



Hon. Daniel R. Fernando
Governor

The concept of a Women in Development (WID)/GAD Focal Points was first introduced in the Philippines with the adoption of the Philippine Development Plan for Women or PDPW (1989-1992) through Executive Order No. 348 and the issuance of the NCRFW Memorandum Order No. 89-1 as the implementing guidelines for the PDPW. The Memorandum prescribes that “Focal points for women’s concern or other similar mechanisms shall be created in each department, bureau, office, agency, or instrumentality of the government, including government-owned and controlled corporations to ensure PDPW’s implementation, monitoring, review, and updating in each agency.”

The importance given to the role of Focal Points is echoed in the Philippine Plan for Gender-Responsive Development or PPGD (1995-2025) to pursue gender mainstreaming in the different sectoral aspects of development. These policy imperatives have mandated Focal Points, particularly the heads of agencies, to lead the full integration of GAD concerns into the development process of all government entities. Therefore, it is crucial for all Focal Points to be knowledgeable about the gender mainstreaming process and dutifully apply gender-responsive planning within the government bureaucracy.

In 2009, Republic Act No. 9710 or the Magna Carta of Women signified the government’s commitment to protect and promote women’s human rights and achieve gender equality. Chapter VI, Section 36 the MCW, stipulates that all government instrumentalities and local government units (LGUs) shall adopt gender mainstreaming as a strategy to promote women’s human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedure. Specifically, the MCW mandates establishing and strengthening GAD Focal Point Systems (GFPS) as an institutional mechanism to catalyze and accelerate gender mainstreaming.

The GFPS is expected to advocate, guide, coordinate, and monitor the gender mainstreaming efforts of the agency, including the preparation of GAD Plans and Budgets (GPBs) and GAD Accomplishment Reports and integrating GAD perspective in the regular programs and processes of the agency/LGUs.

For FY 2019-2021, the Provincial Government of Bulacan (PGB) manifested compliance to the GAD Budget Policy and met more than the FIVE PERCENT (5%) of the agency’s total budget appropriations each year. In general, the agencies have also allocated and utilized a portion of the PGB budgets for the implementation of our client-focused programs, activities, and projects (PAPs) and services addressing gender issues among their clientele or beneficiary groups; as well as organization-focused PAPs addressing gaps in gender mainstreaming within their organizations.

The PGB has also conducted various GAD-related training. These trainings are Gender Mainstreaming (GM), Gender Analysis (GA), Enhanced Gender Mainstreaming Evaluation Framework (GMEF), GAD Plan and Budgeting (GPB), Preparation of GAD Accomplishment Report (GAR), Gender Sensitivity Training (GST), GAD Agenda, etc. Agencies have adopted gender analysis tools such as the Harmonized Gender and Development Guidelines (HGDG) in ensuring that regular programs and projects adopt a GAD perspective. PGB offices and District hospitals have reached or even surpassed GAD's minimum five percent requirement.

Objective of the 3-Year Assessment Report

The Bulacan GAD Focal Point System prepares an annual report to the Department of Interior and Local Government (DILG) and the Commission on Audit (COA). The Department of the Interior and Local Government (DILG) was mandated to review, assess, monitor, and evaluate the implementation and outcome of the GAD programs, Projects, and Activities thru the annual GAD Plans, Programs, and Budgets of LGUs and GAD Accomplishment Reports.

The PCW-DILG-DBM reinforces this mandate- NEDA Joint Memorandum Circular (JMC) 2013-01: Guidelines on the Localization of the Magna Carta of Women, which was amended thru JMC 2016- entitled, Amendments to PCW-DILG-DBM-NEDA JMC No. 2013-01: Guidelines on the Localization of the Magna Carta of Women. Specifically, the new JMC provides the guidelines and steps, including the DILG's roles in the development, submission, review, endorsement, monitoring, and evaluation of the LGU GPBs.

Highlights of the Assessment

The Provincial Government of Bulacan consists of twenty-nine (29) departments, seven (7) district hospital and one (1) extension hospitals.

Lists of Departments and District Hospitals are:

A. Departments

Office of the Governor (GO)

Office of the Governor - Personal Staff

Office of the Vice Governor (VGO)

Office of the Vice Governor - Personal Staff

Office of the Secretary to the Sangguniang Panlalawigan (OSSP)

Bulacan Environment and Natural Resources Office (BENRO)

Bulacan Medical Center (BMC)

Bulacan Polytechnic College (BPC)

Provincial Accounting Office

Provincial Administrator's Office (PA's Office)

Provincial Agriculture Office (PAO)

Provincial Assessor's Office

Provincial Budget Office (PBO)

Provincial Civil Security and Jail Management Office (PCSJMO)

Provincial Cooperative and Enterprise Development Office (PCEDO)

Provincial Disaster Risk Reduction and Management Office (PDRRMO)

Provincial Engineer's Office (PEO)

Provincial General Services Office (PGSO)

Provincial History, Arts, Culture and Tourism Office (PHACTO)

Provincial Human Resource Management Office (PHRMO)

Provincial Information Technology Office (PITO)

Provincial Legal Office (PLO)

Provincial Planning and Development Office (PPDO)

Provincial Public Affairs Office (PPAO)

Provincial Public Health Office (PPHO)

Provincial Social Welfare and Development Office (PSWDO)

Provincial Treasurer's Office (PTO)

Provincial Veterinary Office (PVO)

Provincial Youth, Sports and Public Employment Service Office (PYSPEO)

B. District Hospitals

Baliuag District Hospital (BDH)

Calumpit District Hospital (CDH)

Emilio G. Perez Memorial District Hospital (EGPDH)

Felix T. Reyes Extension Hospital

Gregorio del Pilar District Hospital (GDPDH)

Plaridel Infirmary (Bulacan Medical Center Annex)

Rogaciano M. Mercado Memorial Hospital (RMMMH)

San Miguel District Hospital (SMDH)

All the PGB departments and district hospitals have complied with both the submission of the GAD Plan and Budget (GPB) and GAD Annual Accomplishment Reports (GAD AR) from 2019-2021. Despite the emergence of the Covid-19 pandemic, the implementation of the GAD PPAs has been continuously implemented; hence some programs were enhanced to cope with the challenges brought about by the pandemic crisis.

GAD EVALUATION REPORT

END OF THREE-YEAR TERM: 2019-2021

POLICY/PROGRAM/PROJECT (1)	ACCOMPLISHMENTS (OUTCOME LEVEL) (2)	ACTUAL COST OF IMPLEMENTATION (3)	RECOMMENDATIONS (4)
	CLIENT-FOCUSED		
POPULATION PROGRAM The Philippine Population Management Program (PPMP) Directional Plan For 2017-2022;	Support to 100Mth Symbolic Pinoy Baby - Provide financial assistance and services to Elijah Marie Reyes from birth to tomb as symbolic pinoy to represent accessibility of government programs and services for all Filipinos.	(20,000.00 charged to GO) 2019 – 10,000.00 2020 – 5,000.00 2021 – 5,000.00	Continue implementation
RA 6365 (Sec. 4) An Act Establishing A National Policy On Population, Creating The Commission On Population and For Other Purposes.	Mass Wedding and Mass Baptismal - Augment needs of local governments for the total of 1,463 couples and 2,640 children	3,996,150.00 2019 - 3,680,150.00 2020 - 316,000.00	Continue implementation
RA 10354 Responsible Parenthood and Reproductive Health Act of 2012	Social Preparation for Community Reintegration of Tanglaw Pag-Asa Youth Rehabilitation Center residents - Initial implementation postponed due to unstable situation brought by the pandemic		Resume implementation. TPYRC Head and Population Program Focal Person already have initial meeting this Jan. 2022 for the implementation of the program
	Consolidate Responsible Parenthood and Family Planning demand generation and service referral activities of localities	(Funded by PopCom Regional office 2019-2021) 2021 Demand Gen- 2,920 couples; 1,096 clients referred for RPPF services	Full implementation for 2022 will be devolved from PopCom Regional office to the Provincial Government of Bulacan as per Mandanas-Garcia ruling
	Hosted quarterly meetings of Provincial Action Committee on 4Ps	2019 – 25,500.00 2020 – 27,500.00 53,000.00	Continue implementation

	ORGANIZATION-FOCUSED		
	Equipping of Local Population Officers and Workers - At least 26 to 31 Population workers equipped with Program updates every year	2021 13,500.00	Additional manpower in the provincial level needed for full implementation of devolved population program. Strengthen monthly reporting of local counterparts Re-equip brgy volunteers, especially the Lingkod Lingap sa Nayon, on population program
	Quarterly meeting of local population officers and workers - 26 city/municipal population officers and workers meet for program monitoring	0.00	
	Social Preparation for Community Reintegration of Tanglaw Pag-Asa Youth Rehabilitation Center residents - Initial implementation postponed due to unstable situation brought by the pandemic in year 2021	0.00	
	Aid to Municipal Population Officers and Workers - 26 population officers and workers provided with ₱1,000 monthly incentive	2019 – 312,000.00 2020 – 312,000.00 2021 – 312,000.00 936,000.00	
	Salary of Population Program staff - 2 personnel working in year 2019 - 2020 - 3 personnel working in year 2021	(611,445.00 charged to HRMO)	
	CLIENT-FOCUSED		
NUTRITION PROGRAM Philippine Plan of Action for Nutrition – Implementing Guidelines No. 010 “Guidelines on the Monitoring and Evaluation of Local Level Plan Implementation of the Philippine Plan of Action for Nutrition at Provincial, City, and Municipal Levels	Monitoring and Evaluation of Local Level Plan Implementation of the Phil. Plan of Action for Nutrition - 21 municipalities, 3 cities, 24 Brgys. and 24 Brgy. Volunteers monitored and evaluated of Local Level Plan Implementation of the Phil. Plan of Action for Nutrition for 2019 and 2021 - In year 2020 not implemented due to inclusion in the re-alignment of fund	25,900.00 2019	Continue implementation
Presidential Decree No. 491 Creating A National Nutrition Council and For Other Purposes: Sec. 7 Nutrition month- the month of July shall be designated as nutrition month, for the purpose of creating greater awareness among our people on the importance of nutrition. Activities thereto shall be approved and coordinated by the executive	Nutrition Month Celebration - 10 provincial activities conducted in July 2019 and 2021 (Launching program; Mutya ng Buntis with 14 contestants; Malunggay kahit saan- Parent of DCC edition participated by 22 municipalities; 4 Nutrition on Air over Radio Bulakan; Culminating program; Hanging and distribution of streamers to 21 municipalities and 3 cities; Showing of Nutrition IEC thru PGB Website; Video greetings of Gov. Daniel R. Fernando & PSWDO Head Rowena J. Tiongson Regarding Nutrition Month Theme via PGB Website; Webinar on things to know Nutrition in Emergencies – Pregnant Women Emergency/Disaster Preparedness attended by 72 female; Mutya ng Buntis attended by 15	1,446,980.00 2019 – 1,091,680.00 2021 – 355,300.00	

Order No. 24	<p>pregnant women)</p> <p>- In year 2020 not implemented due to inclusion in the re-alignment of fund</p>		
<p>Presidential Decree No. 1569 “Strengthening the Barangay Nutrition Program by Providing For A Barangay Nutrition Scholar In Every Barangay, Providing Funds Therefor, And For Other Purposes”</p>	<p>1st 1,000 Days for Baby and Mommy</p> <p>- 2 types of educational materials and food supplements distributed to program implementors of 24 MNAOs, 4 CAOs, 2 staff provided with backpack, umbrella, t-shirt, notebook, pen and pencil, Mid-Upper Arm Circumference (MUAC) tape and information material with 126 LLN given backpacks; A total of 1,737 severely underweight children were given food assistance from 21 municipalities & 3 cities last December in year 2020; 1,176 food assistance distributed to CSJDM, Malolos, Meycauayan, and Food packs for Pregnant and Lactating Women, for nutrition education: purchase of durabox in January, Nutri Ed booklet and brochures distributed in February, 596 sets of MUAC tapes with hygiene kit distributed to brgys. (1 set per brgy) distributed in February, T-shirts, forms IEC materials distributed to 24 localities and 6 partner agencies in March in year 2021</p>	<p>588,000.00</p> <p>(288,000.00 c/o LDRRMO in 2021)</p>	
	<p>Lugaw and Cuaderno Caravan</p> <p>- Not implemented in 2020 and 2021; Project temporarily suspended in compliance to IATF ruling for safety of clients and service providers. Budget realigned for COVID.</p>	<p>0.00</p>	
	<p>Provision of advocacy materials and uniforms for program implementers</p> <p>- A total of 10,686 uniforms and 4,800 ID provided for increase awareness on nutrition program through visibility and identification of service providers</p>	<p>3,954,000.00</p> <p>2019 – 1,960,000.00 2021 – 1,994,000.00</p>	

	Lingap sa Pamilya ng Batang Nasagip sa Malnutrisyon - Provided 1,176 food assistance to the family of children save from malnutrition in year 2021	0.00	
	ORGANIZATION-FOCUSED		
	Quarterly meeting of Municipal Nutrition Action Officers - city/municipal nutrition action officers and technical working group meet for program monitoring	0.00	
	5 Capability building for program implementers/ volunteers implemented in year 2020 - 2021	0.00	
	Lingkod Lingap sa Nayon Academy - 1 MELLPI PRO module given to volunteers on 2019 - not implemented on year 2020 and 2021 re-alignment of fund due to pandemic	0.00	
	Aid to Municipal Nutrition Action Officers - 24 MNAOs provided with ₱1,000 monthly incentive	864,000.00	
	Aid to Population and Nutrition Council - 2 councils provided with incentives for program implementers / meetings in year 2020	62,500.00	Corrected term: Provincial Nutrition Committee instead of Pop-Nut. Council
	Salary of Focal Person on Nutrition Program - 3 employees	(2,175,818.76 charged to HRMO)	
	CLIENT-FOCUSED		
<p>EARLY CHILDHOOD CARE AND DEVELOPMENT (ECCD) PROGRAM</p> <p>RA 10661 An Act Declaring November of Every Year as National Children's Month Presidential Proclamation No. 404 Series of 2003 Declaring June 7-11 as Day Care Workers' Week</p> <p>Republic Act No. 10410 An Act Recognizing the Age from Zero (0) to Eight (8) Years</p>	<p>National Children's Month Celebration - National Children's Month Celebration Advocacy in November through 4 Thursdays Radio Airings, 4 Mondays Reciting of Panatang Makabata, Posting of Advocacy Materials in PGB Official Website, FB Page and LED Wall along the Hi-way, Awarding Ceremony of The Pavilion Seal of Child Friendly Local Governance and Provincial Children's Month Celebration, Mental Health Check: Mental Health Forum for Children and Parents (In partnership with Regional Sub Committee for the Welfare of Children), Provincial Children's Month Celebration, Oath Taking of New Set of Officers, Kumustahan at Pamamahagi ng Pamaskong Handog, Provision of 38,000 kiddie umbrellas to day care students as part of children's right advocacy and promotion of Bulacan Rescue 911, Coordination to 24 LGUs and sent communication letters endorsing all the activities of partner NGAs (Council for the Welfare of Children), Provincial Children's Month Celebration, Regional Culminating Activity</p>	<p>637,800.00</p> <p>2019 – 427,800.00 2021 – 210,000.00</p>	Continue implementation

as The First Crucial Stage of Educational Development and Strengthening the Early Childhood Care and Development System, Appropriating Funds therefor and for other Purposes Sec. 7 B3			
Office of the Governor Executive Order No. 15-2011 An Order Organizing & Strengthening the Provincial Council for the Protection of Children Incorporating Thereat Early Childhood Care & development (ECCD) Coordinating Committee	Provision of Day Care Pupils' Materials 123,527 Day Care graduates provided with educational materials amounting to P90.00	11, 295,000.00 2019 – 3,825,000.00 2020 – 4,050,000.00 2021 – 3,420,000.00	
	Provincial Day Care Assembly - 2 assembly for Day Care teachers and pupils conducted in 2019 (PGB hosted the 37th Regional Child Development Workers Assembly, and Year-End Assessment of ECCD Programs and General Assembly of CDWs) - Assemblies on-hold in 2020-2021 due to pandemic	146,600.00	
	ORGANIZATION-FOCUSED		
	Child Development Worker's Training - conducted orientation on RA 10821 (children's emergency relief and protection act) and basic sign language and CDW/CDC Accreditation in 2021 - Conducted 3 Day Care Teacher's Training workshop in year 2019 - not implemented in year 2020 re alignment of fund due to pandemic	0.00	
	Capability Building of Provincial Federation of Child Development Workers - 4 capability building conducted in year 2019 to 2021	2019 9,000.00	
	Quarterly meeting / Capability Building of Provincial Federation of Day Care Teachers - 12 meetings attended by officers and PSWDO staff	2019 – 6,000.00 12,750.00 2020 – 6,750.00	
	Quarterly meeting of Provincial Council for Protection of Children / Response Team / Seal of Child Friendly Local Government Audit - 11 meetings attended by 35 members of PCPC with 1 SCFLG Audit	2019 17,500.00	

	Evaluation and Recognition of accredited Day Care workers and Centers - 907 DCW monitored, evaluated and accredited in year 2019 and 2020 - 913 Day Care Workers and 907 Centers evaluated with 100% accreditation at the end of the year in 2021		
	Provision of Uniforms for ECCD service providers - A total of 933 uniforms provided in year 2019 - in year 2020 and 2021 distribution of uniforms cancelled since there is no face-to-face classes	0.00	
	Aid to Child Development Workers - 934 Child Development workers provided with ₱2,000 quarterly incentive	22,672,000.00	
	Aid to Day Care Worker President - Provided ₱1,000 monthly incentive to 22 municipal day care presidents, ₱4,000 monthly for Prov'l. President and ₱3,000 monthly to prov'l. secretary	1,044,000.00	
	Salary of Focal Person on ECCD Program - 2 personnel in year 2019 and 2020 - 3 personnel in year 2021	(2,671,614.00 charged to HRMO)	
	CLIENT-FOCUSED		
OPERATION OF TANGLAW PAG-ASA YOUTH REHABILITATION CENTER	Legal Assistance - 408 residents assisted on their case	0.00	Continue implementation.
RA 10630 An Act Strengthening the Juvenile Justice System in The Philippines, Amending for The Purpose Republic Act No. 9344, Otherwise Known as the "Juvenile Justice and Welfare Act Of 2006" And Appropriating Funds Therefor	Health Services - 20, 071 medicine intake, 234 general checkup, 323 medical checkup, 111 dental checkup, 112 medical exam, 34 laboratory exam, 2 eye exam, 129 swab test, 96 HIV test, 4 TB DOTS provided	22,280.00 2020 – 1,000.00 2021 – 21,280.00	
	Nutrition Services - 100% of TPYRC residents provided with daily meal	7, 838,260.00	

	Livelihood Program - 5 different livelihood programs (Rug making, wallet and flower beads making, key chain making, flower rose ballpen-making, making mini parol) every year participated by the residents provided	50,109.00	
	Recreational Activities - 100% of residents have devotion time and sports activity like basketball, chess, and regular exercise, graduation exercises	17,500.00	
	Provision of clothing - 227 residents provided with t-shirts and shorts	0.00	
	Formal and Non-Formal Education Services - All enrolled residents (College, Senior High School, Junior High School, and Open High School) provided with school needs (notebook, ballpen, and module)	0.00	
	Provision of Personal Hygiene Kit - 100% of TPYRC residents provided with hygiene needs	38,000.00 2019	
	Capability Seminar - 8 staffs attended on various trainings	0.00	
	CICL Stakeholders Forum - attended by MSWDO and WCPD (8 Male and 55 Female) via Zoom meeting in 2021	0.00	
	Children at Risk /CICL Congress - not implemented due to pandemic	0.00	
	Family Development Session - 66 family of residents given Family Development Session monthly (year 2021)	0.00	
	CLIENT-FOCUSED		
SELF-EMPLOYMENT ASSISTANCE (SEA) PROGRAM Republic Act No. 7192 An Act Promoting the Integration of Women As Full And Equal Partners Of Men In Development And Nation Building And For Other Purposes	953 beneficiaries given no interest loan for micro business capital	1,567,500.00 2019 – 1,382,500.00 2020 – 185,000.00 (481,330.00 charged to GO in 2021)	Most beneficiaries were not able to pay their SEA business loan. Strengthening of validation of beneficiaries and collection of payments must be done.

<p>SOLO PARENT PROGRAM</p> <p>Republic Act 8972 Solo Parents Act of 2000 Section 5. Comprehensive Package of Social Development and Welfare Services. (a) Livelihood development services which include trainings on livelihood skills, basic business management, value orientation and the provision of seed capital or job placement. (c) Parent effectiveness services which include the provision and expansion of knowledge and skills of the solo parent on early childhood development, behavior management, health care, rights and duties of parents and children.</p>	CLIENT-FOCUSED		
	<p>Solo Parent General Assembly - 2 general assembly conducted for solo parents attended by 1,200 solo parents (840 male, 360 female) in 2019, and 639 solo parents in 2021 - 2020 not implemented; included in the re-alignment of fund due to pandemic</p>	324,000.00	Continue implementation
	<p>Solo Parent Orientation Update - 1 Capacity development orientation on RA 8972 team building attended by 24 municipal Solo Parents Federation presidents in year 2021</p>	0.00	RA 8972 is not updated yearly. This activity may already be included in their general assembly or during quarterly meetings.
	ORGANIZATION-FOCUSED		
<p>Sec. 12. Additional Powers (b) Coordinate the activities of various governmental and nongovernmental organizations engaged in promoting and protecting the interests of solo parents and their children</p>	<p>Capability and Equipping Workshop of Solo Parents Federation Presidents - 2-day capability building and equipping for 24 municipal Solo Parents Federation Presidents and 2 staff of PSWDO conducted in 2019 and 2021 - not implemented in year 2020 due to pandemic</p>	4,000.00 2019	Continue implementation
	<p>Quarterly meeting of Federation Presidents - 24 local federation presidents meeting</p>	29,445.00	

	Aid to Solo Parents President - Prov'l. President provided with ₱4,000 monthly incentive and 23 municipal presidents provided with ₱1,000 monthly incentive	972,000.00	
	Salary of Focal Person on Solo Parent Program - 1 personnel working on solo parent program	(1,887,978.00 charged to HRMO)	
	CLIENT-FOCUSED		
PROGRAMS FOR PERSONS WITH DISABILITY (PWD) RA 7277 Magna Carta for Disabled Persons, Section 15. Vocational or Technical and Other Training Programs. The State provide disabled persons with training ... sports and physical fitness, and other skills.	Capability Building seminar and Skills - 4 Capability building conducted by PWDs (Backyard Gardening Training, Policy Advocacy Capacity Building Training, orientation Workshop on issuance of PWD ID for leaders per barangay and Issuing Officer, online community awareness on 'Understanding Down Syndrome')		Rename to Persons with Disability Affairs Office (PDAO) Programs
	Participation to National Paralympic Games (Sports competition) - 20 PWDs participated in sports activities in 2019 - no activity in 2020 and 2021 due to pandemic	179,000.00	
	Conduct of Sports Clinic for PWD Athletes and coaches/ sport officials - 40 PWD athletes and coaches participated and won 7 gold medals, 18 silver medals, 8 bronze medals, 18 certificate for 4th to 8th place last 2019 - no activity in 2020 and 2021 due to pandemic	177,000.00	

	Speech Therapy - Project temporarily suspended in compliance to IATF ruling for safety of clients and service providers. Budget realigned for COVID in year 2020 and 2021	0.00	
	ORGANIZATION-FOCUSED		
	Attendance to Seminars/Trainings/ Forum/Conference - 25 PWD with Focal Person attended of 4 seminars on 2020 and 2021	0.00	
	Conduct of KASAMAKA sa Bulacan quarterly meeting - 24 PWD presidents meeting	71,550.00	
	Personality Development and Team Building Seminar - A dialogue with C/MSWDO about Persons with Disability Affairs Office Functionality via Zoom attended by 21 Disability Affairs Officer or Focal Person in year 2021 - not implemented in 2020 due to pandemic	0.00	
	Provision of Assistance to Federation Programs - financial assistance provided to the 24 municipal federation presidents in year 2021	(72,000.00 charged to GO)	
	Aid to Persons with Disabilities - Prov'l. President provided with ₱4,000 monthly incentive, Prov'l. Secretary provided with ₱3,000 monthly incentive, and 22 municipal presidents provided with ₱1,000 monthly incentive	1,044,000.00	
	Salary of Focal Person on PWD Program - 1 personnel working on Persons with Disability Affairs Office in year 2019 and 2020 - 4 personnel working on Persons with Disability Affairs Office in 2021	(3,064,164.00 charged to HRMO)	
	CLIENT-FOCUSED		
SENIOR CITIZEN PROGRAM Presidential Proclamation 470 (Sept. 26, 1994) Declaring the First Week of October of Every Year as Linggo ng Katandaang Filipino	Elderly week celebration Centenaryong Bulakenyo - Awarded 247 centenarians with certificates and grocery gift packs	2,820,120.00	Continue implementation
	Hanging of Streamer - 40 pcs. 4x6 streamers posted in different public areas yearly	0.00	

	Provincial Skills and Talent Competition - 8 LGUs participated in competition in year 2019 - on-hold in 2020-2021 due to pandemic	0.00	
	Regional Skills and Talent Competition - Participated by 160 senior citizens in year 2019 - on-hold in 2020-2021 due to pandemic	0.00	
	Provincial Year-End Assessment and General Assembly -1,500 Senior Citizens attended to the Year-End Assembly in year 2019, and 600 Senior Citizens attended to the Year-End Assembly in year 2021 - Budget realigned for COVID in year 2020	140,000.00	
	ORGANIZATION-FOCUSED		
Sec. 5. Functions of the Centers. (a) Identify the needs, trainings, and opportunities of senior citizens in the cities and municipalities; (c) Promote and maintain linkages with provincial government units and other instrumentalities of government and the city and municipal councils for the elderly and the Federation of Senior Citizens Association of the Philippines and other non-government organizations for the delivery of health care services, facilities, professional advice services, volunteer training and community self-help projects;	SENIOR CITIZEN PROGRAM: Monthly meeting of Senior Citizens Organization - 40 OSCA members and 40 Officers of the Senior Citizen gathered in 18 meetings	95,600.00 2019 – 71,600.00 2020 – 24,000.00	
	Aid to Senior Citizens - Prov'l. President provided with ₱4,000 monthly incentive, Prov'l. Secretary provided with ₱3,000 monthly incentive, and 23 municipal presidents provided with ₱2,000 monthly incentive	1,080,000.00	

	Aid to OSCA Municipal Head - Prov'l. President provided with ₱4,000 monthly incentive, Prov'l. Secretary provided with ₱3,000 monthly incentive, and 23 municipal presidents provided with ₱2,000 monthly incentive	1,080,000.00	
	Salary of Focal Person on Senior Citizen Program - 1 personnel working on senior citizen program	(1,611,747.00 charged to HRMO)	
	CLIENT-FOCUSED		
INDIGENCY PROGRAM 650 Lingkod Lingap sa Nayon (only 5 males), 4,160 Mother Leaders (all female), 960 Day Care Workers (only 16 males), Brgy. Health Workers (all female) have few benefits for the voluntary works they are doing for their brgy.	Death Assistance to Brgy. Tanod, Volunteer Workers, and Brgy. Officials - 208 Brgy. Officials were given death assistance	1,555,000.00 2019 – 525,000.00 2021 – 1,030,000.00	Continue implementation
DUMAGAT ASSISTANCE PROGRAM Republic Act No. 8371 An Act To Recognize, Protect And Promote The Rights Of Indigenous Cultural Communities/Indigenous Peoples, Creating A National Commission On Indigenous Peoples, Establishing Implementing Mechanisms, Appropriating Funds Therefor, And For Other Purposes	Re-forestation of ancestral domains (Tree planting) - 1,110 total seedlings planted in Dumagat inhabitants	0.00	Provide additional programs for the development of the Dumagat community
	Training in various fields - Ancestral Domain Sustainable Development and Protection Plan (ADSDPP) attended by 24 participants in year 2021 - not implemented in year 2020 due to pandemic	0.00	
	General Assembly of Dumagats - 1 assembly every year conducted participated by the Dumagats	0.00	

	ORGANIZATION-FOCUSED		
	Aid to Dumagat Officers - 45 Dumagat officers provided with ₱1,000 monthly incentive	1,620,000.00	
	Salary of Board Member representative of Indigenous People - 1 IP representative in the Sangguniang Panlalawigan provided with gross, allowance, representation allowance, and travelling allowance monthly	(4,891,056.00 charged to HRMO)	
	CLIENT-FOCUSED		
PANLALAWIGANG KOMISYON PARA SA KABABAIHAN NG BULACAN (PKKB) Board Resolution 2000-412 Institutionalization of Panlalawigang Komisyon para sa Kababaihan ng Bulacan (PKKB)	Advocacies and networking - 60 invitations from different sectors for advocacy seminars and trainings on women and family concerns	0.00	Continue implementation
Provincial Ordinance 96-07 Declaring 2nd Monday of March as Provincial Women's Day and Awarding of Medalyang Ginto to Outstanding Women	Women's Month Celebration Gawad Medalyang Ginto 2019 - 2020 awarding - 1 awards day with 7 different awards - 2020 Awarding day on March cancelled and moved to December 3 through video announcement sent to all nominees and partner groups - 2021 way of celebration was altered in compliance with IATF ruling of no big gatherings. 10 video campaigns developed and posted online (average of 2-3 videos per week)	1,271,554.00	

(March 1, 2018) Kapasiyahan Blg. 094-T'18 Isang Kapasyahan na magalang na hinihiling na gunitain ng mga ahensya ng pamahalaan at mga probadong kumpanya sa lalawigan ng Bulacan ang "Orange Day" (No to VAWC) tuwing ika-25 ng Nobyembre bawat taon at tuwing ika-25 ng bawat buwan sa pamamagitan ng pagsusuot ng kulay orange na kasuotan o anumang palamuti na may kulay nito	Orange Day (No to VAWC) Campaign advocacy activity for Orange Day Campaign every Nov. 25	0.00	
	ORGANIZATION-FOCUSED		
Board Resolution 2000-412 Institutionalization of Panlalawigang Komisyon para sa Kababaihan ng Bulacan (PKKB)	Monthly Board of Commissioners meeting - 9 Commissioners in 2019 and 2020 - 12 Commissioners in 2021	1,357,000.00	
	Konsehong Pambayan para sa Kababaihan (KPK) quarterly meeting - Commissioners and KPK Officers from different localities meeting	22,125.00	
	Salary of PKKB Focal Person - 2 personnel	(1,099,116.00 charged to HRMO)	
	CLIENT-FOCUSED		
ANTI-CHILD ABUSE AND CHILD LABOR PROGRAM	Referral and counseling of abused children - A total number of 698 counselee provided every Monday or Friday of the month	(495,000.00 charged to HRMO)	Continue implementation. Establish a complete database for program planning
Weak Child Labor program	Provision of financial assistance to families with child abuse cases - 13 clients financial assistance provided	(58,000.00 charged to GO)	
	ORGANIZATION-FOCUSED		
	Quarterly Meeting of Provincial Council on Child Labor (PCCL) - 4 meetings attended by members for program implementation monitoring done in 2021	0.00	

<p>PROGRAM FOR DISADVANTAGED WOMEN</p> <p>GAD Code of the Province of Bulacan- Chapter 1, Art. II Section 5 (d)</p> <p>Victims of violence shall be given legal assistance in the form of free legal consultation, referral and financial assistance for initial expenses of filing a case</p>	CLIENT-FOCUSED		
	<p>Provide counseling of victims and family</p> <p>- A total number of 36 counselee provided every Monday or Friday of the month</p>	(495,000.00 charged to HRMO)	Continue implementation. Strengthen program dissemination through coordinate with PNP Women's Desk to attain more claimants.
	<p>Provide financial assistance for case processing</p> <p>- 14 abused women provided financial assistance</p>	62,500.00	
	CLIENT-FOCUSED		
<p>DAGLIANG TUGON SA PANAHON NG KALAMIDAD</p> <p>Marginalized sectors such as Solo Parents, Senior Citizens, Day Care Workers, Persons with Disabilities, etc. are not knowledgeable in responding to calamities considering that women were the ones mostly present in homes and community</p>	<p>DRRM Training for various sectors</p> <p>2 social sectors trained in responding to emergencies such as Pregnant and Lactating Women in Emergency, Orientation of CEPC and RA 10821 in year 2021</p>	(288,000 Charged to LDRRMF)	Continue implementation
	Allocate fund for purchase of supplies and materials needed during onset of disaster provided in year 2021	(3,542,540.00 charged to LDRRMF)	
	<p>Psychosocial debriefing in relations to disasters and calamities</p> <p>- 3,883 total number of clients counseled</p>	0.00	

<p>Republic Act No. 9432 An Act Providing for A Magna Carta of Social Workers Sec. 21. Human Resources Development. - The DSWD shall conduct a periodic human resource development and management study in the following areas: (b) Opportunities for public social workers to grow professionally and to develop their potentials and experience a sense of worth and dignity in their work; The new Admin. Code of Bulacan Chapter 7, Sect. 81 – There shall be an established continuing program for career and development at all levels which shall create an environment conducive to the development of personnel (men and women) skills, talents and values for better public service.</p>	ORGANIZATION-FOCUSED		
	SOCIAL WELFARE AND DEVELOPMENT PROGRAM Quarterly meeting / Capacity Building of Local Social Welfare and Development Officers - 26 C/MSWDO attend 11 meeting with PSWDO Core group	15,000.00 2019	
	Staff Development of PSWDO - not implemented due to pandemic	0.00	
	Year-End Assessment of Program Implementers - 4 batches of online assessment per sectoral groups done in 2020 - Year-End assessment day attended by 450 program implementers done in 2021	110,000.00 2021	
	Aid to Municipal Social Welfare and Development Officers - 25 Local Social Welfare Officers provided with ₱1,000 monthly incentive	900,000.00 2019 – 300,000.00 2020 – 300,000.00 2021 – 300,000.00	
<p>PROVINCIAL GAD FOCAL POINT SYSTEM (GFPS)</p> <p>PCW-DILG-DBM-NEDA JMC 2013-01 Guidelines on the Localization of the Magna Carta of Women (3.2) LGUs shall deepen their knowledge and build their competencies on GAD-related laws and international commitments, gender mainstreaming, gender analysis, gender-responsive planning and budgeting, and GAD-related tools among others</p>	Quarterly meeting/reporting of GFPS-TWG and EXECOM - 38 PGB offices represented by department head and their technical staff	258,400.00 2019 – 248,400.00 2020 – 10,000.00	
	Equipping of GFPS Technical Working Group - 8 equipping's done attended by members	19,500.00 2019	
	GFPS Monitoring and Evaluation - 2 monitoring and evaluation done (semestral) every July and November	0.00	
	Full salary of GFPS Secretariat office personnel - Full salary of 3 GFPS-TWG Secretariat office personnel	(4,401,340.80 charged to HRMO)	
	ORGANIZATION-FOCUSED		

<p>BAYANIHANG BULAKENYO FOUNDATION, INC.</p> <p>650 Lingkod Lingap sa Nayon (only 5 males), 4,160 Mother Leaders (all female), 960 Day Care Workers (only 16 males), brgy. Health Workers (all female) needs to be strengthened and given direction</p>	<p>BBFI Quarterly meeting - 24 presidents, 2 advisers and 5 staff</p>	10,000.00	2021
	<p>BBFI General Assembly - December - General assembly attended by 4,773 barangay volunteers</p>	0.00	
<p>OTHER GAD MAINSTREAMING EFFORTS</p> <p>Republic Act No. 9710 An Act Providing For The Magna Carta Of Women</p> <p>Sec. 25. Right to Representation and Participation. - The State shall ensure women's participation in policy-making or decision-making bodies in the regional, national, and international levels. It shall also ensure the participation of grassroots women leaders in decision and policy-making bodies in their respective sectors including, but not limited to, the Presidential Agrarian Reform Council</p>	<p>Women and Family Center Other Operating Expenses - Needs for the operation of Women and Family Center provided</p>	40,530.00	
	<p>Aid to Lingkod Lingap sa Nayon - 650 LLNs provided with ₱3,000 quarterly</p>	23,400,000.00	
	<p>Aid to Mother Leaders - 4,160 ML provided at P2,200.00 per quarter in 2019 - 4,116 Mother Leaders provided with ₱2,200 quarterly in 2020 - 4,071 Mother Leaders in 1st and 2nd quarter and 4,093 Mother Leaders provided with ₱2,200 in 3rd and 4th quarter of 2021</p>	109,137,600.00	
	<p>Aid to Women and Children Protection Desk - 27 WCPD provided with P1,000.00 incentive per month</p>	972,000.00	
	<p>Aid to SWAD Team - 12 SWAD members provided with ₱2,000 monthly incentive</p>	864,000.00	
	<p>Salary of focal persons on Family Violence and Self Employment Assistance - 3 personnel working on SEA and Family Violence</p>	(1,335,573.00 charged to HRMO)	

1. Provision of additional capital in the form of loan to men and women entrepreneurs, cooperatives and associations	Loan Releases for Micro and Small Entrepreneurs (MSEs) from 2019-2021:		The Financing Program of PCEDO is one of the major programs of the office that aims to provide additional capital to cooperatives and MSEs in expanding their businesses and operations. P3.375M worth of financial assistance was provided to 74 MSEs, 72% of which are women entrepreneurs. In addition, P4.65M was provided to 30 cooperatives/ associations. For the past three (3) years, there is an increase in the number of loan releases from 2019. This can be attributed to the unfortunate effects caused by the Covid-19 pandemic in the economy sector. More cooperatives and MSEs needed financial support to jumpstart their businesses and operations. It is recommended to continue this program along with proper and thorough loan evaluation and monitoring. This can be of considerable significance to the cooperatives and MSEs during these times of the pandemic.																																						
	<table><tr><th>Year</th><th>Male</th><th>Femal e</th><th>Total</th></tr><tr><td>2019</td><td>5</td><td>13</td><td>18</td></tr><tr><td>2020</td><td>11</td><td>26</td><td>37</td></tr><tr><td>2021</td><td>5</td><td>14</td><td>19</td></tr><tr><td>Total</td><td>21</td><td>53</td><td>74</td></tr></table> Loan Releases for Cooperatives & Associations from 2019-2021:	Year		Male	Femal e	Total	2019	5	13	18	2020	11	26	37	2021	5	14	19	Total	21	53	74	<table><tr><th>Year</th><th>Actual Cost</th></tr><tr><td>2019</td><td>805,000.00</td></tr><tr><td>2020</td><td>1,330,000.00</td></tr><tr><td>2021</td><td>1,240,000.00</td></tr><tr><td>Total</td><td>3,375,000.00</td></tr></table> <table><tr><th>Year</th><th>Actual Cost</th></tr><tr><td>2019</td><td>1,400,000.00</td></tr><tr><td>2020</td><td>1,900,000.00</td></tr><tr><td>2021</td><td>1,350,000.00</td></tr><tr><td>Total</td><td>4,650,000.00</td></tr></table>	Year	Actual Cost	2019	805,000.00	2020	1,330,000.00	2021	1,240,000.00	Total	3,375,000.00	Year	Actual Cost	2019	1,400,000.00	2020	1,900,000.00	2021	1,350,000.00
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2. Capability Building Program through the provision of business-related trainings and seminars to women and men Micro and Small Entrepreneurs (MSEs)	Beneficiaries of Business-related trainings conducted from 2019-2021		With active partnership with DTI, Negosyo Center, DOST and PSWDO, capability building programs such as trainings and seminars are conducted to empower women and men to develop and enhance their business practices, especially during the Covid-19 pandemic, where many jobs are lost and businesses have closed.																																						

			<p>As per record, PCEDO has provided 101 business-related trainings from 2019-2021, benefitting a total of 1,940 men and women entrepreneurs. The numbers dropped significantly in 2020 and 2021 during the surge of the pandemic as most small and micro businesses have closed. The numbers can also be attributed to the IATF protocols of no large crowds and face-to-face gathering.</p> <p>But with this new normal comes the resiliency of Bulakenyos. Continuous provision of trainings was conducted using virtual platforms (i.e., Zoom, Google Meet, etc.) and if face-to-face, strict safety guidelines and protocols are implemented. As per record, the number of trainings almost doubled in 2021. With these adjustments, minimal actual costs have been incurred since expenditures such as rentals, food etc. have been removed.</p> <p>With this, it is recommended to continue this program especially now that MSEs need not only to be empowered, but also to strengthen and develop their businesses in the new normal.</p>															
3. Capability Building Program through the provision of mandatory gender trainings and management assistance to cooperatives	<p>Management Assistance conducted from 2019-2021:</p> <table><tr><th colspan="2">No. of Management/ Technical Assistance provided to coops</th><th>Beneficiaries (coops)</th></tr><tr><td>2019</td><td>12,562</td><td>355</td></tr><tr><td>2020</td><td>8,079</td><td>342</td></tr><tr><td>2021</td><td>9,360</td><td>357</td></tr><tr><td>Total</td><td>30,001</td><td>1,054</td></tr></table>	No. of Management/ Technical Assistance provided to coops		Beneficiaries (coops)	2019	12,562	355	2020	8,079	342	2021	9,360	357	Total	30,001	1,054	<p>For management and technical assistance: NO COSTS INCURRED</p> <p>For 2019 GAD trainings – DAR Fund</p>	<p>PCEDO, as a CDA-accredited training provider under RA 9520 also known as the Philippine Cooperative Code of 2008, is persistent in the integration of GAD mainstreaming to its Management and Technical Assistance to micro and small cooperatives. A total of 1,054 cooperatives are provided with 30,001 management and technical assistance for the past three (3) years.</p>
No. of Management/ Technical Assistance provided to coops		Beneficiaries (coops)																
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	<p>Beneficiaries of GAD Trainings from 2019-2021: 2019 – 4 GAD trainings (144 pax) 2020 – n/a 2021 – n/a</p>		<p>In 2019, four (4) GAD trainings were conducted with 144 coop member beneficiaries. In 2020 and 2021, most of the trainings focused more on business continuity trainings such as Risk Management and Turning Crisis Into Opportunities, in response to the need of cooperatives during the pandemic.</p> <p>Sustaining this program is recommended, along with other coop-mandated trainings not limited to GAD trainings (with budget allocation), to provide proficiency and adaptability of micro and small cooperatives, not only to promote gender equality and empowerment, but the strengthening of cooperatives during this Covid-19 crisis.</p>																																					
4. Promotion and Marketing of Tatak Bulakenyo products through Trade Fairs and Bulacan Pasalubong Center	<p>Trade Fairs participated from 2019-2021:</p> <table><tr><th colspan="2" rowspan="2">No. of trade fairs conducted</th><th colspan="2">No. of MSE participants</th><th rowspan="2">Total</th></tr><tr><th>Male</th><th>Female</th></tr><tr><td>2019</td><td>10</td><td>57</td><td>203</td><td>260</td></tr><tr><td>2020</td><td>3</td><td>10</td><td>31</td><td>41</td></tr><tr><td>2021</td><td>3</td><td>26</td><td>52</td><td>78</td></tr><tr><td>Total</td><td>16</td><td>93</td><td>286</td><td>379</td></tr></table>	No. of trade fairs conducted		No. of MSE participants		Total	Male	Female	2019	10	57	203	260	2020	3	10	31	41	2021	3	26	52	78	Total	16	93	286	379	<table><tr><th>Year</th><th>Actual Cost</th></tr><tr><td>2019</td><td>564,705.00</td></tr><tr><td>2020</td><td>25,000.00</td></tr><tr><td>2021</td><td>349,500.00</td></tr><tr><td>Total</td><td>939,205.00</td></tr></table>	Year	Actual Cost	2019	564,705.00	2020	25,000.00	2021	349,500.00	Total	939,205.00	<p>PCEDO aims to promote the products of its MSEs through various trade fairs and through the Bulacan Pasalubong Center (BPC) and OTOP Philippines Hub.</p> <p>The number of trade fairs conducted decreased by 70% in 2020 because of the IATF protocols on not allowing face-to-face gatherings and events. Hybrid trade fairs were conducted since (limited face-to-face and virtual trade fair).</p>
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			Nevertheless, a total of P19,281,832.75 gross sales was generated from the 16 trade fairs conducted participated by 379 MSEs. Not only did it boost morale to the MSEs, it paved way for more opportunities and reviving economic activities during these times. Thus, continuing this program is highly recommended.										
5. Gawad Galing Kooperatiba (2019) Natatanging Bayanihan ng Kooperatiba sa Panahon ng Pandemya (2020-2021)	(1) Information dissemination – primers disseminated; nominations distributed to 24 LGUs (2) Screening and Evaluation – conducted on the 2 nd semester (3) Awarding Activity 2019 – Gawad Galing Kooperatiba 2020 – Natatanging Bayanihan sa Panahon ng Pandemya (virtual) 2021 - Natatanging Bayanihan sa Panahon ng Pandemya (virtual)	<table><tr><th>Year</th><th>Actual Cost</th></tr><tr><td>2019</td><td>960,400.00</td></tr><tr><td>2020</td><td>23,350.00</td></tr><tr><td>2021</td><td>134,500.00</td></tr><tr><td>Total</td><td>1,118,250.00</td></tr></table>	Year	Actual Cost	2019	960,400.00	2020	23,350.00	2021	134,500.00	Total	1,118,250.00	<p>The Gawad Galing Kooperatiba aims to recognize the outstanding achievements of cooperatives, under the New Provincial Administrative Code of Bulacan Chapter IV Section 58. It was then named the Natatanging Bayanihan ng Kooperatiba sa Panahon ng Pandemya since 2020 during the Covid-19 pandemic.</p> <p>For the past three (3) years, more than 180 cooperatives are recognized, and more than 60 cooperatives are awarded. Minimal costs have been incurred since 2020 because the event was conducted virtually. The achievements of the cooperatives in the area of cooperative organization, management, financial and participation in the community development are the criteria being assessed, including its GAD components.</p> <p>Continuing this program will further boost the spirit of “cooperativism” among the organization during this pandemic, but also strengthen its core in gender equality and cooperative development.</p>
Year	Actual Cost												
2019	960,400.00												
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WORKERS WELFARE PROGRAM	<p>(2021)</p> <p>(3) meetings were conducted, the inauguration of the new Provincial PESO Building with 46 participants, (9) meetings conducted PESO managers, (2) general assembly and capability training attended by 33 participants, (20) batches online and limited face to face LRA/SRA with 1,190 registered applicants (300 female and 890 male)</p>	1,560,959.42	May consider additional budget allotment for the conduct of new programs/ projects
	<p>(2020)</p> <p>(12) meetings conducted with financial assistance (8) batches of LRA/SRA with 493 registered (278 female and 215 male)</p> <p>(1) batch Virtual Career Expo with 1,144 Job applicants registered</p> <p>(2) batches of online LRA/SRA conducted with 75 job applicants (50 female and 25 Male)</p> <p>(12) batches of PEOS /AIRTIP were conducted with 541 participants (334 Female and 205 Male)</p>	713,379.00	
	<p>(2019)</p> <p>(12) meetings of Bulacan PESO managers associations (2) General assembly and capability training conducted, (4) consultative meetings of the validation committee</p> <p>(19) batches of Job & Livelihood Fair with 6,696 participants (2,679 Female and 4017 Male)</p>	2,054,151.00	
		Php 4,328,489.42	

<p>BARANGAY TRAINING AND EMPLOYMENT COORDINATOR (BTEC) SKILLS REGISTRY SURVEY</p>	<p>(2021) (4) Quarterly meeting conducted with 10 registry surveys per BTEC per brgy. Conducted monthly with allowance, replace with PESO programs Orientation and training for BTEC with 11 batches and 267 participants</p> <p>(2020) Status monitoring of OFW Repatriation Program from 24 cities/municipalities</p> <p>(2019) 4 quarterly meeting with 10 Skills Registry Survey per barangay conducted monthly with allowance</p> <p>1 batch of BTEC Mass Oath-taking and General Assembly with 580 attendees; 386 female, 194 male)</p>	<p>6,498,000.00</p> <p>3,147,000</p> <p>2,768,817.00</p> <p>Php. 12,413,817.00</p>	<p>Continual conduct of skills Registry Survey towards the attainment of the employment scenario throughout the province</p>
<p>CAREER GUIDANCE</p>	<p>(2021) 1 consultation meeting was conducted with 5 participants 1 batch of Provincial Launch of Pre-Employment Orientation Seminar (PEOS) and Labor Education for Graduating Students (LEGS) for Grade 12 with 8,509 live viewers</p> <p>10 batches of PEOS with 17,569 participants</p> <p>2 batches of LEGS with 11,769 participants</p> <p>(2020) Suspended due to pandemic: 1 Planning and Evaluation Workshop conducted in the last quarter of the year.</p> <p>(2019) 4 quarterly meetings and 1 consultative meeting and 3 emergency meetings conducted for Career Guidance Seminar Module Modification conducted with 16 officers of Bulacan Career Advocates Network, Inc.; 12 female, 4 male</p> <p>1 batch of BCGANI General Assembly and Planning & Evaluation Workshop conducted with 135 Career Guidance Advocates attendees; 123 female, 12 male</p> <p>928 batches of CGS from 106 schools with 37,801 grade 9 students; 19,411 female, 18,390 male</p>	<p>199,500.00</p> <p>24,000 Allowance - 24,000</p> <p>631,900.00</p> <p>Php 855, 400.00</p>	

SPES	<p>(2021) 310 SPES beneficiaries placed in Provincial Government of Bulacan different offices</p> <p>(2020) 25 SPES beneficiaries placed for Backyard Gardening and Community Service (16 female; 9 males</p> <p>(2019) 1 batch of SPES Orientation was conducted with 69 participants; 22 male, 47 female</p> <p>80 SPES beneficiaries placed and deployed in Provincial Government of Bulacan Department Offices and Private Establishment of the province; 48 female, 32 male</p>	<p>389,485.00</p> <p>150,925</p> <p>350,782.00</p> <p>Php 891,192</p>	
IN-HOUSE	<p>(2021) (26) batches NC-II with 528 participants (Female 455, Male 73), (19) batches of Online skills demo with 420 participants (245 Female and 75 Male) (54) batches on Entrepreneurial Development Training with 1,231 participants (1,097 Female, 161 Male)</p> <p>(2020) 2 batches of training and EDT were conducted with 47 beneficiaries (41 female, 6 male)</p> <p>10 batches of Online Skills Demo with 356 participants (246 female; 110 male) with EDT</p> <p>(2019) 15 batches of training with 283 beneficiaries (247 female, 36 male)</p>	<p>3,347,790.00</p> <p>671,985</p> <p>1,567,973.00</p> <p>Php 5,587,748</p>	

Gintong Kabataan	<p>(2021) Not implemented due to COVID 19</p> <p>(2020) Not implemented due to COVID 19</p> <p>(2019) Distributed memo and posters to national offices, local government units, high schools and universities, and other strategic institutions and organizations.</p> <p>Conducted meeting of Selection Committee.</p> <p>Gathered 79 nominations. 51 Male, 17 Female, 11 Groups</p> <p>35 awardees and special citations; 10 female, 25 male</p>	<p>-----</p> <p>-----</p> <p>626,560.00</p>	For continual conduct of Gintong Kabataan Awards promoting youth empowerment and recognition
KABATAAN KARAVAN	<p>(2021) 7 Webinar series with 940 participants</p> <p>(2020) ===</p> <p>(2019)</p> <hr/> <hr/> <hr/>	<p>54,000.00</p> <p>-----</p>	
RYTLFT	<p>(2021) 4 webinars with 200 participants (176 female, 82 Males)</p> <p>(2020) 4 webinars with 176 participants (114 female, 62 Males)</p> <p>(2019)</p>	<p>50,540.00</p> <p>-----.</p> <p>----.</p>	

Boy Girl Officials	<p>(2021) Not implemented due to Covid 19</p> <p>(2020)</p> <p>(2019) Distributed memo to national offices, local government units, and Provincial Government offices</p> <p>Conducted meetings with representatives from different provincial government offices</p> <p>Conducted orientation of 64 Provincial Boy/Girl representatives from different municipalities; 37 male, 27 female</p>	<p>----</p> <p>626,560.00</p>	To inspire the youth and develop leadership ability to participate in the political and public sphere
Batang Pinoy	<p>(2021) Not implemented due to covid</p> <p>(2020) Not implemented due to covid</p> <p>(2019) Participated in the conduct of BATANG PINOY 2019 in Ilagan City, Isabela as delegates/athletes of the Province of Bulacan with 16 delegates/athletes; 9 male and 7 female</p>	<p>366,640.00</p>	Continue to develop a grass-roots development program

Little league Base-ball/ Softball	<p>(2021) Not implemented due to covid</p> <p>(2020) Not implemented due to covid</p> <p>(2019) Participated in the conduct of Little League with 47 delegates (28 female, 19 male)</p>	1,370,417.68																																																																																	
1. Training and Capability Building for different sectors	<p>Basic / Standard / Orientation on First Aid and BLS – CPR from 2019-2021</p> <table> <tr> <th>Year</th><th>Male</th><th>Female</th><th>Total</th></tr> <tr> <td>2019</td><td>635</td><td>344</td><td>979</td></tr> <tr> <td>2020</td><td>79</td><td>96</td><td>175</td></tr> <tr> <td>2021</td><td>179</td><td>166</td><td>345</td></tr> </table> <p>Orientation / Lecture / Drill / Simulation Exercises on Earthquake / Fire / Typhoon / Dam Break and other Hazards</p> <table> <tr> <th>Year</th><th>Male</th><th>Female</th><th>Total</th></tr> <tr> <td>2019</td><td>1,337</td><td>1,331</td><td>2,668</td></tr> <tr> <td>2020</td><td>296</td><td>108</td><td>404</td></tr> <tr> <td>2021</td><td>234</td><td>267</td><td>501</td></tr> </table> <p>Basic Aquatic Search and Rescue / Surface Rescue / SCUBA / Swift Water and other water related trainings</p> <table> <tr> <th>Year</th><th>Male</th><th>Female</th><th>Total</th></tr> <tr> <td>2019</td><td>32</td><td>14</td><td>46</td></tr> <tr> <td>2020</td><td>-</td><td>-</td><td>-</td></tr> <tr> <td>2021</td><td>23</td><td>-</td><td>23</td></tr> </table> <p>*2020 Not Implemented (Adherence to Office of Civil Defense 3. Memo on Suspension of Various CBA Trainings due to Covid 19)</p>	Year	Male	Female	Total	2019	635	344	979	2020	79	96	175	2021	179	166	345	Year	Male	Female	Total	2019	1,337	1,331	2,668	2020	296	108	404	2021	234	267	501	Year	Male	Female	Total	2019	32	14	46	2020	-	-	-	2021	23	-	23	<table> <tr> <th>Year</th><th>Actual Cost</th><th>Year</th><th>Actual Cost</th></tr> <tr> <td>2019</td><td>198,500.00</td><td>2020</td><td>75,400.00</td></tr> <tr> <td>2020</td><td>-</td><td></td><td>Expenses shouldered by the requesting party and some trainings are conducted via virtual interactive training</td></tr> <tr> <td>2021</td><td>No expenses Conducted via Virtual Interactive Training</td><td></td><td>No expenses Conducted via Virtual Interactive Training</td></tr> <tr> <th>Year</th><th>Actual Cost</th><th>Year</th><th>Actual Cost</th></tr> <tr> <td>2019</td><td>269,100.00</td><td>2020</td><td></td></tr> <tr> <td>2020</td><td>Expenses shouldered by the requesting party</td><td></td><td></td></tr> <tr> <td>2021</td><td>No expenses Conducted via Virtual Interactive Training</td><td></td><td></td></tr> </table>	Year	Actual Cost	Year	Actual Cost	2019	198,500.00	2020	75,400.00	2020	-		Expenses shouldered by the requesting party and some trainings are conducted via virtual interactive training	2021	No expenses Conducted via Virtual Interactive Training		No expenses Conducted via Virtual Interactive Training	Year	Actual Cost	Year	Actual Cost	2019	269,100.00	2020		2020	Expenses shouldered by the requesting party			2021	No expenses Conducted via Virtual Interactive Training			<p>Continue educating the community on disaster management so more participants will continue to gain knowledge on:</p> <ul style="list-style-type: none"> • Basic / Standard / Orientation on First Aid and BLS – CPR. • Different hazards • Water Safety
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2021	No expenses Conducted via Virtual Interactive Training		No expenses Conducted via Virtual Interactive Training																																																																																
Year	Actual Cost	Year	Actual Cost																																																																																
2019	269,100.00	2020																																																																																	
2020	Expenses shouldered by the requesting party																																																																																		
2021	No expenses Conducted via Virtual Interactive Training																																																																																		

2.

Incident Command System Training				*2019 and 2020 not included in GAD Plan and Budget
Year	Male	Female	Total	
2019	-	-	-	
2020	-	-	-	
2021	18	21	39	

Orientation / Trainings / Write shop / Preparation / Update / Finalization of plans

Year	Male	Female	Total	*2019 and 2020 not included in GAD Plan and Budget
2019	-	-	-	
2020	-	-	-	
2021	10	11	21	

Year	Actual Cost
2019	-
2020	-
2021	Conducted via Virtual Interactive Training

Year	Actual Cost
2019	-
2020	-
2021	80,698.00

Continue facilitating / conducting orientations, trainings and write shops as mandated by RA 10121

3. Donation of rescue tools and equipment to partner agencies	Ang Bote Mo Kaligtasan Ko Buong Taon Na Ito *2019 and 2020 not included in GAD Plan and Budget *2021 – Procured equipment but did not distribute due to COVID 19 Pandemic	598,950.00	Continue program to give awareness and knowledge on climate change and to meet the problems on waste disposal which affects the environment																								
4. Donation of cleaning materials and clean – up drive to selected schools	Brigada Eskwela Plus <table><tr><th>Year</th><th>Male</th><th>Female</th><th>Total</th></tr><tr><td>2019</td><td>310</td><td>390</td><td>700</td></tr><tr><td>2020</td><td>-</td><td>-</td><td>-</td></tr><tr><td>2021</td><td>-</td><td>-</td><td>-</td></tr></table> *2020 and 2021 Not Implemented (Waiting for the face-to-face classes of public schools in Bulacan)	Year	Male	Female	Total	2019	310	390	700	2020	-	-	-	2021	-	-	-	<table><tr><th>Year</th><th>Actual Cost</th></tr><tr><td>2019</td><td>346,000.00</td></tr><tr><td>2020</td><td>-</td></tr><tr><td>2021</td><td>-</td></tr></table>	Year	Actual Cost	2019	346,000.00	2020	-	2021	-	Continue as mandated by DepEd Memo No. 43 s. 2017 so more public schools in the province would benefit by helping them through donation of cleaning materials and conducting clean-up drive.
Year	Male	Female	Total																								
2019	310	390	700																								
2020	-	-	-																								
2021	-	-	-																								
Year	Actual Cost																										
2019	346,000.00																										
2020	-																										
2021	-																										
5. Capability Building Program for different sectors	Fire Prevention Month <table><tr><th>Year</th><th>Male</th><th>Female</th><th>Total</th></tr><tr><td>2019</td><td>-</td><td>-</td><td>-</td></tr><tr><td>2020</td><td>-</td><td>-</td><td>-</td></tr><tr><td>2021</td><td>88</td><td>44</td><td>132</td></tr></table> *2019 and 2020 not included in GAD Plan and Budget	Year	Male	Female	Total	2019	-	-	-	2020	-	-	-	2021	88	44	132	<table><tr><th>Year</th><th>Actual Cost</th></tr><tr><td>2019</td><td>-</td></tr><tr><td>2020</td><td>-</td></tr><tr><td>2021</td><td>Conducted via Virtual Interactive Training</td></tr></table>	Year	Actual Cost	2019	-	2020	-	2021	Conducted via Virtual Interactive Training	Continue as mandated by Sec. 2 (b) of Presidential Decree 1185 or Fire Code of the Philippines stating that fire prevention and fire safety shall be given equal, if not greater emphasis as the suppression or extinguishment of fires. Fire prevention education shall be undertaken continuously involving all sectors of the community.
Year	Male	Female	Total																								
2019	-	-	-																								
2020	-	-	-																								
2021	88	44	132																								
Year	Actual Cost																										
2019	-																										
2020	-																										
2021	Conducted via Virtual Interactive Training																										
	National Disaster Resilience Month <table><tr><th>Year</th><th>Male</th><th>Female</th><th>Total</th></tr><tr><td>2019</td><td>-</td><td>-</td><td>-</td></tr><tr><td>2020</td><td>-</td><td>-</td><td>-</td></tr><tr><td>2021</td><td>486</td><td>461</td><td>947</td></tr></table> *2019 and 2020 not included in GAD Plan and Budget	Year	Male	Female	Total	2019	-	-	-	2020	-	-	-	2021	486	461	947	<table><tr><th>Year</th><th>Actual Cost</th></tr><tr><td>2019</td><td>-</td></tr><tr><td>2020</td><td>-</td></tr><tr><td>2021</td><td></td></tr></table>	Year	Actual Cost	2019	-	2020	-	2021		Continue conducting programs on disaster management for the community to continue giving awareness and information on disaster preparedness, response, prevention and mitigation.
Year	Male	Female	Total																								
2019	-	-	-																								
2020	-	-	-																								
2021	486	461	947																								
Year	Actual Cost																										
2019	-																										
2020	-																										
2021																											
6. Conduct of discussions / meeting / conferences	Provincial Disaster Risk Reduction and Management Council (PDRRMC) and City/ Municipal Disaster Risk Reduction and Management Officers (C/MDRRMOs) <table><tr><th>Year</th><th>Male</th><th>Female</th><th>Total</th></tr><tr><td>2019</td><td>-</td><td>-</td><td>-</td></tr><tr><td>2020</td><td>-</td><td>-</td><td>-</td></tr><tr><td>2021</td><td>86</td><td>124</td><td>210</td></tr></table> *2019 and 2020 not included in GAD Plan and Budget	Year	Male	Female	Total	2019	-	-	-	2020	-	-	-	2021	86	124	210	<table><tr><th>Year</th><th>Actual Cost</th></tr><tr><td>2019</td><td>-</td></tr><tr><td>2020</td><td>-</td></tr><tr><td>2021</td><td></td></tr></table>	Year	Actual Cost	2019	-	2020	-	2021		Continue conducting discussions / meeting and conferences as mandated by RA 10121 sec 12., (b) (4) Convene the local council once every three (3) months or as necessary
Year	Male	Female	Total																								
2019	-	-	-																								
2020	-	-	-																								
2021	86	124	210																								
Year	Actual Cost																										
2019	-																										
2020	-																										
2021																											

Senior Citizen Program	2019 Number of patients provided with free laboratory & X-ray procedures: 10,669 Laboratory: Male: 3,366 Female: 5,125 X-ray: Male: 999 Female: 1,179	Total: ₱9,009,558.00 Laboratory - ₱8,426,548.00 Xray - ₱583,010.00	<p>More and more <i>Bulakenyos</i> are becoming aware that Bulacan Medical Center implements this kind of program to improve the health and well-being of senior citizens by providing access to free laboratory and x-ray procedures.</p> <p>However, due to the Covid-19 pandemic and community quarantine restrictions & protocols plus the suspension of BMC's OPD consultation, imposed especially affecting our Senior Citizens, we see a significant decrease in the number of patients served. Furthermore, there was a backlog on encoding due to understaffing (HCWs contracting the virus and undergoing quarantine for days).</p> <p>To serve more patients and also address the issue of backlog encoding, additional funding for Laboratory and X-ray supplies and additional manpower (Medical Technologists, Radiologic Technologists, Laboratory Aides, and Encoders) is recommended.</p>
	2020 Number of patients provided with free laboratory & X-ray procedures: 3,088 Laboratory: Male: 519 Female: 727 X-ray: Male: 890 Female: 952	Total: ₱1,657,725.00 Laboratory - ₱1,309,895.00 Xray - ₱347,830.00	
Other Health Services ➤ Provision of free Laboratory and X-ray procedure for STI / HIV / AIDS patients	2020 Number of patients provided with free laboratory & X-ray procedures: 519 Male: 490 Female: 29	Total: ₱918,630.00 Laboratory - ₱840,780.00 Xray - ₱77,850.00	<p>The target number of patients in 2020 was only 140 however there was a significant increase in the actual results mainly due to the following reasons:</p> <ul style="list-style-type: none"> ➤ BMC Luntiang Silong has been recognized as one of the Top Performing HIV Treatment Centers and PMDT Facility not only in Region III but also in the whole country ➤ BMC is now a Certified HIV Confirmatory Laboratory (CrCL) ➤ Men, women and members of the LGBTQIA+ having knowledge of Luntiang Silong are now assured of

			<p>having access to HIV- and AIDS-related services</p> <ul style="list-style-type: none"> ➤ Through R.A. 11166 or the "Philippine HIV and AIDS Policy Act", the country's HIV and AIDS situation is being positively addressed. <p>To serve more patients, additional funding for the following is recommended:</p> <ul style="list-style-type: none"> ➤ HIV test kits ➤ Laboratory supplies and reagents for these tests a) HbsAg b) Syphilis c) Hepa C d) Cd4 count e) Viral load
Other Health Services <ul style="list-style-type: none"> ➤ Procurement of Medical grade PPEs for BMC Frontliners 	2020 Procured 5,200 medical grade PPEs	₱7,855,000.00	<p>The people most at risk of infection are those who are in close contact with a Covid-19 patient or who care for Covid-19 patients.</p> <p>To protect BMC's workforce and the patients against the potential surge of the Covid-19 pandemic, BMC frontliners are provided with Medical Grade PPEs.</p> <p>These PPEs became costly because of the shortage of supplies however without proper PPE, healthcare workers are more likely to become ill and may contribute to viral transmission so additional funding for procurement was necessary.</p>
	2021 Procured 42,989 medical grade PPEs	₱64,483,500.00	
Other Health Services <ul style="list-style-type: none"> ➤ Purchasing of Cadaver bags 	2020 Purchased 500 pcs of Cadaver bags	₱479,500.00	<p>To follow the DOH DEPARTMENT MEMORANDUM No. 2020- 0158 or "Proper Handling of the Remains of Suspect, Probable, and Confirmed COVID-19 Cases" and to avoid posing additional risk to the staff transporting the dead body, cadaver bags were purchased and used.</p>
	2021 Purchased 1,950 pcs of Cadaver bags	₱2,944,500.00	

Subsistence of In-Patients of Bulacan Medical Center	2021 Provided subsistence to 61,637 In-Patients of Bulacan Medical Center	₱11,608,631.70	<p>The target number of patients in 2021 was 146,000 however due to the following reasons, the number of patients served significantly decreased.</p> <ul style="list-style-type: none">➤ Covid-19 pandemic➤ Community quarantine restrictions & protocols➤ Bulacan Medical Center – Bulacan Infection Control Center became a Covid 19 Referral Facility starting April 30, 2021➤ Non-covid patients were referred/transferred to other District Hospitals and local clinics
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Other Health Services ➤ Newborn Screening	2021 Tested 2,466 babies for Expanded Newborn Screening	₱4,182,500.00	The target number of ENBS patients in 2021 was 4,000 however due to the following reasons, the number of patients served significantly decreased. <ul style="list-style-type: none"> ➤ Covid-19 pandemic ➤ Community quarantine restrictions & protocols ➤ Bulacan Medical Center – Bulacan Infection Control Center became a Covid 19 Referral Facility starting April 30, 2021 ➤ Non-covid OB-GYN cases were referred and/or transferred to CDH and other hospitals.
Other Health Services ➤ Provision of free Laboratory tests for indigent patients	2021 Provided 8,171 Indigent patients with free laboratory Tests	₱8,772,116.57	The target number of patients in 2021 was 20,000 however due to the following reasons, the number of patients served significantly decreased. <ul style="list-style-type: none"> ➤ Covid-19 pandemic ➤ Community quarantine restrictions & protocols ➤ Bulacan Medical Center – Bulacan Infection Control Center became a Covid 19 Referral Facility starting April 30, 2021 ➤ Suspension of OPD Consultations ➤ Non-covid patients were referred/transferred to other District Hospitals and local clinics
Training on waste segregation July 22, 2019	Participated by 30 Male and 21 Female Ecology Officers BENRO Staff and PCO of Hospitals food c/o GS	P2,000.00 Gasoline for Speaker	Training and awareness campaign on proper solid waste management may conduct to all PGB employees specially women
Hospital and Water waste Management Approaches Fair (Sept. 24, 2019)	Participated by 98 Female and 52 Men Ecology Officers and BENRO Staff and PCO of Hospitals	P39,300.00 Food=30,300.00 Venue =9,000.00	May conduct other similar Training regarding wastewater management

Convening of Provincial Solid Waste Management Board (PSWMB) (Sept. 25, 2019)	Participated by 62 Female and 48 Male PSWM Board (MENROs/CENROs, DILG, NGOs Mayors representative and UPPC	P46,900.00 Food=40,900.00 Venue =6,000.00	Sustain quarterly meeting of PSWM Board
Tree Planting Activity (Arbor Day Celebration)	Participated by 22Female 85 Male PNP, MENROs/CENROs Private Companies	P40,000.00 Seedlings = P30,000.00 Food = 10,000.00	All sectors should be involved in Tree Planting Activities (students/NGOs/LGUs/and other stakeholders specially women
	Participated by 22 Female and 18 Male students and Faculty of Holy Spirit School of Malolos	P11,800.00 Seedlings=5,000.00 Food = 6,300.00	
	Participated by 110 Female and 70 Male from Students, Faculty, DepEd Staff, BENRO Staff and LGUs	P9,000.00 Seedlings	
	Requested by 5 Female and 15 Male for their respective tree planting activity	P131,850.00 Seedlings	
	Participated by 105 Female (Mother Leader/MENRO/Private companies) 150 Male MENROs/CENROs Private Companies scout rangers	P183,390.00 Seedlings = P180,390.00 Gasline = 3,000.00	All sectors should be involved in tree planting activities (students/NGOs/LGUs/and other stakeholders specially women
Hands-on training on bag and wallet making from recyclable materials	170 participants 100 Male/70Female participated by Mother Leader, Solo Parents Indigenous people	P32,000.00 Trainer's Fee P8,000x4	Recommended to sustain programs for livelihood and for proper solid waste management specially for women
Clean-up Activities	6 clean-up activities conducted participated by BENRO Staff (Covid-19 Pandemic surge) no involvement of other groups and agencies	P6,000.00 P1,000.00 per clean-up	May consider to involve different sectors in cleanup activities, LGUs, NGOs, Mother Leader/LLN, Students,4Ps, LGUs specially women group. Recommended to sustain the program.
Provincial Anti-Littering Re-orientation/seminar	1 Orientation/Seminar conducted attended by 3 Female 29 Male BENRO Staff	P17,352.00 Food - 32xP136.00 = 4,352 Venue 8,000.00 Seminar material 5,000.020	Sustain the Orientation/Seminar regarding Provincial Anti-Littering and may include the participation of LGUs, Barangay's PNP, and other concerned agency for their awareness to the ordinance and to established the process of implementation, particularly the apprehension of violators of the ordinance.

	Intensifies the operation of Anti-Littering Tasked Force	P17,952.00 Anti-Littering Watchman 17 watchmanx352/day = 594.00x 3 operation	Continuous implementation of the program and increase the number of operations to apprehend the violators of the ordinance and penalized them, to help the public to realized that it is also their duty and responsibility to make our surroundings clean and sanitary to make a healthy environment for men and women.
Clean-up Drive Activity/Baklas Tarpaulin	6 Activities conducted Purchased of sacks for used for clean-up activity and in support to component City/Municipality for their clean-up activities	P50,000.00 5,000 pcs of sacks	May consider to involve different sectors in clean-up activities, LGUs, NGOs, Mother Leader/LLN, Students,4Ps, LGUs specially women group. Recommended to sustain the program.
Tree Planting Activity	64 participants 48 Male/16Female BENRO Staff, PNP, HOA, Dumagats	P495,000 11,000 Seedlings granted/planted	all sectors should be involved in tree planting activities (students/NGOs/LGUs/and other stakeholders specially women
Regular conduct of Provincial Mining Regulatory Board Meeting	7 PMRB Meeting conducted attended by 11 Board Members/Technical Staff/Secretariat 4 Female 7 Male	P315,327.00 Board/Technical Staff Honorarium 307,200.00 Food 8,127	Sustain the regular conduct of PMRB meeting to regulate, process application for permits and other issues regarding management of natural resources
DOH-ADMINISTRATIVE ORDER 2016-0020 Standardization of Per Capita Budget for Meal Provision of Patients of the Department of Health (DOH) and Local Government Unit (LGU) Hospitals in the Country	6,723 In-patients (3,347 Males, 3,376 Females (2021) 8,096 in-patients (2,975 Males and 5,121 Females (2020)	P 1,811,952.70	Continuous Implementation of Program
RA 9994 Senior Citizen's Act Section 2 (f) (3) Establish a program beneficial to the Senior Citizens, their families and the rest of the community they serve; Section 4(e) Free medical and dental services, diagnostic and laboratory fees such as but not limited to x-ray, computerized tomography, scan and blood test in all government facilities subject to the guidelines to be issued by the DOH in coordination with the Philhealth	2,674 patients (1,230 Males and 1,444 Females) for 2021 3,236 patients (1,307 Males and 1,929 Females) for 2020 738 patients (325 Males and 413 Females) for 2019	P 6,907,400.00	Continuous Implementation of Program

1. Provision of ante natal visit to Calumpit District Hospital and Hepatitis screening of pregnant women.	Natal Visits					Year		Actual Cost		<p>Screening for HBV infection in pregnant women is necessary but not sufficient to prevent disease transmission to newborns. To realize the maximum benefit from screening, primary care physicians and delivery settings must establish effective systems for the accurate and timely transfer of maternal HBsAg test results to the labor and delivery and newborn medical records.</p> <p>Increase in hepatitis screening is recommended to lessen the neonatal deaths.</p>
	Year	Male	Female	Total		2019	200,000.00			
	2019	0	9,152	9,152		2020	65,500.00			
	2020	0	9,500	9,500		2021	100,000.00			
	2021	0	5,801	5,801		Total	365,500.00			
	Total									
	24,453									
	Hepatitis									
	Year	Male	Female	Total						
2019	0	1,200	1,200							
2020	0	500	500							
2021	0	1,438	1,438							
Total				3,138						
Breast cancer awareness, lecture and examination.	Year	Male	Female	Total		Year		Actual Cost		<p>The goal of screening for cancer is to detect preclinical disease in healthy, asymptomatic patients to prevent adverse outcomes, improve survival, and avoid the need for more intensive treatments. Screening tests have both benefits (e.g., improved health outcomes) and adverse consequences (e.g., cost, anxiety, inconvenience, false-positive results, and other test-specific harms such as overdiagnosis and overtreatment).</p> <p>For the year 2021, Calumpit District Hospital became maternal and child hospital. The surgeon in our hospital transfer to Gregorio Del Pilar District hospital.</p> <p>On the last quarter of the year 2021, gradually hired new detailed Surgeon on the hospital.</p> <p>Breast examination is recommended to be part of regular OPD Consultation.</p>
	2019	0	95	95		2019	5,950.00			
	2020	0	70	70		2020	35,000.00			
	2021	0	0	0		2021	0			
	Total					40,950.00				
Anti Rabies Program	Year	Male	Female	Total		Year		Actual Cost		<p>Ongoing application / accreditation. Notified miss annie baliguit for PHO viewing of the facility. On process procurement of anti-rabies vaccine.</p> <p>Recommended to continuous of the program.</p>
	2021	46	54	100		2021	5,000.00			
	Total			100		Total	5,000.00			

New Born screening	Year	Male	Female	Total	Year	Actual Cost	<p>newborn screening refers to a set of special tests, including blood, hearing, and heart screening, done to one- to two-day-old infants, usually before they leave the hospital. This is to check for any serious health disorders that do not show signs at birth. The tests often scan for genetic and metabolic abnormalities, hearing problems, specific heart problems, and other conditions that can hinder their development.</p> <p>Newborn babies that have health conditions may not exhibit any symptoms at infancy. If left untreated, the baby may develop serious problems. This is why newborn screening is essential as it helps with the early diagnosis of these conditions so babies can begin treatment as soon as possible—before the disease even turns serious or so early interventions can be made.</p> <p>Recommended to Continuous implementation of program</p>
	2021	1,659	895	1,659		2021	
	Total			1,659		Total	

2. Provision of women’s desk	15 patients of Calumpit District Hospital were referred for Counselling and intervention with the help of Municipal Social Welfare Development of Calumpit, Bulacan for the past 3 years. Female – 11 Male – 4 Total – 15	<table><tr><th>Year</th><th>Actual Cost</th></tr><tr><td>2019</td><td>10,000.00</td></tr><tr><td>Total</td><td>10,000.00</td></tr></table>		Year	Actual Cost	2019	10,000.00	Total	10,000.00	Partnership between two parties is helpful in helping the needs of patients. A referral system involves a network of stakeholders to achieve a common goal. The referral process should be transparent and the responsibility and authorities of each participant should be strictly determined in such a way as to guarantee the protection of victim’s interests and observance of human rights. Recommended to Continuous implementation of program
		Year	Actual Cost							
		2019	10,000.00							
		Total	10,000.00							
Employees Welfare Program	A. Sports Fest 20 staff attended sports fest conducted at KB Gym. Male: 13 Female :7 B. Staff development total employees attended: 85 Male: 35 Female :50 C. 102 employees conducted retreat activity last 2019. Male – 32 Female - 70 D. 4 medical staff attended seminars and trainings related to syphilis last 2020. Male – 1 Female – 3	A. Sport Fest:10,000.00 B. Total staff development actual cost: 141,210.61 C. 10,000.00 D. 10,000.00	May considered new normal of implementing staff development.							

<div>4. Provision of benefit to female employees under Magna Carta who undergone surgery due to gynecological disorders</div> <div>5. Provision of benefit under Magna Carta to grant public health retirees with automatic 1 salary grade increase</div>	<div>2021 suspended again due to covid</div> <table><thead><tr><th>Year</th><th>Female</th><th>Total</th></tr></thead><tbody><tr><td>2019</td><td>4</td><td>4</td></tr><tr><td>2020</td><td>3</td><td>3</td></tr><tr><td>2021</td><td>4</td><td>4</td></tr></tbody></table> <table><thead><tr><th>Year</th><th>Female</th><th>Male</th><th>Total</th></tr></thead><tbody><tr><td>2019</td><td>10</td><td>1</td><td>11</td></tr><tr><td>2020</td><td>7</td><td>3</td><td>10</td></tr><tr><td>2021</td><td>7</td><td>3</td><td>10</td></tr></tbody></table>	Year	Female	Total	2019	4	4	2020	3	3	2021	4	4	Year	Female	Male	Total	2019	10	1	11	2020	7	3	10	2021	7	3	10	<div>Php 207,700.00</div> <div>Php 561,109.60</div> <div>Php 112,819.93</div> <div>Php 103,067.50</div> <div>Php 4,581,867.56</div>	<div>Continuous implementation of RA 7305 Section 30 Magna Carta of Public Health Workers.</div>
Year	Female	Total																													
2019	4	4																													
2020	3	3																													
2021	4	4																													
Year	Female	Male	Total																												
2019	10	1	11																												
2020	7	3	10																												
2021	7	3	10																												
<div>EXPRESS LANE / PRIORITY LANE Implementation of express lane for fast and easy transactions for pregnant women, senior citizens and persons with disability to provide quality service and public assistance</div>	<div>(1) Information desk provided for customer assistance</div> <div>(2) Sets of numbers provided for queuing of clients, (1) set for regular taxpayers and another set of numbers for priority lane</div> <div>Specific counters provided as priority lane where senior citizens, pregnant women and persons with disability may queue and will be served ahead of regular clients.</div> <div>3,439 Taxpayers served at the Priority Lane from the 3-year term (2019, 2020 & 2021)</div>		<div>Continue Implementation</div>																												

	2021	SENIOR CITIZEN		PWD		PREGNANT WOMEN			
		MAL E	FEMALE	MAL E	FEMALE	FEMALE			
		705	531	20	15	11			
		TOTAL: 1,236		35		11			
	2019	SENIOR CITIZEN		PWD		PREGNANT WOMEN			
		MALE	FEMALE	MAL E	FEMALE	FEMALE			
		803	541	24	19	33			
		TOTAL: 1,344		43		33			
	2020	SENIOR CITIZEN		PWD		PREGNANT WOMEN			
		MALE	FEMALE	MAL E	FEMALE	FEMALE			
		400	318	9	4	6			
		TOTAL: 718		13		6			

COVID-19 CONTAMINATION AND PREVENTIVE MEASURES AND SOCIAL DISTANCING IN THE WORKPLACE AND WAITING AREA FOR CLIENTS	<p>Well maintained foot bath has been provided at the entrance of Revenue Operations Division and Cash Division for all men and women clients from June 2020 to December 2021.</p> <p>Automatic thermal scanner with automatic alcohol dispenser has been provided at the entrance of Revenue Operations Division in 2021.</p> <p>One (1) seat apart seating arrangement is being observed. A maximum of only 10 taxpayers inside waiting area is allowed at a given time.</p>	<table><tr><td>2020</td><td>35,000</td></tr><tr><td>2021</td><td><i>Sponsored</i></td></tr></table>	2020	35,000	2021	<i>Sponsored</i>	Continue Implementation
2020	35,000						
2021	<i>Sponsored</i>						
OFFICE RENOVATION AMIDST COVID-19 PANDEMIC	<p>Installed Protective Glass Screens for window transactions that protect essential workers from the contamination of the infectious droplets.</p> <ul style="list-style-type: none">(14) frontline counters at the Revenue Operation Division (13 females, 1 male) <p>1 frontline counter at the Administrative Division (1 male)</p>	<table><tr><td>2020</td><td>41,000</td></tr></table>	2020	41,000	One time project implementation		
2020	41,000						
TAX PROMOTION / TAX INFORMATION CAMPAIGN	<p>Intensifying Tax Information Campaign 2021 – Not implemented due to Covid-19 Pandemic</p>	N/A	To be implemented after Pandemic				