November, 2025 Oplan Ingat Paputok last December, 2025	1,750,000.00	948,805.00	PDRRMO Lakbay Alalay 294,825.00 Oplan Kaluluwa 274,500.00 Oplan Ingat Paputok 379,480.00 Some LGUs shouldered the meal expenses and other needs.

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RA 10121 Philippine Disaster Risk Reduction and Management System Sec. 2. (d) Adopt a disaster risk reduction and management approach that is holistic, comprehensive, integrated and proactive in lessening the socio economic and environmental impacts of disasters including climate change, and promote the involvement and participation of all sectors and all stakeholders concerned at all levels specially the local community.	Available pool of man power capable of responding to health / medical emergencies from different sectors / partners	Basic / Advance Training and Capacity Development for the community and different stakeholders	Search, Rescue and Retrieval Trainings	To conduct three SRR training sessions for LGUs at Klir Water Park Resort, scheduled in February, with a total of ninety (90) participants, including seventy-five (75) males and fifteen (15) females.	Basic Aquatic Search and Rescue Training (BASAR) at Villa Lorenzo Resort, Pulilan February 18-21, 2025 with participants amounting to 3 females and 20 males. 1st Batch Aquatic Rescue Training at Morong, Bataan last May 22-23, 2025 with 15 males and 5 females Hazardous Material Operation Training at PDRRMO Training Room / BPC Main Campus last August 4-8, 2025 with 28 male and 3 female participants. Rope Rescue Training at The Greenery, City of Baliuag last September 3, 2025 with 27 male and 6 female participants.	3,300,000.00	931,900.00	PDRRMO Other training expenses shouldered by requesting party
RA 10121 Philippine Disaster Risk Reduction and Management System Sec. 2. (d) Adopt a disaster risk reduction and management approach that is holistic, comprehensive, integrated and proactive in lessening the socio economic and environmental impacts of disasters including climate change, and promote the	Equip the facilitators with the right skills, tools, and mindset to facilitate effective delivery and use of interactive teaching methods/ aids to motivate learners and widely spread the different CBAs /Trainings even to grass rot levels in barangays.	Basic / Advance Training and Capacity Development for the community and different stakeholders	Training of Trainors	To conduct capacity development training for LGUs over four quarters, targeting two hundred (200) participants, including one hundred twenty (120) males and eighty (80) females.	Contingency Plan (TOT) at HBCC, City of Malolos last Sept 29 – October 3, 2025 where 30 members attended with 17 males and 13 females. Basic Life Support - Training for Instructors at Angat, Bulacan last December 1 – 5, 2025 with 11 male and 2 female participants.	2,000,000.00	262,710.00	PDRRMO Training Expenses: 102,450 Rent Expenses: 68,000 Supplies and Materials: 47,260 General Services: 45,000 Expenses for Basic Life support shouldered by the requesting party

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involvement and participation of all sectors and all stakeholders concerned at all levels specially the local community.								
RA 10121 Philippine Disaster Risk Reduction and Management System Sec. 2. (d) Adopt a disaster risk reduction and management approach that is holistic, comprehensive, integrated and proactive in lessening the socio economic and environmental impacts of disasters including climate change, and promote the involvement and participation of all sectors and all stakeholders concerned at all levels specially the local community.	Convey essential disaster risk reduction and management awareness, mitigation and prevention methods/procedures to mitigate and prevent disasters.	Lecture / Orientation / Simulation Exercises on Earthquake / Fire / Typhoon / Dam Break and other hazards	Formulation / Printing / Distribution of Flyers, Posters, Tarpaulins, Books, Leaflets and other IEC Materials	To disseminate information province-wide to 645,000 clients, consisting of 265,000 males and 380,000 females.	Distribution of IEC Materials to every C/MDRRMOs for every disaster related events.	10,000,000.00	7,881,450.00	PDRRMO Printing and Publication: 7,881,450.00 Some orientations and trainings were shouldered by requesting party.
RA 10121 Philippine Disaster Risk Reduction and Management System Sec. 2. (d) Adopt a disaster risk reduction and management approach that is holistic, comprehensive, integrated and proactive in lessening the socio economic and environmental impacts of	Educate and increase public awareness to mitigate and lessen the impact of disasters.	Lecture / Orientation / Simulation Exercises on Earthquake / Fire / Typhoon / Dam Break and other hazards	Fire Prevention Month	To conduct fire orientation sessions in March for Fire Prevention Month, with a total of eighty (80) participants, including fifty (50) males and thirty (30) females.	Hazardous Material Operation Training at PDRRMO Training Room / BPC Main Campus last August 4-8, 2025 with 28 male and 3 female participants. Procurement of Self-Contained Breathing Apparatus Fire Safety Inspection at Capitol Building	2,500,000.00	804,400.00	PDRRMO Training Expenses 149,400.00 Rent Expense 30,000.00 Supplies and Materials 120,000.00 Other Services 5,000.00 Disaster Response and Rescue Equipment 500,000.00 Some orientations and trainings were

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disasters including climate change, and promote the involvement and participation of all sectors and all stakeholders concerned at all levels specially the local community.								shouldered by requesting party.
RA 10121 Philippine Disaster Risk Reduction and Management System Sec. 2. (d) Adopt a disaster risk reduction and management approach that is holistic, comprehensive, integrated and proactive in lessening the socio economic and environmental impacts of disasters including climate change, and promote the involvement and participation of all sectors and all stakeholders concerned at all levels specially the local community.	Educate and increase public awareness to mitigate and lessen the impact of disasters.	Lecture / Orientation / Simulation Exercises on Earthquake / Fire / Typhoon / Dam Break and other hazards	National Disaster Resilience Month	To organize interactive workshops focused on building resilience skills, such as problem-solving, emotional regulation, and teamwork. A total of three hundred (300) students and community members participated, one hundred fifty (150) from female as well as from male.	Regional Rescue Challenge at River Adventure, San Rafael last July 8-11, 2025 with 80 male and 60 female participants Rescuelympics 2025 at The Greenery, City of Bulacan last August 17, 2025 with 93 male and 67 female participants	3,500,000.00	2,185,168.00	PDRRMO Training Expenses 905,550.00 Supplies and Materials 368,018.00 Other General Services 11,000.00 Rent Expenses 36,000.00 Prizes 864,600.00 Some orientations and trainings were shouldered by requesting party.

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<p>RA 10121 Philippine Disaster Risk Reduction and Management System Sec. 2. (e) Develop, promote, and implement a comprehensive National Disaster Risk Reduction and Management Plan (NDRRMP) that aims to strengthen the capacity of the national government and the local government units (LGUs), together with partner stakeholders, to build the disaster resilience of communities, and' to institutionalize arrangements and measures for reducing disaster risks, including projected climate risks, and enhancing disaster preparedness and response capabilities at all levels;</p>	<p>To facilitate effective communication, collaboration, and strategic planning within the organization by conducting quarterly meetings.</p>	<p>Basic / Advance Training and Capacity Development for the community and different stakeholders</p>	<p>Quarterly Meeting of Communications Operators League of Bulacan (COLB) and Non-Governmental Organizations (NGOs)</p>	<p>To conduct four quarterly meetings, set for the last Friday of each quarter, with an expected attendance of seventy-two (72) participants, comprising forty-five (45) females and twenty-seven (27) males.</p>	<p>Communications Operators League of Bulacan (COLB) and Non-Government Organizations (NGOs) Meeting– February 18, 2025 where 25 females and 35 males participated.</p>	<p>1,000,000.00</p>	<p>180,200.00</p>	<p>PDRRMO Training Expenses 27,000 Supplies and Materials 153,200 Some orientations and trainings were shouldered by requesting party.</p>

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<p>RA 10121 Philippine Disaster Risk Reduction and Management System Sec. 2. (e) Develop, promote, and implement a comprehensive National Disaster Risk Reduction and Management Plan (NDRRMP) that aims to strengthen the capacity of the national government and the local government units (LGUs), together with partner stakeholders, to build the disaster resilience of communities, and' to institutionalize arrangements and measures for reducing disaster risks, including projected climate risks, and enhancing disaster preparedness and response capabilities at all levels;</p>	<p>To facilitate effective communication, collaboration, and strategic planning within the organization by conducting quarterly meetings.</p>	<p>Basic/Advance Training and Capacity Development for the community and different stakeholders</p>	<p>Quarterly meeting, Year End Assessment and Target Setting of PDRRMC, C/MDRRMOs, COLB, NGOs and other partners</p>	<p>To hold four quarterly meetings, scheduled for every third Thursday of the month with an anticipated attendance of one hundred sixty (160) participants, consisting of one hundred five (105) female and fifty-five (55) male.</p>	<p>1ST QUARTER PDRRMC FULL COUNCIL HYBRID MEETING and Gawad KALASAG Exit Conference – February 18, 2025, consisting of 64 females and 31 males. 2nd Quarterly Joint PDRRMC and C/MDRRMO Blended Meeting at PDRRMO Training Room last June 24, 2025 where 70 members attended with 42 males and 28 females. 3rd Quarterly Joint PDRRMC and C/MDRRMO Blended Meeting at PDRRMO Training Room last June 24, 2025 where 46 members attended with 28 males and 18 females. Joint PDRRMC and C/MDRRMO Blended Special Meeting at PDRRMO Training Room last September 23, 2025 where 53 members attended with 28 males and 25 females. 4th Quarterly Joint PDRRMC and C/MDRRMO Blended Meeting at PDRRMO Training Room last</p>	<p>3,500,000.00</p>	<p>784,690.00</p>	<p>PDRRMO Training Expenses 462,500.00 Rent Expenses 164,000.00 Supplies and Materials 158,190.00 Some orientations and trainings were shouldered by requesting party.</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
					October 7, 2025 where 57 members attended with 32 males and 25 females. Special PDRRMC and C/MDRRMO Blended Meeting at PDRRMO Training Room last October 13, 2025 with 61 male and 37 female participants. Year-End Assessment and Target Setting at The Greenery, Baliuag City last December 11 – 12, 2025 with 177 male and 128 female.			
RA 10121 Philippine Disaster Risk Reduction and Management System Sec. 2. (e) Develop, promote, and implement a comprehensive National Disaster Risk Reduction and Management Plan (NDRRMP) that aims to strengthen the capacity of the national government and the local government units (LGUs), together with partner stakeholders, to build the disaster resilience of communities, and' to institutionalize arrangements and measures for reducing	Systems which will lessen the impact of calamities to lives and properties are ensured in place	Basic/Advance Training and Capacity Development for the community and different stakeholders	Orientation / Trainings / Writeshop / Preparation / Update / Finalization of different Plans	To conduct Finalization of different Plans to LGUs, scheduled last 5 days of May. One hundred twenty (120) participants, sixty (60) male and sixty (60) female.	Public Service Continuity Plan Training at The Capitol Hostel last August 26-29, 2025 where 55 members attended with 30 males and 25 females. Review of LDRRMP, AIP and LDRRMFIP at PDRRMO Training Room last June 3 – 6, 2025 with 47 males and 37 females with a total of 84 participants.	800,000.00	531,455.00	PDRRMO Training Expenses 278,000.00 Rent Expenses 101,000.00 Supplies and Materials 152,455.00 Some orientations and trainings were shouldered by requesting party.

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disaster risks, including projected climate risks, and enhancing disaster preparedness and response capabilities at all levels;								
RA 10121 Philippine Disaster Risk Reduction and Management System Sec. 2. (e) Develop, promote, and implement a comprehensive National Disaster Risk Reduction and Management Plan (NDRRMP) that aims to strengthen the capacity of the national government and the local government units (LGUs), together with partner stakeholders, to build the disaster resilience of communities, and' to institutionalize arrangements and measures for reducing disaster risks, including projected climate risks, and enhancing disaster preparedness and response capabilities at all levels;	To facilitate effective communication, collaboration, and strategic planning within the organization by conducting quarterly meetings.	Basic / Advance Training and Capacity Development for the community and different stakeholders	Quarterly Meeting of Safety Marshals and conduct of various CBAs	To organize four quarterly meetings, planned for the first week of each quarter, and conduct of various Capacity Building Activities (CBAs) and other activity with an anticipated attendance of sixty (60) participants, including fifty-two (52) males and two (2) females.	1st Quarter PGB Safety Marshal Meeting and Capacity Building Activities at PDRRMO Training Room last March 11, 2025 with 28 male and 4 female	500,000.00	103,250.00	PDRRMO Training Expenses 103,250 Some orientations and trainings were shouldered by requesting party.

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RA 10121 Philippine Disaster Risk Reduction and Management System Sec. 2. (f) Adopt and implement a coherent, comprehensive, integrated, efficient and responsive disaster risk reduction program incorporated in the development plan at various levels of government adhering to the principles of good governance such as transparency and accountability within the context of poverty alleviation and environmental protection;	To educate individuals and communities about disaster risks, preparedness measures and response strategies.	Kaalaman at Kahandaan ay Katatagan sa Kalamidad (K4)	Child Centered CBDRRM / Children Protection in Emergencies / Comprehensive Emergency Program for Children / Family CBDRRM Preparedness Monitoring System	To develop child-friendly resources, like illustrated booklets or videos to explain first aid concepts. To conduct orientation /workshop to cascade the localization of CEPC Plan. To provide immediate response during emergencies. A total of two hundred (200) students and community members attended, one hundred twenty (120) female and eighty (80) male.	Enhancement of CEPC Plan last April 8, 2025 at PDRRMO Training Room, City of Malolos with 4 male and 8 female participants	750,000.00	7,500.00	PDRRMO Other General Services 6,000.00 Other Services 1,500.00 Some orientations and trainings were shouldered by requesting party.
RA 10121 Philippine Disaster Risk Reduction and Management System Sec. 2. (f) Adopt and implement a coherent, comprehensive, integrated, efficient and responsive disaster risk reduction program incorporated in the development plan at various levels of	To impart and influence the people in certain communities in the prevention mitigation activities like tree planting. To educate individuals and communities about disaster risks, preparedness	Kaalaman at Kahandaan ay Katatagan sa Kalamidad (K4)	Tree Planting Activity	To conduct tree planting to be identified Cities/ Municipalities / Barangays twice a year, involving a total of three hundred participants, including one hundred twenty-five (125) males and one hundred seventy-five (175) females.	Conduct of K4 (Brigada Eskwela) at Brgy. Ubihan, Meycauyan City with 75 males and 80 females.	650,000.00	93,906.00	PDRRMO Training Expenses 56,225 Supplies and Materials 37,681 Some orientations and trainings were shouldered by requesting party.

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
government adhering to the principles of good governance such as transparency and accountability within the context of poverty alleviation and environmental protection;	measures and response strategies.							
RA 10121 Philippine Disaster Risk Reduction and Management System Sec. 2. (f) Adopt and implement a coherent, comprehensive, integrated, efficient and responsive disaster risk reduction program incorporated in the development plan at various levels of government adhering to the principles of good governance such as transparency and accountability within the context of poverty alleviation and environmental protection;	To impart and influence the people in certain communities in the prevention mitigation activities like tree planting. To educate individuals and communities about disaster risks, preparedness measures and response strategies.	Kaalaman at Kahandaan ay Katatagan sa Kalamidad (K4)	Brigada Eskwela	To organize a clean-up drive to repair, paint classroom, and beautify school grounds involving a total of (90) participants including sixty (60) male and thirty (30) female activities by the end of the program.	Conduct of K4 (Brigada Eskwela) at Brgy. Ubihan, Meycauyan City with 75 males and 80 females.	1,000,000.00	93,906.00	PDRRMO Training Expenses 56,225 Supplies and Materials 37,681 Some orientations and trainings were shouldered by requesting party.

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
RA 10121 Philippine Disaster Risk Reduction and Management System Sec. 2. (f) Adopt and implement a coherent, comprehensive, integrated, efficient and responsive disaster risk reduction program incorporated in the development plan at various levels of government adhering to the principles of good governance such as transparency and accountability within the context of poverty alleviation and environmental protection;	To impart and influence the people in certain communities in the prevention mitigation activities like tree planting. To educate individuals and communities about disaster risks, preparedness measures and response strategies.	Kaalaman at Kahandaan ay Katatagan sa Kalamidad (K4)	Bote Mo Kaligtasan Ko, Buong Taon Na Ito	Conduct workshops and seminars on promoting the recycling of plastic bottles and proper waste disposal. One hundred fifty (150) community member participated, ninety-five (95) females and fifty-five (55) male.	Discontinued	800,000.00	0	PDRRMO Discontinued
RA 10121 Philippine Disaster Risk Reduction and Management System Sec. 2. (f) Adopt and implement a coherent, comprehensive, integrated, efficient and responsive disaster risk reduction program incorporated in the development plan at various levels of government adhering to the principles of good governance such as transparency and	To impart and influence the people in certain communities in the prevention mitigation activities like tree planting. To educate individuals and communities about disaster risks, preparedness measures and response strategies.	Kaalaman at Kahandaan ay Katatagan sa Kalamidad (K4)	School Hydrological Information Network (SHINe)	To conduct sessions on hydrology, the importance of water conservation and data analysis techniques. A total of two hundred (200) students and community members attended, one hundred twenty (120) female and eighty (80) male.	Discontinued	900,000.00	0	PDRRMO Discontinued

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
accountability within the context of poverty alleviation and environmental protection;								

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>RA 10121 Philippine Disaster Risk Reduction and Management System Sec. 2. (f) Adopt and implement a coherent, comprehensive, integrated, efficient and responsive disaster risk reduction program incorporated in the development plan at various levels of government adhering to the principles of good governance such as transparency and accountability within the context of poverty alleviation and environmental protection;</p>	<p>To educate individuals and communities about disaster risks, preparedness measures and response strategies.</p>	<p>Kaalaman at Kahandaan ay Katatagan sa Kalamidad (K4)</p>	<p>Orientation on First Aid and Other DRRM Activities</p>	<p>To organize hands-on training sessions and practice emergency response scenarios, including first aid applications. One hundred fifty-five (155) participated, ninety-five (95) females and sixty (60) male.</p>	<p>Climate Change Orientation at Malolos Club Royale last December 3, 2025 with 39 male and 21 female participants. EARTHQUAKE / FIRE DRILL AND ORIENTATION at Lord's Angels Montessori School Inc., Bulihan, City of Malolos, Bulacan with 118 female participants and 107 male participants. ORIENTATION / DEMO OF FIRST AID at Bulacan State University E-Library, City of Malolos, Bulacan – January 24 with participants amounting to 20 females and 15 males. ORIENTATION ON WEATHER CONDITION/ CLIMATE CHANGE At PDRRMO Training Room February 11, 2025 with 21 females and 9 males. DOH BLS Training at Sta. Rosa I, Barangay Hall, Marilao - February 12, 2025 with 39 females and 2 male participants. DOH BLS – SFA Training For 4 days at PDRRMO</p>	<p>750,000.00</p>	<p>638,296.00</p>	<p>PDRRMO Training Expenses: 334,400.00 Rent Expenses: 52,000.00 Supplies and Materials: 151,896.00 General Services: 99,000.00 Other Services: 1,000 Other Training expenses shouldered by the requesting party</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
					<p>Training Room last February 18-21, 2025 with 8 female participants and 18 males. DOH BLS – SFA Training at Klir Waterpark Resort, Guiguinto February 18-21, 2025 with 5 females and 36 males. 1ST QUARTER NSED – SEN YEY PHILIPPINES INC. last March 13, 2025 at Bocaue, Bulacan with participants of 51 males and 4 females. FIRE & EARTHQUAKE DRILL at BMC Annex on March 18, 2025 with 59 females and 41 males. EARTHQUAKE DRILL / ORIENTATION at Sta. Cruz Multispecialty Hospital last March 18, 2025 with 16 females and 5 males. DOH BLS KADEBU March 10, 2025 at Marilao Municipal Hall with 6 females and 23 males as participants EFAT MICRO ESTABLISHMENT at Hagonoy Municipal Hall with 3 males and 13 females EFAT MICRO ESTABLISHMENT at Balagtas Municipal Hall</p>			

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					<p>with 6 males and 10 females EFAT IN RICE MILL at Bocaue, Bulacan with 25 males and 23 females. BLS – SFA Training at Marilao MDRRMO last April 1-4, 2025 with a total of 20 participants which 15 are males and 5 are females. BLS – SFA Training at Marilao MDRRMO last April 8-11, 2025 with a total of 13 participants, 10 of them are male and 3 are female. EVOG (Ambulance Operation Training) at Santa Maria MDRRMO last April 28-30, 2025 with 39 male participants and 10 female participants. DOH – SFA Training at Sta. Maria MDRRMO last May 5,8-9, 2025 with 26 males and 7 females totalling to 33 participants CFAT – BULCOA – BCCSO at Balagtas, Bulacan last May 6-7, 2025 with 4 males and 16 females DOH – BLS / SFA Training at Jaguar Shirt Mfg. last May 13-16, 2025 with 7 males and 5 females. Earthquake and</p>			

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					<p>Fire Orientation / Drill at Dr. Felix Hospital, Pamarawan, Malolos, Bulacan with 9 males and 9 females Earthquake Drill / Orientation at San Miguel District Hospital with 13 males and 13 females. BLS – SFA Training at Our Lady of Mercy Hospital, Pulilan last April 1-4, 2025 with a total of 29 participants consisting of 9 males, and 20 females. Emergency First Aid Training (EFAT) at Threadnatics Inc. at Pulilan, Bulacan last April 15, 2025 with 9 males and 7 females. BLS – SFA Training at Simbulan Industries on April 23-25, 2025 with 17 males and 7 females. Earthquake and Fire Orientation / Drill at Calumpit District Hospital last May 27, 2025 with 16 males and 25 females with a total number of 41 participants. DRRM Orientation at Brgy. Longos, City of Malolos thru Malolos Water District last May 28, 2025 with 40 females. DOH –</p>			

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
					<p>BLS Training (HR District Hospital) at Paradise Hotel, Malolos, Bulacan last June 10-11, 2025 with 17 males and 15 females. DOH – BLS Training (HR District Hospital) at Paradise Hotel, Malolos, Bulacan last June 19-20, 2025 with 18 males and 15 females. DOH – BLS Training (CEU 1st Batch) at CEU Malolos last May 23, 2025 with 2 male participants and 25 female participants DOH – BLS Traing (CEU 2nd Batch) at CEU Malolos last May 30, 2025 with 2 male participants and 28 female participants. DOH – BLS SFA Training (BSU – College of Nursing) at BSU Main Campus last June 24 – 27, 2025 with 12 males and 14 females DOH – BLS Training (HR District Hospital) at Paradise Hotel, Malolos, Bulacan last June 26-27, 2025 with 32 participants, 7 are male and 25 females. DOH BLS Training (HR – District Hospital) at Paradise</p>			

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
					<p>Hotel, Malolos, Bulacan last July 3-4, 2025 with 6 male and 23 female participants. DOH BLS Training (HR – District Hospital) at Paradise Hotel, Malolos, Bulacan last July 10-11, 2025 with 9 male and 28 female participants. EVOC – AOT (Malolos CMDRRMO) at City of Malolos, Bulacan dated July 14-15, 2025 with a total of 46 participants consisting of 36 males and 10 females. (DOH) BLS SFA Training at Pulilan MDRRMO last July 23 – 26, 2025 with 21 male and 22 female participants. (DOH) BLS Training – BERTS at Pulilan MDRRMO last August 5 – 8, 2025 with a total of 45 participants consisting of 23 males and 22 females. Community First Aid Training (CFAT) METS Cold Storage Inc. at Balagtas, Bulacan last August 16 & 23, 2025 with 13 male and 8 female participants. DOH SFAT – Rescue 117 at</p>			

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
					<p>The Capitol Hostel last August 26-29, 2025 with 20 male and 16 female participants. DOH BLS SFA Training – Guiguinto Water District last August 29, September 5 & 12, 2025 with 9 male and 6 female participants. Motorist Road Safety Training at Capitol Hostel, City of Malolos, Bulacan last October 7, 2025 with 27 male and 12 female participants DRRM & FA for Fisherfolks / Farmers at PDRRMO Training Room last October 8, 2025 with 24 male and 5 female participants CFAT – CAAG Elite at PDRRMO Training Room last October 9 – 10 with 12 male and 5 female participants. 4th Quarter NSED at Asian Land, City of Malolos last November 6, 2025 with 29 male and 38 female participants. First Aid Lecture and Demonstration at Sophia School Inc., City of Meycauyan last November 13, 2025 with 3 male and 19 female participants. Earthquake</p>			

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
					Drill at Tanglaw Compound, City of Malolos last November 14, 2025 with 51 male and 9 female participants. Earthquake Orientation / Drill at St. Rose of Lima Academy, Sta. Maria last November 19, 2025 with 14 male and 26 female participants. Basic Life Support – KADEBU at PDRRMO Training Room last November 20, 2025 with 25 male and 3 female participants. Earthquake Orientation and Drill at NFA Bulacan Branch Office, City of Malolos last November 20, 2025 with 29 male and 16 female participants. Earthquake Drill at ICSB Malolos, City of Malolos last November 27, 2025 with 31 male and 14 female participants. Fire and Bomb Threat Drill at Lord’s Angel Montessori School, City of Malolos dated November 28, 2025 with 36 male and 44 female participants. Standard First Aid Training at Ofelia			

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
					Hospital, City of Malolos last December 10 – 12, 2025 with 12 female participants. Earthquake Orientation at NSTren Consortium, Meycauyan City last December 22, 2025 with 16 male and 12 female participan			

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RA 10354 Responsible parenthood and reproductive health act of 2012 family planning	To attain better quality of life for all filipinos through management and maintenance of population level resources and the environment. Aims to shape and change men as responsible individuals, parents, and partners for the development of their family and the community	Rural health unit/ Department of Health	Lecture on family planning, Information Dissemination the importance of monthly check -up by nurse, Promoting and Performing family planning at this time of Pandemic.	1000 couples attended the lecture including admitted patients. Estimate 1000 women with husband perform family planning methods.	Couples in Calumpit District Hospital were given lecture by trained midwife regarding family planning. Total: 20,637	444,000.00	397,104.00	CDH
RA 7160- Rule XVIII Art. 122 (f) (2) (iv), IRR of LGC of 1991 Monitor and evaluate the implementation of the different development programs, projects and activities in accordance with the approved development plan PPMC reactivation is supported with E.O. No. 48 Series of 2022 issued by the LCE PPMC Members (Male - 3, Female - 4) PPMC Members Alternate Representatives (Male - 4, Female - 3) Need to sustain the participation of men and women in	To ensure that infrastructure projects that are implemented such as buildings, schools, roads and bridges are gender responsive	PROJECT MONITORING AND EVALUATION	Monitoring of projects by the Provincial Project Monitoring Committee (PPMC)	Monitored projects once a month / Quarterly meeting conducted	Monitored 63 projects as of 4th quarter, conducted site visits once a month. January 17, 2025 City of Malolos, Hagonoy, Guigunto, Pandi and Marilao (5 projects inspected) February 28, 2025 City of Malolos, Balagtas, Pandi, Bustos and Angat (6 projects inspected) March 21, 2025 City of Malolos and San Miguel (5 projects inspected) April 25, 2025 Calumpit, Pandi and Norzagaray (5 projects inspected) May 30, 2025 City of Malolos, Hagonoy and Marilao (6 projects	211,000.00	198,500.00	PPDO Breakdown: Food: January - 4,200 February - 4,200 March - 4,200 April – 4, 200 May – 4,200 June – 4, 200 July – 4, 200 August – 4, 200 September – 4, 200 October - 4, 200 November - 4, 200 December - 4, 200 Van rental: January – 3,000 February – 3,000 March – 3,000 April – 3,000 May – 3,000 June – 3,000 July – 3,000 August – 3,000 September – 3,000 October - 3,000 November - 3,000 December - 3,000

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
planning, programming, and monitoring and evaluation of programs and activities in the province					inspected) June 20, 2025 City of Malolos, City of Baliwag, San Rafael, Bustos and Marilao (6 projects inspected) July 18 City of Malolos, Pulilan and San Miguel (4 projects inspected) August 28, 2025 City of Malolos, City of San Jose Del Monte, Marilao and Angat (6 projects inspected) September 26, 2025 San Ildefonso, Hagonoy and Pulilan (5 projects inspected) October 17, 2026 Hagonoy, Calumpit, Plaridel and Pandi (5 projects inspected) November 21, 2025 San Miguel, San Ildefonso and Bustos (5 projects inspected) December 10, 2025 Hagonoy and Calumpit (5 projects inspected)			Honorarium 1st Quarter Php 21,000 2nd Quarter Php 21,000 3rd Quarter Php 23,000 4th Quarter Php 23,000 PPMC Members: Male: 4 Female: 3 The honorarium is based on the attendance of the PPMC members.
RA 9974 Senior Citizens Act. Section 2 (f) (3). Establish a program beneficial to the Senior Citizens, their families and the rest of the community they serve; Section 4 (e) Free medical and dental services diagnostic and	To improve the health and well being of senior citizens and PWD's by providing access to free laboratory and x-ray procedures	OTHER HEALTH PROGRAMS	Facilitation of Senior Citizens and PWD's document to avail of free laboratory and x-ray procedures	PWD's Senior provided with free Chest X-Ray Procedures and ECG to 1400 patients. Male: 600 Female: 800 Laboratory Examination to 1,600 patients Male: 650 Female: 850	X-ray & ECG Procedures: Jan-Jun: F-288 M-233 Jul-Dec: F-409 M-339 Laboratory Examinations: Jan-Jun: F-1297 M-957 Jul-Sept: F-1191 M-1020	2,890,000.00	7,212,010.00	GDPDH The Project is accessible and financially helpful for the patients. Breakdown: X-ray & ECG Procedures: Jan-Jun: 140,670.00 Jul-Dec: 61,290.00 Total = 201,960.00 Laboratory Examinations: Jan-Jun:

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laboratory fees such as but not limited to X-ray, computerized tomography, scan and blood test in all government facilities subject to the guidelines to be used by the DOH in coordination with the Philhealth.								3,538,780.00 Jul-Dec: 3,471,270.00 Total = 7,010,050.00
RA 9974 Senior Citizens Act. Section 2 (f) (3). Establish a program beneficial to the Senior Citizens, their families and the rest of the community they serve; Section 4 (e) Free medical and dental services diagnostic and laboratory fees such as but not limited to X-ray, computerized tomography, scan and blood test in all government facilities subject to the guidelines to be used by the DOH in coordination with the Philhealth.	To improve the health and well-being of senior citizens by providing access to free laboratory and x-ray procedures	SENIOR CITIZEN PROGRAM	Free laboratory and x-ray for Out-Patient Senior Citizens	480 senior citizens patients provided free x-ray and laboratory examinations Breakdown: 480 X ₱1,000 (average Lab & X-ray cost per patient) = ₱480,000.00	Provided 597 senior citizens with free laboratory and x-ray procedures in Baliuag District Hospital Breakdown: January Total: 20 Male: 7 Female: 13 February Total: 35 Male: 15 Female: 20 March Total: 40 Male: 18 Female: 22 April Total: 47 Male: 21 Female: 26 May Total: 56 Male: 29 Female: 27 June Total: 63 Male: 33 Female: 30 July Total: 47 Male: 25 Female: 22 August Total: 55 Male: 31 Female: 24 September Total: 51 Male: 23 Female: 28 October Total: 64 Male: 30 Female: 34 November Total: 66 Male: 29 Female: 37 December Total: 53 Male: 25 Female: 28 Male: 286	480,000.00	597,000.00	BDH 1st quarter: ₱95,000.00 2nd quarter: ₱166,000.00 3rd quarter: ₱153,000.00 4th quarter: ₱183,000.00

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
					Female: 311 2025 Total: 597			

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<p>RA No. 10742 An act establishing reforms in the Sangguniang Kabataan creating enabling mechanisms for meaningful youth participation in nation-building and for other purposes; Rule V, Section 27-28 "any SK official, whether elected or appointed or any member of the LYDC must undergo the mandatory training program before she of he can assume office. During their incumbency, they must attend the continuing training programs to be undertaken by the Commission in coordination with the DILG. Deliberate failure to attend the said training programs shall constitute sufficient ground to disqualify said Sangguniang Kabataan official or LYDC member or subject them to disciplinary actions."</p>	<p>Strengthening and empowering the SK and future youth leaders as a useful conduit in community development</p>	<p>DEVELOPMENT OF SANGGUNIANG KABATAAN AND OTHER BARANGAY YOUTH LEADERS</p>	<p>Capacity Building and General Assembly of Sangguniang Kabataan (SK) and other Barangay Youth Leaders</p>	<p>600 SK Officials / Barangay Youth Leaders</p>	<p>No actual results</p>	<p>2,875,350.00</p>	<p>0</p>	<p>PYSDO Budget was realigned to other youth programs</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
RA No. 8759 (PESO Act 1999) An act institutionalizing a national facilitation service network through the establishment of a Public Employment Service Office in every province, key city and other strategic areas throughout the country.	To develop employment and livelihood programs/ plan and program monitoring and evaluation for the youth, women, OFWS, informal workers in the province.	JOB FAIR FOR LOCAL AND OVERSEAS EMPLOYMENT	Conduct of job fair	6 batches of Job Fair conducted with 15% placement rate	8 batches of job fair with 4,331 registrants Male – 2,107 Female –1,249 TOTAL – 4,331	1,810,000.00	1,741,650.00	PPESO Breakdown: Food – 944,400 Supplies and materials – 400,000.00 Rental – 397,250.00
RA No. 8759 (PESO Act 1999) An act institutionalizing a national facilitation service network through the establishment of a Public Employment Service Office in every province, key city and other strategic areas throughout the country.	To develop employment and livelihood programs/ plan and program monitoring and evaluation for the youth, women, OFWS, informal workers in the province.	LOCAL/SPECIAL RECRUITMENT ACTIVITY	Conduct of local and overseas recruitment activities	12 batches of LRA/SRA with 15% placement rate	20 batches of LRA with 571 applicants registered Male - 247 Female - 324 Total - 571	55,000.00	50,000.00	PPESO Breakdown: Food – 40,000.00 Supplies and materials – 10,000.00
RA No. 8759 (PESO Act 1999) An act institutionalizing a national facilitation service network through the establishment of a Public Employment Service Office in every province, key city and other strategic areas throughout the country.	To provide career opportunities leading to upskilling of students during vacation	D'FUTURE(DF): APPRENTICESHIP FOR STUDENTS	Conduct of D'Future: Apprenticeship for Students	50 scholars placed (25 male, 25 female)	91 scholars placed (51 male, 40 female)	807,500.00	860,000.00	PPESO Breakdown: Food – 20,000.00 Allowance 840,000.00

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
RA No. 8759 (PESO Act 1999) An act institutionalizing a national facilitation service network through the establishment of a Public Employment Service Office in every province, key city and other strategic areas throughout the country.	To inculcate volunteerism among the youth and vulnerable sectors to establish Skills Profile in every barangay for employment	BARANGAY TRAINING & EMPLOYMENT COORDINATOR OR BTEC SKILLS REGISTRY SURVEY	Conduct of meeting Conduct of Skills Registry Survey for Skills Profiling	1 Consolidated SRS report monthly with allowance 1 batch of general assembly with 569 BTEC attendees	4 consolidated SRS quarterly reports	7,280,000.00	7,233,500.00	PPESO Breakdown: Allowance – 6,930,000.00 Food – 143,500.00 Supplies – 30,000.00 Rental – 130,000.00
Republic Act 7875 "national health insurance act title III Rule I, Section 4. all Filipinos shall be mandatory covered under the program. The program shall be compulsory in all provinces, cities, and municipalities nationwide, not with standing the existence of LGU-based health insurance programs. the LGU's shall ensure that members in such localities shall have access to qulaity and cost effective health care services.	There are increasing number of male and female dog / cat bite rushing to the hospital in the past years , To provide an access to animal bite treatment services. To eliminate rabies as one of the health problems. To reduce the number of patient going to BMC-ABTC.	Rural health unit/ Department of Health	Lecture on proper wound dressing observation and care of their animals.	1,000 dose anti rabies vaccine was injected to indigent Male and Female patients.	To provide 3,449 dose of anti-rabies vaccine was injected to indigent male and Female patients Male: 1,476 Female: 1,973	1,665,988.00	3,059,052.00	CDH Breakdown: 710 patients x 2,700.00 (3dose of anti-rabies) = 1,917,000 Nursing attendant I: PHP 15,827.00 x 12 = 189,924.00 Nurse I: PHP 39,672.00 x 12 = 476,064.00 Nurse I (ABTC): PHP 39,672.00 x 12 = 476,064.00

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<p>Republic Act 7875 "National Health insurance Act" Title III, Rule I, Section 4. All Filipinos shall be mandatorily covered under the Program.. The Program shall be compulsory in all provinces, cities and municipalities nationwide, notwithstanding the existence of LGU-based health insurance programs.The LGU's shall ensure that members in such localities shall have access to quality and cost-effective health care services.</p>	<p>To ensure safe and healthy volunteer workers</p>	<p>Workers welfare program</p>	<p>For the Anemia detection and prevention, micronutrient supplement, we will provide free laboratory services for the first 200 Volunteer workers.</p>	<p>Free Laboratory services (CBC worth P150.00& Urinalysis worth P50.00) for the first 200 Volunteer Workers (100 male-100 female)</p>	<p>Free Laboratory services (CBC & Urinalysis) for the first 200 Volunteer Workers given 1st quarter - 50 2nd quarter - 50 3rd quarter - 50 4th quarter - 50 volunteer workers were given free lab services (81 female and 69 male)</p>	<p>40,000.00</p>	<p>40,000.00</p>	<p>SMDH</p>
<p>Republic Act 7875 "National Health insurance Act" Title III, Rule I, Section 4. All Filipinos shall be mandatorily covered under the Program.. The Program shall be compulsory in all provinces, cities and municipalities nationwide, notwithstanding the existence of LGU-based health insurance programs.The LGU's shall ensure that members in such localities shall have access to quality and cost-</p>	<p>To provide assistance to indigents</p>	<p>Hepa Screening Program</p>	<p>To provide assistance to indigents we will give free Hepa screening</p>	<p>Free Hepa Screening worth P250.00 for first 100 indigent patients (50 male & 50 female patients)</p>	<p>100 patients given free hepa screening 1st quarter - 27 2nd quarter - 23 3rd quarter - 19 4th quarter - 31 patients were given free hepa screening (39 male and 61 female)</p>	<p>25,000.00</p>	<p>25,000.00</p>	<p>SMDH P250.00 per patient x 100 patients P25,000.00</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
effective health care services.								
Republic Act 7875 "National Health Insurance Act" Title III, Rule I, Section 4. All Filipinos shall be mandatorily covered under the Program.. The Program shall be compulsory in all provinces, cities and municipalities nationwide, notwithstanding the existence of LGU-based health insurance programs. The LGU's shall ensure that members in such localities shall have access to quality and cost-effective health care services.	To ensure the vaccination of animal bite patients	Anti Rabies Vaccination Program	anti rabies vaccination	Free anti rabies vaccination worth 1,600.00 for the first dose of 4000 patients (2000 male & 2000 female patients)	1st quarter - 1,948 2nd quarter - 2,246 3rd quarter - 568 4th quarter - 1,776 Free anti-rabies vaccination for the 2nd and 3rd dose of patients (3431 male and 3107 female patients)	6,400,000.00	8,042,355.00	SMDH

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<p>Republic Act 7875 "National Insurance Act" Title III, Rule 1, Section 4. All Filipinos shall be mandatory covered under the program. The program shall be compulsory in all provinces, cities, and municipalities nationwide, notwithstanding the existence of LGU-based health insurance programs. The LGU's shall ensure that members in such localities shall have access to quality and cost-effective health care services.</p>	<p>To prevent rabies outbreak on women by vaccinating their pets.</p>	<p>Anti Rabies Mass Vaccination</p>	<p>Conduct vaccination in dogs and cats in different barangays participated by male and female pet owners.</p>	<p>Conduct anti rabies mass vaccination in different municipalities and barangays participated by pets and pet owners.</p>	<p>1st Quarter: Dog/Cat Female:7,007 Dog/Cat male:5,098 Total:12,105 2nd Quarter: Dog/Cat Female:5048 Dog/Cat male:4892 Total:9940 3rd Quarter: Dog/Cat Female:6637 Dog/Cat male:5300 Total: 11937 4th Quarter: Dog/Cat Female:3359 Dog/Cat male:3895 Total:7254</p>	<p>2,000,000.00</p>	<p>2,289,811.00</p>	<p>PVO 1st Quarter: from January, February, March Total of 20 days vaccination in different municipalities. Including Angat, bulakan, Malolos, Pandi, Plaridel, Santa Maria, DRT, Pulilan, Baliuag, Bocaue, San Rafael, San Ildefonso, CSJDM Ongoing 3rd Quarter: Norzagaray, Angat, Hagonoy, Marilao, Plaridel, San Ildefonso, San Miguel, Sta Maria, Pandi, Paombong 4th Quarter: angat, balagtas, baliuag, bocaue, bulakan, bustos, calumpit, drt, etc. 1st Quarter: Salary: Vaccinator P1746/Day/VAX 3 VAX/DAY P1746 x 3 x 20 = P104,716 Vaccine: Rabies 1 bottle = P400 1210 x P400 = P484,000 Syringe: 1pc = P5 12105 x P5 = P60,525 Total Cost: P649,241 2nd Quarter: Salary: Vaccinator P1746/Day/VAX 3 VAX/DAY P1746 x 3 x 20 = P104,716 Vaccine:</p>

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								Rabisin 1 bottle= P400 994 x P400=P397600 Syringe: 1pc=P5 9940 x P5= P49700 Total Cost: P 552,016 3rd Quarter: Salary vaccinator P1746/Day/VAX 3 VAX/Day P1746 x 3 x 23=120,474 Vaccine Rabisin 1Bot=P400 1193 x 400 = P 477,200 Syringe 1Pc= P5 11937 X 5 = P59690 Total Cost:P657,364 4th Quarter: Salary vaccinator P1746/Day/VAX 3 VAX/Day P1746 x 3 x 20=P104760 Vaccine Rabisin 1Bot=P400 725.4 x 400 = P 290160 Syringe 1Pc= P5 7254 X 5 = P36270 Total Cost:P 431,190.00

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>Republic Act 7875 "National Insurance Act" Title III, Rule 1, Section 4. All Filipinos shall be mandatory covered under the program. The program shall be compulsory in all provinces, cities, and municipalities nationwide, notwithstanding the existence of LGU-based health insurance programs. The LGU's shall ensure that members in such localities shall have access to quality and cost-effective health care services.</p>	<p>To provide capability trainings on women on livestock animal management and meat processing</p>	<p>Veterinary Medical Mission</p>	<p>Conduct consultation, deworming, and spay and neuter in different municipalities.</p>	<p>50% of the total attendance are female</p>	<p>1st Quarter: Dog/Cat Female: 320 Dog/Cat Male: 242 Total: 562 2ND Quarter: Dog/Cat Female: 374 Dog/Cat Male: 330 Total: 704 3rd Quarter: Dog/Cat Female: 287 Dog/Cat Male: 255 4th Quarter: Dog/Cat Female: 664 Dog/Cat Male: 700 Total: 1364 1st Quarter: Ongoing February, March. Angat, Pandi, Bulakan, Malolos, DRT 2ND Quarter: Santa Maria, Pulilan, Malolos, Provincial Veterinary Office 3rd Quarter: Baliuag, Pandi, San Miguel, Bustos, STA Maria, Norzagaray, Angat, Bocaue 4th Quarter: Bocaue, Malolos, San Miguel, Malolos, Pandi, Norzagaray, Angat, Baliuag, Bustos, Pandi, Malolos, Marilao, Bulakan, Santa Maria.</p>	<p>1,000,000.00</p>	<p>3,170,020.00</p>	<p>PVO 1st Quarter: Salary: Surgeon P1,818/Day/Vet 5 Vet/Day 6 Days P1818 x 5 x 6 = P54,540 Salary: Prep Team P1,746/Day/Prep 3 Prep Team 6 Days P1746 x 3 x 6 = P31,428 Supplies and Materials: 1 Bottle zoletil = P2000 x 70 = P14,000, 1 Bot Antibiotic = 100 x 56 = P5600, 1 Bot Prednisone = 800 x 56 = P44,800, Suture 1 pc = 120 x 562 = P67,440, Other supplies like Alcohol, Syringe, Alcohol, Betadine, Wound Spray, Blade, Under Pad, Manila Paper. P112 /Animals P112 x 562 = P62,944 Total cost: P280,752 2ND Quarter: Salary: Surgeon P1,818/Day/Vet 5 Vet/Day 13 Days P1818 x 5 x 13 = P118,170 Salary: Prep Team P1,746/Day/Prep 3 Prep Team 13 Days P1746 x 3 x 13 = P68,094 Supplies and Materials: 1 Bottle zoletil = P2000 x 88 = P176,000, 1 Bot Antibiotic = 100 x 70 = P7,000, 1 Bot</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
								Prednisone=800x56=56000,Suture 1pc=120x704=84480, Other supplies like Alcohol,Syringe,Alcohol, Betadine,Wound Spray,Blade,Under Pad, Manila Paper. P112 /Animals P112 x 704 =P78848 Total cost:P588,592 3rd Quarter: Salary Surgeon: P1818/Day/Vet 5 Vet/Day 10 Days P1818 x 5 x 10= P90,900 Salary Prep Team P1746/Day/Prep 3 Prep/Day 10Days P1746 x 3 x 10=P52,380 Supplies and Materials: 1 Bot Zoletil=2000 x 67=P134,000,1Bot Antibiotic=100x54=5400, 1Bot Prednizone=800x54=43200,Suture 1pc=120x542=65040, other Supply Like Alcohol,Syringe,Betadine, WoundSpray,Blade, Under pad, Manila Paper,Tape ect. 112/ Animals, 112x542=60704 Total Cost:P451,624 4TH Quarter: Salary Surgeon: P1818/Day/Vet

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
								5 Vet/Day 18 Days P1818 x 5 x 18= P163620 Salary Prep Team P1746/Day/Prep 3 Prep/Day 18Days P1746 x 3 x 18=P94284 Supplies and Materials: 1 Bot Zoletil=2000 x 170.5=P341000,1Bot Antibiotic=100x93=P930 0,1Bot Prednizone=800x93=P7 4400,Suture 1pc=120x1374=P16368 0,other Supply Like Alcohol,Syringe,Betadin e,WoundSpray,Blade,Un der pad, Manila Paper,Tape ect. 112/ Animals,112x1364=P15 2768 Total Cost:P1,849,052 Other fund source from LGU. Consumables like anesthetic,suture,syring e,amoxicillin ect.

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
Republic Act 9288 "newborn screening act of 2004	By 2030, all Filipino newborns are screened; Strengthen quality of service and intensify monitoring and evaluation of NBS implementation; Sustainable financial scheme; Strengthen patient management	Rural health unit/ Department of Health	New born screening	Estimate 5,000 NBS per year, estimate 2500 male and 2500 female baby per year	January - December 2025: 604 NBS Breakdown: Male- 325 Female- 279	1,645,704.00	1,839,902.00	CDH All Newborn Screening Procedure are under Phil Health Claims. Ongoing programs Breakdown: NBS Kit 1,850x604= 1,117,400.00 8 Box of Gloves – 5,440.00 24 Lysol – 12,480.00 10 Gallon of Zonrox – 1,350.00 4 soaking solution - 8,000.00 32 KY Gelly –8,000.00 16 Gauze Roll – 9,600.00 8 Gauze Roll – 6,800.00 4 record book – 260.00 Nursing attendant PHP 16,209.00 x 12 = 194,508.00 Nurse I PHP 39,672.00 x 12 = 476,064.00

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>Republic Act 9482 "Anti-Rabies Act of 2007" Sec. 4. National Rabies Prevention and Control Program. - The program shall be a multi-agency effort in controlling and eliminating Rabies in the country. Among its component activities include: 4) conduct of information and education campaign on the prevention and control of Rabies;</p>	<p>To provide rabies seminar on women especially mothers of day-care children.</p>	<p>Rabies Information Education Campaign</p>	<p>Conduct seminars to provide knowledge and awareness on rabies.</p>	<p>50% of the total attendance are female</p>	<p>1st Quarter: Women: 103 Men: 79 Total: 182 2nd Quarter: Women:77 Men:63 Total:140 3rd Quarter: Women:466 Men:456 Total: 922 4th Quarter: Women:157 Men:132 Total:289</p>	<p>200,000.00</p>	<p>152,712.00</p>	<p>PVO 1st Quarter: Ongoing February, March Paombong, Baliuag, Bocaue, Bulacan, Pandi. 2nd Quarter: April, Malolos, Piliilan, May, Bustos, Pandi, June, Plaridel, San Miguel 3rd Quarter: Norzagaray, Angat, Pandi, Malolos 4th Quarter: Bocaue, Malolos, San Miguel, Anga, Baliuag, Marilao '1st quarter: Salary: P1,818/day/vet 3 vet/day 7days P1818 x 7 x 3=P38,178 Total cost: P38,178 2ND quarter: Salary: P1,818/day/vet 3 vet/day 6days P1818 x 6 x 3=P32724 Total cost: P32,724 3rd Quarter: Salary: P1,818/day/vet 3 vet/day 8days P1818 x 8 x 3 = P43,632 Total cost: P 43,632 4th Quarter: Salary: P1,818/day/vet 3 vet/day 7days P1818 X 3 X 7= P38178 Total Cost:P38178</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
Republic Act No. 10152 "Mandatory Infants and Children Health Immunization Act of 2011 Signed by President Benigno Aquino III in July 26, 2010. The mandatory includes basic immunization for children under 5 including other types that will be determined by the Secretary of Health.	The goal of Hepatitis B control is to reduce the chronic hepatitis B infection rate as measured by HBsAg prevalence to less than 1% in five-year-olds born after routine vaccination started 100% Hepatitis B at birth vaccination.	Newborn Immunization	Newborn Immunization	Provide immunization to 1,500 male and 1,400 female newborn.	1,184 newborns provided Hepatitis B immunization Male - 619 Female - 565	2,269,744.50	2,269,744.50	RMMMM Breakdown: NURSE III (3) - 2,269,744.5
Republic Act No. 10661 The NCM is an annual celebration which commemorates the significance of the adoption of the Child (CRC) by the United Nations (UN) General Assembly on November 20, 1989	Promote the children's physical, mental, and social well being through health education, play and socialization activities. To teach the children proper handwashing techniques to prevent infection	Health and Activities Program	Children's parade Parent-children Program base on theme Trick or Treat	100 Children	1 activity participated by 105 children at P200.00 per head	20,000.00	21,000.00	EGPDH Other funding from doctor's donation

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>Republic Act No. 7192 AN ACT PROMOTING THE INTEGRATION OF WOMEN AS FULL AND EQUAL PARTNERS OF MEN IN DEVELOPMENT AND NATION BUILDING AND FOR OTHER PURPOSES SECTION 5. Equality in Capacity to Act — Women of legal age, regardless of civil status, shall have the capacity to act and enter into contracts which shall in every respect be equal to that of men under similar circumstances. In all contractual situations where married men have the capacity to act, married women shall have equal rights. To this end: (1) Women shall have the capacity to borrow and obtain loans and execute security and credit arrangements under the same conditions as men; (2) Women shall have equal access to all government and private sector programs granting agricultural credit, loans and nonmaterial resources and shall enjoy equal</p>	<p>To provide additional capital to men & women Micro and Small Entrepreneurs (MSEs), Cooperatives</p>	<p>"Bayanihang Bulakenyo Financing Program for Cooperatives and MSMEs" (Provincial Ordinance No. 94-2021</p>	<p>Provision of additional capital in the form of loan to men and women entrepreneurs and cooperatives</p>	<p>All qualified and approved loan applications for Cooperatives and MSMEs are provided with financial / loan assistance</p>	<p>28 MSE Loan Releases (22 female 6 male) and 13 coops</p>	<p>4,500,000.00</p>	<p>5,180,000.00</p>	<p>PCEDO GAD allocation represents only 75% of the total project cost, while the remaining expenses were funded through the General Fund during the implementation of the activity.</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
treatment in agrarian reform and land resettlement programs; (3) Women shall have equal rights to act as incorporators and enter into insurance contract								
Republic Act No. 7719, also known as the National Blood Services Act of 1994, promotes voluntary blood donation to provide sufficient supply of safe blood and to regulate blood banks This mandate recognizes the need to address gender-specific barriers and ensure equitable access to blood donation opportunities for all genders. By actively involving both genders in blood donation efforts, we can better serve patients with conditions such as severe blood loss, leukemia, hemophilia, and others, ensuring equitable access to life-saving treatments.	To ensure availability of adequate and safe blood at all times. To increase blood donation activities and blood units collected by 1% of the total population every year	Voluntary Blood Service Program	Mobile Blood Donation	Blood Donation (Community based - donation and BPBC's Walk-in donation) Target: 30,000 bloods collected Target: 240 Mobile Blood Donations	Successfully donated blood: 1st Quarter: 6,871 2nd Quarter: 5,769 3rd Quarter: 6,186 4th Quarter: 6,773 Total: 25,599 Blood collected Blood Donors Male: 1st Quarter: 3,847 2nd Quarter: 3,847 3rd Quarter: 3,603 4th Quarter: 4,379 Total: 15,676 Female 1st Quarter: 3,024 2nd Quarter: 1,922 3rd Quarter: 2,583 4th Quarter: 2,394 Total: 9,923 # of Mobile Blood Donations: 1st Quarter: 67 2nd Quarter: 76 3rd Quarter: 77 3rd Quarter: 77 Total: 297	15,000,000.00	36,931,283.00	PPHO Laboratory supplies expenses

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
Republic Act No. 9547 An act strengthening and expanding the coverage of the Special Program for Employment of Students, amending for the purpose of RA No. 7323 otherwise known as the Special Program for Employment of Students.	To provide employment to poor and deserving students and pursue their studies in College.	SPECIAL PROGRAM FOR EMPLOYMENT OF STUDENTS (SPES)	Conduct of SPES deployed in the Provincial Government of Bulacan	50 beneficiaries deployed in Provincial Government of Bulacan Department Offices (25 male, 25 female)	Registration conducted with 113 students applicants registered 50 students placed as SPES beneficiaries deployed in PGB Department Offices Male – 36 Female – 77 Total – 113 Placement Report Male – 19 Female – 31	692,500.00	691,965.00	PPESO Food-40,000.00 Supplies and materials – 42,500.00 Allowance – 609,465.00
Republic Act No. 9994 also known as Expanded Senior Citizens Act of 2010 Section 4(e) free medical and dental services, diagnostic and laboratory fees such as but not limited to x-rays, computerized tomography scans and blood tests, in all government facilities subject to the guidelines to be issued by the DOH in coordination with the Philhealth	To improve the health and well-being of senior citizens and PWDs by providing access to free laboratory and x-ray procedures	Other health program	Provision of Special lane for Senior Citizen and PWD Facilitation of document to avail of free laboratory and x-ray procedures	500 Senior Citizens and PWD provided with chest x-ray and laboratory procedures	X-RAY female 49 male 71 total 120 ECG female 64 male 82 Total 146 LAB Female 330 male 344 total 2,048	1,205,000.00	179,060.00	EGPDH Actual price of examination and various laboratories done Breakdown: XRAY 120 X 100 12,000.00 ECG 146 X 120 17,720.00 Lab: 179,060.00 Only the laboratory tests requested by the attending doctors for the patients were conducted, therefore the actual cost was lower than the approved budget.
Republic Act No. 9994 also known as Expanded Senior Citizens Act of 2010 Section 4(e) free medical and dental services, diagnostic and laboratory fees such as but not limited to x-rays, computerized tomography scans and blood tests, in all government facilities	To improve the health and well being of senior citizens and PWDs by providing access to free laboratory and x-ray procedure	Other health program	Compliance to No Balance Billing (NBB) policy for Senior Citizens	100 Senior Citizens/Indigent patients	X-RAY female 49 male 71 total 120 ECG female 64 male 82 Total 146 LAB Female 330 male 344 total 2,048	50,000.00	179,060.00	EGPDH Actual price of examination and various laboratories done XRAY 120 X 100 12,000.00 ECG 146 X 120 17,720.00 Lab: 179,060.00

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
subject to the guidelines to be issued by the DOH in coordination with the Philhealth								
REPUBLIC ACT. NO. 10618 An Act Establishing Rural Farm Schools as Alternative Delivery Mode of Secondary Education and Appropriating Funds Therefor Section 11. Skills Training and Extension Support. – The DepED, the DAR, the DA, the Technical Education and Skills Development Authority (TESDA) and the Agricultural Training Institute (ATI) shall provide continuous technical skills training and provision of extension materials including, but not limited to, books, student workbooks, teaching session guides and other materials or equipment on the subjects offered, and other extension services to the tutors of rural farm schools.	To provide capability trainings on women on livestock animal management and meat processing	Agricultural and Livelihood Program	Farmer's Field School - Goat Enterprise Management (FFS-GEM)	75% of the total attendance are female.	1st Quarter: Women:67 Men: 43 Total:110 2ND Quarter: Women:67 Men: 43 Total:110 3rd Quarter: Women:195 Men: 180 Total:375 4TH Quarter: Women:8 Men: 67 Total:75	500,000.00	821,340.00	PVO Breakdown: '1st Quarter: Salary: P1746/Trainor/Day 7 trainor/Day 4 Days P1746 x 7 x 4= P48,888 Food During Orientation: P450/Meal 125 pcs P450 x 125=P56,250 Total Cost: 105,138 2ND Quarter: Salary: P1746/Trainor/Day 7 trainor/Day / 4 Days P1746 x 7 x 4= P48,888 Food During Orientation: P450/Meal 125 pcs P450 x 125=P56,250 Total Cost: 105,138 3rd Quarter: P1746/Trainor/Day/15 Days P1746 X 6 X 15 = P157,140 Food During Orientation: P450/Meal 375 PCS P450 x 375 =P168750 Total Cost P325,890 4th Quarter: P1746/Trainor/Day/24 Days P1746 X 6 X 24 = P251424 Food During Orientation: P450/Meal 75 PCS P450 x 75 =P33750 Total Cost P285,174 1st Quarter:

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
								Ongoing Municipalities of Angat,Norzagaray, DRT,Paombong and Bulacan 2ND Quarter: Ongoing Municipalities of Angat,Norzagaray, DRT,Paombong and Bulacan 3rd Quarter: Bustos,Bulacan,Norzagaray,DRT,Paombong 4th Quarter:Pandi,Bustos, San Miguel.
Rights of Women to the enjoyment, use and management of land, water, and other natural resources within their communities or ancestral domain. (MCW Rule 5.B.#5)	To generate more employment opportunities and provide an equitable sharing of natural and mineral resources among men and women	Support to operation of the Provincial Mining and Regulatory Board (PMRB) Natural Resources Management RA 7076, Sec. 24 & 25, DAO-92-34 Sec. 22,23 &24)	Regular conduct of Provincial Mining Regulatory Board Meeting to discuss and regulate issues and concerns re. small scale mining activities	10 PMRB Meeting conducted with 100% minutes of meeting prepared attended by 11 Board Members /Technical Secretariat 4 women 7 men 100% of Quarry Permit Applications with mandatory requirements accepted, processed, determined fees and charges for payment deliberated and processed, permits endorse to LCE for approval 100% of clientele provide with appropriate extension services and technical assistance	6 PMRB Meeting conducted with 100% minutes of the meeting prepared attended by 11 Board Members /Technical Secretariat 4 women 7 men 100% of Quarry Permit Applications with mandatory requirements accepted, processed, determined fees and charges for payment deliberated and processed, permits endorse to LCE for approval 100% of clientele provide with appropriate extension services and technical assistance	570,000.00	443,200.00	BENRO

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
Section 13 of Magna Carta of Women: Promotion of gender equality and women empowerment through the provision of workplace language skills training; equal access and elimination of discrimination in education, scholarship and training.	To promote equality in training/scholarship program and to support the goal of bringing the Bulakenyo domestic workers especially women with low skills, low paying and oppressive household service work and assists them to land in higher skills, better paying, decent work and become entrepreneurs	IN-HOUSE SKILLS TRAINING & ENTREPRENEURIAL DEVELOPMENT TRAINING (EDT)	Conduct of In-House Skills Training Program Conduct of Entrepreneurial Development Training (EDT)	12 batches of In-House Skills Training with 240 participants 12 batches of Entrepreneurial Development Training with 240 participants (120 male, 120 female)	6 batch of skills training with 176 graduates 5 batches of Entrepreneurial Development Training with 240 participants (24 male, 101 female)	1,850,000.00	1,745,716.20	PPESO
Section 17 under Article II (Declaration of Principles and State Policies) of the 1987 Philippine Constitution stresses that "The State shall give priority to education, science and technology, arts, culture, and sports to foster patriotism and nationalism, accelerate social progress, and promote total human liberation and development".	To promote, develop, supervise, and voluntarily assist in all lawful ways, the interest of those who will participate in Little League Baseball and Softball. By espousing the virtues of character, courage and loyalty, the Little League Baseball and Softball program is signed to develop superior citizens	LITTLE LEAGUE - BASEBALL AND SOFTBALL	Support in the conduct of 2025 Little League Philippine Series Baseball and Softball tournament for children 11-16 years old as delegates/athletes of the Province of Bulacan	1 Qualified Softball Team	North Luzon Leg National Finals was held at Pambujan, Northern Samar, participated by 1 Junior and 1 Senior softball team. Junior team - top 5 out of 11 teams Senior team - 2nd Place	190,000.00	427,500.00	PYSDO Breakdown: Travel expenses – P45,500.00 Other general services – P162,000.00 Supplies and materials – P108,000.00 Rental – P112,000.00 Same as Batang Pinoy, Little League Philippine Series changes its venue every year, thus having changes in actual cost of transportation and rental. Announcement of venues were often disseminated late.

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
	rather than superior athletes.							
Section 17 under Article II (Declaration of Principles and State Policies) of the 1987 Philippine Constitution stresses that "The State shall give priority to education, science and technology, arts, culture, and sports to foster patriotism and nationalism, accelerate social progress, and promote total human liberation and development".	To introduce kids to different sports events and to develop their interest for the sports and learn its fundamentals.	SUMMER SPORTS CLINIC 2025	Conduct of Summer Sports Clinic 2025	1 batch conducted with 100 enrollees	Duration of program was from March 31, 2025 until May 30, 2025 held at Bulacan Sports Complex wherein 6 sports discipline were offered: Badminton, Chess, Football, Swimming, Table Tennis, and Taekwondo. Mass Graduation was conducted at Hiyas Pavillion on June 5, 2025 Total number of participants was 384	65,000.00	335,100.00	PYSDO Training expenses – P45,000.00 Other general services – P90,000.00 Supplies and materials – P140,100.00 Prizes – P60,000.00
Section 17 under Article II (Declaration of Principles and State Policies) of the 1987 Philippine Constitution stresses that "The State shall give priority to education, science and technology, arts, culture, and sports to foster patriotism and nationalism, accelerate social progress, and promote total human liberation and development".	To hone the skills of Bulacan athletes in the field of Chess and develop sportsmanship and other related discipline that could serve as their stepping stone in joining other national and international competitions/tournaments	FOURTH GOVERNOR DANIEL R. FERNANDO INTER-TOWN CHESS TOURNAMENT	Conduct of Third Governor Daniel R. Fernando Intertown Chess Tournament	100 participants (50 male, 50 female)	Participated by a total of 110 participants wherein 76 were male and 34 were female from across the province of Bulacan	345,000.00	0	PYSDO Partnership and charged to Sta. Maira Chess Club

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
Section 17 under Article II (Declaration of Principles and State Policies) of the 1987 Philippine Constitution stresses that "The State shall give priority to education, science and technology, arts, culture, and sports to foster patriotism and nationalism, accelerate social progress, and promote total human liberation and development".	To hone the skills of Bulacan athletes in the field of Tennis and develop sportsmanship and other related discipline that could serve as their stepping stone in joining other national and international competitions/tournaments	FIRST GOVERNOR DANIEL R. FERNANDO INTER-TOWN LAWN TENNIS TOURNAMENT	Conduct of Inter-town Lawn Tennis Tournament	50 participants	Not implemented due to long-running sports programs in 2025. Budget realigned to other sports activity	110,000.00	0	PYSDO Budget realigned to other sports activity
Section 17 under Article II (Declaration of Principles and State Policies) of the 1987 Philippine Constitution stresses that "The State shall give priority to education, science and technology, arts, culture, and sports to foster patriotism and nationalism, accelerate social progress, and promote total human liberation and development".	To hone the skills of Bulacan athletes in the field of Badminton and develop sportsmanship and other related discipline that could serve as their stepping stone in joining other national and international competitions/tournaments	SECOND GOVERNOR DANIEL R. FERNANDO INTER-TOWN BADMINTON TOURNAMENT	Conduct of Inter-town Badminton Tournament	50 participants	Participated by 28 student-athletes wherein 16 were male and 12 were female	120,000.00	36,750.00	PYSDO The previously submitted actual cost was based on the Purchase Request (PR) for the Batang Pinoy Qualifying Tournament. However, the Badminton Tournament was also conducted as the qualifying event for the Batang Pinoy Badminton competition. The actual costs from the said PR are as follows: 36,750.00 Training expenses - 8,400.00 Supplies and materials - 12,350.00 Other General Services - 16,000.00 The actual cost is lower than the approved

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
								budget due to the filtering and pre-selection of participating athletes by the Selection Committee, ensuring that only high-performing young athletes are qualified for the actual competition.
Section 17 under Article II (Declaration of Principles and State Policies) of the 1987 Philippine Constitution stresses that "The State shall give priority to education, science and technology, arts, culture, and sports to foster patriotism and nationalism, accelerate social progress, and promote total human liberation and development".	To hone the skills of Bulacan athletes in the field of Swimming and develop sportsmanship and other related discipline that could serve as their stepping stone in joining other national and international competitions/tournaments	THIRD GOVERNOR DANIEL R. FERNANDO SWIMMING TOURNAMENT	Conduct of Swimming Tournament	100 participants	Participated by 41 student-athletes wherein 25 were male and 16 were female	0	203,200.00	PYSDO Utilized budget was from Batang Pinoy 2025 Training expenses - P33,000.00 Supplies and materials - P60,200.00 Other General Services (Honorarium) - P110,000.00 PR # 101-25-0950
Section 17 under Article II (Declaration of Principles and State Policies) of the 1987 Philippine Constitution stresses that "The State shall give priority to education, science and technology, arts, culture, and sports to foster patriotism and nationalism, accelerate social progress, and	To hone the skills of Bulacan athletes in the field of Tennis and develop sportsmanship and other related discipline that could serve as their stepping stone in joining other national and international	SPORTS SUMMIT	Conduct of Sports Summit	50 participating coaches, instructors, and teachers	Participated by a total of 250 teachers and coaches, in coordination with DepEd Bulacan, Malolos, and BulSU Malolos. Wherein 155 were male and 95 were female.	112,000.00	255,620.00	PYSDO Training expenses (Food) – P112,500.00 Other general services (Honorarium) – P25,000.00 Supplies and materials – P118,120.00

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
promote total human liberation and development".	competitions/tournaments							
Section 17 under Article II (Declaration of Principles and State Policies) of the 1987 Philippine Constitution stresses that "The State shall give priority to education, science and technology, arts, culture, and sports to foster patriotism and nationalism, accelerate social progress, and promote total human liberation and development".	In celebration with Singkaban and also to encourage Bulakenyo athletes to be involved in other sports events such as Football	Singkaban Football Festival	Conduct of Singkaban Football Festival 2025	50 participants	Participated by 574 participants wherein 352 were male and 222 were female	200,000.00	91,750.00	PYSDO Supplies and materials - P91,750.00 The actual cost is lower than the approved budget because of last minute changes from the partner sports organization. Cost of supplies and materials were lessen due to provision of equipment from previous Football Tournament.

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
The accreditation was launched by DOH in 1992 pursuant to RA 7600 or known as the "Rooming-In and Breastfeeding Act of 1992". The MBFHI aims to facilitate and protect breastfeeding in public and private hospitals and help promote breastfeeding to mothers immediately after giving birth.	To ensure that all maternity facilities became centers of breastfeeding support. To facilitate and protect breastfeeding in private and public hospitals and help mothers and their newborn start with breastfeeding soon after birth. Buntis day aims to educate women on pregnancy-related issue and to instill the importance of prenatal consultation during pregnancy to avoid maternal morbidity and mortality.	Rural health unit/ Department of Health	Information dissemination, Lecture, Buntis day	To conduct breast feeding seminar and buntis party every 10th of the march.	Conducted breast feeding seminar to 4,987 couple January – December 2025: 4,987 patients served	508,564.00	1,193,292.00	CDH Breakdown: January – December 2025 = 4,987 Nurse I: PHP 39,672.00 x 12 = 476,064.00 Nursing attendant I: PHP 16,209.00 x 12 = 194,508.00 Nurse II: PHP 43,560.00 x 12 = 522,720.00 Actual cost is higher than the approved GAD budget due to inability to forecast the actual outcome of patients seeking consultations. Additionally, there is a strong conduct of continuous breastfeeding seminars for couples, hence there is an increase of the total cost in comparison to the approved budget.
The New Prov'l. Administrative Code of Bulacan Chapter IV Section 58 GAWAD GALING KOOPERATIBA The Provincial Governor or the Sangguniang Panlalawigan may authorize the awarding of other awards when deemed appropriate	To recognize outstanding achievements of cooperatives	GAWAD GALING KOOPERATIBA (GGK)	Information dissemination Screening and Evaluation Awarding Ceremony	Primers disseminated from June to July 2025; Nominations distributed to 24 LGUs by July Screening and Evaluation conducted on the 2nd Semester of 2025 Awards given to outstanding Cooperatives (Oct/Nov 2025)	Primers disseminated from June to July 2024 Nominations distributed to 24 LGUs by July; Conduct of Screening and Evaluation on the 2nd Semester of 2025 Awards given to 22 outstanding Cooperatives on Dec 2025	1,912,500.00	2,522,110.00	PCEDO GAD allocation represents only 75% of the total project cost, while the remaining expenses were funded through the General Fund during the implementation of the activity.

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
The right of men and women to uphold the constitutional right to a balance and healthy ecology in accord with the rhythm and harmony of nature as enshrined in Sec. 16, Art. II of the 1987 Constitution	To strengthen participation of stakeholders in the implementation of ecological management	Philippine Ecological Solid Waste Management Act of 2000 (RA9003)	Sustain operation of Provincial Solid Waste Management Board (PSWMB)	Conduct an orientation seminar for stakeholders concerning solid waste management in the province. These seminars will be held Quarterly to allow the participants and beneficiaries of the project to fully understand the essence of proper and responsible waste management on a provincial scale and ensure compliance at a micro and macro level. 40 Board Members Attended 15 Female 25 Male 24MENROs/CENROs Attended 8 Female 16 Male	1st Quarterly meeting conducted- March 21, 2025 80 participants 50 Male 30 Female 2nd Quarterly meeting conducted June 20, 2025 Participants-100 Male-65 Female35 3rd Quarterly meeting conducted on September 26,2025 Participants-100 Male-39 Female-61 4th Quarterly meeting conducted on November 26, 2025 Participants-100 Male-39 Female61	100,000.00	136,000.00	BENRO Breakdown: Food Lunch 80 pax x 300 =P24,000 PM Snacks 80 pax x 150 =P12,000 Sub Total = 36,000.00 Food Lunch 100 pax x 300 =P30,000 AM Snacks 100 pax x 150 =P15,000 Flowing Coffee =5,000 Sub Total=50,000.00 Food Lunch 100 pax x 300 =P30,000 PM Snacks 100 pax x 150 =P15,000 Flowing Coffee =5,000 Sub Total = 50,000.00 Total=136,000.00
The Universal Health Care Law, also known as Republic Act No. 11223, 'KonSulTA, Infirmiry Service Program - The 'KonSulTa' (Konsultasyong Sulit at Tama) Program is a program under PhilHealth that is essentially provides preventive healthcare services to its members in	The primary goal of this undertaking is to promote the Konsutasyong Sulit at Tama wherein all the basic knowledge, including selectvive medicines and selective laboratories the patients needed will be mainly	Other Health Services	Provision of Free Consultation. - Provision of Free medicines - Provision of Free laboratories	No. of patient received free consultation, medicines, and laboratories.	January 2025 M – 142, F-213 February 2025 M-124, F – 148 March 2025 M – 135, F – 207 April 2025 M-154, F-143 May 2025 M-101, F-122 June 2025 M-103, F-128 July 2025 M -129, F-202 August 2025 M-148, F-165 Sep 2025 M-181, F-238 Oct 2025 M-176; F-261 Nov. 2025 M-121; F-	800,000.00	1,423,472.68	FTRMH There was a significant increase in number of patients served and we complied with NO Balance Billing and Social Service Policies.

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
accordance with the UHC Law that offers a multitude of life-saving benefits	shouldered by the hospital.				156 Dec 2025 M-96; F-130 TOTAL – 3,556			
Sub-total						514,677,693.90	496,482,141.58	

ORGANIZATION-FOCUSED								
Gender Issue								
Accessible, safe and secured transportation for all especially for pregnant women, senior citizen and person with disability.	For all employees especially PWD, pregnant and elderly to have easy, accessible and comfortable transportation system.	Inventory and Property Management	1. Renewal of registration of motor vehicles 2. Insurance of motor vehicles.	70 Vehicles for Renewal 70 vehicles Insurance	70 Vehicles for Renewal 70 vehicles Insurance	550,000.00	834,612.32	PGSO
Assurance of safe and secured working environment for both men and women.	For both men and women especially PWD and elderly women to be protected from having a secure working place if ever natural calamity and disaster hit their work place.	Inventory and Property Management	Property Insurance of Government Properties (Buildings including Contents)	7 Policies for Renewal	7 Policies for Renewal	2,500,000.00	13,351,376.75	PGSO Unscheduled turn-over of properties of the PGB that requires mandatory insurance coverage.
Employees need for physical and mental activities and exercises	To promote physical and mental development	PGB Sport fest	Equal rights of male and female employees to participate in the sports fest	Number of employees participated	No scheduled PGB Sportfest for this year	4,200.00	0	Provincial Assessor's Office

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
Employees need to improve their skills to deliver their works efficiently and effectively	Career growth and development	Provision of seminars and training for employees	Equal rights of male and female employees to attend seminars and trainings relative their works	Number of employees sent to seminars and training	Attended by 17 male and 15 female last March 15-17, 2025 at Botolan, Zambales	350,000.00	160,000.00	Provincial Assessor's Office Each participant was allocated a budget of ₱5,000, as approved for all office staff.
Health Worker Exposure to Covid Patients	To protect the health workers in acquiring covid -19 while performing duties.	Provision of surgical masks	Regular provision of surgical masks and N95 to staff.	All Staff	Augmentation of mask to staff as needed	381,450.00	0	PEHI Mask donation from stakeholders
Insufficient knowledge on Female detainees' rights on the part of the BPJ personnel	To provide trainings and seminar to BPJ personnel about women's rights	Capacity building through seminar / training	Coordinate with PHRMO and other knowledgeable individuals / Groups who could conduct the training / seminar / capacity building	Number of trainings conducted 54 male personnel 16 female personnel	- ANTI-ILLEGAL DRUGS INVESTIGATION LECTURE / SEMINAR - IPCR Target Setting - Intelligence Validation Workshop - Seminar on "Plea Bargaining Framework" and "Chain of Custody" - Seminar on "Ill-effect of Illegal drugs" and "Mental Health Awareness" - Teambuilding - Seminar conducted by Commission on Human Rights Regional office about the following topics last November 20, 2025: - CHR mandates - Human Rights 101 - Mandela rules - Bangkok Rules - Anti-torture Act - Liabilities of public officers and employees	100,000.00	151,164.00	PCSJMO The Bulacan Provincial Jail had to underwent additional trainings / seminar in compliance with their application with PDEA in order to be declared as a drug free jail facility, which resulted to the increase in training expense.

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>ISSUE: Deprived opportunity to personal, social and community development of male Children in Conflict with the Law (CICL). Filipino culture holds high expectations for males in family establishments. CICLs must be prepared to reintegrate themselves back to the community as responsible citizens ready to face the gender roles expected of them MANDATE: Republic Act 10354</p>	<p>To equip Tanglaw Pag-Asa Youth Rehabilitation Center (TPYRC) with life skills, livelihood abilities and spiritual development</p>	<p>POPULATION PROGRAM - Adolescent Health and Development</p>	<p>Social Preparation for Community Reintegration of Tanglaw Pag-Asa Youth Rehabilitation Center residents</p>	<p>100% of new residents and new House Parents provided with Life Skills seminar</p>	<p>100% of parents of new residents and new House Parents provided with Life Skills and parenting seminar. Implementation concept was improved based on assessment that shows there is a need to involve parents in the rehabilitation process.</p>	<p>54,500.00</p>	<p>0</p>	<p>PSWDO ULIRAN module was developed by March 2025, thus, strategy for the program was altered</p>
<p>ISSUE: Persistent in number of cases of teen pregnancies MANDATE: Republic Act 10354 SECTION 14. Age- and Development-Appropriate Reproductive Health Education. – The State shall provide age- and development-appropriate reproductive health education to adolescents which shall be taught by adequately trained teachers informal and nonformal educational system and integrated in relevant subjects such as, but not limited to, values</p>	<p>To decrease cases of teen pregnancies by at least 40% from baseline data (decrease early pregnancy ratio among adolescents to 0.9%, and decrease in adolescent birth rate to 1.3)</p>	<p>POPULATION PROGRAM - Adolescent Health and Development</p>	<p>Responsible Parenthood Movement related to Adolescent Health and Development Component</p>	<p>2 Trainings in AHD modules of Parent Leaders attended by 50 participants from various sectors</p>	<p>July 29-30 - Aug. 8 – 37 (9M, 28F) Youth Week and Family Planning Month seminar for Home Owners Association Aug. 12 – Teen Pregnancy Awareness and Prevention seminar for 40 Boy/Girl Officials</p>	<p>112,000.00</p>	<p>0</p>	<p>PSWDO Sponsored by host agency</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>formation; knowledge and skills in self-protection against discrimination; sexual abuse and violence against women and children and other forms of gender based violence and teen pregnancy; physical, social and emotional changes in adolescents; women's rights and children's rights; responsible teenage behavior; gender and development; and responsible parenthood: Provided, That flexibility in the formulation and adoption of appropriate course content, scope and methodology in each educational level or group shall be allowed only after consultations with parents-teachers-community associations, school officials and other interest groups. The Department of Education (DEPED) shall formulate a curriculum which shall be used by public schools and may be adopted by private schools.</p>								

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<p>ISSUE: Persistent in number of cases of teen pregnancies MANDATE: Republic Act 10354 SECTION 14. Age- and Development-Appropriate Reproductive Health Education. – The State shall provide age- and development-appropriate reproductive health education to adolescents which shall be taught by adequately trained teachers informal and nonformal educational system and integrated in relevant subjects such as, but not limited to, values formation; knowledge and skills in self-protection against discrimination; sexual abuse and violence against women and children and other forms of gender based violence and teen pregnancy; physical, social and emotional changes in adolescents; women’s rights and children’s rights; responsible teenage behavior; gender and development; and responsible parenthood: Provided, That flexibility in</p>	<p>To decrease cases of teen pregnancies by at least 40% from baseline data (decrease early pregnancy ratio among adolescents to 0.9%, and decrease in adolescent birth rate to 1.3)</p>	<p>POPULATION PROGRAM - Adolescent Health and Development</p>	<p>Conduct equipping on AHD programs and advocacies</p>	<p>1 equipping attended by 70 program implementers</p>	<p>March 29 - Blossom with Grace: Embracing Womanhood attended by 1 male, 107 female, 1 male and 3 PSWDO- Population staff July 3-4 - SHAPE Training of Trainor's to City/Municipal Population Officers/Workers with Commission Population and Development Region III</p>	<p>50,000.00</p>	<p>21,400.00</p>	<p>PSWDO Sponsored by WAGI LADIES</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>the formulation and adoption of appropriate course content, scope and methodology in each educational level or group shall be allowed only after consultations with parents-teachers-community associations, school officials and other interest groups. The Department of Education (DEPED) shall formulate a curriculum which shall be used by public schools and may be adopted by private schools.</p>								
<p>ISSUE: Persistent number of cases of malnourishment among mothers and children (Prevalence Rate of Malnourished children: 2021 – 2.0%; 2022 – 2.1%; 2023 – 1.7%) MANDATE: Republic Act 11148 Kalusugan at Nutrisyon ng Magnanay Acts MANDATE: Philippine Plan of Action for Nutrition – Implementing Guidelines No. 010 “Guidelines on the Monitoring and Evaluation of Local Level Plan Implementation of the</p>	<p>To prevent and decrease malnourishment among mothers and children</p>	<p>NUTRITION PROGRAM FOR CHILDREN – INFANT AND YOUNG CHILDREN (0 – 23 MONTHS OLD)</p>	<p>Philippine Integrated Management of Acute Malnutrition Training</p>	<p>LGU Nutrition program managers and Nutrition Volunteers capacitated and provided with at least 24 hours training in PIMAM</p>	<p>June 26 – 27 - PIMAM Training to NAOs and Technical Staff Participants: 43F 12M Venue</p>	<p>57,000.00</p>	<p>45,645.00</p>	<p>PSWDO</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>Philippine Plan of Action for Nutrition at Provincial, City, and Municipal Levels MANDATE: PRESIDENTIAL DECREE NO. 491 CREATING A NATIONAL NUTRITION COUNCIL AND FOR OTHER PURPOSES: Sec. 7 Nutrition month- the month of July shall be designated as nutrition month, for the purpose of creating greater awareness among our people on the importance of nutrition. Activities thereto shall be approved and coordinated by the executive Order No. 24</p>								
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Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>Monitoring and Evaluation of Local Level Plan Implementation of the Philippine Plan of Action for Nutrition at Provincial, City, and Municipal Levels MANDATE: PRESIDENTIAL DECREE NO. 491 CREATING A NATIONAL NUTRITION COUNCIL AND FOR OTHER PURPOSES: Sec. 7 Nutrition month- the month of July shall be designated as nutrition month, for the purpose of creating greater awareness among our people on the importance of nutrition. Activities thereto shall be approved and coordinated by the executive Order No. 24</p>								
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Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>for Nutrition – Implementing Guidelines No. 010 “Guidelines on the Monitoring and Evaluation of Local Level Plan Implementation of the Philippine Plan of Action for Nutrition at Provincial, City, and Municipal Levels</p> <p>MANDATE: PRESIDENTIAL DECREE NO. 491 CREATING A NATIONAL NUTRITION COUNCIL AND FOR OTHER PURPOSES: Sec. 7 Nutrition month- the month of July shall be designated as nutrition month, for the purpose of creating greater awareness among our people on the importance of nutrition. Activities thereto shall be approved and coordinated by the executive Order No. 24</p>								
<p>ISSUE: Persistent number of cases of malnourishment among mothers and children (Prevalence Rate of Malnourished children: 2021 – 2.0%; 2022 – 2.1%; 2023 – 1.7%)</p> <p>MANDATE: Republic Act 11148 Kalusugan at</p>	<p>To prevent and decrease malnourishment among mothers and children</p>	<p>NUTRITION PROGRAM – ENABLING PROGRAM</p>	<p>National Dietary Supplementation Program Training (Tutok Kainan)</p>	<p>LGU Nutrition program managers and Nutrition Volunteers capacitated and provided with at least 16 hours training in Maternal and Infant and Young Child Feeding (MIYCF)</p>	<p>30 nutrition volunteers and Nutrition program managers provided with 24 hours training in CMNIYCF and Captivated.</p>	<p>30,000.00</p>	<p>0</p>	<p>PSWDO Sponsored by LGU</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>Nutrisyon ng Magnanay Acts MANDATE: Philippine Plan of Action for Nutrition – Implementing Guidelines No. 010 “Guidelines on the Monitoring and Evaluation of Local Level Plan Implementation of the Philippine Plan of Action for Nutrition at Provincial, City, and Municipal Levels MANDATE: PRESIDENTIAL DECREE NO. 491 CREATING A NATIONAL NUTRITION COUNCIL AND FOR OTHER PURPOSES: Sec. 7 Nutrition month- the month of July shall be designated as nutrition month, for the purpose of creating greater awareness among our people on the importance of nutrition. Activities thereto shall be approved and coordinated by the executive Order No. 24</p>								
<p>ISSUE: Persistent number of cases of malnourishment among mothers and children (Prevalence Rate of Malnourished children: 2021 – 2.0%; 2022 –</p>	<p>To prevent and decrease malnourishment among mothers and children</p>	<p>NUTRITION PROGRAM FOR CHILDREN - ENABLING PROGRAM</p>	<p>Provincial Nutrition Committee & PNC - TWG Quarterly Meeting</p>	<p>Nutrition Program reviewed and appropriate adjustment taken</p>	<p>February 11 - Provincial Nutrition Committee & PNC - TWG Quarterly Meeting attended by 25 members and TWG June 11 - Local Nutrition Action officers 2nd Quarter</p>	<p>80,000.00</p>	<p>27,850.00</p>	<p>PSWDO Other expenses were provided by the partner agency resulting to lower budget utilization. This is resource generation strategy of the PNCB</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>2.1%; 2023 – 1.7%) MANDATE: Republic Act 11148 Kalusugan at Nutrisyon ng Magnanay Acts MANDATE: Philippine Plan of Action for Nutrition – Implementing Guidelines No. 010 “Guidelines on the Monitoring and Evaluation of Local Level Plan Implementation of the Philippine Plan of Action for Nutrition at Provincial, City, and Municipal Levels MANDATE: PRESIDENTIAL DECREE NO. 491 CREATING A NATIONAL NUTRITION COUNCIL AND FOR OTHER PURPOSES: Sec. 7 Nutrition month- the month of July shall be designated as nutrition month, for the purpose of creating greater awareness among our people on the importance of nutrition. Activities thereto shall be approved and coordinated by the executive Order No. 24</p>					<p>Meeting of the PNC and TWG 12M & 39F at Field Operation Division Office September 30 - 3rd Quarter Meeting of the PNC members and TWG at Field Operation Division Office December 22 -4th Quarter Meeting of the PNC members and TWG attended by 9M & 21F</p>			<p>which is an approach that promotes program implementation efficiency.</p>
<p>ISSUE: Persistent number of cases of malnourishment among mothers and children</p>	<p>To prevent and decrease malnourishment</p>	<p>NUTRITION PROGRAM FOR CHILDREN -</p>	<p>BNS: Basic Course Nutrition</p>	<p>LGU Nutrition program managers and Nutrition Volunteers capacitated and provided with at</p>	<p>1 LLN, 1 Brgy. Sec., 1 Brgy. Captain from 8 barangays (24 participants) capacitated</p>	<p>57,000.00</p>	<p>0</p>	<p>PSWDO Sponsored by LGU</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
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Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
thereto shall be approved and coordinated by the executive Order No. 24								
ISSUE: Service Providers and Parents are not fully equipped to gender - sensitive their children during their formative years MANDATE: Republic Act No. 10410 An Act Recognizing the Age from Zero (0) to Eight (8) Years as The First Crucial Stage of Educational Development and Strengthening the Early Childhood Care and Development System, Appropriating Funds therefor and for other Purposes Sec. 7 B1 & B3 (1) Support the implementation of their ECCD Program; (3) Provide counterpart funds for the continuing professional development of their ECCD public service providers;	To equip 100% of the target ECCD providers in implementing gender-sensitive ECCD programs. LGU provides counterpart funds for the training and continuing education of ECCD service providers	EARLY CHILDHOOD CARE AND DEVELOPMENT PROGRAM (ECCD)	CDW / ECCD Service providers' Gender Sensitive training	1 equipping or program update to 100 ECCD Service providers with focal person and staff (CDWs / Focal Persons / Parents / CSWDOs)	December 29 - Orientation on Gender & Development (GAD) Roles and Issues in ECCD 33 Female, 3 Male	75,500.00	0	PSWDO Sponsored by BFCDW

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>ISSUE: Service Providers and Parents are not fully equipped to gender - sensitive their children during their formative years MANDATE: Republic Act No. 10410 An Act Recognizing the Age from Zero (0) to Eight (8) Years as The First Crucial Stage of Educational Development and Strengthening the Early Childhood Care and Development System, Appropriating Funds therefor and for other Purposes Sec. 7 B1 & B3 (1) Support the implementation of their ECCD Program; (3) Provide counterpart funds for the continuing professional development of their ECCD public service providers;</p>	<p>To coordinate and monitor of GAD components on the implementation of ECCD Plans and program</p>	<p>EARLY CHILDHOOD CARE AND DEVELOPMENT PROGRAM (ECCD)</p>	<p>Quarterly and Special Meetings / Capability Building of Bulacan Federation of Child Development Workers / Focal Persons</p>	<p>6 meetings attended by CDW of Federation Presidents / Focal Persons and PSWDO staff</p>	<p>March 5 - 1st Quarter Meeting of BFCDW attended by 48 officers (5M, 43F) May 7 - BFCDW Special Meeting Attended by CDW 12 Female, 1 Male June 4 – 2nd qtr. BFCDW Meeting – attended by CDW 27 Female, 2 male Sept 25 - 3rd qtr. BFCDW Meeting & Benchmarking Pulilan NCDC & Inaon DCC 34 Female, 2 Male Dec. 16 - BFCDW 4th Quarter Meeting 22 Female, 1 Male</p>	<p>68,000.00</p>	<p>12,600.00</p>	<p>PSWDO</p>
<p>ISSUE: Service Providers and Parents are not fully equipped to gender - sensitive their children during their formative years MANDATE: Republic Act No. 10410 An Act Recognizing the Age from Zero (0) to Eight (8) Years as The First</p>	<p>To enhance the knowledge and skills of ECCD service providers, to promote and maintain high standards of health, nutrition, and safety in their respective centers.</p>	<p>EARLY CHILDHOOD CARE AND DEVELOPMENT PROGRAM (ECCD)</p>	<p>Capability Building for ECCD providers</p>	<p>970 ECCD Service providers trained on Health, Nutrition and Safety</p>	<p>Jan. 30 & 31 - Orientation on the Guidelines & Standards of ECCD Program 29 Female CDWs of Guiguinto Feb. 4 & 5 - Orientation on the Guidelines & Standards of ECCD Program 35 Female CDWs of Baliwag City March 5- Orientation</p>	<p>582,500.00</p>	<p>0</p>	<p>PSWDO Sponsored by LGUs</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>Crucial Stage of Educational Development and Strengthening the Early Childhood Care and Development System, Appropriating Funds therefor and for other Purposes Sec. 7 B1 & B3 (1) Support the implementation of their ECCD Program; (3) Provide counterpart funds for the continuing professional development of their ECCD public service providers;</p>					<p>on Public Health Updates on Measels, Hand, Foot & Mouth Disease and Dengue Awareness March 18 - Orientation on the Guidelines & Standards of ECCD Program 22 Female, 3 Male March 26 - Orientation on Disaster Preparedness attended by DCW 19 Male, 883 Female April 7 & 8 - Orientation on the Guidelines & Standards of ECCD Program 22 Female, 2 Male of Paombong May 21-23 - Orientation on the Guidelines & Standards of ECCD Program 43 Female of San Rafael May 29-31 - Orientation on the Guidelines & Standards of ECCD Program 60 Female, 2 Male of San Miguel June 20 - Orientation on the Guidelines & Standards of ECCD Program 60 Female, 2 Male of San Miguel June 24 - Refresher Orientation on the Guidelines & Standards of ECCD Program 40 Female June</p>			

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					25-26 - Training Workshop on Supervised Neighborhood Play to ECCD Service Providers 19 Female, 4 Male of Obando June 30 - Orientation on Basic First Aid and Mpox Awareness via Zoom August 12 - Orientation On "Children's Emergency Relief and Protect Act" (RA 10821) and "The Parent Effectiveness Service Program Act (RA11908) attended by CDWs 950 Female, 50 Male August 22 - Refresher Course on Curriculum Planning - CDWs in Pulilan 27 Female August 26-27 Training on Supervised Neighborhood Play - CDWs in Pulilan Female 31, Male 2 Sept. 15 - Orientation on the Guidelines & Standards of ECCD Program 45 Female of DRT			

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<p>ISSUE: Bulacan's growth rate at 2.54% (base on 2015-2020 Census) due to prevailing high fertility rate, especially among poor women, mainly because of the lack of knowledge and access to family planning services MANDATE 1: Executive Order No. 12, s. 2017: "Zero Unmet Need for Modern Family Planning" through the strict implementation of the Responsible Parenthood and Reproductive Health Act. MANDATE 2: Republic Act 10354 SECTION 11. Integration of Responsible Parenthood and Family Planning Component in Anti-Poverty Programs. – A multidimensional approach shall be adopted in the implementation of policies and programs to fight poverty. Towards this end, the DOH shall implement programs prioritizing full access of poor and marginalized women as identified through the NHTS-PR and other government measures of identifying</p>	<p>To decrease population growth rate of 2.35% at the end of 2025</p>	<p>POPULATION PROGRAM - Responsible Parenthood and Family Planning</p>	<p>Training of Population workers on Responsible Parenthood and Family Planning (RFPF) program implementation</p>	<p>600 Brgy. Volunteers trained on Demand Generation activities and advocacies conducted in their localities</p>	<p>March 26-27 - ULIRAN Training of Trainers attended by 21 males, 42 females and 2 female PSWDO-Population staff June 25 – ULIRAN TOT for Calumpit October 16 - Training of Trainers on Kalalakingang Tapat sa Responsibilidad at Obligasyon sa Pamilya (KATROPA) for City/Municipal Population Officers and Workers at attended by 21 female, 10 male population officers and worker, 4 female PSWDO - Population staff and 1 male Regional Field Coordinator Ministerial Fellowship</p>	<p>192,000.00</p>	<p>97,565.00</p>	<p>PSWDO 1 event (June 25) sponsored by requesting organization providing less expenses to PSWDO. Actual budget was also limited by the finance committee to lunch and 1 snack only compared to budgeted lunch and 2 snacks.</p>

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marginalization to reproductive health care, services, products and programs. The DOH shall provide such programs, technical support, including capacity building and monitoring.								
ISSUE: Continues strengthening the GAD focal point system since there's always a change in members. MANDATE: PCW-DILG-DBM-NEDA JMC 2013-01 Guidelines on the Localization of the Magna Carta of Women	To continuously equip and monitor performance of GFPS members	GAD FOCAL POINT SYSTEM (GFPS)	GFPS Monitoring and Evaluation	2 monitoring and evaluation done (semestral) by GMET with 1day external auditor deliberation per semester	July 7-11, 2025 - Monitoring and Evaluation done by GMET November 3-11,2025 Monitoring and Evaluation done by GMET	90,500.00	0	PSWDO Ongoing development of GAD standard per office that will be used by external auditors in their inspection

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<p>ISSUE: Continues support for empowering the Bulakenyas to prevent the violence against children Executive Order 15 s. 1998 “Redirecting the Functions and Operations of the DSWD” as amended by Executive Order 221 (2003) defined the mandate, roles, powers and functions of the DSWD - mandated to provide assistance to local government units (LGUs), non-government organizations (NGOs), other national government agencies (NGAs), people’s organizations (Pos) and other members of civil society in effectively implementing programs, projects, and services that will alleviate poverty and empower disadvantaged individuals, families and communities for an improved quality of life.</p>	<p>To strengthen core group in charge of formulating programs for disadvantaged children</p>	<p>FAMILY VIOLENCE PROGRAM ON CHILD LABOR PROGRAM</p>	<p>Quarterly Meeting of Provincial Council on Child Labor (PCCL)</p>	<p>4 meetings attended by 35 members for program implementation monitoring</p>	<p>March 12 - 1st Joint Quarterly Meeting of PCPC, PCAT-VAWC and PCACL held at attended by 74 attendees (50 female, 24 male) June 5 - 2nd Joint Quarterly Meeting of PCPC, PCAT-VAWC and PCACL held at Balagtas Hall, Hiyas ng Bulacan Convention Center attended by 74 attendees (53 female, 21 male) September 29 - 3rd Joint Quarterly Meeting of PCPC, PCAT-VAWC and PCACL held at PSWDO Field Operations Division Conference Room attended by 74 attendees (55 female, 19 male) December 22 - 4th Joint Quarterly Meeting of PCPC, PNC, PCAT-VAWC and PCACL</p>	<p>73,000.00</p>	<p>25,700.00</p>	<p>PSWDO Training Exp – 23,700.00 Supplies – 2,000.00 The actual expenses were lower than the allocated budget for the Provincial Council Against Child Labor (PCACL) because activities are consistently conducted jointly with the Provincial Council for the Protection of Children (PCPC) and the Provincial Committee on Anti-Trafficking and Violence Against Women and Their Children (PCAT-VAWC). Moreover, these councils and committees have mostly the same members, which further streamlines coordination and implementation. This collaborative approach allows for shared resources and greater cost efficiency, resulting in reduced overall expenditures.</p>

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ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Salary of secretariat personnel on women programs	1 personnel working on women programs 1 SG-18 (49,015/mo.) Permanent	1 personnel working on women programs 1 SG-18 (49,015/mo.) Permanent	439,428.00	588,180.00	PSWDO Charged to HRMO The Second tranche of the salary increase for the Provincial Government of Bulacan was implemented in August, which resulted in adjustments to employee salaries. Additionally, some focal person and staff members experienced changes in their roles due to reassignment or promotion.
ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Salary of GFPS Secretariat office personnels	3 personnel working on GFPS-TWG Secretariat office: 1 SG-24 (P94,132/mo.) Permanent 1 SG-11 (28,512/mo.) Casual	3 personnel working on GFPS-TWG Secretariat office: 1 SG-24 (P94,132/mo.) Permanent 1 SG-11 (28,512/mo.) Casual	1,095,336.00	1,471,728.00	PSWDO Charged to HRMO The Second tranche of the salary increase for the Provincial Government of Bulacan was implemented in August, which resulted in adjustments to employee salaries. Additionally, some focal person and staff members experienced changes in their roles due to reassignment or promotion.

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ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Salary of focal persons on Self-Employment Assistance Program	2 personnel working on SEA: 2 SG-3 (15,265/mo.) Casual	2 personnel working on SEA: 2 SG-3 (15,265/mo.) Casual	352,272.00	366,360.00	PSWDO Charged to HRMO The Second tranche of the salary increase for the Provincial Government of Bulacan was implemented in August, which resulted in adjustments to employee salaries. Additionally, some focal person and staff members experienced changes in their roles due to reassignment or promotion.
ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Salary of focal persons on Family Violence and Solo Parent Program	1 personnel working on Solo Parent Program: 1 SG-11 (811.42/day.) JO	1 personnel working on Family Violence 1 personnel working on Solo Parent Program: 1 SG 15 (40,208) 1 SG-11 (811.42/day.) JO	324,000.00	696,710.00	PSWDO Charged to HRMO The Second tranche of the salary increase for the Provincial Government of Bulacan was implemented in August, which resulted in adjustments to employee salaries. Additionally, some focal person and staff members experienced changes in their roles due to reassignment or promotion.

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ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Salary of Focal Person on ECCD Program	5 salaries of personnel working on ECCD program: 1 SG-18 (49,015/mo.) Permanent 1 SG-15 (38,413/mo.) Permanent 3 SG-11 (28,512/mo.) Casual	5 salaries of personnel working on ECCD program: 1 SG-18 (49,015/mo.) Permanent 1 SG-15 (38,413/mo.) Permanent 3 SG-11 (28,512/mo.) Casual	1,659,842.88	2,075,568.00	PSWDO Charged to HRMO The Second tranche of the salary increase for the Provincial Government of Bulacan was implemented in August, which resulted in adjustments to employee salaries. Additionally, some focal person and staff members experienced changes in their roles due to reassignment or promotion.
ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Salary of PKKB Program	3 salaries of personnel working on PKKB program: 1 SG 18(49,015/mo.) 1 SG 7 – (19,365/mo.) Casual 1 (811.42/day) JO	3 salaries of personnel working on PKKB program: 1 SG 18(49,015/mo.) 1 SG 7 – (19,365/mo.) Casual	437,654.88	820,560.00	PSWDO Charged to HRMO The Second tranche of the salary increase for the Provincial Government of Bulacan was implemented in August, which resulted in adjustments to employee salaries. Additionally, some focal person and staff members experienced changes in their roles due to reassignment or promotion.

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ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Salary of Population Program	2 salaries of personnel working on Population program: 1 JO (502.00/day) 1 SG 6 (18,255.00/mo.) Casual	2 salaries of personnel working on Population program: 1 JO (502.00/day) 1 SG 6 (18,255.00/mo.) Casual	264,792.00	351,588.00	PSWDO Charged to HRMO The Second tranche of the salary increase for the Provincial Government of Bulacan was implemented in August, which resulted in adjustments to employee salaries. Additionally, some focal person and staff members experienced changes in their roles due to reassignment or promotion.
ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Salary of Nutrition Program staff	3 salaries of personnel working on Population program: 1 SG 18 – (49,015/mo.) Permanent 1 SG – 15 (P38,413/mo.) Permanent 1 SG-8 (20,534/mo.) Casual 1 SG – 6 (18,255/mo.) Casual 1 SG-11 (811.42/day) JO	3 salaries of personnel working on Population program: 1 SG 18 – (49,015/mo.) Permanent 1 SG – 15 (P38,413/mo.) Permanent 1 SG-8 (20,534/mo.) Casual 1 SG – 6 (18,255/mo.) Casual 1 SG-11 (811.42/day) JO	1,095,336.00	1,728,818.00	PSWDO Charged to HRMO The Second tranche of the salary increase for the Provincial Government of Bulacan was implemented in August, which resulted in adjustments to employee salaries. Additionally, some focal person and staff members experienced changes in their roles due to reassignment or promotion.

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ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Salary of Persons with Disability Affairs Officers and staff	3 personnel working on PDAO Office: 1 SG-22 (74,836/mo.) Permanent 2 SG-8 (20,534/mo.) Casual 1 SG-4 (16,209) Casual	3 personnel working on PDAO Office: 1 SG-22 (74,836/mo.) Permanent 2 SG-8 (20,534/mo.) Casual 1 SG-4 (16,209) Casual	1,227,588.00	1,338,948.00	PSWDO Charged to HRMO The Second tranche of the salary increase for the Provincial Government of Bulacan was implemented in August, which resulted in adjustments to employee salaries. Additionally, some focal person and staff members experienced changes in their roles due to reassignment or promotion.
ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Salary of Focal Person on Senior Citizen Program	1 personnel working on senior citizen program: SG-15 (38,413/mo.)	1 personnel working on senior citizen program: SG-15 (38,413/mo.)	324,000.00	460,956.00	PSWDO Charged to HRMO The Second tranche of the salary increase for the Provincial Government of Bulacan was implemented in August, which resulted in adjustments to employee salaries. Additionally, some focal person and staff members experienced changes in their roles due to reassignment or promotion.
ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Salary of PCCL Focal Person	1 personnel working on PCCL program: SG-11 (27,000/mo.)	1 personnel working on PCCL program: 1 personnel working on	324,000.00	214,214.88	PSWDO Charged to HRMO

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Planning and Budget purposes	Focal Persons for other assistance in data gathering in sectoral reports				PCCL Program: 1 SG-11 (811.42/day.) JO			
ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Aid to Provincial Nutrition Council	1 council provided with incentives and capability building for program implementers	4 male and 17 female PNC TWG provided with ₱6,000 incentive	250,000.00	112,000.00	PSWDO The Second tranche of the salary increase for the Provincial Government of Bulacan was implemented in August, which resulted in adjustments to employee salaries. Additionally, some focal person and staff members experienced changes in their roles due to reassignment or promotion.
ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Aid to PNP Women and Children Protection Desk (WCPD)	27 WCPD provided with P1,000.00 incentive per month (2023 - 27 female)	27 female WCPD provided with P1,000.00 incentive per month	324,000.00	324,000.00	PSWDO
ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Aid to Municipal Social Welfare and Development Officers	25 Local Social Welfare Officers provided with ₱1,000 monthly incentive (2023 – 24 female)	1st qtr. & 3rd qtr: 24 female Local Social Welfare Officers provided with ₱1,000 monthly incentive 2nd qtr.: 23 female Local Social Welfare Officers provided with ₱1,000 monthly incentive 4th qtr.: 23	300,000.00	288,000.00	PSWDO

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					female Local Social Welfare Officers provided with ₱1,000 monthly incentive			
ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Aid to SWAD Team	12 SWAD members provided with ₱2,000 monthly incentive (2023 – 2 male, and 10 female)	4 male and 8 female SWAD members provided with ₱2,000 monthly incentive	288,000.00	288,000.00	PSWDO
ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Aid to Dumagats	60 Dumagat officers provided with ₱1,000 monthly incentive (28 male and 18 female)	1st qtr.-3rd qtr: 22 male and 20 female Dumagat officers provided with ₱1,000 monthly incentive 4th qtr.: 17 male and 28 female Dumagat officers provided with ₱1,000 monthly incentive	720,000.00	513,000.00	PSWDO
ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Aid to Senior Citizens	Prov'l. President provided with ₱4,000 monthly incentive, Prov'l. Secretary provided with ₱3,000 monthly incentive, and 23 municipal presidents provided with ₱1,000 monthly incentive (2023 – 1 Male Prov'l. President, 1 female Prov'l. Secretary, 10 male and 11 female municipal presidents)	1st qtr.-2nd qtr: Male Prov'l. President provided with ₱4,000 monthly incentive, and 23 municipal presidents (10 male, 13 female) provided with ₱1,000 monthly incentive 3rd qtr. – 4th qtr.: Male Prov'l. President provided with ₱4,000 monthly incentive, Female Prov'l. Secretary provided with ₱3,000 monthly incentive, and 23 municipal presidents (10 male, 13 female)	360,000.00	342,000.00	PSWDO

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					provided with ₱1,000 monthly incentive			
ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Aid to OSCA Municipal Head	Prov'l. President provided with ₱4,000 monthly incentive, Prov'l. Secretary provided with ₱3,000 monthly incentive, and 23 municipal presidents provided with ₱1,000 monthly incentive (2023 – 1 male Prov'l President, 1 female Prov'l Secretary, 13 male and 9 female Municipal Presidents)	1st qtr.-3rd qtr: Male Prov'l. President Female Prov'l. Secretary provided with ₱3,000 monthly incentive, and 20 municipal presidents (7 male, 13 female) provided with ₱1,000 monthly incentive 4th qtr.: Male Prov'l. President Female Prov'l. Secretary provided with ₱3,000 monthly incentive, and 22 municipal presidents (8 male, 14 female) provided with ₱1,000 monthly incentive	360,000.00	330,000.00	PSWDO
ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Aid to Persons with Disabilities	Prov'l. President provided with ₱4,000 monthly incentive, Prov'l. Secretary provided with ₱3,000 monthly incentive, and 22 municipal presidents provided with ₱2,000 monthly incentive (2023 – 1 male Prov'l President, 1 female Prov'l Secretary, 13 male and 8 female Municipal Presidents)	1st qtr.-3rd qtr: Prov'l. President provided with ₱4,000 monthly incentive, Prov'l. Secretary provided with ₱3,000 monthly incentive 22 municipal presidents (15 male, 6 female) provided with ₱2,000 monthly incentive 4th qtr.: Male Prov'l. President provided with ₱4,000 monthly incentive, Female Prov'l. Secretary provided with ₱3,000 monthly incentive 22 municipal presidents (16 male, 6 female) provided	612,000.00	594,000.00	PSWDO

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ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Aid to Solo Parents President	Prov'l. President provided with ₱4,000 monthly incentive and 23 municipal presidents provided with ₱1,000 monthly incentive (2023 – 1 female Prov'l President, 1 male and 21 female Municipal Presidents)	with ₱2,000 monthly incentive 1st qtr.-3rd qtr: Female Prov'l. President provided with ₱4,000 monthly incentive and 18 female and 4 male municipal presidents provided with ₱1,000 monthly incentive 4th qtr.: Female Prov'l. President provided with ₱4,000 monthly incentive and 18 female and 4 male municipal presidents provided with ₱1,000 monthly incentive	324,000.00	315,000.00	PSWDO
ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Aid to Child Development Workers	970 Child Development workers provided with ₱3,000 quarterly incentive (2023 – 15 male, 934 female Child Development Workers)	1st qtr.: 13 male and 908 female Child Development workers provided with ₱3,000 quarterly incentive 2nd qtr - 3rd qtr: 7 male and 913 female Child Development workers provided with ₱3,000 quarterly incentive 4th qtr.: 11 male and 818 female Child Development workers provided with ₱3,000 quarterly incentive	11,640,000.00	10,770,000.00	PSWDO

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ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Aid to Day Care Worker President	Provide ₱1,000 monthly incentive to 22 municipal day care presidents, ₱4,000 monthly for Prov'l. President and ₱3,000 monthly to prov'l. secretary (2023 – 3 male and 21 female Day Care Worker President)	1st qtr.-2nd qtr: Provide ₱1,000 monthly incentive to 19 municipal day care presidents, ₱4,000 monthly for Prov'l. President and ₱3,000 monthly to prov'l. secretary (1 male, 20 female) 3rd qtr.: Provide ₱1,000 monthly incentive to 20 municipal day care presidents, ₱4,000 monthly for Prov'l. President and ₱3,000 monthly to prov'l. secretary (1 male, 21 female) 4th qtr.: Provide ₱1,000 monthly incentive to 22 municipal day care presidents, ₱4,000 monthly for Prov'l. President and ₱3,000 monthly to prov'l. secretary (1 male, 23 female)	348,000.00	345,000.00	PSWDO
ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Aid to Municipal Nutrition Action Officers	24 MNAOs provided with ₱1,000 monthly incentive (2023 – 2 male, 21 female MNAOs)	1st qtr.: 5 male and 17 female MNAOs provided with ₱1,000 monthly incentive 2nd qtr.-3rd qtr: 5 male and 18 female MNAOs provided with ₱1,000 monthly incentive 4th qtr.: 4 male and 20 female MNAOs provided with ₱1,000 monthly incentive	288,000.00	276,000.00	PSWDO

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Aid to Lingkod Lingap sa Nayon	730 LLNs provided with ₱4,000 quarterly (2023 – 4 male, 632 female LLNs)	1st qtr.: 10 male and 642 female LLNs provided with ₱4,000 quarterly 2nd - 4th qtr.: 9 male and 632 female LLNs provided with ₱4,000 quarterly	11,680,000.00	10,300,000.00	PSWDO
ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Aid to Mother Leaders	4,200 Mother Leaders provided with ₱3,200 quarterly (2023 – 14 male, 4,150 female ML)	1st qtr.-2nd qtr.: 31 male and 3,906 female Mother Leaders provided with ₱3,200 quarterly 3rd qtr.: 39 male and 3,609 female Mother Leaders provided with ₱3,200 quarterly 4th qtr.: 44 male and 3,601 female Mother Leaders provided with ₱3,200 quarterly	53,760,000.00	48,534,400.00	PSWDO
ISSUE: Continuous maintenance and updating of GAD database for GAD Planning and Budget purposes	To provide remuneration to Brgy. Officials, Volunteers and Focal Persons for other assistance in data gathering in sectoral reports	OTHER GAD MAINSTREAMING EFFORTS	Aid to Municipal Population Officers and Workers	26 population officers and workers provided with ₱1,000 monthly incentive (2023 – 2 male, 23 female MPOWs)	1st qtr.: 1 male and 20 female population officers and workers provided with ₱1,000 monthly incentive 2nd qtr.- 3rd qtr.: 1 male and 24 female population officers and workers provided with ₱1,000 monthly incentive 4th qtr.: 2 male and 24 female population officers and workers provided with ₱1,000 monthly incentive	312,000.00	291,000.00	PSWDO

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>ISSUE: Continuous strengthening of provincial commission on women for the empowerment of Bulakenyas as partner of government in community development MANDATE: KAPASIYAHAN BLG. 2000-412 KAPASIYAHANG NAGPAPATIBAY NA MAGING ISANG GANAP NA INSTITUSYON ANG PANLALAWIGANG KOMISYON PARA SA KABABAIHAN NG BULACAN (PKKB)</p>	<p>To monitor of women status, formulate and recommend policies to address women concerns, monitoring of implementation of policies and laws on women, and planning of advocacies for women and family</p>	<p>PANLALAWIGANG KOMISYON PARA SA KABABAIHAN NG BULACAN (PKKB) PROGRAM</p>	<p>Monthly Board of Commissioners meeting</p>	<p>12 meetings attended by 12 Commissioners</p>	<p>12 meetings conducted by commissioners January 7-8 - PKKB Commissioners' Monthly Meeting Female:11 February 10 - PKKB Commissioners' Monthly Meeting Female:11 March 4 - PKKB Commissioners' Monthly Meeting Female:11 April 7 - PKKB Commissioners' Monthly Meeting Female: 10 May 6 - PKKB Commissioners' Monthly Meeting Female: 10 June 16 - PKKB Commissioners' Monthly Meeting Asuncion G. Romulo, Women and Family Center Female: 9 July 1 - PKKB Commissioners' Monthly Board Meeting at Asuncion G. Romulo, Women and Family Center attended by 10 female August 6 - PKKB Commissioners' Monthly Board Meeting at Asuncion G. Romulo, Women and Family Center attended by 10 female September 2 - PKKB Commissioners' Monthly Board Meeting at</p>	<p>648,000.00</p>	<p>139,200.00</p>	<p>PSWDO</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
					Asuncion G. Romulo, Women and Family Center attended by 10 female October - PKKKB Commissioners' Monthly Meeting attended by 10 female commissioners Nov. 4 - PKKKB Commissioners' Monthly Meeting attended by 10 female Dec. 2 - PKKKB Commissioners' Monthly Meeting attended by 9 female			
ISSUE: Continuous strengthening of provincial commission on women for the empowerment of Bulakenyas as partner of government in community development MANDATE: KAPASIYAHAN BLG. 2000-412 KAPASIYAHANG NAGPAPATIBAY NA MAGING ISANG GANAP NA INSTITUSYON ANG PANLALAWIGANG KOMISYON PARA SA KABABAIHAN NG BULACAN (PKKB)	To equip 24 KPKs in handling women and family issues and concerns	PANLALAWIGANG KOMISYON PARA SA KABABAIHAN NG BULACAN (PKKB) PROGRAM	Konsehong Pambayan para sa Kababaihan (KPK) quarterly meeting	4 meetings attended by 12 Commissioners and 75 KPK Officers from at least 13 localities	March 10 – 1st qtr. assembly June 16 - PKKKB – KPK First Quarterly Meeting 4th Floor Auditorium, Malolos City Hall, City of Malolos, Bulacan Female: 63 Male: 3 September 18 - PKKKB-KPK 3rd Provincial Quarterly Meeting 2nd Floor City Hall Stadium, Municipality of Santa Maria, Bulacan Female: 86 Oct. 23 – PKKKB-KPK 4th Qtr. meeting	76,200.00	0	PSWDO Sponsored by host city/municipality
ISSUE: Existence of child labor cases MANDATE: Republic Act No. 9231 (An Act Providing for the Elimination of the Worst	To prevent increasing, if not eliminate cases of child labor	CHILD LABOR PROGRAM	Capacity Building activity for program implementors/service providers	1 activity conducted in 3 cities and 21 municipalities with 100 program implementors participated	June 9- Conducted Capacity Building Activity entitled "Enhancing the Capacities of Barangay Officials and C/MSWDO's	52,500.00	0	PSWDO Online via zoom

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
Forms of Child Labor and Affording Stronger Protection for the Working Child, Amending for this Purpose Republic Act No. 7610, as amended, otherwise known as the "Special Protection of Children Against Child Abuse, Exploitation and Discrimination Act") was signed into law on 19 December 2013. It provides for special protection to children from all forms of abuse, neglect, cruelty, exploitation and discrimination, and other conditions prejudicial to their development including child labor and its worst forms. The law provides for minimum employable age; hours of work of a working child; prohibition on the engagement of children in worst forms of child labor; and provides administrative and criminal sanctions for violations.			to increase their capacities in identifying child laborers and handling Child Labor cases		in Identifying, Monitoring and Responding to Child Labor Cases” held at Balagtas Hall, Hiyas ng Bulacan Convention Center. (33 male and 92 female)			
ISSUE: Existence of child labor cases MANDATE: Republic Act No. 9231 (An Act Providing for the	To prevent increasing, if not eliminate cases of child labor	CHILD LABOR PROGRAM	Capability Building / Equipping of	2 days capability building / equipping with 35 PCPC /PIMTF /	June 5 - Orientation on Child Protection Policy discussed during the 1st Joint Quarterly Meeting	110,000.00	0	PSWDO The expense were integrated in PCPC Quarterly Meeting

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>Elimination of the Worst Forms of Child Labor and Affording Stronger Protection for the Working Child, Amending for this Purpose Republic Act No. 7610, as amended, otherwise known as the "Special Protection of Children Against Child Abuse, Exploitation and Discrimination Act") was signed into law on 19 December 2013. It provides for special protection to children from all forms of abuse, neglect, cruelty, exploitation and discrimination, and other conditions prejudicial to their development including child labor and its worst forms. The law provides for minimum employable age; hours of work of a working child; prohibition on the engagement of children in worst forms of child labor; and provides administrative and criminal sanctions for violations.</p>			PCPC / PIMTF/ PCCL Members	PCCL Members and 5 staff	attended by 74 attendees (53 female, 21 male) September 29 - Orientation on Adoption and Alternative Child Care Programs discussed during the 3rd Joint Quarterly Meeting of PCPC held at PSWDO Field Operations Division Conference Room attended by 74 attendees (55 female, 19 male)			

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>ISSUE: Inadequate capability trainings for new members of GFPS</p> <p>MANDATE: PCW-DILG-DBM-NEDA JMC 2013-01 Guidelines on the Localization of the Magna Carta of Women (3.2) LGUs shall deepen their knowledge and build their competencies on GAD-related laws and international commitments, gender mainstreaming, gender analysis, gender-responsive planning and budgeting, and GAD-related tools among others</p>	<p>To develop technical skills in gender analysis tools of the GFPS members</p>	<p>GAD FOCAL POINT SYSTEM (GFPS)</p>	<p>Equipping of GFPS Technical Working Group</p>	<p>2 equipping done attended by 70 members and 5 staff</p>	<p>March 18 - Retooling on Gender Sensitivity and Capability building on GFPS Functionality Assessment Tool at Francisco Balagtas Hall, Hiyas ng Bulacan Convention Center, City of Malolos, Bulacan. Male – 21 (1 Secretariat), Female – 44 (3 Secretariat) March 25-26 - Two-Day Seminar/Workshop on Formulation of GAD Agenda Farmers/Fisherfolks Training Center, City of Malolos, Bulacan Day 1: Total Male – 18 (1 Secretaria), Total Female – 42 (3 Secretariat) Day 2: Total Male – 15 (1 Secretariat), Total Female – 40 (3 Secretariat) October 21 - Continuation of the Formulation of GAD Agenda</p>	<p>82,000.00</p>	<p>68,985.00</p>	<p>PSWDO</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>ISSUE: Inadequate capability trainings for new members of PCAT-VAWC and stakeholders involved in handling cases</p> <p>MANDATE: Republic Act 9208: Anti-Trafficking in Persons Act of 2003</p>	<p>To equip members of the PCATVAWC on the skills and knowledge to handle cases of VAW and TIP</p>	<p>PROVINCIAL COMMITTEE ON ANTI TRAFFICKING - VIOLENCE AGAINST WOMEN AND CHILDREN (PCAT - VAWC)</p>	<p>PCAT-VAWC and C/MCAT-VAWC capability building seminar</p>	<p>2 capability seminars on 15 members of PCAT-VAWC and 24 C/MCAT-VAWC</p>	<p>June 5 - Orientation on Child Protection Policy discussed during the 1st Joint Quarterly Meeting of PCPC held at Balagtas Hall, Hiyas ng Bulacan Convention Center attended by 74 attendees (53 female, 21 male) July 30 - Capacity Building on OSAEC and Trauma-Informed Response held at Balagtas Hall Hiiyas ng Bulacan Convenion Center attended by 55 attendees (29 female, 26 male) August 18 - Capacity Building on Local Policy and Ordinance Development for LCAT-VAWC held at Balagtas Hall, Hiyas ng Bulacan Convention Center attended by 51 attendees (33 female, 18 male)</p>	<p>47,000.00</p>	<p>47,000.00</p>	<p>PSWDO Breakdown: Training Exp. 45,010.00 Supplies – 1,990.00</p>
<p>ISSUE: Lack of adequate advocacy promotions for ECCD service providers.</p> <p>MANDATE: Office of the Governor Executive Order No. 15-2011 An Order Organizing & Strengthening the Provincial Council for the Protection of Children</p>	<p>To increase public visibility of information about various GAD sensitive programs</p>	<p>EARLY CHILDHOOD CARE AND DEVELOPMENT PROGRAM (ECCD)</p>	<p>Provision of Uniforms for ECCD service providers</p>	<p>970 service providers provided with advocacy uniform worth P350 each</p>	<p>January– Procurement of 970 pcs. T-Shirt worth 350. 00 each for Day Care Workers August 12 - 970 Advocacy Shirts distributed to CDWs</p>	<p>339,500.00</p>	<p>339,500.00</p>	<p>PSWDO</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
Incorporating Thereat Early Childhood Care & development (ECCD) Coordinating Committees								
ISSUE: Most of Child Development Worker are women who are often don't have access to training, resources, and opportunities needed for career growth, which keeps gender inequality going in both work and personal life. MANDATE: Republic Act No. 10410 An Act Recognizing The Age from Zero (0) to Eight (8) Years as The First Crucial Stage of Educational Development and Strengthening the Early Childhood Care and Development System, Appropriating Funds therefor and for other Purposes Sec. 7 B1 & B3 (1) Support the implementation of their ECCD Program; (3) Provide counterpart funds for the continuing professional development of their ECCD public service providers;	To promote gender equality by empowering child development workers, especially women, through capacity building and leadership training.	EARLY CHILDHOOD CARE AND DEVELOPMENT PROGRAM (ECCD)	Capability Building / Assembly of Provincial Federation of Child Development Workers	1 capability building / assembly attended by ECCD service providers / BFCDW Officers	1 capability bldg., 2 assemblies March 26 - 1st Quarter Assembly of Child Development Workers (19M, 883F) June 30 - Capability Building for ECCD Service Providers Cum Celebration of National DCW Week August 12 - General Assembly of CDWs 950 Female, 50 Male	100,000.00	27,000.00	PSWDO Expenses are catered by G.O

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>ISSUE: Region 3 is one of the top 3 most populous regions in the country wherein Bulacan ranks first among the provinces with 3.70 million population based on the Philippine Statistics Authority 2020 census. With the government's mandate on Zero Unmet Needs to reduce poverty, we need to ensure that population program implementors are well versed on the rights of the couples as to being a responsible parent, and the rights of the youth for their personal developments regardless of their gender choices; as well as programs are well funded in the localities to ensure its continuous implementation. [2021 –4 male Municipal / City Population Officers and Workers, 22 females Municipal / City Population Officers and Workers [2 MPOWs designated from Sta Maria (2 female) and Pandi (1 male and 1 female)] MANDATE: PHILIPPINE</p>	<p>To equip 100% of local population officers and workers in implementing population programs</p>	<p>POPULATION PROGRAM - Population and Development Integration</p>	<p>Equipping of program implementers and partners on Population and Development strategies</p>	<p>1 equipping or program update every year for 24 local population officers and workers</p>	<p>August 28 - Data Visualization and Data Analysis Training for City/Municipal Population Officer and Workers at Francisco Balagtas Hall, Hiyas Convention Center, City of Malolos attended 20 female MPOW, 5 male MPOW and 2 female PSWDO - Population Staff</p>	<p>220,000.00</p>	<p>26,000.00</p>	<p>PSWDO</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>DEVELOPMENT PLAN 2017-2022 Chapter 1-5 Poverty can also be eradicated by 2040, or sooner, with the right policies and programs. The speed with which this can be accomplished will depend both on the robustness of economic growth as well as on how it is distributed across income groups. If income grows only weakly and income disparity rises, poverty reduction will take longer. However, strong economic growth accompanied by reductions in inequality – aided by zero unmet need for modern family planning services – will drastically reduce poverty and virtually eradicate it before 2040</p>								

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>ISSUE: Region 3 is one of the top 3 most populous regions in the country wherein Bulacan ranks first among the provinces with 3.70 million population based on the Philippine Statistics Authority 2020 census. With the government's mandate on Zero Unmet Needs to reduce poverty, we need to ensure that population program implementors are well versed on the rights of the couples as to being a responsible parent, and the rights of the youth for their personal developments regardless of their gender choices; as well as programs are well funded in the localities to ensure its continuous implementation. [2021 –4 male Municipal / City Population Officers and Workers, 22 females Municipal / City Population Officers and Workers [2 MPOWs designated from Sta Maria (2 female) and Pandi (1 male and 1 female)] MANDATE: PHILIPPINE</p>	<p>To formulate, adopt and monitor implementation of coherent, integrated and comprehensive plans, programs and recommendations related to Population concerns</p>	<p>POPULATION PROGRAM - Population and Development Integration</p>	<p>Conduct quarterly assessment regarding the performance of MPOWs and reporting to Local Chief Executive</p>	<p>4 meetings with 24 CMPOWs conducted</p>	<p>March 28 - 1st Quarterly City/Municipal Population Officer and Worker (CMPOW) Meeting at City of San Jose Del Monte attended by 13 males 22 females, 1 male and 3 females PSWDO-Population staff May 23 - 2nd Quarter City/Municipal Population Officer and Worker (CMPOW) Meeting attended by 19 females, 10 males, 1 female Regional Director 1 male Assistant Regional Director 1 female CPD Staff , 2 CPD Driver, 4 females 1 male PSWDO-Population Staff September 29 - CMPOW meeting at Senior Citizen Bldg. attended by 29 CMPOW (20 female, 9 Male) from 18 LGUs with 4 PSWDO staff November 21 - 4th Quarter City/Municipal Population Officers and Workers (CMPOW) meeting at attended by 31 female, 18 male and 3 females PSWDO - Population Staff and 1 CPD Staff</p>	<p>279,000.00</p>	<p>16,000.00</p>	<p>PSWDO Sponsored by LGU</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>DEVELOPMENT PLAN 2017-2022 Chapter 1-5 Poverty can also be eradicated by 2040, or sooner, with the right policies and programs. The speed with which this can be accomplished will depend both on the robustness of economic growth as well as on how it is distributed across income groups. If income grows only weakly and income disparity rises, poverty reduction will take longer. However, strong economic growth accompanied by reductions in inequality – aided by zero unmet need for modern family planning services – will drastically reduce poverty and virtually eradicate it before 2040</p>								

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>ISSUE: Region 3 is one of the top 3 most populous regions in the country wherein Bulacan ranks first among the provinces with 3.70 million population based on the Philippine Statistics Authority 2020 census. With the government's mandate on Zero Unmet Needs to reduce poverty, we need to ensure that population program implementors are well versed on the rights of the couples as to being a responsible parent, and the rights of the youth for their personal developments regardless of their gender choices; as well as programs are well funded in the localities to ensure its continuous implementation. [2021 –4 male Municipal / City Population Officers and Workers, 22 females Municipal / City Population Officers and Workers [2 MPOWs designated from Sta Maria (2 female) and Pandi (1 male and 1 female)] MANDATE: PHILIPPINE</p>	<p>To formulate, adopt and monitor implementation of coherent, integrated and comprehensive plans, programs and recommendations related to Population concerns</p>	<p>POPULATION PROGRAM - Population and Development Integration</p>	<p>Semestral meeting of Provincial Population and Development Council</p>	<p>2 meetings attended by 10 agency members conducted</p>	<p>April 25 - 1st Quarter Population and Development (PopDev) Committee Meeting at attended by 7 females, 5 male and 2 female PSWDO-Population staff June 30 - 2nd Quarter Population and Development (POPDEV) Committee Meeting attended by 6 males 6 males, 2 female PSWDO-Population staff and 1 male PSWDO-AHD November 27 - Population and Development (POPDEV) Committee Meeting attended by 7 male , 8 female and 3 female PSWDO-Population staff and 1 male CPD Staff</p>	<p>34,000.00</p>	<p>3,932.00</p>	<p>PSWDO</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>DEVELOPMENT PLAN 2017-2022 Chapter 1-5 Poverty can also be eradicated by 2040, or sooner, with the right policies and programs. The speed with which this can be accomplished will depend both on the robustness of economic growth as well as on how it is distributed across income groups. If income grows only weakly and income disparity rises, poverty reduction will take longer. However, strong economic growth accompanied by reductions in inequality – aided by zero unmet need for modern family planning services – will drastically reduce poverty and virtually eradicate it before 2040</p>								

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>ISSUE: Strengthening the Functionality of the GAD Focal Point System-TWG MANDATE: PCW-DILG-DBM-NEDA JMC 2013-01 Guidelines on the Localization of the Magna Carta of Women (3.2) LGUs shall deepen their knowledge and build their competencies on GAD-related laws and international commitments, gender mainstreaming, gender analysis, gender-responsive planning and budgeting, and GAD-related tools among others</p>	<p>To continuously equip and monitor performance of GFPS members</p>	<p>GAD FOCAL POINT SYSTEM (GFPS)</p>	<p>Quarterly meeting/reporting of GFPS-TWG</p>	<p>4 meetings in a year attended by 70 members and 3 staff</p>	<p>March 18 - 1st Quarter Joint Meeting of GFPS ExeCom and TWG (21M, 44F) June 10 - 2nd Quarter Meeting of GFPS TWG Total Male – 16 (2 Secretariat) Total Female – 34 (3 Secretariat) July 14 - GFPS Sectoral Meeting Asuncion G. Romulo Women and Family Center, City of Malolos, Bulacan Total Male - 6 Total Female - 8 (1 Secretariat) August 19 - Joint Special Meeting and 3rd Quarter Meeting of GFPS ExeCom and TWG Francisco Balagtas Hall, Hiyas ng Bulacan Convention Center, City of Malolos Bulacan Total Male - 21 (1 Secretariat) Total Female - 45 (2 Secretariat) November - 4th Quarter Meeting of GFPS ExeCom and TWG and Capability Building Seminar on RA 9262 and RA 1193 attended by 43 members (13M, 30F)</p>	<p>66,000.00</p>	<p>74,600.00</p>	<p>PSWDO</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>ISSUE: Strengthening the Functionality of the GAD Focal Point System-TWG MANDATE: PCW-DILG-DBM-NEDA JMC 2013-01 Guidelines on the Localization of the Magna Carta of Women (3.2) LGUs shall deepen their knowledge and build their competencies on GAD-related laws and international commitments, gender mainstreaming, gender analysis, gender-responsive planning and budgeting, and GAD-related tools among others</p>	<p>To continuously equip and monitor performance of GFPS members</p>	<p>GAD FOCAL POINT SYSTEM (GFPS)</p>	<p>Quarterly meeting/reporting of GFPS-ExeCom</p>	<p>4 ExeCom meetings attended by 35 members</p>	<p>March 18 - 1st Quarter Joint Meeting of GFPS ExeCom and TWG (21M, 44F) August 19 - Joint Special Meeting and 3rd Quarter Meeting of GFPS ExeCom and TWG Francisco Balagtas Hall, Hiyas ng Bulacan Convention Center, City of Malolos Bulacan Total Male - 21 (1 Secretariat) Total Female - 45 (2 Secretariat) November - 4th Quarter Meeting of GFPS ExeCom and TWG and Capability Building Seminar on RA 9262 and RA 1193 attended by 43 members (13M, 30F)</p>	<p>48,000.00</p>	<p>0</p>	<p>PSWDO Expenses are combine to GFPS TWG meeting</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>ISSUE: Strengthening the Functionality of the PCAT-VAWC members MANDATE: Republic Act 9208: Anti-Trafficking in Persons Act of 2003</p>	<p>To continuously equip and monitor performance of PCAT VAWC members</p>	<p>PROVINCIAL COMMITTEE ON ANTI TRAFFICKING - VIOLENCE AGAINST WOMEN AND CHILDREN (PCAT - VAWC)</p>	<p>Quarterly meeting of Provincial Committee on Anti Trafficking and Violence Against Women and their Children (PCAT-VAWC) and Strong Network of Care (Inter-Agency) Special meeting</p>	<p>4 regular meetings attended by 15 members of PCAT-VAWC and strong network of care special meeting</p>	<p>March 12 - 1st Joint Quarterly Meeting of PCPC, PCAT-VAWC and PCACL held at attended by 74 attendees (50 female, 24 male) June 5 - 2nd Joint Quarterly Meeting of PCPC, PCAT-VAWC and PCACL held at Balagtas Hall, Hiyas ng Bulacan Convention Center attended by 74 attendees (53 female, 21 male) September 29 - 3rd Joint Quarterly Meeting of PCPC, PCAT-VAWC and PCACL held at PSWDO Field Operations Division Conference Room attended by 74 attendees (55 female, 19 male) December 11 - Joint Special Meeting of PCPC and PCAT-VAWC attended by 27 attendees (18 female, 9 male) December 22 - 4th Joint Quarterly Meeting of PCPC, PNC, PCAT-VAWC and PCACL</p>	<p>85,000.00</p>	<p>30,600.00</p>	<p>PSWDO Breakdown: Training Expense – 30,000.00 Supplies – 600.00</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>ISSUE: Sustainability and awareness of the community on the current GAD issues and concerns regarding sectoral programs. MANDATE: PRESIDENTIAL DECREE NO. 491 CREATING A NATIONAL NUTRITION COUNCIL AND FOR OTHER PURPOSES: Sec. 7 Nutrition month- the month of July shall be designated as nutrition month, for the purpose of creating greater awareness among our people on the importance of nutrition. Activities thereto shall be approved and coordinated by the executive Order No. 24 MANDATE: Office of the Governor Executive Order No. 15-2011 An Order Organizing & Strengthening the Provincial Council for the Protection of Children Incorporating Thereat Early Childhood Care & development (ECCD) Coordinating Committees</p>	<p>To increase public visibility of information about various GAD sensitive programs</p>	<p>NUTRITION PROGRAM FOR CHILDREN - Enabling Program</p>	<p>Strengthening Management Support for Nutrition and the First 1,000 Days through Provision of advocacy uniforms to program implementers</p>	<p>5,500 Nutrition volunteers provided with T-shirts bearing the current Nutrition Month Theme produced and distributed as part of Nutrition Celebration promotion and advocacy</p>	<p>May – PNC TWG Uniform during MELLPI PRO evaluation to cities and municipalities worth 600 each for 30 members 4,900 Advocacy T-shirts provided to Nutrition Volunteers and Workers for Nutrition Program Advocacy</p>	<p>1,925,000.00</p>	<p>1,855,500.00</p>	<p>PSWDO</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
Lack of awareness on Gender Sensitivity concepts in cooperating in the team work environment and commitment to the team's shared goal and objectives	To foster awareness of the team spirit to reinforce commitment to the team's goal and objectives regardless of gender	Provincial Treasurer's Office	Provincial Treasurer's Office Capacity / Team Building / Planning and Assessment Workshop	-Awareness of the team spirit with reinforced commitment to the team's shared goals and objectives regardless of gender; - Improved communication and developed strong interpersonal relationship among the Provincial Treasurer's Office staff which helps bond the team closer together. Capacity Building will be conducted in the 1st quarter of CY 2025 and will be participated in by 35 PTO staff (21 female, 14 male)	Provincial Treasurer's Office Capacity / Team Building was conducted on March 15-16, 2025 participated in by 34 PTO staff (21 female, 13 male)	200,000.00	175,000.00	PTO
Physical and mental fitness program there shall be physical and mental fitness program for employees to achieve long term health and wellness of the employees thru exercise and related physical fitness activities	To improved well being and productivity of employees through sports and competition.	Employees welfare program	Team Development	Estimated 60% of the staff attended the team building or 55 males and 60 females attended.	100% of the staff attended the team building. Total:71 Female: 32 Male: 39	200,000.00	140,000.00	CDH

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
PPAO is always on track to establish wide connections and efficient information to support the program of the Provincial Government. With the help of BACATI, a Non-Government Organization, the Galing Bulacan TV Program is now being shown in sixteen (16) cable networks in Bulacan.	To tap the organization and involve them in advocacies and other activities of the Provincial Government through video programming.	Bulacan Association of Cable and Telecommunication s Inc.	League of Cable Television Operators in Bulacan	Semestral	BACATI Member: 27 - Male 23 - Female Total: 50 Members Conducted 6 meetings: 1. January 28 – BACATI Meeting 2. July 22- BACATI Meeting- 3. Sept 22- 4th RCM Golf Tournament 4. October 10- Meeting with sir Ronald 5. October 29-30- BACATI Mid- Year Assessment 6. December 8-PPAO Partners Year-End Assessment	200,000.00	200,000.00	PPAO Breakdown: 1st semester 100,000.00 2nd semester 100,000.00 BACATI MID- YEAR ASSESSMENT Overnight Accommodations at Private Resort (32,000.00for 40 pax) 1 PM snack (6,000.00 40 pax) 1 Dinner Meal (2,000.00 for 40 pax) 1 Breakfast (6,000.00 40 pax) Game Materials (3,000.00) Game Prizes (7,000.00) Total: 66,000.00 PPAO PARTNERS YEAR-END ASSESSMENT Total: 20,500.00 (BACATI only) *The remaining budget was used utilized for the purchase of office supplies
The PBO staff lacks awareness of Gender and Development Concepts, women's empowerment, and related advocacies. Addressing this gap through targeted training can enhance their ability to contribute effectively to gender equality initiatives	To promote awareness on Gender and Development concepts and advocates women empowerment.	Staff Capacity Building	Gender Sensitivity capacity building	March 14-15, 2025	Attended by 4 men and 11 women	100,000.00	90,000.00	PBO

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
and support women's empowerment efforts.								
The Provincial Information Technology Office is giving its best to cater all the needs of offices, and hospitals under the Provincial Government of Bulacan and even cities and municipalities that require technical assistance to the system being used in the province, which is RPTIS. Despite the job orders and request letters being submitted to the office, the problem surfaced on how to meet the volume of service orders handed with the same level of severity while observing gender equality and sensitivity. Given the limited number of staff, delays in giving services are often realized. Monitoring of the status of request is somewhat crucial on the part of the office and the concerned department. After several discussions and surveys, the PITO Online Job Ticketing System is	To have an equal, timely and transparent access to services being rendered by the office while promoting gender equality and sensitivity to the Province of Bulacan.	Other GAD mainstreaming efforts	Development of PITO Online Job Ticketing (Service Link) System	This project will benefit twenty-eight PGB offices which are Office of the Governor, Office of the Vice Governor - Personal Staff, Office of the Secretary to the Sangguniang Panlalawigan, Bulacan Environment and Natural Resources Office, Bulacan Polytechnic College, Provincial Accounting Office, Provincial Administrator's Office, Provincial Agriculture Office, Provincial Assessor's Office, Provincial Budget Office, Provincial Civil Security and Jail Management Office, Provincial Cooperative and Enterprise Development Office, Provincial Disaster Risk Reduction and Management Office, Provincial Engineer's Office, Provincial General Services Office, Provincial History, Arts, Culture,	Developed 85% of PITO Online Job Ticketing System System Developers (Jan. – Dec.) 2 CP III Jan-July: 49,015 x 2 x 7 mos = PhP 686,210 Aug-Dec: 51,034 x 2 x 5 mos = PhP 510,340 1 DEMO II (Casual) Jan-July: 20,534 x 7 mos = PhP 143,738 Aug-Dec: 21,448 x 5 mos = PhP 107,240 1 DEMO I (Job Order) 12,560 x 12 mos = PhP 150,720 Total: PhP 1,598,248	1,940,100.00	1,598,248.00	PITO

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
proposed as a solution to the problem presented.				and Tourism Office, Provincial Human Resource Management Office, Provincial Information Technology Office, Provincial Legal Office, Provincial Planning and Development Office, Provincial Public Affairs Office, Provincial Public Employment Service Office, Provincial Health Office, Provincial Public Health Office, Provincial Social Welfare and Development Office, Provincial Treasurer's Office, Provincial Veterinary Office, Provincial Youth and Sports Development Office, 16 Board Member Offices, 10 District hospitals ,and 20 municipalities and 4 cities.				
GAD Mandate								

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
Educational Assistance Program (EAP) - Financial assistance extended to employees who want to continue or pursue higher education	To provide educational assistance program to continue their education	Employee Welfare Program	Provision of educational assistance program to all qualified employees who want to continue or pursue higher education	All qualified PGB employees	EAP Jan.-March Female-33 Male- 20 Total 53 EAP April- June Female-15 Male - 6 Total 21 EAP July- September Female – 25 Male - 9 Total 34 EAP October- December Female- 15 Male - 9 Total 24	1,000,000.00	712,500.00	PHRMO
Provincial Administrative code Chapter VII, section 84. - Spiritual reflection / retreat	To improved well being and productivity of employee through sports and other activities. To improve mental health and spiritual health of staff	Employees welfare program	Attend retreat and recollection	Estimate 60% of employee staff attended the recollection/ Retreat	100% of personnel on duty attended the Recollection/Retreat. Total:20 Female: 15 Male: 5	50,000.00	0	CDH
Pursuant to the mandate of 1987 Constitution and the Administrative Code of 1987 to ensure that morale, efficiency, integrity, responsiveness, progressiveness and courtesy shall be widely observed in the civil service and to ensure that government service shall be drug-free as provided by the Comprehensive Drug Act of 2002, CSC Resolution No. 1700653 prescribe the Guideline in the mandatory random	These aims to ensure government agencies remain drug-free by subjecting public officials and employees to a random mandatory drug test as a condition for continuous employment It will be ensured of effective and efficient service from the hazards of drug cause in the workplace	Health Program for Employees	Conduct of random mandatory drug testing	At least 30% of the total 3,738 active employees = 1,121 will be randomly selected for the test	Conduct of Drug testing – February 28, 2025 Male-72 Female- 20 Total 92 July 8 & 9, 2025 Male-421 Female- 38 Total - 459 Sept. 30 up to October 2, 2025 Male-353 Female- 374 Total 727	600,000.00	754,865.00	PHRMO As per report we conducted another round of random drugtest to some employee to verify if that report is valid

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
drug test for public officials and employees								
RA 7160- IRR of Local Government Code (LGC) of 1991, Rule XXIII, Article 182 (d) and 182 (e) and Rule XVIII Art. 122 (f) (2) (vii) States that the Local Development Councils (LDCs) shall meet at least once every six (6) months or as often as may be necessary to perform the following functions (i) Formulate long-term, medium-term and annual socioeconomic development plans and policies (ii) Formulate medium-term and annual public investment programs (iii) Evaluate and prioritize socioeconomic development programs and projects, and (iv) Coordinate, monitor, and evaluate the implementation of development programs and projects Also states, to promote people participation in development planning within the LGU concerned (The data below refer to the 2023-2024	To promote equal opportunities / active participation of men and women in the formulation of development plans and policies, decision making, monitoring and evaluation of programs and projects of the Provincial Government	PROVINCIAL COUNCILS/ COMMITTEES Provincial Development Council (PDC); Provincial Land Use Committee (PLUC); Provincial Housing Board/Local Inter-Agency Committee (LIAC)	Conduct of Assembly / Meetings	PDC- Two (2) General Assembly (one assembly per semester); Two (2) Sectoral Committee meetings if needed PLUC- Two (2) Committee meetings depending on the LGUs submitting their CLUPs and ZOs Provincial Housing Board / Local Inter-Agency Committee (LIAC)- Conduct of meetings; Conduct of Social Preparation Activities, Relocation Activities and Validation activities as the need arises Total number of participants for all the councils/committees – (970) Breakdown: PDC – General Assembly- 180 participants, Sectoral Committee- 75 participants PLUC – 175 participants Provincial Housing Board, LIAC – 175 participants	PROVINCIAL LAND USE COMMITTEE (PLUC) COMPOSITION: (Male-12, Female-7) Conducted 1 Committee meeting on the review of CLUP and ZO of Municipality of San Rafael Participants: 36 Male: 18 Female: 18 DRT Submitted compliance (CLUP ZO) on the PLUC Comments and Recommendation – June 2025; PROVINCIAL HOUSING BOARD COMPOSITION: (Male-23, Female-8) Conducted validation of ISFs in Bocaue Bulacan February 4, 2025 Participants: 11 Male: 2 Female: 9 Conducted validation of ISFs in Bocaue Bulacan February 7, 2025 Participants: 1 Female: 1 Conducted validation of ISFs in Santa Maria and Pandi February 10, 2025 Participants: 37 Male: 7 Female: 30 Conducted validation of ISFs in City of San Jose Del Monte February 11, 2025	912,000.00	131,000.00	PPDO The low utilization of the allocated budget was due to the limited conduct of planned activities. For PLUC, honorarium is based on meeting attendance, and only one committee meeting was conducted during the year, while none were held from the 2nd to 4th quarters. For LIAC, some validation activities were sponsored by the PSWDO, and no housing relocation or validation was conducted in the 2nd quarter due to the election ban. However, continuous coordination with LGUs and client assistance on housing concerns were still provided. Consequently, only a portion of the allocated budget was utilized.

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
composition of different provincial councils/ committees) Need to sustain the participation of men and women in planning, programming, and monitoring and evaluation of programs and activities in the province					Participants: 78 Male: 20 Female: 58 Conducted validation of ISFs in Plaridel and Marilao February 27, 2025 Participants: 28 Male: 12 Female: 16 Conduct of Awarding of entry pass and relocation to San Ildefonso Site from Pulilan, Malolos and Hagonoy July 18, 2025 Participants: 25 Male: 7 Female: 18 Housing Clients assisted as of September 30, 2025 Total: 164 Male: 50 Female: 114 Housing Clients assisted as of December 11, 2025 Total: 187 Male: 57 Female: 130 ; Conduct of 2 PDC General Assemblies June 17, 2025 via zoom Participants: 43 Male: 25 Female: 18 December 5, 2025 Participants: 108 Male: 46 Female: 62 PROVINCIAL DEVELOPMENT COUNCIL (PDC) COMPOSITION: 1. General Assembly (48) (Male-29, Female-19) 2. Sectoral Committee a.)			

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
					Economic Dev't. Sector (Male-10, Female-7) b.) Development Admin. Sector (Male-12, Female-15) c.) Infrastructure Dev't. Sector (Male-9, Female-7) d.) Social Dev't. Sector (Male-11, Female-16) e.) Environment Sector (Male-14, Female-9)			
RA 7305, Section 30 Magna Carta of Public Health Workers Highest Basic Salary Upon Retirement three (3) prior to the compulsory retirement, the public health worker shall automatically be granted one (1) salary range or grade higher than his/her basic salary on his/her retirement benefits thereafter, computed on the basis of his/her highest salary provided, that he/she has reached the age and fulfilled service requirements under existing law	To provide special leave benefit to female employees who undergone surgery caused by gynecological disorders	Employee Welfare Program	Provision of benefit to female employees under Magna Carta	All PGB female employees undergone surgery due to gynecological disorders are provided with two (2) weeks to a maximum of two (2) months leave with pay without deduction from her earned leave (average of three (12) female employees suffered from gynecological disorders last 2024	January-March Midori Kristine Yap- SMDH Ma. Donna Zorilla-SMDH Marizen Reyes- BDH Catherine Brillo- PPHO Maricris Roxas- BMC Alyssa Ashley Sollorano- BMC Lani Altobano-BMC Marie Konn Rustia-BDH Joanna Marie Mendoza-SMDH Lou Angelique Garcia-Jacinto-RMMMHH Total April- June Mary Joy Traboco- PGSO Ynna Margarita Vergara-EGPDH Mikaela Villones-SMDH July-September Arlene Generosa-GDPDH Anne Cristine Maria Maborang-PPHO Sarah Jane Legaspi-CDH Ma. Arriane Ramos-RMMMHH Honeyby Bonifacio-GO-PS Jenny Achico-PCEDO Ghiro Mae Mijares-	0	2,220,872.00	PHRMO Lumpsum to PHRMO-PS or Personal Services

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
					GDPDH Donna May Rivera-PSWDO October-December Ma. Katelyn Anne Mendoza- RMMMHS Maria Antonina Mauricio-RMMMHS Norminda Calayag-PPDO			
RA 7305, Section 30 Magna Carta of Public Health Workers Highest Basic Salary Upon Retirement three (3) prior to the compulsory retirement, the public health worker shall automatically be granted one (1) salary range or grade higher than his/her retirement benefits thereafter, computed on the basis of his/her highest salary provided, that he/she has reached the age and fulfilled service requirements under existing law	To grant public health retirees with automatic 1 salary grade increase 3 months before his/her compulsory retirement provided that they reached the retirement age (65) and fulfilled the service requirement under the existing law	Employee Welfare Program	Provision of benefit under Magna Carta	Thirteen (13) public health retirees based on Human Resource Information System (HRIS) statistics who reached the compulsory retirement age of 65 are given 1 salary grade increase (basic salary and retirement benefit shall be computed on the basis of the highest salary received) Female-10 Male - 3	January- March Cesar Barcelona-BMC Emmanuel Lorenzo -BMC Virgilio Bayan- SMDH Ma. Concepcion Soriano-BDH Burton, Cordero-SMDH Juancho Buenviaje-RMMMHS Reynoso Acuna-RMMMHS Arnel Angeles-RMMMHS Total April-June Ma. Victoria Dayao-PEHI Leonila Gemma Santos-BMC July-September Rosemarie Pingol- BMC Jose Fortunato Palaganas- GDPDH October- December Araceli Mondidu-BMC Rosematrie Pingol-BMC Amelita Tantoco-BMC	0	2,192,345.00	PHRMO Lumpsum to PHRMO-PS or Personal Services

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
RA 9710 MAGNA CARTA OF WOMEN CHAPTER IV Rights and Empowerment SEC. 13. Equal Access and Elimination of Discrimination in Education, Scholarships, and Training.	To deliver quality and affordable education to the younger generation of the Province of Bulacan.	Annual Inset Program	Conduct of annual team building of teachers with planning and programs for children.	2 days seminar for 120 teachers at the end of school-year (2nd qtr.)	Conduct of evaluation and enhancement seminars-workshop for instructional -curriculum development Faculty and Staff: 135 Female: 79 Male: 56	635,000.00	259,000.00	BPC The actual cost reflected corresponds only to the expenses for the BPC Inset under GAD. Meanwhile, the amount indicated under the Total Approved GAD Budget represents the total BPC budget allocated for training-related expenses, which includes the following: (1) Meals for the BOT Quarterly Meeting; (2) Inset under GAD; (3) Meals for the Faculty General Assembly; (4) Seminar Fee for College Council Members; and (5) Meals for the Founding Anniversary.
RA 9710 MAGNA CARTA OF WOMEN CHAPTER IV Rights and Empowerment SEC. 13. Equal Access and Elimination of Discrimination in Education, Scholarships, and Training.	To deliver quality and affordable education to the younger generation of the Province of Bulacan.	Contract of Service Instructors' Allowance. Provision of honorarium to Contract of Service Instructors	Contract of Service Instructors' Allowance. Provision of honorarium to Contract of Service Instructors	Contract of Service Instructors' Allowance. Provision of honorarium to Contract of Service Instructors	Faculty and Staff: 135 Female: 79 Male: 56	25,085,460.00	21,001,606.10	BPC The target amount is based on the rate per hour of the faculty members. The actual expenditure is lower because newly hired instructors have a lower hourly rate.

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
RA No. 10742 An act establishing reforms in the Sangguniang Kabataan creating enabling mechanisms for meaningful youth participation in nation-building and for other purposes;	Information drive about the SK Reform Law / Republic Act 10742, and youth-situationer updates	KABATAAN KARAVAN	Conduct of Kabataan Karavan	Conduct 4 batches of Kabataan Karavan in targeted areas	10 batches conducted to different schools and barangays 500 male, 538 female 1038 participants	165,000.00	229,245.00	PYSDO Breakdown: P67,520.00 Food – 45,000.00 Supplies – 22,520.00 P105,475.00 Food - 67,500.00 Token - 9,000.00 Supplies - 28,975.00 P56,250.00 Food - 42,000.00 Supplies - 14,250.00
REPUBLIC ACT NO. 9710. An Act Providing for the Magna Carta of Women Sec. 25. Right to Representative and Participation – The State shall ensure women’s participation in policy-making or decision-making bodies in the regional, national and international levels. It shall also ensure the participation of grassroots women leaders in decision and policy-making bodies in their respective sectors including, but not limited to, the Presidential Agrarian Reform Council (PARC) and its local counterparts; community-based resource management bodies or mechanism on forest management and stewardship, the National	To provide assistance for Committee Hearings on Women and Family; Committee on Human Rights.	Committee Hearing	Provide food, office supplies, and logistics in the conduct of Committee Hearing.	Estimate of 25-30 committee hearings on Women & Family; and Human Rights annually.	No Committee hearing has been conducted this year.	1,000,000.00	0	VGO No Committee hearing has been conducted this year.

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
Fisheries and Aquatic Resources Management Council (NFARMC) and its local counterparts; the National Commission on Indigenous Peoples; the Presidential Commission for the Urban Poor; the National Anti-poverty Commission; and, where applicable, the local housing boards.								
REPUBLIC ACT NO. 9710. An Act Providing for the Magna Carta of Women Sec. 25. Right to Representative and Participation – The State shall ensure women’s participation in policy-making or decision-making bodies in the regional, national and international levels. It shall also ensure the participation of grassroots women leaders in decision and policy-making bodies in their respective sectors including, but not limited to, the Presidential Agrarian Reform Council (PARC) and its local counterparts; community-based resource management bodies or	To provide assistance for Committee Hearings on Women and Family	Committee Hearing	Provide food / office supplies assistance needed in the conduct of Committee Hearing	Estimate of 3 to 5 committee hearings on Women & Family; and Human Rights. 2-5 Board Members 5-10 guests 2-4 SP staff/Sec	5 committee hearings on Women & Family; and Human Rights. 2-5 Board Members 5-10 guests 2-4 SP staff/Sec	30,000.00	33,655.00	OSSP

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>mechanism on forest management and stewardship, the National Fisheries and Aquatic Resources Management Council (NFARMC) and its local counterparts; the National Commission on Indigenous Peoples; the Presidential Commission for the Urban Poor; the National Anti-poverty Commission; and, where applicable, the local housing boards.</p>								
<p>REPUBLIC ACT NO. 9710. An Act Providing for the Magna Carta of Women. Sec. 16. Nondiscriminatory and Nonderogatory Portrayal of Women in Media and Film - The State shall formulate policies and programs for the advancement of women in collaboration with government and non-government media-related organizations. It shall likewise endeavor to raise the consciousness of the general public in recognizing the dignity of women and the role and contribution of women in</p>	<p>To reach out to men and women Bulakenyos and raise public awareness and understanding of the local legislature and the works and activities of the Sangguniang Panlalawigan</p>	<p>“SP Files” Radio broadcast once a week</p>	<p>Provide office supplies assistance needed in the weekly broadcast that highlights approved resolutions and ordinances; including trivias and special events/activities of the Sanggunian.</p>	<p>Attendance to the weekly broadcast of SP Files 2 regular broadcasters (1 male, 1 female)</p>	<p>Attended weekly broadcast of SP Files 2 regular broadcasters (1 male, 1 female)</p>	<p>10,000.00</p>	<p>0</p>	<p>OSSP Implemented (part of office supplies) – Excess in Committee Hearings’ supplies was used for SP Files.</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
the family, community, and society through the strategic use of mass media.								
REPUBLIC ACT NO. 9710. An Act Providing for the Magna Carta of Women. Sec. 16. Nondiscriminatory and Nonderogatory Portrayal of Women in Media and Film - The State shall formulate policies and programs for the advancement of women in collaboration with government and non-government media-related organizations. It shall likewise endeavor to raise the consciousness of the general public in recognizing the dignity of women and the role and contribution of women in the family, community, and society through the strategic use of mass media.	To reach out to men and women Bulakenyos and raise public awareness and understanding of the local legislature and the works and activities of the Office of the Vice Governor.	The Vice Governor's Hour" Radio broadcast once a week	Provide office supplies assistance needed in the weekly broadcast that highlights the day to day activities and programs of the Office of the Vice Governor.	Attendance to the weekly broadcast of SP Files 3 regular broadcasters.	Attended weekly broadcast of SP Files 3 regular broadcasters.	50,000.00	50,000.00	VGO

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<p>REPUBLIC ACT NO. 9710. An Act Providing for the Magna Carta of Women. Sec.16. Nondiscriminatory and Nonderogatory Portrayal of Women in Media and Film - The State shall formulate policies and programs for the advancement of women in collaboration with government and non-government media-related organizations. It shall likewise endeavor to raise the consciousness of the general public in recognizing the dignity of women and the role and contribution of women in the family, community, and society through the strategic use of mass media.</p>	<p>To legislate measures, resolutions and ordinances in relation to gender and development</p>	<p>Passage of resolutions and ordinances.</p>	<p>Conducted Session to read and approve propped ordinances.</p>	<p>Conduct of weekly public sessions for the approval of legislative measures.</p>	<p>Conducted weekly public sessions for the approval of legislative measures.</p>	<p>1,000,000.00</p>	<p>1,000,000.00</p>	<p>VGO</p>

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
The New admin code of Bulacan Chapter 7, Sect 81 - there shall be an established continuing program for career and development at all levels which shall create an environment conducive to the development of personnel (men and women) skills, talents and values for better public service.	To provide trainings and seminars to legislative men and women (personnel) reagrding legislation and related matters. To create plan development plan of 2024.	Career Development (Personnel Capability building)	Attend trainings and lectures / seminars or webinars about legislation and legislative support service.	Estimate 20% of all qualified employee with permanent , co-terminus, temporary and casual status or 3 males and 15 females attended.	No invitation on trainings, lectures, or seminars received	100,000.00	0	CDH
The new Admin. Code of Bulacan Chapter 7, Sect. 81 – There shall be an established continuing program for career and development at all levels which shall create an environment conducive to the development of personnel (men and women) skills, talents and values for better public service.	To provide trainings and seminars to legislative men and women (personnel) regarding legislation and related matters.	Trainings and seminars for the Vice Governor and Board Members.	Attend trainings and lectures/seminars or webinars about legislation and gender and development.	Attendance and participation the Vice Governor and Board Members. (17 persons)	Attended and participated by the Vice Governor and Board Members. (17 persons)	3,000,000.00	7,480,000.00	VGO

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
The new Admin. Code of Bulacan Chapter 7, Sect. 81 – There shall be an established continuing program for career and development at all levels which shall create an environment conducive to the development of personnel (men and women) skills, talents and values for better public service.	To provide trainings and seminars to legislative men and women (personnel) regarding legislation and related matters.	Personnel Capability Building and Trainings	Attend trainings and lectures/seminars or webinars about legislation and Legislative Support Services (Secretariat work)	Attendance and participation of all legislative employees/ staff during seminars/ trainings. (200 employees)	Participants- 200 employees/staff (130 males, 70 females)	1,000,000.00	1,000,000.00	VGO Food- PHP 658,000.00 Venue (including sound system, Chairs and Tables) - PHP 150,000.00 Office Supplies and other materials needed in the training- PHP 192,000.00 TOTAL- PHP 1,000,000.00
The new Admin. Code of Bulacan Chapter 7, Sect. 81 – There shall be an established continuing program for career and development at all levels which shall create an environment conducive to the development of personnel (men and women) skills, talents and values for better public service.	To provide trainings and seminars to legislative men and women (personnel) regarding legislation and related matters.	CAREER DEVELOPMENT (Personnel Capability Building)	Attend trainings and lectures/seminars or webinars about legislation and Legislative Support Services (Secretariat work) Organizing and networking of City/ Municipal and Barangay Secretaries to the Sanggunian affiliation - PLEASES	Attendance and participation of Sangguniang Panlalawigan employees/ staff during seminars/ trainings. 20-40 participants (30 females/10 males) Attendance of PLEASES members during meeting and general assembly Female = 11 Male = 4	Attended and participated of Sangguniang Panlalawigan employees/ staff during seminars/ trainings. 20-40 participants (30 females/10 males) Attended of PLEASES members during meeting and general assembly Female = 11 Male = 4	100,000.00	26,050.00	OSSP Implemented for the group PLEASES but not for the legislative staff due to transition period for election year.


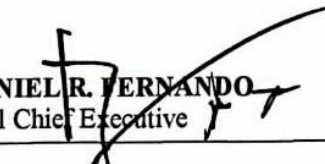
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
The New Administrative Code of Bulacan Chapter 7 Section 82 (2,3,4) There shall be established an incentive and awards system in accordance with Rule X of the Omnibus Rules Implementing Book V of Executive Order No. 292 of the Civil Service	To provide recognition of employees who have satisfactorily rendered service, who have retired after fifteen (15) and those who at the time of death are still in service and /or while performing official function	Employee Welfare Program	Conduct of Loyalty Awarding	All qualified (130) employee with permanent, co-terminous , temporary and casual status (2021- 127 ; 2022- 138 ; 2023 – 124 with 3 years baseline data who received loyalty awards)	Female - 46 Male - 59 Total - 105	8,265,000.00	10,860,742.00	PHRMO
The New Administrative Code of Bulacan Chapter 7 Section 81 there shall be an established continuing program for career and personnel development at all levels, which shall create an environment or work climate conducive to the development of personnel, skills, talents and values for better public service	To provide comprehensive training and development plan to all employees of the PGB	Career and Employment Development	Conduct of trainings	All qualified employee with permanent co-terminous, temporary and casual status (send out/in house)	January-March ISO Refresher Course on Internal Quality Audit Training- January 31,2025 JO hired employees from August 2024 to February 2025 Held last March 3,2025 April- June BLS Training Batches 1 to 10 dated April 3 up to June 27, 2025 July-September BLS Training Batches 11 to 15 dated July 3 up to August 8, 2025 BLS-ACLS Training batches 1 to 3 dated September 3 up to September 5,2025 October-December Drug Substance Abuse Awareness- October 30, 2025 Psychological Awareness October 20, 2026	2,350,000.00	2,054,720.00	PHRMO
The New Administrative Code of Bulacan Chapter 7 Section 84 (6) Take the lead in the conduct of the following programs for the	To provide annual gathering of employees and employee's families to strengthen family	Employee Welfare Program	Conduct of Family Day	At least 2,616 or 70% of the total active employee will participate	No actual result	4,250,000.00	0	PHRMO Conduct of program shall be determined by the top management

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
welfare and additional benefits of employees	ties through interaction and bonding							
The New Administrative Code of Bulacan Chapter 7 Section 84 (6) Take the lead in the conduct of the following programs for the welfare and additional benefits of employees	To provide monthly gathering of employees and officials on their birthdays to celebrate it and strengthen employee-employer relationship	Employee Welfare Program	Conduct of Employees Dayout with the Governor	3,738 or 100% of employees will receive birthday gifts in the conduct every month based on Human Resource Information System Statistics where in 1,901 were female and 1,837 were male	No actual results	2,250,000.00	0	PHRMO Conduct of program shall be determined by the top management
The New Provincial Administrative Code of Bulacan, Chapter 7, Section 84 (6) There shall be medical program for employees to ensure a sound mind and a sound body and to immediately determine and/or cure employees' sickness if there is any.	To provide medical check-up to the employees to ensure early detection and prevention of serious illness.	Health Programs for Employees	Provision of annual medical check-up to BDH employees	Annual medical check-up provided 160 Baliuag District Hospital employees with Permanent, Co-terminous, Temporary, Casual, Job Order and Contractual status.	Provide medical check-up to 205 (138 M, 67 F) employees of Baliuag District Hospital. Breakdown: January Total: 20 Male: 16 Female: 4 February Total: 18 Male: 13 Female: 5 March Total: 6 Male: 5 Female: 1 April Total: 26 Male: 17 Female: 9 May Total: 18 Male: 10 Female: 8 June Total: 10 Male: 7 Female: 3 July Total: 17 Male: 11 Female: 6 August Total: 14 Male: 13 Female: 1 September Total: 17 Male: 5 Female: 12 October Total: 14 Male: 11 Female: 3 November Total: 18 Male: 14 Female: 4 December Total: 27 Male:	160,000.00	205,000.00	BDH Breakdown: 1st quarter: ₱44,000.00 2nd quarter: ₱54,000.00 3rd quarter: ₱48,000.00 4th Quarter: ₱59,000.00

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
					16 Female: 11 2025 Total: 205 Male: 138 Female: 67			
The New Provincial Administrative Code of Bulacan, Chapter 7, Section 84 (6) There shall be physical and mental fitness program for employees to achieve long-term health and wellness thru exercise and related physical fitness activities	To improve wellbeing and productivity of employees through sports and other activities	Health Program for Employees	Conduct of Sportsfest yearly	25 offices or 70% of the total number of PGB offices participated	There is no schedule sportfest for this year	1,450,000.00	0	PHRMO Deferred due to purchase of gym equipments
The New Provincial Adminstrative Code of Bulacan, Chapter 7 Section 84 (6) There shall be medical and dental program for employees to ensure a sound mind and a sound body and to immediately determine and /or cure employees' sickness if there is any	To provide annual medical and dental check-up to the employees to ensure early detection and prevention of serious illness	Health Programs for Employees	Provision of annual medical and dental check-up to PGB employees	Annual medical & dental check-up provide to 561 Provincial Government of Bulacan (PGB) employees with permanent , co terminous , temporary, casual, contractual and job order status (15% of the total 3,738 active employees as of Feb. 2024	Total of 118 male and 276 female January-March Permanent -73 Casual - 58 Temporary - 1 Cont. - 1 JO - 12 Co term - 0 Total 145 April-June Permanent-42 Casual -53 Temporary- 2 Cont. - 0 JO - 11 Co Term -1 July- September Permanent-18 Casual - 29 Temporary-3 Cont. - 4 Co-term - 0 JO - 44 October- December Permanent-14 Casual -19 Temporary- 1 Cont. - 0 JO - 8 Co Term - 0	500,000.00	356,920.00	PHRMO
Sub-total						155,312,659.76	153,864,029.05	
Total B (MOEE+PS+CO)							153,864,029.05	

ATTRIBUTED PROGRAMS

Title of LGU Program or Project	HGDC Design/ Funding Facility/ Generic Checklist Score	Total Annual Program/ Project Budget	GAD Attributed Program/Project Cost or Expenditure	Variance or Remarks
Sub-Total C				

GRAND TOTAL (A+B+C)		650,346,170.63	
Prepared by:	Approved by:	Date:	
 Ar. NORMINDA B. CALAYAG, EnP Chairperson, GFPS TWG	 HON. DANIEL R. FERNANDO Local Chief Executive	26/01/2026	