

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

Province: BULACAN  
Region: III

Total LGU Budget: **Php 5,700,000.00**  
Total Approved GAD Budget: Php 942,728,657.48

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)   | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)  | Performance<br>Indicator and Target<br>(5)   | GAD BUDGET |                          |           | Lead or Responsible Office<br>(9)   |
|--|--|--|--|--|------------|--------------------------|-----------|---|
|  |  |  |  |  | PS<br>(6)  | MOOE<br>(7)              | CO<br>(8) |   |
| <b>Client-Focused</b>  |  |  |  |  |            |                          |           |   |
| <p>RA 7160- Rule XVIII Art. 122 (f) (2) (iv), IRR of LGC of 1991 Monitor and evaluate the implementation of the different development programs, projects and activities in accordance with the approved development plan</p> <p>PPMC reactivation is supported with E.O. No. 22 Series of 2011 issued by the LCE</p> | <p>To ensure that infrastructure projects that are implemented such as buildings, schools, roads and bridges are gender responsive</p> | <p>PROJECT MONITORING AND EVALUATION</p>             | <p>Monitoring of projects by the Provincial Project Monitoring Committee (PPMC)</p>          | <p>1 monitoring activity per week of 3 to 4 provincial funded infrastructure projects conducted by 7 PPMC members (5 males/ 2 females)</p> |            | <p><b>285,000.00</b></p> |           | <p>PPDO</p> <p>Based on the PPMC 2020 Activity Design, the committee will conduct 2 monitoring activities per month on at least 5 projects per monitoring activity. However, due to pandemic, the conduct of project inspection will be once a month only</p> <p>PPMC Members: PPDO, Board Member, DILG, Pas Office, Assessor's Office, BENRO, 3 NGOs</p> <p>Implementing Office: Provincial Engineering Office (PEO)</p> |
| <p>GAD Code of the Province of Bulacan- Chapter 1, Art. II Section 5 (d)</p> <p>Victims of violence shall be given legal assistance in the form of free legal consultation, referral and financial assistance for initial expenses of filing a</p>   | <p>To enhance the Katarungang Pambarangay Justice System and declog the number of cases filed and pending before the court</p>         | <p>KATARUNGANG PAMBARANGAY</p>                       | <p>Conduct seminar on Katarungang Pambarangay Law and Free Legal Aid Consultation (FLAC)</p> | <p>One (1) seminar conducted on the 3rd quarter attended by 200 brgy. Participants</p>   |            | <p><b>50,000.00</b></p>  |           | <p>PLO</p>  |

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|--|---|--|--|---|------------|------------------|-----------|---|
|  |   |  |  |   | PS<br>(6)  | MOOE<br>(7)      | CO<br>(8) |   |
| case   |   |  |  |   |            |                  |           |   |
| Lack of access of the public, especially the marginalized sector, to information on the nature and workings of the justice system                                | To enhance the Katarungang Pambarangay Justice System and declog the number of cases filed and pending before the court   | LEGAL AID PROGRAM                                    | Provision of Free Legal Aid Consultation/assistance/counseling/support/defenses and prepare necessary court pleadings or legal forms as requested to the indigent constituents | At least 30 legal aid cases of 275 constituents provided with free legal aid consultation at the end of the 4th quarter |            | <b>50,000.00</b> |           | PLO<br>On-going                         |
| "RA 6365 An Act Establishing A National Policy On Population, Creating The Commission On Population and For Other Purposes<br>Sec. 4. Functions and Duties.<br>" | "To empower couples and individuals to achieve their desired number, timing, and spacing of children in the context of informed choice and responsible parenthood;<br>To enable adolescents to realize their full potential and total wellbeing;<br>To mainstream population factors in sustainable development initiatives;<br>To attain a better quality of life for all Filipinos through management and | POPULATION PROGRAM                                   | Support to 100Mth Symbolic Pinoy Baby  | Provide financial assistance and services to Elijah Marie Reyes, one of the 8 Symbolic Pinoy Baby from Calumpit         |            | <b>10,000.00</b> |           | PSWDO<br><br>For implementation on July |

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|   |  |  |   |  | PS<br>(6)  | MOOE<br>(7)         | CO<br>(8) |  |
|   | maintenance of population level resources and the environment"   |  |   |  |            |                     |           |  |
| SDG #3 FAMILY PLANNING SERVICES: To strengthen the family planning method   | "To empower couples and individuals to achieve their desired number, timing, and spacing of children in the context of informed choice and responsible parenthood;<br>To enable adolescents to realize their full potential and total wellbeing;<br>To mainstream population factors in sustainable development initiatives; | POPULATION PROGRAM                                   | Mass Wedding and Mass Baptismal                       | Provide gift package to 300 couples and 100 children as participation of the Provincial Government to the year-round local program |            | <b>1,500,000.00</b> |           | PSWDO                                      |
| SDG #3 FAMILY PLANNING SERVICES: To strengthen the family planning method   | "To empower couples and individuals to achieve their desired number, timing, and spacing of children in the context of informed choice and responsible parenthood;   | POPULATION PROGRAM                                   | Provincial Advisory Committee meeting for 4Ps Program | 4 Provincial Advisory Committee meeting for population program mainstreaming hosted every quarter                                  |            | <b>27,000.00</b>    |           | PSWDO<br>will be made online starting July |
| Republic Act 10354 "Responsible Parenthood and Reproductive Health of 2012" | To provide the ff: regular check-up for pregnant women and   | Family Planning Program                              | Provision of tetanus toxoid for pregnant              | 1,000 pregnant women   |            | <b>2,000,000.00</b> |           | EGPDH<br>On-going                          |

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| Sec 3.c  | tenenus toxiod  |  | women from 1st to 3rd trimester of their pregnancy   |  |            |                     |           |  |
| Philippine Plan of Action for Nutrition – Implementing Guidelines No. 010 “Guidelines on the Monitoring and Evaluation of Local Level Plan Implementation of the Philippine Plan of Action for Nutrition at Provincial, City, and Municipal Levels   | To measure efficiency and effectiveness of the program  | NUTRITION PROGRAM FOR CHILDREN                       | Monitoring and Evaluation of Local level Plan Implementation of the Phil. Plan of Action for Nutrition | 18 municipalities and 36 Brgys. monitored from March to May  |            | <b>0.00</b>         |           | PSWDO  |
| PRESIDENTIAL DECREE NO. 491 CREATING A NATIONAL NUTRITION COUNCIL AND FOR OTHER PURPOSES<br>Sec. 7 Nutrition month- the month of July shall be designated as nutrition month, for the purpose of creating greater awareness among our people on the importance of nutrition . Activities thereto shall be approved and coordinated by the executive Order No. 24 | To raise awareness on the importance of proper nutrition and eliminate malnutrition among Bulakenyos  | NUTRITION PROGRAM FOR CHILDREN                       | 1st 1,000 Days for Baby and Mommy  | 2 types of educational materials and food supplements distributed to program implementers of 24 localities |            | <b>615,000.00</b>   |           | PSWDO<br>On-going; year-round implementation |
| Presidential Decree No. 1569 “Strengthening The Barangay Nutrition Program By Providing For A Barangay Nutrition Scholar In Every Barangay, Providing Funds Therefor, And For Other Purposes”  | To increase awareness on nutrition program through visibility and identification of service providers | NUTRITION PROGRAM FOR CHILDREN                       | Provision of materials and uniforms for program implementors   | 4,850 uniforms (P350.50 each) provided to program implementors   |            | <b>1,700,000.00</b> |           | PSWDO  |

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| "Republic Act No. 10410<br>An Act Recognizing The Age<br>Drom Zero (0) to Eight (8) Years<br>as The First Crucial Stage of<br>Educational Dev't. and<br>Strengthening the Early<br>Childhood Care and Dev't.<br>System, Appropriating Funds<br>therefor and For Other<br>Purposes Sec. 7 B3" | To strengthen capacity<br>of ECCD service<br>providers through<br>provision of<br>counterpart funds for<br>their training and<br>continuing education | EARLY CHILDHOOD<br>CARE AND<br>DEVELOPMENT<br>PROGRAM (ECCD)         | Provision of Day<br>Care pupils<br>materials   | 45,000 Day Care<br>graduates provided<br>with educational<br>materials amounting<br>to P90.00 by May |  | <b>4,050,000.00</b> |           | PSWDO<br><br>on-going until June  |
| RA 10630 AN ACT<br>STRENGTHENING THE JUVENILE<br>JUSTICE SYSTEM IN THE<br>PHILIPPINES, AMENDING FOR<br>THE PURPOSE REPUBLIC ACT<br>NO. 9344, OTHERWISE KNOWN<br>AS THE "JUVENILE JUSTICE AND<br>WELFARE ACT OF 2006" AND<br>APPROPRIATING FUNDS<br>THEREFOR                                  | To provide holistic<br>needs and protection<br>of children in conflict<br>with the law for their<br>total rehabilitation                              | OPERATION OF<br>TANGLAW PAG-ASA<br>YOUTH<br>REHABILITATION<br>CENTER | Provision of<br>Linens and<br>sheets   | Linens and bed sheets<br>provided to 140 CICL<br>residents   |  | 250,000.00          |           | PSWDO-TPYRC                       |
| RA 10630 AN ACT<br>STRENGTHENING THE JUVENILE<br>JUSTICE SYSTEM IN THE<br>PHILIPPINES, AMENDING FOR<br>THE PURPOSE REPUBLIC ACT<br>NO. 9344, OTHERWISE KNOWN<br>AS THE "JUVENILE JUSTICE AND<br>WELFARE ACT OF 2006" AND<br>APPROPRIATING FUNDS<br>THEREFOR                                  | To provide holistic<br>needs and protection<br>of children in conflict<br>with the law for their<br>total rehabilitation                              | OPERATION OF<br>TANGLAW PAG-ASA<br>YOUTH<br>REHABILITATION<br>CENTER | Health Services<br>such as physical<br>and psycho<br>exam,<br>medicines, and<br>hospitalizations | Various health<br>services provided to<br>140 CICL residents   | 5 residents<br>discharged on<br>January; 5 on<br>February; 8 by<br>March | 200,000.00          |           | PSWDO<br>On-going                 |

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|  |  |  |  |  |            |              |            |                                   |
| RA 10630 AN ACT STRENGTHENING THE JUVENILE JUSTICE SYSTEM IN THE PHILIPPINES, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 9344, OTHERWISE KNOWN AS THE "JUVENILE JUSTICE AND WELFARE ACT OF 2006" AND APPROPRIATING FUNDS THEREFOR | To provide holistic needs and protection of children in conflict with the law for their total rehabilitation | OPERATION OF TANGLAW PAG-ASA YOUTH REHABILITATION CENTER | Nutrition services                                 | Daily meals (breakfast, lunch and dinner) provided to 140 CICL residents |            | 4,107,000.00 | 983,400.00 | PSWDO<br>on-going                 |
| RA 10630 AN ACT STRENGTHENING THE JUVENILE JUSTICE SYSTEM IN THE PHILIPPINES, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 9344, OTHERWISE KNOWN AS THE "JUVENILE JUSTICE AND WELFARE ACT OF 2006" AND APPROPRIATING FUNDS THEREFOR | To provide holistic needs and protection of children in conflict with the law for their total rehabilitation | OPERATION OF TANGLAW PAG-ASA YOUTH REHABILITATION CENTER | Livelihood Program                                 | Provision of raw materials for production of livelihood crafts           |            | 75,000.00    |            | PSWDO<br>On-going                 |
| RA 10630 AN ACT STRENGTHENING THE JUVENILE JUSTICE SYSTEM IN THE PHILIPPINES, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 9344, OTHERWISE KNOWN AS THE "JUVENILE JUSTICE AND WELFARE ACT OF 2006" AND APPROPRIATING FUNDS THEREFOR | To provide holistic needs and protection of children in conflict with the law for their total rehabilitation | OPERATION OF TANGLAW PAG-ASA YOUTH REHABILITATION CENTER | Socio-cultural, recreational, spiritual activities | Conduct of at least 2 socio-cultural activities within the year          |            | 300,000.00   |            | PSWDO<br>On-going                 |

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|  |  |  |  |   | PS<br>(6)  | MOOE<br>(7) | CO<br>(8) |                                   |
|  |  |  |  |   |            |             |           |                                   |
| RA 10630 AN ACT STRENGTHENING THE JUVENILE JUSTICE SYSTEM IN THE PHILIPPINES, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 9344, OTHERWISE KNOWN AS THE "JUVENILE JUSTICE AND WELFARE ACT OF 2006" AND APPROPRIATING FUNDS THEREFOR | To provide holistic needs and protection of children in conflict with the law for their total rehabilitation | OPERATION OF TANGLAW PAG-ASA YOUTH REHABILITATION CENTER | Provision of Clothing                    | Provision of basic clothing, such as but not limited to t-shirt, shorts, underwears, etc. to 140 CICL residents   |            | 350,000.00  |           | PSWDO<br>On-going                 |
| RA 10630 AN ACT STRENGTHENING THE JUVENILE JUSTICE SYSTEM IN THE PHILIPPINES, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 9344, OTHERWISE KNOWN AS THE "JUVENILE JUSTICE AND WELFARE ACT OF 2006" AND APPROPRIATING FUNDS THEREFOR | To provide holistic needs and protection of children in conflict with the law for their total rehabilitation | OPERATION OF TANGLAW PAG-ASA YOUTH REHABILITATION CENTER | Formal and Non Formal Education Services | Provision of school supplies such as notebooks and pencils/ballpens to 140 CICL residents and coordination with various institutions for special education programs |            | 200,000.00  |           | PSWDO<br>On-going                 |
| RA 10630 AN ACT STRENGTHENING THE JUVENILE JUSTICE SYSTEM IN THE PHILIPPINES, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 9344, OTHERWISE KNOWN AS THE "JUVENILE JUSTICE AND WELFARE ACT OF 2006" AND APPROPRIATING FUNDS THEREFOR | To provide holistic needs and protection of children in conflict with the law for their total rehabilitation | OPERATION OF TANGLAW PAG-ASA YOUTH REHABILITATION CENTER | Provision of Personal Hygiene Kit        | Provision of soap, toothbrush, toothpaste, etc. to 140 CICL residents   |            | 210,000.00  |           | PSWDO<br>On-going                 |

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| RA 10630 AN ACT STRENGTHENING THE JUVENILE JUSTICE SYSTEM IN THE PHILIPPINES, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 9344, OTHERWISE KNOWN AS THE "JUVENILE JUSTICE AND WELFARE ACT OF 2006" AND APPROPRIATING FUNDS THEREFOR  | To provide holistic needs and protection of children in conflict with the law for their total rehabilitation | OPERATION OF TANGLAW PAG-ASA YOUTH REHABILITATION CENTER | Other operating Expenses of Center               |  |            | 166,000.00        |           | PSWDO-TPYRC                                |
| Republic Act 8972 Solo Parents Act of 2000<br>Section 5. Comprehensive Package of Social Development and Welfare Services.<br>(a) Livelihood development services which include trainings on livelihood skills, basic business management, value orientation and the provision of seed capital or job placement.<br>(c) Parent effectiveness services which include the provision and expansion of knowledge and skills of the solo parent on early childhood development, behavior management, health care, rights and duties of parents and children. | To empower solo parents and provide support group  | SOLO PARENT PROGRAM                                      | Solo Parent Act Orientation and General Assembly | 1 General Assembly for 1,200 solo parents conducted on the first quarter |            | <b>177,500.00</b> |           | PSWDO<br>For implementation on 4th quarter |
| Proclamation No. 361 Declaring the Third Week of July as the National Disability Prevention and Rehabilitation Week   | To strengthen awareness of persons with disability on their rights for increased self-worth                  | PROGRAMS FOR PERSONS WITH DISABILITY (PWD)               | Distribution of IEC Materials                    | 21 municipalities, 3 cities provided with materials for the whole year   |            | <b>0.00</b>       |           | PSWDO                                      |



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|   |  |  |   |   | PS<br>(6)  | MOOE<br>(7)         | CO<br>(8) |  |
| Proclamation No. 361 Declaring the Third Week of July as the National Disability Prevention and Rehabilitation Week.  | To strengthen awareness of persons with disability on their rights for increased self-worth                                  | PROGRAMS FOR PERSONS WITH DISABILITY (PWD)           | General Assembly                        | 800 PWDs participated on December assembly  |            | <b>370,000.00</b>   |           | PSWDO  |
| RA 7277, Section 2 (e) To facilitate integration of disabled persons into the mainstreaming of society, the State shall advocate for and encourage respect for disabled persons. The State shall exert all efforts to remove all social, cultural, economic, environmental and attitudinal barriers that are prejudicial to disabled persons. | To strengthen awareness of persons with disability on their rights for increased self-worth                                  | PROGRAMS FOR PERSONS WITH DISABILITY (PWD)           | Surgical Mission                        | 2 missions for children with harelip and cleft palate conducted on 3rd to 4th quarter                           |            | <b>300,000.00</b>   |           | PSWDO<br><br>for implementation on 3rd and 4th quarter |
| RA 7277, Section 2 (e) To facilitate integration of disabled persons into the mainstreaming of society, the State shall advocate for and encourage respect for disabled persons. The State shall exert all efforts to remove all social, cultural, economic, environmental and attitudinal barriers that are prejudicial to disabled persons. | To strengthen awareness of persons with disability on their rights for increased self-worth                                  | PROGRAMS FOR PERSONS WITH DISABILITY (PWD)           | After care service to operated patients | 1 post operation conducted  |            | <b>131,000.00</b>   |           | PSWDO<br><br>for implementation on 3rd and 4th quarter |
| Presidential Proclamation 470 (Sept. 26, 1994) Declaring the First Week of October of Every Year as Linggo ng Katandaang Filipino   | To celebrate life and show gratification to senior citizens for their contribution to the society during their younger years | SENIOR CITIZEN PROGRAM                               | a. Centenaryong Bulakenyo               | Estimate of 100 elders aged 100 yrs. and above given P10,000.00 cash, plaque, and gift worth P2,000 and bouquet |            | <b>1,000,000.00</b> |           | PSWDO<br><br>for implementation on October             |

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|  |  |  |   | worth P500 each (No. of participants including awardees, families and staff is 800) on October |            |                     |           |  |
| Presidential Proclamation 470 (Sept. 26, 1994)<br>Declaring the First Week of October of Every Year as Linggo ng Katandaang Filipino   | To celebrate life and show gratification to senior citizens for their contribution to the society during their younger years | SENIOR CITIZEN PROGRAM                               | b. Hanging of Streamers                             | 40 pcs. 4x6 streamers posted in different public areas on October                              |            | <b>10,000.00</b>    |           | PSWDO<br><br>for implementation on October     |
| Presidential Proclamation 470 (Sept. 26, 1994)<br>Declaring the First Week of October of Every Year as Linggo ng Katandaang Filipino   | To celebrate life and show gratification to senior citizens for their contribution to the society during their younger years | SENIOR CITIZEN PROGRAM                               | Health Assistance Benefit                           | 100% of approved request provided  |            | <b>1,342,000.00</b> |           | PSWDO  |
| Sec. 5. Functions of the Centers. (a) Identify the needs, trainings, and opportunities of senior citizens in the cities and municipalities; (c) Promote and maintain linkages with provincial government units and other instrumentalities of government and the city and municipal councils for the elderly and the Federation of Senior Citizens Association of the Philippines and other non- | To assess effectiveness of senior citizens programs for further improvement  | SENIOR CITIZEN PROGRAM                               | Provincial Year-End Assessment and General Assembly | 1,000 Senior Citizens attended on December provincial assembly                                 |            | <b>370,000.00</b>   |           | PSWDO<br><br>for implementation on 4th quarter |

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|  |  |  |   |  | PS<br>(6)  | MOOE<br>(7)  | CO<br>(8) |  |
| government organizations for the delivery of health care services, facilities, professional advice services, volunteer training and community self-help projects;  |  |  |   |  |            |  |           |  |
| RA 9994 Senior Citizen's Act Section 2 (f) (3) Establish a program beneficial to the Senior Citizens, their families and the rest of the community they serve;   | To improve the health and well-being of senior citizens and PWDs by providing access to free laboratory and x-ray procedures | SENIOR CITIZEN PROGRAM   | Facilitation of Senior Citizens and PWDs document to avail of free laboratory and x-ray procedures                          | 350 PWDs and Senior provided with free chest x-ray procedures and ECG and laboratory at Gregorio del Pilar District Hospital |            | 420,000.00<br><br>Food - 200,000.00<br>Rent - 20,000.00<br>Supplies (groceries) - 150,000.00 |           | GDPDH<br><br>It is of big help for them that they can easily avail of the procedures and examinations not worrying of the budget |
| REPUBLIC ACT No. 9994 Section 4 (e) free medical and dental services, diagnostic and laboratory fees such as, but not limited to, x-rays, computerized tomography scans and blood tests, in all government facilities, subject to the guidelines to be issued by the DOH in coordination with the Phil Health; | To improve the health and well-being of senior citizens and PWDs by providing access to free laboratory and x-ray procedure  | Facilitation of Senior Citizens and PWDs document to avail of free laboratory and x-ray procedures | Free laboratory and x-ray for Out-Patient Senior Citizens and PWD   | 90 - MALE PATIENT<br>143 - FEMALE PATIENTS AVAILED<br>Free laboratory and x-ray for Out-Patient Senior Citizens and PWD      |            | <b>108,715.00</b>  |           | RMMH   |
| REPUBLIC ACT No. 9994 Section 4 (e) free medical and dental services, diagnostic and laboratory fees such as, but not limited to, x-rays, computerized tomography scans and blood tests, in all government facilities, subject to the guidelines to be issued by the DOH in coordination with the              | To improve the health and well-being of senior citizens and PWDs by providing access to free laboratory and x-ray procedure  | Facilitation of Senior Citizens and PWDs document to avail of free laboratory and x-ray procedures | PATIENT No Balance Billing for Senior Citizens admitted in charity wards No Balance Billing for Senior Citizens admitted in | 49 - MALE PATIENT<br>41 - FEMALE   |            | <b>528,254.80 -</b>  |           | RMMH   |

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|  |  |  |  |  | PS<br>(6)  | MOOE<br>(7)       | CO<br>(8)           |                                   |
| Phil Health;   |  |  | charity wards  |  |            |                   |                     |                                   |
| "Section 4 (e)<br>Free medical and dental<br>services, diagnostic and<br>laboratory fees such as but not<br>limited to x-ray, computerized<br>tomography, scan and blood<br>test in all government facilities<br>subject to the guidelines to be<br>issued by the DOH in<br>coordination with the Phil<br>health | To improve the health<br>and well-being of<br>senior citizens and<br>PWDs by providing<br>access to free<br>laboratory and x-ray<br>procedures | SENIOR CITIZEN<br>PROGRAM                            | T2DM seminar<br>for Senior<br>Citizens   | 500 senior citizens<br>and PWD in Emilio G.<br>Perez Memorial<br>District Hospital<br>provided with chest x-<br>ray and 1,000 Senior<br>citizen laboratory<br>procedures |            | <b>925,000.00</b> |                     | EGPMDH                            |
| Section 4 (e)<br>Free medical and dental<br>services, diagnostic and<br>laboratory fees such as but not<br>limited to x-ray, computerized<br>tomography, scan and blood<br>test in all government facilities<br>subject to the guidelines to be<br>issued by the DOH in<br>coordination with the Phil<br>health  | To improve the health<br>and well-being of<br>senior citizens and<br>PWDs by providing<br>access to free<br>laboratory and x-ray<br>procedures | SENIOR CITIZEN<br>PROGRAM                            | Facilitation of<br>Senior Citizens<br>and PWDs<br>document to<br>avail of free<br>laboratory and<br>x-ray procedures | 12,000 Senior Citizen<br>provided with free<br>laboratory and x-ray<br>procedures in Bulacan<br>Medical Center   |            | Php 9,000,000.00  |                     | BMC                               |
| "Section 4 (e)<br>Free medical and dental<br>services, diagnostic and<br>laboratory fees such as but not<br>limited to x-ray, computerized<br>tomography, scan and blood<br>test in all government facilities<br>subject to the guidelines to be<br>issued by the DOH in<br>coordination with the Phil<br>health | To improve the health<br>and well-being of<br>senior citizens and<br>PWDs by providing<br>access to free<br>laboratory and x-ray<br>procedures | SENIOR CITIZEN<br>PROGRAM                            | Provision of 20%<br>discount to<br>Senior Citizen<br>for Drugs and<br>Medicines                                      | 13,000 Senior Citizen<br>availed 20% discount<br>for Drugs and<br>Medicines purchased  |            |                   | <b>1,500,000.00</b> | BMC                               |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)**  
**FY 2020**

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)   | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)   | Performance<br>Indicator and Target<br>(5)   | GAD BUDGET |                      |                   | Lead or Responsible Office<br>(9)                   |
|---|--|--|---|--|------------|----------------------|-------------------|---|
|   |  |  |   |  | PS<br>(6)  | MOOE<br>(7)          | CO<br>(8)         |   |
| "Section 4 (e)<br>Free medical and dental<br>services, diagnostic and<br>laboratory fees such as but not<br>limited to x-ray, computerized<br>tomography, scan and blood<br>test in all government facilities<br>subject to the guidelines to be<br>issued by the DOH in<br>coordination with the Phil<br>health<br>" | To improve the health<br>and well-being of<br>senior citizens and<br>PWDs by providing<br>access to free<br>laboratory and x-ray<br>procedures | SENIOR CITIZEN<br>PROGRAM                            | "Bantay<br>Presyon" to all<br>senior citizens in<br>Calumpit District<br>Hospital | 400 senior citizens<br>given free<br>consultation, blood<br>pressure, blood sugar,<br>blood chemistry, ECG<br>and chest x-ray            |            |                      | <b>520,000.00</b> | CDH<br><br>Not fully implemented due to<br>pandemic |
| "Section 4 (e)<br>Free medical and dental<br>services, diagnostic and<br>laboratory fees such as but not<br>limited to x-ray, computerized<br>tomography, scan and blood<br>test in all government facilities<br>subject to the guidelines to be<br>issued by the DOH in<br>coordination with the Phil<br>health<br>" | To improve the health<br>and well-being of<br>senior citizens and<br>PWDs by providing<br>access to free<br>laboratory and x-ray<br>procedures | SENIOR CITIZEN<br>PROGRAM                            | Free OPD Cards<br>for Senior<br>Citizens and<br>PWDs of Plaridel                  | 250 senior citizens<br>and 75 PWDs<br>provided with free<br>OPD cards worth<br>P50.00 every quarter<br>(1,300 beneficiaries<br>per year) |            | 65,000.00            |                   | Plaridel Infirmary                                  |
| Lessening supply of livelihood<br>materials due to caingin system<br>in the area of the Dumagats<br>that causes loss of livelihood<br>resources for the indigenous<br>people  | To involve Dumagats<br>in the reforestation of<br>their area that they<br>may have ownership<br>of the program                                 | ASSISTANCE<br>PROGRAM FOR<br>INDIGENEOUS<br>PEOPLE   | General<br>Assembly of<br>Dumagats  | 1 assembly attended<br>by 1,000 Dumagats on<br>the 4th quarter   |            | <b>334,000.00</b>    |                   | PSWDO   |
| Local Government Code<br>provincial Administrative Code<br>Sec. 190 Functions and<br>Mandates of Every Department   | To empower and uplift<br>the quality of life of<br>women and their<br>family by providing  | SOCIAL WELFARE<br>AND INDIGENCY<br>PROGRAM           | Indigency<br>Program<br><br>Medicines to  | Estimated of 20,000<br>clients assisted per<br>year on operations,<br>surgery, assistive   |            | <b>50,000,000.00</b> |                   | GO-PS   |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)  | Performance<br>Indicator and Target<br>(5)  | GAD BUDGET |                       |           | Lead or Responsible Office<br>(9) |
|--|---|--|--|---|------------|-----------------------|-----------|-----------------------------------|
|  |   |  |  |   | PS<br>(6)  | MOOE<br>(7)           | CO<br>(8) |                                   |
|  | easy access to social welfare assistance  |  | Indigent – Free Medicines and Medical Assistance extended to indigent constituents | devices, laboratories, funeral, burial assistance   |            |                       |           |                                   |
| Local Government Code provincial Administrative Code Sec. 190 Functions and Mandates of Every Department   | To empower and uplift the quality of life of women and their family by providing easy access to social welfare assistance | SOCIAL WELFARE AND INDIGENCY PROGRAM                 | Financial Assistance   | Estimated of 20,000 clients assisted per year on operations, surgery, assistive devices, laboratories, funeral, burial assistance |            | <b>70,000,000.00</b>  |           | GO-PS                             |
| Republic Act No. 7192<br>AN ACT PROMOTING THE INTEGRATION OF WOMEN AS FULL AND EQUAL PARTNERS OF MEN IN DEVELOPMENT AND NATION BUILDING AND FOR OTHER PURPOSES<br>SECTION 5. Equality in Capacity to Act — Women of legal age, regardless of civil status, shall have the capacity to act and enter into contracts which shall in every respect be equal to that of men under similar circumstances. | To provide additional capital to women Micro and Small Entrepreneurs (MSEs)   | SELF-EMPLOYMENT ASSISTANCE PROGRAM                   | Financial Assistance for capital   | Estimated of 190 beneficiaries given P2,500 each; P145,000 allotment for supplies and materials for trainings                     |            | 394,000.00            |           | GO-PS<br><br>on-going             |
| Republic Act 7192 WOMEN IN DEVELOPMENT AND NATION BUILDING ACT   | To empower and uplift the quality of life of women and their  | SOCIAL WELFARE AND INDIGENCY PROGRAM                 | Financial Assistance   |   |            | <b>180,000,000.00</b> |           | GO-PS                             |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)**  
**FY 2020**

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)   | Relevant LGU<br>Program, Project,<br>Activity<br>(3)        | GAD Activity<br>(4)                                   | Performance<br>Indicator and Target<br>(5)  | GAD BUDGET |                       |           | Lead or Responsible Office<br>(9)           |
|---|--|---|---|---|------------|-----------------------|-----------|---|
|   |  |   |   |   | PS<br>(6)  | MOOE<br>(7)           | CO<br>(8) |   |
|   | family by providing easy access to social welfare assistance   |   |   |   |            |                       |           |   |
| Republic Act 9710 THE MAGNA CARTA OF WOMEN<br>Section 2 Declaration of Policy;<br>Section 9 Protection from Violence;<br>Section 10 Women Affected by Disasters, Calamities, and other Crisis Situation;<br>Section 17 Women's Rights to Health<br>Section 23 Rights to Livelihood, Credit, Capital, Technology | To empower and uplift the quality of life of women and their family by providing easy access to social welfare assistance                              | SOCIAL WELFARE AND INDIGENCY PROGRAM                        | Medical Assistance                                    | Estimated of 20,000 clients assisted per year on medicines, vaccinations and blood  |            | <b>100,000,000.00</b> |           | GO-PS                                       |
| Board Resolution 2000-412<br>Institutionalization of Panlalawigang Komisyon para sa Kababaihan ng Bulacan (PKKB)  | To serve as vehicle between government agencies and other entities in mainstreaming of women in pursuit of peace, equality and sustainable development | PANLALAWIGANG KOMISYON PARA SA KABABAIHAN NG BULACAN (PKKB) | Advocacies and networking                             | Estimated of 6 invitations from different sectors done  |            |                       | 0.00      | on-going; will be made online starting July |
| Provincial Ordinance 96-07<br>Declaring 2nd Monday of March as Provincial Women's Day and Awarding of Medalyang Ginto to Outstanding Women<br><br>(March 1, 2018)   | To recognize women excelling in different fields and serve as inspiration for other women to excel in their chosen field.                              | PANLALAWIGANG KOMISYON PARA SA KABABAIHAN NG BULACAN (PKKB) | a. Gawad Medalyang Ginto 2020 validation and awarding | 1 awards day with 7 different awards for women and women organization attended by 800 women on the second Monday of March |            | 267,047.00            |           | PSWDO/PKKB                                  |
| Kapasiyahan Blg. 094-T'18 Isang Kapasiyahan na magalang na hinihiling na gunitain ng mga  | To raise awareness on Anti-VAWC  | PANLALAWIGANG KOMISYON PARA SA KABABAIHAN NG BULACAN (PKKB) | Orange Day (No to VAWC) Campaign                      | 1 Culminating activity for Orange Day Campaign  |            | <b>0.00</b>           |           | PSWDO<br><br>will be made online on         |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)                        | Performance<br>Indicator and Target<br>(5)                         | GAD BUDGET |                               |                              | Lead or Responsible Office<br>(9) |
|---|---|--|--|--|------------|-------------------------------|------------------------------|-----------------------------------|
|   |   |  |  |  | PS<br>(6)  | MOOE<br>(7)                   | CO<br>(8)                    |                                   |
| ahensya ng pamahalaan at mga pribadong kumpanya sa lalawigan ng Bulacan ang "Orang Day" (No to VAWC) tuwing ika-25 ng Nobyembre bawat taon at tuwing ika-25 ng bawat buwan sa pamamagitan ng pagsusuot ng kulay orange na kasuotan o anumang palamuti na may kulay nito   |   |  |  |  |            |                               |                              | November                          |
| Republic Act 7610 (Special Protection of Children Against Abuse, Exploitation and Discrimination Act.") ARTICLE II, Section 4. Formulation of the Program. – There shall be a comprehensive program to be formulated, by the Department of Justice and the Department of Social Welfare and Development in coordination with other government agencies and private sector concerned ... to protect children against child prostitution and other sexual abuse; child trafficking, obscene publications and indecent shows; other acts of abuse; and circumstances which endanger child survival and normal development. | To establish record of Child Labor in the province            | CHILD LABOR PROGRAM                                  | Monitoring of families with Child Labor    | 1 updated master list continuously monitored from July to December |            | <b>0.00</b>                   |                              | PSWDO                             |
| Republic Act 7610 (Special Protection of Children Against Abuse, Exploitation and   | To link families of victims to the proper agencies that would | ANTI-CHILD ABUSE PROGRAM                             | Referral and counseling of abused children | Provide counseling services every Monday or Friday of              |            | (P180,000.00 charged to HRMO) | (P45,000.00 charged to HRMO) | on-going                          |



**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)   | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)  | Performance<br>Indicator and Target<br>(5)  | GAD BUDGET |             |           | Lead or Responsible Office<br>(9) |
|---|--|--|--|---|------------|-------------|-----------|-----------------------------------|
|   |  |  |  |   | PS<br>(6)  | MOOE<br>(7) | CO<br>(8) |                                   |
| Discrimination Act.") ARTICLE II, Section 4. Formulation of the Program. – There shall be a comprehensive program to be formulated, by the Department of Justice and the Department of Social Welfare and Development in coordination with other government agencies and private sector concerned ... to protect children against child prostitution and other sexual abuse; child trafficking, obscene publications and indecent shows; other acts of abuse; and circumstances which endanger child survival and normal development. | cater to their needs   |  |  | the month   |            |             |           |                                   |
| Republic Act 7610 (Special Protection of Children Against Abuse, Exploitation and Discrimination Act.") ARTICLE II, Section 4. Formulation of the Program. – There shall be a comprehensive program to be formulated, by the Department of Justice and the Department of Social Welfare and Development in coordination with other government agencies and private sector concerned ... to protect children against child prostitution and other sexual   | To link families of victims to the proper agencies that would cater to their needs | ANTI-CHILD ABUSE PROGRAM                             | Provision of financial assistance to families with child abuse cases | Estimate of 50 clients provided with P2,000 financial assistance (Beneficiaries: 2018 - 50; 2017 - 21; 2016 - 71) |            | 50,000.00   |           | on-going                          |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)**  
**FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)                              | Performance<br>Indicator and Target<br>(5)  | GAD BUDGET |                               |                              | Lead or Responsible Office<br>(9) |
|--|---|--|--|---|------------|-------------------------------|------------------------------|-----------------------------------|
|  |   |  |  |   | PS<br>(6)  | MOOE<br>(7)                   | CO<br>(8)                    |                                   |
| abuse; child trafficking, obscene publications and indecent shows; other acts of abuse; and circumstances which endanger child survival and normal development.  |   |  |  |   |            |                               |                              |                                   |
| GAD Code of the Province of Bulacan- Chapter 1, Art. II Section 5 (d)<br>Victims of violence shall be given legal assistance in the form of free legal consultation, referral and financial assistance for initial expenses of filing a case | To provide assistance to the abused women in terms of economic and psychosocial support | PROGRAM FOR DISADVANTAGED WOMEN                      | Provide counseling of victims and family         | Provide counseling services every Monday or Friday of the month   |            | (P180,000.00 charged to HRMO) | (P45,000.00 charged to HRMO) | on-going                          |
| GAD Code of the Province of Bulacan- Chapter 1, Art. II Section 5 (d) Victims of violence shall be given legal assistance in the form of free legal consultation, referral and financial assistance for initial expenses of filing a case    | To provide assistance to the abused women in terms of economic and psychosocial support | PROGRAM FOR DISADVANTAGED WOMEN                      | Provide financial assistance for case processing | 20 abused women provided financial assistance worth P2,000 to P3,000 (Beneficiaries 2018 - 13; 2017 - 6; 2016 - 29) |            | 70,000.00                     |                              | on-going                          |
| Proclamation Nos. 922 and 929 declaring a State of Public Health Emergency and, consequently, a State of Calamity throughout the Philippines. Section 2 of Proclamation No. 922 and Section 3 of   | To provide emergency assistance in relation to COVID situation                          | COVID RELATED ASSISTANCE                             | Death assistance to Brgy. Frontliners            | 100% of approved requests provided  |            | 2,000,000.00                  |                              | PSWDO                             |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)   | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)     | Performance<br>Indicator and Target<br>(5) | GAD BUDGET |              |           | Lead or Responsible Office<br>(9) |
|--|--|--|-------------------------|--|------------|--------------|-----------|-----------------------------------|
|  |  |  |                         |  | PS<br>(6)  | MOOE<br>(7)  | CO<br>(8) |                                   |
| Proclamation No. 929 enjoin all government agencies “to render full assistance to and cooperation with each other and mobilize the necessary resources to undertake critical, urgent, and appropriate disaster response aid and measures in a timely manner to curtail and eliminate the threat of COVID-19.”  |  |  |                         |  |            |              |           |                                   |
| Proclamation Nos. 922 and 929 declaring a State of Public Health Emergency and, consequently, a State of Calamity throughout the Philippines. Section 2 of Proclamation No. 922 and Section 3 of Proclamation No. 929 enjoin all government agencies “to render full assistance to and cooperation with each other and mobilize the necessary resources to undertake critical, urgent, and appropriate disaster response aid and measures in a timely manner to curtail and eliminate the threat of COVID-19.” | To provide emergency assistance in relation to COVID situation | COVID RELATED ASSISTANCE                             | Balik Probinsya Program | 100% of approved requests provided         |            | 1,000,000.00 |           | PSWDO                             |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3)                 | GAD Activity<br>(4)   | Performance<br>Indicator and Target<br>(5)   | GAD BUDGET |              |           | Lead or Responsible Office<br>(9)            |
|---|---|--|---|--|------------|--------------|-----------|--|
|   |   |  |   |  | PS<br>(6)  | MOOE<br>(7)  | CO<br>(8) |  |
| Provincial Board resolution providing P30,000 assistance to COVID suspects  | To provide emergency assistance in relation to COVID situation  | ASSISTANCE TO COVID-19 SITUATION                                     | Financial Assistance to bereaved family of COVID suspects   | 100% of approved requests provided   |            | 1,000,000.00 |           | PSWDO  |
| Republic Act. No. 11469 "Bayanihan to Heal As One Act"  | To provide emergency assistance in relation to COVID situation  | ASSISTANCE TO COVID-19 SITUATION                                     | Assistance to Social Amelioration Program   | 100% of approved requests provided   |            |              |           | P2,572,927,500.00 charged to National Office |
| Covid-19 Contamination and Prevention Measures and Social Distancing in the workplace and waiting area for clients. | To ensure the cleanliness and disinfection and overall sanitation of the workplace to prevent disease transmission during transactions. | Provincial Treasurer's Office<br>• Revenue Operations Division<br>PT | Provision of Disinfectants/Alcohol and foot bath at the entrance of the office.<br>Sitting arrangement at the waiting area (1 seat apart) | Foot bath will be provided and well maintained at the entrance of the Revenue Operations Division.<br>Availability of Disinfectant/Alcohol/ Sanitizer spray per counter. |            | 35,000.00    |           | PTO  |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3)   | GAD Activity<br>(4)  | Performance<br>Indicator and Target<br>(5)   | GAD BUDGET |                   |           | Lead or Responsible Office<br>(9)                                       |
|---|---|--|--|--|------------|-------------------|-----------|---|
|   |   |  |  |  | PS<br>(6)  | MOOE<br>(7)       | CO<br>(8) |   |
| <p>"DOH AO 2008-0029<br/>Implementing Health reforms<br/>for rapid reduction of Maternal<br/>and Neonatal Mortality</p> <p>AO 2009-0025 Adopting new<br/>policies and protocol on<br/>Essential Newborn Care</p> <p>AO 2010-0001 Policies and<br/>guidelines for the Philippine<br/>National Blood Service and<br/>networks<br/>"</p> | To ensure survival,<br>health and<br>development of<br>mothers, newborn and<br>child care | PROVISION AND<br>USE OF THE<br>MATERNAL,<br>NEWBORN AND<br>CHILD HEALTH AND<br>NUTRITION<br>(MNCHN) CORE<br>PACKAGE OF<br>SERVICES (PRE-<br>PREGNANCY,<br>PREGNANCY,<br>DELIVERY,<br>POSTPARTUM AND<br>NEWBORN<br>PERIODS) |  | 50 pregnant women<br>per month in Plaridel<br>(600 women)<br>provided with tetanus<br>toxoid vaccine |            | <b>180,000.00</b> |           | Plaridel Infirmary-BMC Annex  |
| <p>"DOH AO 2008-0029<br/>Implementing Health reforms<br/>for rapid reduction of Maternal<br/>and Neonatal Mortality</p> <p>AO 2009-0025 Adopting new<br/>policies and protocol on<br/>Essential Newborn Care</p> <p>AO 2010-0001 Policies and<br/>guidelines for the Philippine<br/>National Blood Service and<br/>networks</p>       | To ensure survival,<br>health and<br>development of<br>mothers, newborn and<br>child care | PROVISION AND<br>USE OF THE<br>MATERNAL,<br>NEWBORN AND<br>CHILD HEALTH AND<br>NUTRITION<br>(MNCHN) CORE<br>PACKAGE OF<br>SERVICES (PRE-<br>PREGNANCY,<br>PREGNANCY,<br>DELIVERY,<br>POSTPARTUM AND                        | Ante natal visit<br>to OB-GYNE in<br>Calumpit District<br>Hospital | Estimated of 9,500<br>women given ante-<br>natal check-up for the<br>whole year                      |            | <b>65,500.00</b>  |           | CDH<br><br>The ante natal check-up<br>decreases because of<br>pandemic. |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3)  | GAD Activity<br>(4)  | Performance<br>Indicator and Target<br>(5)                          | GAD BUDGET |             |           | Lead or Responsible Office<br>(9) |
|---|---|---|--|---|------------|-------------|-----------|-----------------------------------|
|   |   |   |  |   | PS<br>(6)  | MOOE<br>(7) | CO<br>(8) |                                   |
| <p>AO 2010-0014 Administration of life saving drugs and medicines by midwives to rapidly reduce maternal and neonatal morbidity and mortality</p> <p>Maternal mortality rate: 2015–0.50 deaths for every 100,000<br/>2016 –1.50 deaths for every 100,000<br/>Neonatal mortality rate:<br/>2015 – 3.0 for every 100,000<br/>2016 – 2.80 for every 100,000<br/>Infant mortality rate: 2015–5.0 for every 100,000<br/>2016 – 5.9 for every 100,000</p> |   | NEWBORN PERIODS)  |  |   |            |             |           |                                   |
| <p>"DOH AO 2008-0029 Implementing Health reforms for rapid reduction of Maternal and Neonatal Mortality</p> <p>AO 2009-0025 Adopting new policies and protocol on Essential Newborn Care</p>  | To ensure survival, health and development of mothers, newborn and child care | PROVISION AND USE OF THE MATERNAL, NEWBORN AND CHILD HEALTH AND NUTRITION (MNCHN) CORE PACKAGE OF SERVICES (PRE-PREGNANCY, PREGNANCY, DELIVERY, POSTPARTUM AND NEWBORN PERIODS) | Hepa screening of pregnant women & if positive-baby within 24 hours of birth will be given immunoglobulin & 1st dose of hep-B vaccine within 24 hours of birth | Estimated of 500 pregnant women screened on Hepa for the whole year |            | 200,000.00  |           | CDH                               |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3)   | GAD Activity<br>(4)   | Performance<br>Indicator and Target<br>(5)   | GAD BUDGET |                   |               | Lead or Responsible Office<br>(9) |
|---|---|--|---|--|------------|-------------------|---------------|-----------------------------------|
|   |   |  |   |  | PS<br>(6)  | MOOE<br>(7)       | CO<br>(8)     |                                   |
| <p>"DOH AO 2008-0029<br/>Implementing Health reforms<br/>for rapid reduction of Maternal<br/>and Neonatal Mortality</p> <p>AO 2009-0025 Adopting new<br/>policies and protocol on<br/>Essential Newborn Care</p> <p>AO 2010-0001 Policies and<br/>guidelines for the Philippine<br/>National Blood Service and<br/>networks</p> | To ensure survival,<br>health and<br>development of<br>mothers, newborn and<br>child care     | PROVISION AND<br>USE OF THE<br>MATERNAL,<br>NEWBORN AND<br>CHILD HEALTH AND<br>NUTRITION<br>(MNCHN) CORE<br>PACKAGE OF<br>SERVICES (PRE-<br>PREGNANCY,<br>PREGNANCY,<br>DELIVERY,<br>POSTPARTUM AND<br>NEWBORN<br>PERIODS) | Newborn<br>Screening of<br>Newborn Babies                             | Newborn test kit:<br>Jan: M-9 F-10<br>Feb:M-16 F-17<br>Mar: M- 21<br>F- 16<br>April: M-5<br>F- 9<br>May: M-19<br>F- 16                               |            | <b>100,000.00</b> |               | GDPDH                             |
| SDG#3 : (Good Health and<br>Well-Being) By 2030,end<br>preventable deaths of<br>newborns and children under 5<br>years of age, with all countries<br>aiming to reduce neonatal<br>mortality to at least as low as<br>12 per1,00 live births.  | Lack of nutritional<br>requirements after<br>giving Birth to sustain<br>during Breast feeding | BABY FRIENDLY<br>HOSPITAL<br>PROMOTION   | Twice a week<br>feeding program<br>for<br>breastfeeding<br>mothers    | 15 breastfeeding<br>mothers for 6 months<br>at P100.00/person  |            | PHP 75,000.00     | PHP 75,000.00 | FTREH                             |
| <p>"DOH AO 2008-0029<br/>Implementing Health reforms<br/>for rapid reduction of Maternal<br/>and Neonatal Mortality</p> <p>AO 2009-0025 Adopting new<br/>policies and protocol on<br/>Essential Newborn Care</p>  | To ensure survival,<br>health and<br>development of<br>mothers, newborn and<br>child care     | PROVISION AND<br>USE OF THE<br>MATERNAL,<br>NEWBORN AND<br>CHILD HEALTH AND<br>NUTRITION<br>(MNCHN) CORE<br>PACKAGE OF   | Anemia<br>detection and<br>prevention,<br>micronutrient<br>supplement | Free Laboratory<br>services (CBC &<br>Urinalysis) during first<br>pre-natal checkup of<br>200 expected<br>mothers in San Miguel<br>District Hospital |            | 40,000.00         |               | SMDH                              |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3)  | GAD Activity<br>(4)   | Performance<br>Indicator and Target<br>(5)  | GAD BUDGET |              |           | Lead or Responsible Office<br>(9)   |
|--|---|---|---|---|------------|--------------|-----------|---|
|  |   |   |   |   | PS<br>(6)  | MOOE<br>(7)  | CO<br>(8) |   |
| <p>AO 2010-0001 Policies and guidelines for the Philippine National Blood Service and networks</p> <p>AO 2010-0014 Administration of life saving drugs and medicines by midwives to rapidly reduce maternal and neonatal morbidity and mortality</p>   |   | SERVICES (PRE-PREGNANCY, PREGNANCY, DELIVERY, POSTPARTUM AND NEWBORN PERIODS)   |   |   |            |              |           |   |
| <p>"DOH AO 2008-0029 Implementing Health reforms for rapid reduction of Maternal and Neonatal Mortality</p> <p>AO 2009-0025 Adopting new policies and protocol on Essential Newborn Care</p> <p>AO 2010-0001 Policies and guidelines for the Philippine National Blood Service and networks</p> <p>"</p> | To ensure survival, health and development of mothers, newborn and child care | PROVISION AND USE OF THE MATERNAL, NEWBORN AND CHILD HEALTH AND NUTRITION (MNCHN) CORE PACKAGE OF SERVICES (PRE-PREGNANCY, PREGNANCY, DELIVERY, POSTPARTUM AND NEWBORN PERIODS) | Health Information management system for expanded Newborn Screening | Increase the number of expanded newborn screening in Baliwag District Hospital by at least 80%. |            | 2,700,000.00 |           | BDH<br><br>Continuous health information system for expanded Newborn Screening/Hearing                              |
| <p>"DOH AO 2008-0029 Implementing Health reforms for rapid reduction of Maternal and Neonatal Mortality</p> <p>AO 2009-0025 Adopting new policies and protocol on</p>  | To ensure survival, health and development of mothers, newborn and child care | PROVISION AND USE OF THE MATERNAL, NEWBORN AND CHILD HEALTH AND NUTRITION (MNCHN) CORE  | Pre and Post Natal check-up and provision of vaccines               | 5,000 mothers in Baliwag District Hospital  |            | 22,000.00    |           | BDH<br>Continuous Family Planning & Maternal Newborn, and Child Health and Nutrition (MNCHN) Program implementation |



ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3)  | GAD Activity<br>(4)   | Performance<br>Indicator and Target<br>(5)   | GAD BUDGET |  |           | Lead or Responsible Office<br>(9)                                      |
|--|---|---|---|--|------------|--|-----------|--|
|  |   |   |   |  | PS<br>(6)  | MOOE<br>(7)  | CO<br>(8) |  |
| Essential Newborn Care<br><br>AO 2010-0001 Policies and guidelines for the Philippine National Blood Service and networks<br><br>AO 2010-0014 Administration of life saving drugs and medicines by midwives to rapidly reduce maternal and neonatal morbidity and mortality              |   | PACKAGE OF SERVICES (PRE-PREGNANCY, PREGNANCY, DELIVERY, POSTPARTUM AND NEWBORN PERIODS)  |   |  |            |  |           |  |
| "DOH AO 2008-0029 Implementing Health reforms for rapid reduction of Maternal and Neonatal Mortality<br><br>AO 2009-0025 Adopting new policies and protocol on Essential Newborn Care<br><br>AO 2010-0001 Policies and guidelines for the Philippine National Blood Service and networks | To ensure survival, health and development of mothers, newborn and child care | PROVISION AND USE OF THE MATERNAL, NEWBORN AND CHILD HEALTH AND NUTRITION (MNCHN) CORE PACKAGE OF SERVICES (PRE-PREGNANCY, PREGNANCY, DELIVERY, POSTPARTUM AND NEWBORN PERIODS) | 1,700 pre-natal check-up done per year in Gregorio del Pilar District Hospital" | 1,700 pre-natal check-up done per year   |            | 50,000.00<br><br>Breakdown:<br>Tarpaulin -1,000<br>Fliers - 1,000<br>Supplies - 20,000 |           | GDPD<br><br>Early detection and treatment of mother from Hepa positive |
| "[REPUBLIC ACT NO. 10526] An Act declaring the Month of January as ""Liver Cancer and Viral Hepatitis Awareness Prevention Month"" and for other purposes, OB-Gene   | To spread awareness of Liver Cancer and Viral Hepatitis                       | OTHER HEALTH SERVICES   | Liver Cancer and Viral Hepatitis Awareness Prevention Month (January)           | Free Hepatitis B Screening to estimate of 250 OB-Gyne patients in Rogaciano M. Mendoza Memorial Hospital |            | <b>62,500.00</b>   |           | RMMMh  |

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3)  | GAD Activity<br>(4) | Performance<br>Indicator and Target<br>(5)  | GAD BUDGET |                  |           | Lead or Responsible Office<br>(9) |
|--|---|---|---------------------|---|------------|------------------|-----------|-----------------------------------|
|  |   |   |                     |   | PS<br>(6)  | MOOE<br>(7)      | CO<br>(8) |                                   |
| would be the target client, this particular Department requires Hepatitis B Screening to pregnant patients to be know if there would be possible transmission of Hepatitis B to the new born baby.<br>[REPUBLIC ACT NO. 7875]<br>""National Health Insurance Act"" Title III, Rule I, Section 4.<br>The LGUs shall ensure that members in such localities shall have access to quality and cost-effective health care services.  |   |   |                     |   |            |                  |           |                                   |
| "[REPUBLIC ACT NO. 10526] An Act declaring the Month of January as ""Liver Cancer and Viral Hepatitis Awareness Prevention Month"" and for other purposes, OB-Gyne would be the target client, this particular Department requires Hepatitis B Screening to pregnant patients to be know if there would be possible transmission of Hepatitis B to the new born baby.<br>[REPUBLIC ACT NO. 7875]<br>""National Health Insurance Act"" Title III, Rule I, Section 4.<br>The LGUs shall ensure that members in such localities shall have access to quality and cost-effective health care services. | To ensure survival, health and development of mothers, newborn and child care | PROVISION AND USE OF THE MATERNAL, NEWBORN AND CHILD HEALTH AND NUTRITION (MNCHN) CORE PACKAGE OF SERVICES (PRE-PREGNANCY, PREGNANCY, DELIVERY, POSTPARTUM AND NEWBORN PERIODS) | Hepa Screening      | Free Hepa screening for first 200 indigent patients of San Miguel District Hospital |            | <b>50,000.00</b> |           | SMDH                              |

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)   | Relevant LGU Program, Project, Activity<br>(3)  | GAD Activity<br>(4)  | Performance Indicator and Target<br>(5)   | GAD BUDGET |                   |           | Lead or Responsible Office<br>(9) |
|--|--|---|--|---|------------|-------------------|-----------|-----------------------------------|
|  |  |   |  |   | PS<br>(6)  | MOOE<br>(7)       | CO<br>(8) |                                   |
| <p>Increasing number of STI/HIV/AIDS cases reported especially with males having sex with males.</p> <p>2017 - Male – 76 ; Female – 4<br/>Total – 80</p> <p>2018 - Male – 118 ; Female – 11<br/>Total – 129</p>  | To manage patients with STI/HIV/AIDS   | PROVISION AND USE OF THE MATERNAL, NEWBORN AND CHILD HEALTH AND NUTRITION (MNCHN) CORE PACKAGE OF SERVICES (PRE-PREGNANCY, PREGNANCY, DELIVERY, POSTPARTUM AND NEWBORN PERIODS) | Provision of free Laboratory and X-ray procedure for STI/HIV/AIDS patients of Bulacan Medical Center | 140 STI/HIV/AIDS positive patients provided with free Laboratory and X-ray procedure every semester |            | <b>481,600.00</b> |           | BMC<br>On-going                   |
| <p>Insufficient knowledge of women on the risk dog bites and rabies can pose in one's health</p> <p><b><u>Rabies cases</u></b><br/>2015 - 44<br/>2016 - 28<br/>2017 - 25<br/>(Note: confirmed rabies cases only. Not including dog bites that is negative to rabies)</p> | To control and lessen rabies infection among indigents   | PROVISION AND USE OF THE MATERNAL, NEWBORN AND CHILD HEALTH AND NUTRITION (MNCHN) CORE PACKAGE OF SERVICES (PRE-PREGNANCY, PREGNANCY, DELIVERY, POSTPARTUM AND NEWBORN PERIODS) | Anti-rabies Program  | Free anti-rabies vaccination for the first dose of 100 patients in San Miguel District Hospital     |            | 160,000.00        |           | SMDH                              |
| <p>Insufficient knowledge of women on the risk dog bites and rabies can pose in one's health</p> <p><b><u>Rabies cases</u></b><br/>2015 - 44</p>   | to provide free of charge pre-exposure treatment or booster to high risk personnel and first dose treatment to those | PROVISION AND USE OF THE MATERNAL, NEWBORN AND CHILD HEALTH AND NUTRITION   | Anti-rabies Program  | 12 nurses and 12 utility workers ; 300 indigent   |            | 226,800.00        |           | EGPMDH                            |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)   | Relevant LGU<br>Program, Project,<br>Activity<br>(3)   | GAD Activity<br>(4)                                      | Performance<br>Indicator and Target<br>(5)            | GAD BUDGET |             |           | Lead or Responsible Office<br>(9) |
|---|--|--|--|---|------------|-------------|-----------|-----------------------------------|
|   |  |  |  |   | PS<br>(6)  | MOOE<br>(7) | CO<br>(8) |                                   |
| 2016 - 28<br>2017 - 25<br>(Note: confirmed rabies cases<br>only. Not including dog bites<br>that is negative to rabies) | post exposure indigent<br>patient  | (MNCHN) CORE<br>PACKAGE OF<br>SERVICES (PRE-<br>PREGNANCY,<br>PREGNANCY,<br>DELIVERY,<br>POSTPARTUM AND<br>NEWBORN<br>PERIODS) |  |   |            |             |           |                                   |
| AO 2010-0001 –Policies and<br>guidelines for the Philippine<br>National Blood service and<br>networks                   | to provide free of<br>charge pre-exposure<br>treatment or booster<br>to high risk personnel<br>and first dose<br>treatment to those<br>post exposure indigent<br>patient | PROVINCIAL<br>VOLUNTARY BLOOD<br>SERVICE PRORGAM<br>(to include Mobile<br>Blood Donation)                                      | Blood<br>donation/letting                                |   |            |             |           | PPHO<br><br>On-going              |
| AO 2010-0001 –Policies and<br>guidelines for the Philippine<br>National Blood service and<br>networks                   | to provide free of<br>charge pre-exposure<br>treatment or booster<br>to high risk personnel<br>and first dose<br>treatment to those<br>post exposure indigent<br>patient | PROVINCIAL<br>VOLUNTARY BLOOD<br>SERVICE PRORGAM<br>(to include Mobile<br>Blood Donation)                                      | Blood<br>donation/letting                                |   |            |             |           | SMDH                              |
| Free Hospitalization to Dengue<br>patients as per Executive Order<br>of Governor  | To provide free<br>Medication for<br>Indigent admitted<br>Dengue patients  | No balance billing<br>for Indigent Dengue<br>Patients  | No balance<br>billing for<br>Indigent Dengue<br>Patients | No balance billing for<br>Indigent Dengue<br>Patients |            | 124,000.00  |           | RMMH                              |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)                               | Performance<br>Indicator and Target<br>(5)   | GAD BUDGET |                      |           | Lead or Responsible Office<br>(9)   |
|---|---|--|---|--|------------|----------------------|-----------|---|
|   |   |  |   |  | PS<br>(6)  | MOOE<br>(7)          | CO<br>(8) |   |
| <p>Implementation of CHED-DBM JMC No.2017-1-20 April 2017 "Guidelines on the Grant of Free Tuition in SUCs for Fiscal Year 2017</p> <p>RA10391 otherwise known as Universal Access to Quality Tertiary Education Act to be implemented on all local colleges</p> <p>PGB Executive Order No. 10, series of 2018<br/>An Order Granting Educational Scholarship program to Bulacan Youth Under the Program "Tulong Pang-Edukasyon para sa Kabataang Bulakenyo"</p> | To increase, if not sustain, the number of scholars from indigents and deserving students not covered by new mandates | EDUCATIONAL PROGRAM                                  | Tulong Pang Edukasyon Para Sa Kabataang Bulakenyo | <p>13,457 learners benefited by the program:</p> <p>1. Other Schools (OS)</p> <ul style="list-style-type: none"> <li>• Regular<br/>4,000 x P3,500/sem</li> <li>• Academic<br/>50 x P5,500/sem</li> </ul> <p>2. Masteral 300 x P5,000/sem</p> <p>3. Bulacan Polytechnic College 2,607 learners</p> <p>4. State Universities and Colleges (SUCs) 3,000 x P3,000/sem</p> <p>5. Senior High School (SHS) 3,000 x P3,000/sem</p> <p>6. Board Review 500 x P5,000/enrollment</p> |            | <b>88,148,428.00</b> |           | <p>Provincial Administrator's Office</p> <p>Both the remaining 895 for Other Schools (Private) and 91 beneficiaries under Masteral category are waiting for the resumption of the scheduled date of submission of documentary requirements since the enrollment and start of classes for the 2nd semester are different from the regular and traditional opening of classes for colleges and universities.</p> <p align="center">On process</p> <p align="center">On process</p> <p>Provision of assistance to board review was not implemented due to COVID-19 pandemic.</p> |
| Republic Act 9003 ECOLOGICAL SOLID WASTE MGT. ACT OF 2000   | To promote waste segregation and minimize garbage   | ECOLOGICAL SOLID WASTE MANAGEMENT                    | Marilao-Meycauayan-Obando River                   | 3 clean-up activities participated by 100 Mother Leaders,  |            | <b>120,000.00</b>    |           | BENRO   |
|   |   |  |   |  |            |                      |           | Tree planting activity usually  |

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)   | Relevant LGU<br>Program, Project,<br>Activity<br>(3)            | GAD Activity<br>(4)  | Performance<br>Indicator and Target<br>(5)  | GAD BUDGET |                     |           | Lead or Responsible Office<br>(9)   |
|--|--|---|--|---|------------|---------------------|-----------|---|
|  |  |   |  |   | PS<br>(6)  | MOOE<br>(7)         | CO<br>(8) |   |
| Implementation of 3Rs<br>(Reduce, Reuse, Recycle) of<br>Solid Waste  |  |   | System Clean-up<br>Activities  | Barangay Officials,<br>Lingkod Lingap sa<br>Nayon, Brgy. Health<br>Workers, and 4PS |            |                     |           | schedule on 2nd Quarter<br>during rainy season  |
| "Insufficient capital to finance a<br>micro or small business of<br>women entrepreneurs<br><br>Act No. 7192<br>AN ACT PROMOTING THE<br>INTEGRATION OF WOMEN AS<br>FULL AND EQUAL PARTNERS OF<br>MEN IN DEVELOPMENT AND<br>NATION BUILDING AND FOR<br>OTHER PURPOSES<br>" | To provide additional<br>capital to women<br>Micro and Small<br>Entrepreneurs (MSEs),<br>Cooperatives and<br>Association | LOAN ASSISTANCE<br>TO SMEs,<br>COOPERATIVES AND<br>ASSOCIATIONS | Provision for<br>additional<br>capital in the<br>form of loan to<br>women<br>entrepreneurs.<br><br>Trending of Loan<br>releases for<br>MSEs<br>Year M F<br>2014 0 8<br>2015 4 9<br>2016 4 34<br>2017 2 14<br>2018 12 27<br><br>Trending of Loan<br>releases for<br>Coops<br>Year<br><br>No. of Coops<br>2014<br>19 | Ten (10) MSEe<br>provided with<br>maximum loan of P<br>100,000.00 each              |            | <b>1,000,000.00</b> |           | PCEDO<br><br>Loan Releases are pending<br>loan applications in 2019 -<br>Charging - 2019 Budget<br><br>As to date there are no loan<br>applications charged to 2020<br>Budget - Accomplishment was<br>affected by the month- long<br>implementation of ECQ due<br>to Covid-19 |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)                                  | Performance<br>Indicator and Target<br>(5)   | GAD BUDGET |                   |           | Lead or Responsible Office<br>(9)  |
|---|---|--|--|--|------------|-------------------|-----------|--|
|   |   |  |  |  | PS<br>(6)  | MOOE<br>(7)       | CO<br>(8) |  |
|   |   |  | 2015<br>13<br>2016<br>27<br>2017<br>14<br>2018<br>18 |  |            |                   |           |  |
| Cooperative Development Authority Memorandum Circular No. 2013-22<br><b>GUIDELINES ON MAINSTREAMING GENDER AND DEVELOPMENT IN COOPERATIVES</b><br>Section 3. Purpose - This circular aims to disseminate to the cooperative sector and the GAD mandate of the government. This is to ensure that promotion of gender equality and institutionalization of GAD in policies, programs and other activities of the cooperatives. On the other hand, this shall also mandate the monitoring of progress in the implementation of GAD programs and activities of cooperatives towards achieving gender equality. | To provide trainings and seminars to women Micro and Small Entrepreneurs (MSEs) | <b>CAPABILITY BUILDING PROGRAM FOR MSEs</b>          | Provision of business related trainings/seminars     | 20 business related trainings/seminar with 336 women MSEs benefited<br>Business related seminars:<br><ul style="list-style-type: none"> <li>• Seminar on Good Manufacturing Practices (2 batches)</li> <li>• Marketing Seminar</li> <li>• Financing Forum</li> <li>• Seminar on Pricing and Costing</li> <li>• Bar coding GS-1 and Packaging and Labeling <ul style="list-style-type: none"> <li>• Simple Book keeping and Visual Merchandising</li> </ul> </li> <li>• Entrepreneurial Development Seminar</li> <li>• How to make online business</li> </ul> |            | <b>275,520.00</b> |           | PCEDO<br><br>Active partnership with DTI, DOST, Negosyo Centers<br><br>Almost 85% of the total trainings participants are women. |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)**  
**FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)   | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)   | Performance<br>Indicator and Target<br>(5)  | GAD BUDGET |                      |           | Lead or Responsible Office<br>(9)  |
|--|--|--|---|---|------------|----------------------|-----------|--|
|  |  |  |   |   | PS<br>(6)  | MOOE<br>(7)          | CO<br>(8) |  |
| Low sales and limited market<br><br>Trade Fair beneficiaries:<br>2014 – 49 Men / 198 Women<br>2015 – 51 Men / 205 Women<br>2016 – 37 Men / 147Women<br>2017 - 82Men/183Female<br>2018 - 133Men/213Female | To help in the promotion and marketing the products of men and women MSEs                    | PROMOTION AND MARKETING AT BULACAN PASALUBONG CENTER | Promotion and marketing of the products through trade fairs and Bulacan Pasalubong Center<br><br>1. GK Enchanted farm Trade fair<br>2. Tatak Singkaban ng Central Luzon<br>3. Paskong Pinoy Bazar | Conducted 3 trade fairs participated by 180 MSEs women beneficiaries on the following dates:<br><br>January<br>September<br>December  |            | <b>671,280.00</b>    |           | PCEDO<br><br>Other major trade fairs to be conducted on the 2nd semester of 2020 |
| The New Prov'l. Administrative Code of Bulacan Chapter IV Section 57 and 58<br>GAWAD GALING KOOPERATIBA (80% of cooperative members/clients are women)   | To recognize outstanding achievements of cooperatives (39% of cooperative members are women) | GAWAD GALING KOOPERATIBA                             | Information dissemination<br><br>'<br>'<br>Screening and Evaluation<br><br>Awarding Ceremony  | 100 primers disseminated from June to July 2018<br>100 nominations distributed to 24 LGUs by July<br>Screening and evaluation conducted on the 2nd semester of 2019<br>4 awards given to outstanding cooperatives |            | <b>1,291,800.00</b>  |           | PCEDO<br><br>Awarding is scheduled on the 2nd semester of 2020                   |
| Increasing expenses in subsistence uniform and detainees' bed analogous to the increasing number of female detainees   | To provide nutritious and sufficient meal for the female detainees                           | SUBSISTENCE FOR PRISONERS FUND                       | Provision of daily nutritional meals (breakfast, lunch, dinner) to female detainees   | 774 female detainees provided with nutritious and sufficient meals  |            | <b>11,300,400.00</b> |           | PCSJMO-Jail  |



**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)**  
**FY 2020**

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3)                          | GAD Activity<br>(4)   | Performance<br>Indicator and Target<br>(5)  | GAD BUDGET |                     |           | Lead or Responsible Office<br>(9)  |
|---|---|---|---|---|------------|---------------------|-----------|--|
|   |   |   |   |   | PS<br>(6)  | MOOE<br>(7)         | CO<br>(8) |  |
| <b>DOH-ADMINISTRATIVE ORDER<br/>2016-0020</b><br>Standardization of Per Capita<br>Budget for Meal Provision of<br>Patients<br>of the Department of Health<br>(DOH) and Local Government<br>Unit<br>(LGU) Hospitals in the Country   | To sustain provision of<br>nutritionally adequate<br>and appropriate<br>diet for in-patients of<br>Rogaciano M.<br>Mercado Memorial<br>Hospital | Subsistence of<br>patient (Meal of<br>patient)                                | Meal of in -<br>patients of<br>Rogaciano M.<br>Mercado<br>Memorial<br>Hospital                                      | MALE PATIENTS -<br>1,874 FEMALE<br>PATIENTS - 1,372   |            | <b>1,107,162.00</b> |           | RMMH   |
| DOH-ADMINISTRATIVE ORDER<br>2016-0020<br>Standardization of Per Capita<br>Budget for Meal Provision of<br>Patients of the Department of<br>Health (DOH) and Local<br>Government Unit (LGU)<br>Hospitals in the Country  | To sustain provision of<br>nutritionally adequate<br>and appropriate diet<br>for in-patients of<br>Gregorio del Pilar<br>District Hospital      | Subsistence of<br>patient (Meal of<br>patient)                                | Subsistence of<br>patient (Meal of<br>patient)  | Meal of in-patients of<br>Gregorio del Pilar<br>District Hospital   |            | <b>399,120.50</b>   |           | GDPDH<br><br>Patients given a nutritional<br>food for their speedy<br>recovery |
| RA 10121 Philippine Disaster<br>Risk Reduction and<br>Management System<br>SEC. 2. (d) Adopt a disaster risk<br>reduction and management<br>approach that is holistic,<br>comprehensive, integrated, and<br>proactive in lessening the<br>socioeconomic and<br>environmental impacts of<br>disasters including climate<br>change, and promote the<br>involvement and participation<br>of all sectors and all<br>stakeholders concerned, at all<br>levels, especially the local<br>community | To educate the<br>community on disaster<br>management with<br>focus on prioritizing<br>the marginalized<br>sectors                              | DISASTER<br>PREPAREDNESS<br>TRAINING AND<br>CAPABILITY<br>BUILDING<br>PROGRAM | Basic / Standard<br>/ Orientation on<br>First Aid and<br>Basic Life<br>Support<br>Cardiopulmonar<br>y Resuscitation | One (1) training on<br>the 1st semester of<br>2020 with 50 LGU<br>employees and walk –<br>in participants |            | <b>339,500.00</b>   |           | PDRMO<br><br>Expenses shouldered by the<br>requesting party                    |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)**  
**FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3)                       | GAD Activity<br>(4)   | Performance<br>Indicator and Target<br>(5)  | GAD BUDGET |                     |           | Lead or Responsible Office<br>(9)  |
|--|---|--|---|---|------------|---------------------|-----------|--|
|  |   |  |   |   | PS<br>(6)  | MOOE<br>(7)         | CO<br>(8) |  |
| RA 10121 Philippine Disaster Risk Reduction and Management System<br>SEC. 2. (d) Adopt a disaster risk reduction and management approach that is holistic, comprehensive, integrated, and proactive in lessening the socioeconomic and environmental impacts of disasters including climate change, and promote the involvement and participation of all sectors and all stakeholders concerned, at all levels, especially the local community | To educate the community on disaster management with focus on prioritizing the marginalized sectors   | DISASTER PREPAREDNESS TRAINING AND CAPABILITY BUILDING PROGRAM             | Orientation / Lecture / Drill / Simulation Exercises on Earthquake / Fire / Typhoon / Dam Break and other Hazards | Four (4) Earthquake / One (1) Fire / Typhoon / Dam Break and other hazards Orientation / Simulation Exercises to be conducted every quarter on 2020 with assistance for 50 LGUs / NGAs employees / Private Sectors employees per orientation / training |            | <b>102,000.00</b>   |           | PDRRMO<br><br>Expenses shouldered by the requesting party                    |
| RA No. 8759, PESO Act 1999<br>An act institutionalizing a national facilitation service network through the establishment of a Public Employment Service Office in every province, key city and other strategic areas throughout the country   | To develop employment and livelihood programs/ plan and program monitoring and evaluation for the youth, women, OFWS, informal workers in the province. | Workers Welfare Program  | Conduct of consultative meetings and assembly and/or capability training  | 12 Meetings of the Bulacan PESO Managers Association with financial assistance and 2 General Assembly and Capability Training attended by 33 participants conducted in the last quarter of the year.  |            | <b>1,400,000.00</b> |           | PYSPESO<br><br>Online employment facilitation services to be conducted"      |
| RA No. 8759, PESO Act 1999<br>An act institutionalizing a national facilitation service network through the establishment of a Public Employment Service Office in every province, key city and  | To inculcate volunteerism among the youth & vulnerable sectors to establish Skills Profile in every barangay for employment                             | BARANGAY TRAINING AND EMPLOYMENT COORDINATOR (BTEC) SKILLS REGISTRY SURVEY | Conduct of meeting  | 4 Quarterly meetings of 24 Coordinators Conducted   |            | 3,350,000.00        |           | Status monitoring of OFW Repatriation Program from 24 cities/municipalities" |

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|---|---|--|--|---|------------|-------------------|-----------|---|
|   |   |  |  |   | PS<br>(6)  | MOOE<br>(7)       | CO<br>(8) |   |
| other strategic areas<br>throughout the country   |   |  |  |   |            |                   |           |   |
| RA No. 8759, PESO Act 1999<br>An act institutionalizing a<br>national facilitation service<br>network through the<br>establishment of a Public<br>Employment Service Office in<br>every province, key city and<br>other strategic areas<br>throughout the country | To provide guidance to<br>students in choosing<br>appropriate<br>course/career for<br>employment or<br>entrepreneurship | CAREER GUIDANCE<br>SEMINAR                                 | Conduct of<br>Career Guidance<br>Seminar/Refresh<br>er<br>Course/Orientati<br>on                             | 4 Quarterly Meetings<br>of 18 Bulacan Career<br>Guidance Advocates<br>Network Inc.<br>(BCGANI) Officers<br>conducted.<br><br>Refresher Course /<br>Trainer's Training of<br>100 Career Advocates<br>Conducted in the 3rd<br>quarter of the year.<br>Career Guidance<br>Seminar Orientation<br>to 100 Public High<br>School with 30,000<br>Grade 9 Students<br>conducted in the 3rd<br>quarter of the year<br>with allowance per<br>session. |            | 500,000.00        |           | to be replaced by Online<br>Career Guidance Seminar"<br><br>PYSPESO |
| Republic Act No. 9547<br>An Act strengthening and<br>expanding the coverage of the<br>Special Program for<br>Employment of Students,<br>amending for the purpose of<br>RA No. 7323 otherwise known<br>as the Special Program for<br>Employment of students        | To provide<br>employment to poor<br>and deserving<br>students and pursue<br>their studies in College                    | SPECIAL PROGRAM<br>FOR EMPLOYMENT<br>OF STUDENTS<br>(SPES) | Conduct of SPES<br>with 40<br>beneficiaries<br>deployed in<br>Provincial<br>Government of<br>Bulacan Offices | 40 beneficiaries<br>deployed in the<br>Provincial<br>Government of<br>Bulacan Department<br>Offices   |            | <b>400,000.00</b> |           | PYSPESO For implementation<br>upon DOLE's Advisory                  |

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|---|---|---|--|--|------------|----------------|---------------|--|
|   |   |   |  |  | PS<br>(6)  | MOOE<br>(7)    | CO<br>(8)     |  |
| Section 13 of Magna Carta of Women<br>Promotion of Gender Equality and women empowerment through the provision of workplace language skills training; equal access and elimination of discrimination in education, scholarship and training | To promote equality in training/scholarship program and to support the goal of bringing the Bulakeno domestic workers especially women with low skills, low paying and oppressive household service work and assists them to land in higher skills, better paying, decent work and become entrepreneurs | IN-HOUSE SKILLS TRAINING PROGRAM & ENTREPRENEURIAL DEVELOPMENT TRAINING | Conduct of the In-House Skills Training Program such as Japanese Language, Bread & Pastry Production, Housekeeping | 1 batches of Japanese Language Training; 4 batches of Bread & Pastry Production and 1 batch of Housekeeping with 300 participants at the end of December |            | 5,000,000.00   |               | PYSPESO<br><br>To be replaced by Online Skills Training" |
| Magna carta of Women Rule V<br>Lack of households income due to covid-19 pandemic   | To provide source of income for selected indigent families in coastal areas of Malolos  | Livelihood Face mask making program                                     | Teaching selected housewives on how to make facemask and make it a source for living during this Covid-19 pandemic | 50 housewives for 1 year   |            | Php 100,000.00 |               | FTREH  |
| "REPUBLIC ACT NO. 7160<br>Every Local Government Unit shall appropriate in its annual budget no less than 20% of its annual IRA for Dev. Projects.  | To give comfortable pedestrian access to cross the road without doubting to be hit by any vehicle.  | INFRASTRUCTURE SUPPORT TO COMMUNITY                                     | Rehabilitation and Improvement of Roads/pathways   | 5 Rehabilitation and Improvement of Roads/pathways to be conducted   |            |                | 82,655,472.61 | PEO  |
| "REPUBLIC ACT No. 5447<br>An act creating A Special Education Fund to be Constituted from the proceeds  | "To Augment the needs of the Department of Education  | INFRASTRUCTURE SUPPORT TO EDUCATION                                     | Construction of Two Storey Four Classroom School Bldg  | 8 -Two Storey Four Classroom School Bldg to be constructed at the  |            |                | 38,200,896.79 | PEO  |

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3)   | GAD Activity<br>(4)                    | Performance<br>Indicator and Target<br>(5)  | GAD BUDGET |             |                    | Lead or Responsible Office<br>(9) |
|---|---|--|--|---|------------|-------------|--------------------|-----------------------------------|
|   |   |  |  |   | PS<br>(6)  | MOOE<br>(7) | CO<br>(8)          |                                   |
| of an additional Real Property Tax and certain portion of the taxes on Virginia Type Cigarettes and Duties Imported Leaf Tobacco, defining activities to be financed, creating School Boards for the Purpose, and Appropriating Funds Therefrom." | Improving School Facilities for better Education Services of the Next Generation leaders"   |  |  | end of the year   |            |             |                    |                                   |
| <b>PRESIDENTIAL DECREE NO 856</b><br>Sanitation Code of the Philippines, states that the health of the people being the paramount importance, all be directed towards the protection and promotion of health.                                     | <b>REPUBLIC ACT NO 344</b><br>enhance the mobility of disabled persons by certain buildings, institutions, establishments, and public utilities to install facilities and other devices, and appropriating funds therefrom. | INFRASTRUCTURE   | Improvements of BMC/District Hospitals | Improvement of Grounds at Emilio G. Perez District Hospital, Sto. Niño, Hagonoy, Bulaca<br><br>Improvement of Obando District Hospital, Paliwas, Obando, Bulacan<br><br>Construction of Three-Storey Hospital Building at BMC Compound, City of Malolos, Bulacan (Phase II) |            |             | 23,145,897.85      | PEO                               |
| <b>PRESIDENTIAL DECREE NO 856</b><br>Sanitation Code of the Philippines, states that the health of the people being the paramount importance, all be directed towards the protection and promotion of health.                                     | <b>REPUBLIC ACT NO 344</b><br>enhance the mobility of disabled persons by certain buildings, institutions, establishments, and public utilities to install facilities and   | Construction/Improvement of Public buildings & Grounds at Capitol Compound, City of Malolos, Bulacan |  | Improvement of Electrical System of Two Storey PGB Com. Bldg. (Near Gat. B. Ople)<br><br>Design and Build for the Construction of 3   |            |             | 240,138,863.5<br>2 | PEO                               |

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3)  | GAD Activity<br>(4)            | Performance<br>Indicator and Target<br>(5)   | GAD BUDGET |                   |           | Lead or Responsible Office<br>(9) |
|--|---|---|--------------------------------|--|------------|-------------------|-----------|-----------------------------------|
|  |   |   |                                |  | PS<br>(6)  | MOOE<br>(7)       | CO<br>(8) |                                   |
|  | other devices, and appropriating funds therefrom.   |   |                                | Storey BMC Comp.,<br>City of Malolos   |            |                   |           |                                   |
| <b>Organization - focused</b>  |   |   |                                |  |            |                   |           |                                   |
| RA 7160- IRR of Local Government Code (LGC) of 1991, Rule XXIII, Article 182 (d) and 182 (e) and Rule XVIII Art. 122 (f) (2) (vii)<br>States that the Local Development Councils (LDCs) shall meet at least once every six (6) months or as often as may be necessary to perform the following functions<br>(i) Formulate long-term, medium-term and annual socioeconomic development plans and policies<br>(ii) Formulate medium-term and annual public investment programs<br>(iii) Evaluate and prioritize socioeconomic development programs and projects, and<br>(iv) Coordinate, monitor, and evaluate the implementation of | To promote equal opportunities / active participation of men and women in the formulation of development plans and policies, decision making, monitoring and evaluation of programs and projects of the Provincial Government | PROVINCIAL COUNCILS/ COMMITTEES<br><br>Prov'l. Development Council (PDC);<br>Prov'l. Land Use Committee (PLUC);<br>Inter- Municipal Team/ Local Gov't. Development Foundation (LOGODEF);<br>Provincial Housing Board/ Local Inter Agency Committee (LIAC) | Conduct of Assembly / Meetings | PDC- Two (2) General Assembly (one assembly per semester); Two (2) Sectoral Committee meetings<br><br>PLUC- Two (2) Council meetings<br><br>Provincial Housing Board/ Local Inter Agency Committee (LIAC) - Four (4) meetings conducted for 2020<br><br>(830- total participants of all the councils/committees)<br><br>Breakdown:<br>PDC- General |            | <b>772,750.00</b> |           | PPDO                              |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)  | Performance<br>Indicator and Target<br>(5)  | GAD BUDGET |             |           | Lead or Responsible Office<br>(9) |
|---|---|--|--|---|------------|-------------|-----------|-----------------------------------|
|   |   |  |  |   | PS<br>(6)  | MOOE<br>(7) | CO<br>(8) |                                   |
| development programs and projects<br>Also states, to promote people participation in development planning within the LGU concerned  |   |  |  | Assembly - 160 participants,<br>Sectoral Committee - 60 participants<br>PLUC - 70 participants<br>LIAC - 540 participants |            |             |           |                                   |
| "RA 6365<br>An Act Establishing A National Policy On Population, Creating The Commission On Population and For Other Purposes<br>Sec. 6. Meetings. – The Commission shall meet at least once in every four months and at other times at the call the Chairman." | To strengthen competencies of local population officers and workers through continuous equipping and monitoring | POPULATION PROGRAM                                   | Quarterly meeting of local population officers and workers   | 4 meetings with 26 local population officers and workers  |            | <b>0.00</b> |           | PSWDO<br>on-going                 |
| "RA 6365<br>An Act Establishing A National Policy On Population, Creating The Commission On Population and For Other Purposes<br>Sec. 6. Meetings. – The Commission shall meet at least once in every four months and at other times at the call the Chairman." | To strengthen competencies of local population officers and workers through continuous equipping and monitoring | POPULATION PROGRAM                                   | Equipping of Local Population Officers and Workers on new policies and programs as mandated by the regional office | 26 Population workers equipped at least one program update  |            |             |           | PSWDO<br>on-going                 |
| "RA 6365<br>An Act Establishing A National Policy On Population, Creating   | To strengthen functionality of population workers   | POPULATION PROGRAM                                   | Aid to Municipal Population Officers and   | 26 population officers and workers provided with ₱1,000 monthly   |            | 312,000.00  |           | PSWDO<br>on-going                 |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)**  
**FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)   | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)                                      | Performance<br>Indicator and Target<br>(5)                                       | GAD BUDGET |             |           | Lead or Responsible Office<br>(9) |
|--|--|--|--|--|------------|-------------|-----------|-----------------------------------|
|  |  |  |  |  | PS<br>(6)  | MOOE<br>(7) | CO<br>(8) |                                   |
| The Commission On Population and For Other Purposes Sec. 6. Meetings. – The Commission shall meet at least once in every four months and at other times at the call the Chairman."   | through augmentation of expenses in the conduct of their tasks   |  | Workers  | incentive  |            |             |           |                                   |
| Philippine Plan of Action for Nutrition – Implementing Guidelines No. 010 “Guidelines on the Monitoring and Evaluation of Local Level Plan Implementation of the Philippine Plan of Action for Nutrition at Provincial, City, and Municipal Levels | To measure efficiency and effectiveness of the program   | NUTRITION PROGRAM                                    | Quarterly meeting of Municipal Nutrition Action Officers | 4 meetings of 24 Municipal Nutrition Officers and Workers with 6 PSWDO conducted |            | 0.00        |           | PSWDO<br><br>On-going             |
| Presidential Decree No. 491 Creating A National Nutrition Council And For Other Purposes SEC. 4. Creation of a National Nutrition Council  | To strengthen functionality of nutrition workers and focal person through augmentation of expenses in the conduct of their tasks | NUTRITION PROGRAM                                    | Aid to Municipal Nutrition Action Officers               | 24 MNAOs provided with ₱1,000 monthly incentive                                  |            | 288,000.00  |           | PSWDO<br>On-going                 |
| Presidential Decree No. 491 Creating A National Nutrition Council And For Other Purposes SEC. 4. Creation of a National Nutrition Council  | To strengthen functionality of nutrition workers and focal person through augmentation of expenses in the conduct of their tasks | NUTRITION PROGRAM                                    | Aid to Population and Nutrition Council                  | 2 councils provided with incentives for program implementers / meetings          |            | 250,000.00  |           | PSWDO<br>on-going                 |



**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

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|--|---|--|--|---|------------|-------------|-----------|-----------------------------------|
|  |   |  |  |   | PS<br>(6)  | MOOE<br>(7) | CO<br>(8) |                                   |
| Presidential Decree No. 491<br>Creating A National Nutrition<br>Council And<br>For Other Purposes<br>SEC. 4. Creation of a National<br>Nutrition Council   | To strengthen<br>functionality of<br>nutrition workers and<br>focal person through<br>augmentation of<br>expenses in the<br>conduct of their tasks                                    | NUTRITION<br>PROGRAM   | Salary of Focal<br>Person on<br>Nutrition<br>Program                           | 2 salaries of<br>personnel working on<br>nutrition program: |            |             |           | 286,975.00 charged to HRMO        |
| Republic Act No. 10410<br>An Act Recognizing The Age<br>from Zero (0) to Eight (8) Years<br>as The First Crucial Stage of<br>Educational Development and<br>Strengthening the Early<br>Childhood Care and<br>Development System,<br>Appropriating Funds therefor<br>and for other Purposes Sec. 7<br>B3  | To strengthen<br>competencies of ECCD<br>service providers<br>through continuous<br>equipping and<br>capability building on<br>new policies ad<br>programs from the<br>regional level | EARLY CHILDHOOD<br>CARE AND<br>DEVELOPMENT<br>PROGRAM (ECCD) | Child<br>Development<br>Worker's<br>Training                                   | 90 ECCD service<br>providers trained in<br>May              |            | 0.00        |           | PSWDO<br>will be made online      |
| Republic Act No. 10410<br>An Act Recognizing The Age<br>Dorm Zero (0) to Eight (8) Years<br>as The First Crucial Stage of<br>Educational Development and<br>Strengthening the Early<br>Childhood Care and<br>Development System,<br>Appropriating Funds Therefore<br>and For Other Purposes Sec. 7<br>B3 | To provide technical<br>assistance to local<br>counterparts and<br>service providers  | EARLY CHILDHOOD<br>CARE AND<br>DEVELOPMENT<br>PROGRAM (ECCD) | Quarterly<br>Meeting of<br>Provincial<br>Federation of<br>Day Care<br>Teachers | 4 meetings attended<br>by 24 officers and<br>PSWDO staff    |            | 6,750.00    |           | PSWDO                             |
| Republic Act No. 10410<br>An Act Recognizing The Age   | To provide technical<br>assistance to local   | EARLY CHILDHOOD<br>CARE AND                                  | Evaluation and<br>Recognition of   | 913 Day Care Workers<br>and 907 Centers                     |            | 0.00        |           | PSWDO                             |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)   | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)   | Performance<br>Indicator and Target<br>(5)                         | GAD BUDGET |              |           | Lead or Responsible Office<br>(9)                  |
|--|--|--|---|--|------------|--------------|-----------|--|
|  |  |  |   |  | PS<br>(6)  | MOOE<br>(7)  | CO<br>(8) |  |
| Dorm Zero (0) to Eight (8) Years as The First Crucial Stage of Educational Development and Strengthening the Early Childhood Care and Development System, Appropriating Funds Therefore and For Other Purposes Sec. 7 B3                   | counterparts and service providers   | DEVELOPMENT PROGRAM (ECCD)                           | accredited ECCD Centers and providers   | evaluated with 100% accreditation at the end of the year           |            |              |           |  |
| Republic Act No. 10410<br>An Act Recognizing The Age Dorm Zero (0) to Eight (8) Years as The First Crucial Stage of Educational Development and Strengthening the Early Childhood Care and Development System, Appropriating Funds         | To provide technical assistance to local counterparts and service providers                      | EARLY CHILDHOOD CARE AND DEVELOPMENT PROGRAM (ECCD)  | Quarterly Meeting of the Provincial Council for Protection of Children (PCPC) | 4 meetings attended by 35 members of the PCPC                      |            | 0.00         |           | PSWDO<br>on-going; online                          |
| Office of the Governor<br>Executive Order No. 15-2011<br>An Order Organizing & Strengthening the Provincial Council for the Protection of Children Incorporating Thereat Early Childhood Care & development (ECCD) Coordinating Committees | To increase awareness on ECCD program through visibility and identification of service providers | EARLY CHILDHOOD CARE AND DEVELOPMENT PROGRAM (ECCD)  | Provision of Uniforms for ECCD service providers                              | 940 service providers provided with uniform                        |            | 330,000.00   |           | PSWDO<br>will be implemented by 3rd or 4th quarter |
| Republic Act No. 10410<br>An Act Recognizing The Age from Zero (0) to Eight (8) Years as The First Crucial Stage of  | To strengthen functionality of ECCD service providers and focal person through                   | EARLY CHILDHOOD CARE AND DEVELOPMENT PROGRAM (ECCD)  | Aid to Child Development Workers  | 950 Child Development workers provided with ₱500 monthly incentive |            | 7,600,000.00 |           | PSWDO<br>on-going                                  |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

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|---|---|--|--|--|------------|-------------|-----------|-----------------------------------|
|   |   |  |  |  | PS<br>(6)  | MOOE<br>(7) | CO<br>(8) |                                   |
| Educational Development and Strengthening the Early Childhood Care and Development System, Appropriating Funds therefor and for other Purposes Sec. 7 B3  | augmentation of expenses in the conduct of their tasks  |  |  |  |            |             |           |                                   |
| Republic Act No. 10410 An Act Recognizing The Age from Zero (0) to Eight (8) Years as The First Crucial Stage of Educational Development and Strengthening the Early Childhood Care and Development System, Appropriating Funds therefor and for other Purposes Sec. 7 B3 | To strengthen functionality of ECCD service providers and focal person through augmentation of expenses in the conduct of their tasks | EARLY CHILDHOOD CARE AND DEVELOPMENT PROGRAM (ECCD)  | Aid to Day Care Worker President           | Provide ₱1,000 monthly incentive to 22 municipal day care presidents, ₱4,000 monthly for Prov'l. President and ₱3,000 monthly to prov'l. secretary |            | 348,000.00  |           | PSWDO<br>On-going                 |
| Republic Act No. 10410 An Act Recognizing The Age from Zero (0) to Eight (8) Years as The First Crucial Stage of Educational Development and Strengthening the Early Childhood Care and Development System, Appropriating Funds therefor and for other Purposes Sec. 7 B3 | To strengthen functionality of ECCD service providers and focal person through augmentation of expenses in the conduct of their tasks | EARLY CHILDHOOD CARE AND DEVELOPMENT PROGRAM (ECCD)  | Salary of Focal Person on ECCD Program     | 2 salaries of personnel working on ECCD program:   | 762,900.00 |             |           | 317,875.00 charged to HRMO        |
| Republic Act 8972 Solo Parents Act of 2000 Section 5. Comprehensive Package of Social Development and Welfare Services.   | To empower solo parents and provide support group   | SOLO PARENT PROGRAM                                  | Quarterly meeting of Federation Presidents | 4 meetings attended by 24 local federation presidents  |            | 0.00        |           | PSWDO<br>on-going; online         |

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|---|---|--|---|---|------------|-------------|-----------|-----------------------------------|
|   |   |  |   |   | PS<br>(6)  | MOOE<br>(7) | CO<br>(8) |                                   |
| Sec. 12. Additional Powers and Functions of the DSWD.<br>(a) Conduct research necessary to: (2) define executive and legislative measures needed to promote and protect the interest of solo parents and their children; (b) Coordinate the activities of various governmental and nongovernmental organizations engaged in promoting and protecting the interests of solo parents and their children |   |  |   |   |            |             |           |                                   |
| No. of Solo Parents: Male (3,194), <b>Female (20,820)</b>   | To strengthen functionality of Solo Parent officers and focal person through augmentation of expenses in the conduct of their tasks | SOLO PARENT PROGRAM                                  | Aid to Solo Parents President   | Prov'l. President provided with ₱4,000 monthly incentive and 23 municipal presidents provided with ₱1,000 monthly incentive |            | 324,000.00  |           | PSWDO<br>on-going; online         |
| No. of Solo Parents: Male (3,194), <b>Female (20,820)</b>   | To strengthen functionality of Solo Parent officers and focal person through augmentation of expenses in the conduct of their tasks | SOLO PARENT PROGRAM                                  | Salary of Focal Person on Solo Parent Program                                     | 1 personnel working on solo parent program: SG-21 (P57,805/mo)  |            | 693,660.00  |           | PSWDO                             |
| REPUBLIC ACT NO. 7277 - AN ACT PROVIDING FOR THE REHABILITATION, SELF-DEVELOPMENT AND SELF-RELIANCE OF DISABLED PERSONS AND THEIR INTEGRATION INTO THE  | To strengthen competencies of PWD program implementers through continuous equipping and capability building on new policies and     | PROGRAMS FOR PERSONS WITH DISABILITY (PWD)           | Attendance to Seminars/Trainings/ Forum/Conferences on policy and program updates | 25 PWD with Focal Person attended an estimate of 2 seminars   |            | 0.00        |           | PSWDO<br>on-going; online         |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)                                     | Performance<br>Indicator and Target<br>(5)   | GAD BUDGET |                  |           | Lead or Responsible Office<br>(9) |
|--|---|--|---|--|------------|------------------|-----------|-----------------------------------|
|  |   |  |   |  | PS<br>(6)  | MOOE<br>(7)      | CO<br>(8) |                                   |
| <p>MAINSTREAM OF SOCIETY AND FOR OTHER PURPOSES<br/>CHAPTER IV Auxiliary Social Services<br/>Sec. 21. Auxiliary Social Services. - The State shall ensure that marginalized persons are provided with the necessary auxiliary services that will restore their social functioning and participation in community affairs. Towards this end, the Department of Social Welfare and Development shall develop and implement programs on auxiliary social services that respond to the needs of marginalized disabled persons.</p> | <p>programs from the regional level</p>   |  |   |  |            |                  |           |                                   |
| <p>REPUBLIC ACT NO. 7277 - AN ACT PROVIDING FOR THE REHABILITATION, SELF-DEVELOPMENT AND SELF-RELIANCE OF DISABLED PERSONS AND THEIR INTEGRATION INTO THE MAINSTREAM OF SOCIETY AND FOR OTHER PURPOSES<br/>CHAPTER IV Auxiliary Social Services<br/>Sec. 21. Auxiliary Social Services. - The State shall ensure that marginalized persons are provided with the necessary auxiliary services</p>  | <p>To strengthen competencies of PWD program implementers through continuous equipping and capability building on new policies and programs from the regional level</p> | <p>PROGRAMS FOR PERSONS WITH DISABILITY (PWD)</p>    | <p>Conduct of KASAMAKA sa Bulacan quarterly meeting</p> | <p>24 PWD presidents attended 4 meetings</p> |            | <p>10,500.00</p> |           | <p>PSWDO</p>                      |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)   | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)                            | Performance<br>Indicator and Target<br>(5) | GAD BUDGET |             |           | Lead or Responsible Office<br>(9) |
|--|--|--|--|--|------------|-------------|-----------|-----------------------------------|
|  |  |  |  |  | PS<br>(6)  | MOOE<br>(7) | CO<br>(8) |                                   |
| that will restore their social functioning and participation in community affairs. Towards this end, the Department of Social Welfare and Development shall develop and implement programs on auxiliary social services that respond to the needs of marginalized disabled persons.  |  |  |  |  |            |             |           |                                   |
| REPUBLIC ACT NO. 7277 - AN ACT PROVIDING FOR THE REHABILITATION, SELF-DEVELOPMENT AND SELF-RELIANCE OF DISABLED PERSONS AND THEIR INTEGRATION INTO THE MAINSTREAM OF SOCIETY AND FOR OTHER PURPOSES<br>CHAPTER IV Auxiliary Social Services<br>Sec. 21. Auxiliary Social Services. - The State shall ensure that marginalized persons are provided with the necessary auxiliary services that will restore their social functioning and participation in community affairs. Towards this end, the Department of Social Welfare and | To strengthen competencies of PWD program implementers through continuous equipping and capability building on new policies and programs from the regional level | PROGRAMS FOR PERSONS WITH DISABILITY (PWD)           | Provision of assistance to federation programs | 100% of approved assistance provided       |            | 50,000.00   |           | PSWDO on-going                    |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)   | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)                   | Performance<br>Indicator and Target<br>(5)  | GAD BUDGET |             |           | Lead or Responsible Office<br>(9) |
|--|--|--|---------------------------------------|---|------------|-------------|-----------|-----------------------------------|
|  |  |  |                                       |   | PS<br>(6)  | MOOE<br>(7) | CO<br>(8) |                                   |
| Development shall develop and implement programs on auxiliary social services that respond to the needs of marginalized disabled persons.  |  |  |                                       |   |            |             |           |                                   |
| REPUBLIC ACT NO. 7277 - AN ACT PROVIDING FOR THE REHABILITATION, SELF-DEVELOPMENT AND SELF-RELIANCE OF DISABLED PERSONS AND THEIR INTEGRATION INTO THE MAINSTREAM OF SOCIETY AND FOR OTHER PURPOSES<br>CHAPTER IV Auxiliary Social Services<br>Sec. 21. Auxiliary Social Services. - The State shall ensure that marginalized persons are provided with the necessary auxiliary services that will restore their social functioning and participation in community affairs. Towards this end, the Department of Social Welfare and Development shall develop and implement programs on auxiliary social services that respond to the needs of marginalized disabled persons. | To strengthen competencies of PWD program implementers through continuous equipping and capability building on new policies and programs from the regional level | PROGRAMS FOR PERSONS WITH DISABILITY (PWD)           | Aid to Persons with Disabilities      | Prov'l. President provided with ₱4,000 monthly incentive, Prov'l. Secretary provided with ₱3,000 monthly incentive , and 22 municipal presidents provided with ₱1,000 monthly incentive |            | 348,000.00  |           | PSWDO<br>on-going                 |
| REPUBLIC ACT NO. 7277 - AN ACT PROVIDING FOR THE REHABILITATION, SELF-DEVELOPMENT AND SELF-RELIANCE OF DISABLED  | To strengthen competencies of PWD program implementers through continuous equipping and  | PROGRAMS FOR PERSONS WITH DISABILITY (PWD)           | Salary of Focal Person on PWD Program | 1 personnel working on PWD program: SG-21 (P57,805/mo)  |            | 693,660.00  |           | PSWDO                             |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)   | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)                                    | Performance<br>Indicator and Target<br>(5)  | GAD BUDGET |                  |           | Lead or Responsible Office<br>(9) |
|---|--|--|--|---|------------|------------------|-----------|-----------------------------------|
|   |  |  |  |   | PS<br>(6)  | MOOE<br>(7)      | CO<br>(8) |                                   |
| <p>PERSONS AND THEIR INTEGRATION INTO THE MAINSTREAM OF SOCIETY AND FOR OTHER PURPOSES<br/>CHAPTER IV Auxiliary Social Services<br/>Sec. 21. Auxiliary Social Services. - The State shall ensure that marginalized persons are provided with the necessary auxiliary services that will restore their social functioning and participation in community affairs. Towards this end, the Department of Social Welfare and Development shall develop and implement programs on auxiliary social services that respond to the needs of marginalized disabled persons.</p> | <p>capability building on new policies and programs from the regional level</p>                                    |  |  |   |            |                  |           |                                   |
| <p>Sec. 5. Functions of the Centers. (a) Identify the needs, trainings, and opportunities of senior citizens in the cities and municipalities; (c) Promote and maintain linkages with provincial government units and other instrumentalities of government and the city and municipal councils for the elderly and the Federation of Senior Citizens Association of the Philippines and other non-government organizations for the delivery of health care</p>   | <p>To have monthly monitoring of program implementation to develop empowered and participative senior citizens</p> | <p>SENIOR CITIZEN PROGRAM</p>                        | <p>Monthly meeting of Senior Citizens Organization</p> | <p>40 OSCA members and 40 Officers of the Senior Citizen gathered every month</p> |            | <p>24,000.00</p> |           | <p>PSWDO<br/>On-going</p>         |



**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)   | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)                              | Performance<br>Indicator and Target<br>(5)   | GAD BUDGET |               |           | Lead or Responsible Office<br>(9) |
|--|--|--|--|--|------------|---------------|-----------|-----------------------------------|
|  |  |  |  |  | PS<br>(6)  | MOOE<br>(7)   | CO<br>(8) |                                   |
| services, facilities, professional advice services, volunteer training and community self-help projects;                             |  |  |  |  |            |               |           |                                   |
| Presidential Proclamation 470 (Sept. 26, 1994)<br>Declaring the First Week of October of Every Year as Linggo ng Katandaang Filipino | To provide the necessary assistance to the Federation of Senior Citizens.            | SENIOR CITIZEN PROGRAM                               | Aid to Senior Citizens                           | Prov'l. President provided with ₱4,000 monthly incentive, Prov'l. Secretary provided with ₱3,000 monthly incentive, and 23 municipal presidents provided with ₱1,000 monthly incentive |            | 360,000.00    |           | On-going<br><br>PSWDO             |
| Presidential Proclamation 470 (Sept. 26, 1994)<br>Declaring the First Week of October of Every Year as Linggo ng Katandaang Filipino | To provide the necessary assistance to the Federation of Senior Citizens.            | SENIOR CITIZEN PROGRAM                               | Aid to OSCA Municipal Head                       | Prov'l. President provided with ₱4,000 monthly incentive, Prov'l. Secretary provided with ₱3,000 monthly incentive, and 23 municipal presidents provided with ₱1,000 monthly incentive |            | 360,000.00    |           | On-going<br><br>PSWDO             |
| Presidential Proclamation 470 (Sept. 26, 1994)<br>Declaring the First Week of October of Every Year as Linggo ng Katandaang Filipino | To provide the necessary assistance to the Federation of Senior Citizens.            | SENIOR CITIZEN PROGRAM                               | Salary of Focal Person on Senior Citizen Program | 1 personnel working on senior citizen program: SG-21 (P57,805/mo)  |            | 693,660.00    |           | PSWDO                             |
| "DOH AO 2008-0029<br>Implementing Health reforms for rapid reduction of Maternal and Neonatal Mortality                              | To strengthen functionality of health workers through monitoring and augmentation of | HEALTH PROGRAMS                                      | Barangay Health Workers Incentive                | 4,422 health volunteers provided P2,000.00 incentive per quarter for service delivery  |            | 44,260,000.00 |           | PPHO<br><br>On-going              |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)**  
**FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)                | Performance<br>Indicator and Target<br>(5)  | GAD BUDGET |              |           | Lead or Responsible Office<br>(9)       |
|--|---|--|------------------------------------|---|------------|--------------|-----------|---|
|  |   |  |                                    |   | PS<br>(6)  | MOOE<br>(7)  | CO<br>(8) |   |
| AO 2009-0025 Adopting new policies and protocol on Essential Newborn Care  | expenses in the conduct of their tasks  |  |                                    |   |            |              |           |   |
| "DOH AO 2008-0029 Implementing Health reforms for rapid reduction of Maternal and Neonatal Mortality<br><br>AO 2009-0025 Adopting new policies and protocol on Essential Newborn Care<br><br>AO 2010-0001 Policies and guidelines for the Philippine National Blood Service and networks"  | To strengthen functionality of health workers through monitoring and augmentation of expenses in the conduct of their tasks       | HEALTH PROGRAMS                                      | Bantay Kalusugan service providers | salaries of 16 nurses (P20,754/mo) and 4 nursing attendants (P13,214/mo.) of Plaridel Infirmary-BMC Annex |            | 4,619,040.00 |           | Plaridel Infirmary                      |
| REPUBLIC ACT NO. 8371<br>AN ACT TO RECOGNIZE, PROTECT AND PROMOTE THE RIGHTS OF INDIGENOUS CULTURAL COMMUNITIES/INDIGENOUS PEOPLE, CREATING A NATIONAL COMMISSION OF INDIGENOUS PEOPLE, ESTABLISHING IMPLEMENTING MECHANISMS, APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES<br>Section 2. e. The State shall take measures, with the participation of the ICCs/IPs concerned, to protect their rights and guarantee respect for their cultural integrity, and to ensure that members of the | To strengthen functionality of Dumagat officers and representative through augmentation of expenses in the conduct of their tasks | DUMAGAT ASSISTANCE PROGRAM                           | Aid to Dumagats                    | 45 Dumagat officers provided with ₱1,000 monthly incentive  |            | 540,000.00   |           | PSWDO for implementation on 4th quarter |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)  | Performance<br>Indicator and Target<br>(5)                                       | GAD BUDGET   |                                 |            | Lead or Responsible Office<br>(9) |
|--|---|--|--|--|--|---------------------------------|------------|-----------------------------------|
|  |   |  |  |  | PS<br>(6)  | MOOE<br>(7)                     | CO<br>(8)  |                                   |
| ICCs/IPs benefit on an equal footing from the rights and opportunities which national laws and regulations grant to other members of the population.   |   |  |  |  |  |                                 |            |                                   |
| REPUBLIC ACT NO. 8371<br>AN ACT TO RECOGNIZE,<br>PROTECT AND PROMOTE THE<br>RIGHTS OF INDIGENOUS<br>CULTURAL<br>COMMUNITIES/INDIGENOUS<br>PEOPLE, CREATING A<br>NATIONAL COMMISSION OF<br>INDIGENOUS PEOPLE,<br>ESTABLISHING IMPLEMENTING<br>MECHANISMS, APPROPRIATING<br>FUNDS THEREFOR, AND FOR<br>OTHER PURPOSES<br>Section 2. e. The State shall<br>take measures, with the<br>participation of the ICCs/IPs<br>concerned, to protect their<br>rights and guarantee respect<br>for their cultural integrity, and<br>to ensure that members of the<br>ICCs/IPs benefit on an equal<br>footing from the rights and<br>opportunities which national<br>laws and regulations grant to<br>other members of the<br>population. | To strengthen<br>functionality of<br>Dumagat officers and<br>representative<br>through augmentation<br>of expenses in the<br>conduct of their tasks | DUMAGAT<br>ASSISTANCE<br>PROGRAM                     | Aid to Dumagats  | 45 Dumagat officers<br>provided with ₱1,000<br>monthly incentive                 | 45 Dumagat<br>officers<br>provided with<br>₱1,000 monthly<br>incentive |                                 | 135,000.00 | PSWDO<br>on-going                 |
| DILG MEMORANDUM<br>CIRCULAR 2010-119<br>Mandatory Representation of<br>Indigenous Cultural   | To strengthen<br>functionality of<br>Dumagat officers and<br>representative   | DUMAGAT<br>ASSISTANCE<br>PROGRAM                     | Salary of Board<br>Member<br>representative<br>of Indigenous | 1 IP representative in<br>the Sangguniang<br>Panlalawigan<br>provided with gross |  | (P1,462,920 charged<br>to HRMO) |            | PSWDO                             |

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)   | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)  | Performance<br>Indicator and Target<br>(5)  | GAD BUDGET |             |           | Lead or Responsible Office<br>(9) |
|---|--|--|--|---|------------|-------------|-----------|-----------------------------------|
|   |  |  |  |   | PS<br>(6)  | MOOE<br>(7) | CO<br>(8) |                                   |
| Communities or Indigenous Peoples in Policy-Making Bodies and Other Local Legislative Councils  | through augmentation of expenses in the conduct of their tasks   |  | People   | amount of Php 102,910.00 with Php 2,000 allowance, Php 8,500 representation allowance, and Php 8,500 travelling allowance monthly |            |             |           |                                   |
| <p>REPUBLIC ACT NO. 9432<br/>AN ACT PROVIDING FOR A<br/>MAGNA CARTA OF SOCIAL<br/>WORKERS<br/>SEC. 21. Human Resources<br/>Development. - The DSWD shall<br/>conduct a periodic human<br/>resource development and<br/>management study in the<br/>following areas:<br/>(b) Opportunities for public<br/>social workers to grow<br/>professionally and to develop<br/>their potentials and experience<br/>a sense of worth and dignity in<br/>their work;</p> <p>The new Admin. Code of<br/>Bulacan Chapter 7, Sect. 81 –<br/>There shall be an established<br/>continuing program for career<br/>and development at all levels<br/>which shall create an<br/>environment conducive to the<br/>development of personnel<br/>(men and women) skills, talents<br/>and values for better public<br/>service.</p> | To formulate, supervise, coordinate and integrate policies and programs on social welfare and Development. | SOCIAL WELFARE AND DEVELOPMENT PROGRAM               | Quarterly meeting / Capacity Building of Local Social Welfare and Development Officers | 26 C/MSWDO attend meeting with PSWDO Core group   |            | <b>0.00</b> |           | PSWDO                             |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3)  | GAD Activity<br>(4)  | Performance<br>Indicator and Target<br>(5)   | GAD BUDGET |                   |           | Lead or Responsible Office<br>(9)                                  |
|---|---|---|--|--|------------|-------------------|-----------|--|
|   |   |   |  |  | PS<br>(6)  | MOOE<br>(7)       | CO<br>(8) |  |
| <p>REPUBLIC ACT NO. 9432<br/>AN ACT PROVIDING FOR A<br/>MAGNA CARTA OF SOCIAL<br/>WORKERS<br/>SEC. 21. Human Resources<br/>Development. - The DSWD shall<br/>conduct a periodic human<br/>resource development and<br/>management study in the<br/>following areas:<br/>(b) Opportunities for public<br/>social workers to grow<br/>professionally and to develop<br/>their potentials and experience<br/>a sense of worth and dignity in<br/>their work;</p> | <p>To formulate,<br/>supervise, coordinate<br/>and integrate policies<br/>and programs on<br/>social welfare and<br/>Development.</p> | <p>SOCIAL WELFARE<br/>AND DEVELOPMENT<br/>PROGRAM</p> | <p>Monthly<br/>meeting and<br/>equipping of<br/>PSWDO Family<br/>and service<br/>providers</p> | <p>12 meetings done and<br/>attended by 75% of<br/>PSWDO employees<br/>(100 PSWDO<br/>personnel as of<br/>December 2018)</p> |            | <p>0.00</p>       |           | <p>PSWDO</p>   |
| <p>REPUBLIC ACT NO. 9432<br/>AN ACT PROVIDING FOR A<br/>MAGNA CARTA OF SOCIAL<br/>WORKERS<br/>SEC. 21. Human Resources<br/>Development. - The DSWD shall<br/>conduct a periodic human<br/>resource development and<br/>management study in the</p>  | <p>To formulate,<br/>supervise, coordinate<br/>and integrate policies<br/>and programs on<br/>social welfare and<br/>Development.</p> | <p>SOCIAL WELFARE<br/>AND DEVELOPMENT<br/>PROGRAM</p> | <p>Staff<br/>Development of<br/>PSWDO</p>  | <p>1 staff development<br/>attended by 85<br/>personnel done on<br/>2nd quarter</p>  |            | <p>300,000.00</p> |           | <p>for implementation on 3rd or<br/>4th quarter<br/><br/>PSWDO</p> |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3)  | GAD Activity<br>(4)  | Performance<br>Indicator and Target<br>(5)  | GAD BUDGET |                   |           | Lead or Responsible Office<br>(9)                        |
|---|---|---|--|---|------------|-------------------|-----------|--|
|   |   |   |  |   | PS<br>(6)  | MOOE<br>(7)       | CO<br>(8) |  |
| <p>following areas:<br/>(b) Opportunities for public social workers to grow professionally and to develop their potentials and experience a sense of worth and dignity in their work;</p> <p>The new Admin. Code of Bulacan Chapter 7, Sect. 81 – There shall be an established continuing program for career and development at all levels which shall create an environment conducive to the development of personnel (men and women) skills, talents and values for better public service.</p> |   |   |  |   |            |                   |           |  |
| <p>REPUBLIC ACT NO. 9432<br/>AN ACT PROVIDING FOR A<br/>MAGNA CARTA OF SOCIAL<br/>WORKERS<br/>SEC. 21. Human Resources<br/>Development. - The DSWD shall<br/>conduct a periodic human<br/>resource development and<br/>management study in the<br/>following areas:<br/>(b) Opportunities for public<br/>social workers to grow<br/>professionally and to develop<br/>their potentials and experience<br/>a sense of worth and dignity in<br/>their work;</p>                                     | <p>To formulate,<br/>supervise, coordinate<br/>and integrate policies<br/>and programs on<br/>social welfare and<br/>Development.</p> | <p>SOCIAL WELFARE<br/>AND DEVELOPMENT<br/>PROGRAM</p> | <p>Year-End<br/>Assessment of<br/>Program<br/>Implementors</p> | <p>1 assessment day<br/>attended by 550<br/>program<br/>implementors on 4th<br/>quarter</p> |            | <p>248,000.00</p> |           | <p>PSWDO<br/><br/>for implementation on<br/>December</p> |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)   | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)                                      | Performance<br>Indicator and Target<br>(5)                              | GAD BUDGET |             |           | Lead or Responsible Office<br>(9) |
|---|--|--|--|---|------------|-------------|-----------|-----------------------------------|
|   |  |  |  |   | PS<br>(6)  | MOOE<br>(7) | CO<br>(8) |                                   |
| The new Admin. Code of Bulacan Chapter 7, Sect. 81 – There shall be an established continuing program for career and development at all levels which shall create an environment conducive to the development of personnel (men and women) skills, talents and values for better public service.  |  |  |  |   |            |             |           |                                   |
| REPUBLIC ACT NO. 9432<br>AN ACT PROVIDING FOR A MAGNA CARTA OF SOCIAL WORKERS<br>SEC. 21. Human Resources Development. - The DSWD shall conduct a periodic human resource development and management study in the following areas:<br>(b) Opportunities for public social workers to grow professionally and to develop their potentials and experience a sense of worth and dignity in their work;<br><br>The new Admin. Code of Bulacan Chapter 7, Sect. 81 – There shall be an established | To formulate, supervise, coordinate and integrate policies and programs on social welfare and Development. | SOCIAL WELFARE AND DEVELOPMENT PROGRAM               | Aid to Municipal Social Welfare and Devbelpment Officers | 25 Local Social Welfare Officers provided with ₱1,000 monthly incentive |            | 300,000.00  |           | on-going                          |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)**  
**FY 2020**

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)   | Relevant LGU<br>Program, Project,<br>Activity<br>(3)        | GAD Activity<br>(4)   | Performance<br>Indicator and Target<br>(5)   | GAD BUDGET |                  |           | Lead or Responsible Office<br>(9) |
|---|--|---|---|--|------------|------------------|-----------|-----------------------------------|
|   |  |   |   |  | PS<br>(6)  | MOOE<br>(7)      | CO<br>(8) |                                   |
| continuing program for career and development at all levels which shall create an environment conducive to the development of personnel (men and women) skills, talents and values for better public service. |  |   |   |  |            |                  |           |                                   |
| Board Resolution 2000-412 Institutionalization of Panlalawigang Komisyon para sa Kababaihan ng Bulacan (PKKB)   | To serve as vehicle between government agencies and other entities in mainstreaming of women in pursuit of peace, equality and sustainable development | PANLALAWIGANG KOMISYON PARA SA KABABAIHAN NG BULACAN (PKKB) | Monthly Board of Commissioners meeting  | 12 meetings attended by 12 Commissioners   |            | 576,000.00       |           | PKKB-PSWDO                        |
| Board Resolution 2000-412 Institutionalization of Panlalawigang Komisyon para sa Kababaihan ng Bulacan (PKKB)   | To serve as vehicle between government agencies and other entities in mainstreaming of women in pursuit of peace, equality and sustainable development | PANLALAWIGANG KOMISYON PARA SA KABABAIHAN NG BULACAN (PKKB) | Konsehong Pambayan para sa Kababaihan (KPK) quarterly meeting   | 4 meetings attended by atleast 6 Commissioners and 75 KPK Officers from at least 13 localities                                   |            | <b>22,130.00</b> |           | PKKB-PSWDO                        |
| Board Resolution 2000-412 Institutionalization of Panlalawigang Komisyon para sa Kababaihan ng Bulacan (PKKB)   | To serve as vehicle between government agencies and other entities in mainstreaming of women in pursuit of peace, equality and sustainable development | PANLALAWIGANG KOMISYON PARA SA KABABAIHAN NG BULACAN (PKKB) | Provision of supplies, communication and travelling expenses for the operation of Women and Family Center | Supplies, communication, and travelling expenses provided for proper operation of the women and family center for the whole year |            | 50,000.00        |           | PKKB, PSWDO<br><br>On-going       |



**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)**  
**FY 2020**

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)   | Performance<br>Indicator and Target<br>(5)               | GAD BUDGET |             |           | Lead or Responsible Office<br>(9) |
|---|---|--|---|--|------------|-------------|-----------|-----------------------------------|
|   |   |  |   |  | PS<br>(6)  | MOOE<br>(7) | CO<br>(8) |                                   |
| PCW-DILG-DBM-NEDA JMC<br>2013-01 Guidelines on the<br>Localization of the Magna Carta<br>of Women<br>(3.2) LGUs shall deepen their<br>knowledge and build their<br>competencies on GAD-related<br>laws and international<br>commitments, gender<br>mainstreaming, gender<br>analysis, gender-responsive<br>planning and budgeting, and<br>GAD-related tools among<br>others | To strengthen<br>competencies of GFPS<br>members through<br>continuous equipping<br>and capability building<br>on new policies and<br>mandates from the<br>national level | GAD FOCAL POINT<br>SYSTEM (GFPS)                     | Quarterly<br>meeting/reporting<br>of GFPS   | 4 TWG and 4 ExeCom<br>meetings attended by<br>35 members |            | 100,000.00  |           | PSWDO                             |
| PCW-DILG-DBM-NEDA JMC<br>2013-01 Guidelines on the<br>Localization of the Magna Carta<br>of Women<br>(3.2) LGUs shall deepen their<br>knowledge and build their<br>competencies on GAD-related<br>laws and international<br>commitments, gender<br>mainstreaming, gender<br>analysis, gender-responsive<br>planning and budgeting, and<br>GAD-related tools among<br>others | To strengthen<br>competencies of GFPS<br>members through<br>continuous equipping<br>and capability building<br>on new policies and<br>mandates from the<br>national level | GAD FOCAL POINT<br>SYSTEM (GFPS)                     | Equipping of<br>GFPS Technical<br>Working Group<br>on GAD<br>Mainstreaming<br>processes such<br>as formulation<br>of GAD Plan and<br>Budget, HGDG,<br>PIMME, GMEF<br>and GAD<br>Assessment<br>Tools |  |            | 30,000.00   |           | PSWDO<br>On-going                 |
| PCW-DILG-DBM-NEDA JMC<br>2013-01 Guidelines on the<br>Localization of the Magna Carta<br>of Women<br>(3.2) LGUs shall deepen their<br>knowledge and build their   | To strengthen<br>competencies of GFPS<br>members through<br>continuous equipping<br>and capability building<br>on new policies and  | GAD FOCAL POINT<br>SYSTEM (GFPS)                     | GAD Monitoring<br>and Evaluation  | 2 monitoring and<br>evaluation done<br>(semestral)       |            | 50,000.00   |           | PSWDO<br>On-going                 |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)   | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)                              | Performance<br>Indicator and Target<br>(5)              | GAD BUDGET |              |           | Lead or Responsible Office<br>(9) |
|--|--|--|--|---|------------|--------------|-----------|-----------------------------------|
|  |  |  |  |   | PS<br>(6)  | MOOE<br>(7)  | CO<br>(8) |                                   |
| competencies on GAD-related laws and international commitments, gender mainstreaming, gender analysis, gender-responsive planning and budgeting, and GAD-related tools among others  | mandates from the national level   |  |  |   |            |              |           |                                   |
| PCW-DILG-DBM-NEDA JMC 2013-01 Guidelines on the Localization of the Magna Carta of Women<br>(3.2) LGUs shall deepen their knowledge and build their competencies on GAD-related laws and international commitments, gender mainstreaming, gender analysis, gender-responsive planning and budgeting, and GAD-related tools among others  | To strengthen competencies of GFPS members through continuous equipping and capability building on new policies and mandates from the national level | GAD FOCAL POINT SYSTEM (GFPS)                        | Full salary of GFPS Secretariat office personnel | Full salary of 3 GFPS-TWG Secretariat office personnel: |            | 1,566,180.00 |           | PSWDO                             |
| REPUBLIC ACT NO. 9710 AN ACT PROVIDING FOR THE MAGNA CARTA OF WOMEN<br>Sec. 25. Right to Representation and Participation. - The State shall ensure women's participation in policy-making or decision-making bodies in the regional, national, and international levels. It shall also ensure the participation of grassroots women leaders in decision and policy-making bodies in their | To mainstream GAD in all sectors of program implementation   | OTHER GAD MAINSTREAMING EFFORTS                      | Aid to Lingkod Lingap sa Nayon                   | 650 LLNs provided with ₱3,000 quarterly                 |            | 7,800,000.00 |           | PSWDO                             |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)                                       | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)   | Performance<br>Indicator and Target<br>(5)          | GAD BUDGET |               |           | Lead or Responsible Office<br>(9) |
|---|--|--|-----------------------|---|------------|---------------|-----------|-----------------------------------|
|   |  |  |                       |   | PS<br>(6)  | MOOE<br>(7)   | CO<br>(8) |                                   |
| respective sectors including, but not limited to, the Presidential Agrarian Reform Council (PARC) and its local counterparts; community-based resource management bodies or mechanisms on forest management and stewardship; the National Fisheries and Aquatic Resources Management Council  |  |  |                       |   |            |               |           |                                   |
| REPUBLIC ACT NO. 9710 AN ACT PROVIDING FOR THE MAGNA CARTA OF WOMEN Sec. 25. Right to Representation and Participation. - The State shall ensure women's participation in policy-making or decision-making bodies in the regional, national, and international levels. It shall also ensure the participation of grassroots women leaders in decision and policy-making bodies in their respective sectors including, but not limited to, the Presidential Agrarian Reform Council (PARC) and its local counterparts; community-based resource management | To mainstream GAD in all sectors of program implementation | OTHER GAD MAINSTREAMING EFFORTS                      | Aid to Mother Leaders | 4,160 Mother Leaders provided with ₱2,200 quarterly |            | 36,608,000.00 |           | PSWDO                             |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)                                       | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)                       | Performance<br>Indicator and Target<br>(5)             | GAD BUDGET |             |           | Lead or Responsible Office<br>(9) |
|--|--|--|---|--|------------|-------------|-----------|-----------------------------------|
|  |  |  |   |  | PS<br>(6)  | MOOE<br>(7) | CO<br>(8) |                                   |
| bodies or mechanisms on forest management and stewardship; the National Fisheries and Aquatic Resources Management Council   |  |  |   |  |            |             |           |                                   |
| REPUBLIC ACT NO. 9710 AN ACT PROVIDING FOR THE MAGNA CARTA OF WOMEN Sec. 25. Right to Representation and Participation. - The State shall ensure women's participation in policy-making or decision-making bodies in the regional, national, and international levels. It shall also ensure the participation of grassroots women leaders in decision and policy-making bodies in their respective sectors including, but not limited to, the Presidential Agrarian Reform Council (PARC) and its local counterparts; community-based resource management bodies or mechanisms on forest management and stewardship; the National Fisheries and Aquatic Resources Management Council | To mainstream GAD in all sectors of program implementation | OTHER GAD MAINSTREAMING EFFORTS                      | Aid to Women and Children Protection Desk | 27 WCPD provided with P1,000.00 incentive per month    |            | 324,000.00  |           | PSWDO                             |
| REPUBLIC ACT NO. 9710 AN ACT PROVIDING FOR THE MAGNA CARTA OF WOMEN Sec. 25. Right to  | To mainstream GAD in all sectors of program implementation | OTHER GAD MAINSTREAMING EFFORTS                      | Aid to SWAD Team                          | 12 SWAD members provided with ₱2,000 monthly incentive |            | 288,000.00  |           | PSWDO                             |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)                                       | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)                                  | Performance<br>Indicator and Target<br>(5)       | GAD BUDGET |             |           | Lead or Responsible Office<br>(9) |
|--|--|--|--|--|------------|-------------|-----------|-----------------------------------|
|  |  |  |  |  | PS<br>(6)  | MOOE<br>(7) | CO<br>(8) |                                   |
| Representation and Participation. - The State shall ensure women's participation in policy-making or decision-making bodies in the regional, national, and international levels. It shall also ensure the participation of grassroots women leaders in decision and policy-making bodies in their respective sectors including, but not limited to, the Presidential Agrarian Reform Council (PARC) and its local counterparts; community-based resource management bodies or mechanisms on forest management and stewardship; the National Fisheries and Aquatic Resources Management Council |  |  |  |  |            |             |           |                                   |
| REPUBLIC ACT NO. 9710 AN ACT PROVIDING FOR THE MAGNA CARTA OF WOMEN Sec. 25. Right to Representation and Participation. - The State shall ensure women's participation in policy-making or decision-making bodies in the regional, national, and international levels. It shall also ensure the participation of grassroots women leaders in decision and policy-making bodies in their  | To mainstream GAD in all sectors of program implementation | OTHER GAD MAINSTREAMING EFFORTS                      | Salary of Focal Person on Self-Employment Assistance | 25% salary of 1 focal person: SG-12 (22,938/MO.) | 68,814.00  |             |           | 153,690.00 charged to HRMO        |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)   | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)   | Performance<br>Indicator and Target<br>(5)            | GAD BUDGET |               |           | Lead or Responsible Office<br>(9)                   |
|--|--|--|---|---|------------|---------------|-----------|---|
|  |  |  |   |   | PS<br>(6)  | MOOE<br>(7)   | CO<br>(8) |   |
| respective sectors including, but not limited to, the Presidential Agrarian Reform Council (PARC) and its local counterparts; community-based resource management bodies or mechanisms on forest management and stewardship; the National Fisheries and Aquatic Resources Management Council |  |  |   |   |            |               |           |   |
| PCW Memorandum Circular No. 2014-05: Adoption and Generation of Data Support to the Magna Carta of Women   | To make a website available dedicated for gender equality and women empowerment  | OTHER GAD MAINSTREAMING EFFORTS                      | Update and maintenance of GAD website   | 2 Website regarding gender and women concerns updated |            | 250,000.00    |           | Provincial Information and Technology Office (PITO) |
| Incapacity of employees, especially women, in trouble shooting network and IT related problems.  | To provide well maintained IT and network equipment for more efficient public service delivery and intra-communication | OTHER GAD MAINSTREAMING EFFORTS                      | Technical assistance to male and female employees with regards to IT and network problems | estimated 600 employees served                        |            | 10,000,000.00 |           | Provincial Information and Technology Office (PITO) |
| Lack of transportation of men and women employees of Provincial Information Technology Office(PITO) for them to deliver their utmost public service to Bulakeños this crucial time of Covid - 19 pandemic.   | To provide serviceable and well maintained vehicle for men and women employees of PITO                                 | Other GAD mainstreaming efforts                      | Regular checkup and maintenance of service vehicle  | 26 employees ( 8 women and 18 males)                  |            | 250,000.00    |           | PITO-GSO  |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)**  
**FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)  | Performance<br>Indicator and Target<br>(5)  | GAD BUDGET  |             |                   | Lead or Responsible Office<br>(9) |
|--|---|--|--|---|---|-------------|-------------------|-----------------------------------|
|  |   |  |  |   | PS<br>(6)   | MOOE<br>(7) | CO<br>(8)         |                                   |
| In this time of pandemic, PITO men and women employees are not capable to respond rapidly to the call of duties due to outworn IT equipment and the absence of software licenses.  | To supply latest and efficient IT equipment for men and women employees of PITO               | Other GAD mainstreaming efforts                      | Identify and purchase of all the equipment needed by the office  | 26 employees ( 8 women and 18 males) will be provided with IT equipment                               |   | 38,400,000  |                   | PITO-GSO                          |
| The New Provincial Administrative Code of Bulacan, Chapter 7, Section 84 (6) There shall be medical and dental program for employees to ensure a sound mind and a sound body and to immediately determine and /or cure employees' sickness if there is any | To promote early detection and prevention of diseases resulting to better health of employees | EMPLOYEES WELFARE PROGRAM                            | Provision of annual medical and dental check-up to PGB employees | Annual Medical & Dental check-up provided to 513 Prov'l. Gov't. of Bulacan employees w/ permanent, co | -terminus, temporary, casual and contractual status (25% of the total 2,000)                      |             | <b>513,000.00</b> | CDH                               |
| The New Provincial Administrative Code of Bulacan, Chapter 7, Section 84 (6) There shall be medical and dental program for employees to ensure a sound mind and a sound body and to immediately determine and /or cure employees' sickness if there is any | To promote early detection and prevention of diseases resulting to better health of employees | EMPLOYEES WELFARE PROGRAM                            | Provision of annual medical and dental check-up to PGB employees | Provision of anti-rabies treatment to pre-exposure personnel  | 12 nurses and 12 utility workers of Emilio G. Perez Memorial Hospital provided with pre-treatment |             | <b>15,876.00</b>  | EGDPH                             |
| The New Provincial Administrative Code of Bulacan, Chapter 7, Section 84 (6) There shall be medical and dental program for employees to ensure a sound mind and a sound body and to immediately determine and /or cure                                     | To promote early detection and prevention of diseases resulting to better health of employees | EMPLOYEES WELFARE PROGRAM                            | Provision of annual medical and dental check-up to PGB employees | Provision of anti-rabies treatment to pre-exposure personnel  | 7 nurses and 3 utility workers of Plaridel Infirmary-BMC Annex provided with pre-treatment        |             | <b>12,000.00</b>  | Plaridel Infirmary-BMC Annex      |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)   | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)  | Performance<br>Indicator and Target<br>(5)   | GAD BUDGET  |                  |                  | Lead or Responsible Office<br>(9)       |
|---|---|--|--|--|---|------------------|------------------|---|
|   |   |  |  |  | PS<br>(6)   | MOOE<br>(7)      | CO<br>(8)        |   |
| employees' sickness   |   |  |  |  |   |                  |                  |   |
| The New Provincial Administrative Code of Bulacan, Chapter 7, Section 84 (6) There shall be medical and dental program for employees to ensure a sound mind and a sound body and to immediately determine and /or cure employees' sickness if there is any  | To promote early detection and prevention of diseases resulting to better health of employees   | EMPLOYEES WELFARE PROGRAM                            | Provision of annual medical and dental check-up to PGB employees | Conduct of Drug Test to the employees  | 329 employees or 100% of employees with position under RA 9165 undergone drug test (watchmen, driver, prison guard, security guard/agent/officer, heavy equipment operator) |                  | <b>78,300.00</b> | PHRMO<br>For 4th quarter implementation |
| RA 7305, Section 30- Magna Carta of Public Health Workers Highest Basic Salary Upon Retirement - Three (3) prior to the compulsory retirement, the public health worker shall automatically be granted one (1) salary range or grade higher than his/her basic salary and his/her retirement benefits thereafter, computed on the basis of his/her highest salary: Provided, that he/she has reached the age and fulfilled service requirements under existing laws | To grant public health retirees with automatic 1 salary grade increase 3 months before his/her compulsory retirement provided that they reach the retirement age (65) and fulfilled the service requirements under the existing law | EMPLOYEES WELFARE PROGRAM                            | Provision of benefit under Magna Carta of Public Health workers  | Ten (10) public health retirees of PGB who reached the compulsory retirement age of 65 are given 1 salary grade increase (basic salary and retirement benefit shall be computed on the basis of the highest salary received) | charged to PS   |                  |                  | PHRMO                                   |
| RA 7305, Section 30- Magna Carta of Public Health Workers Highest Basic Salary Upon   | To grant public health retirees with automatic 1 salary   | EMPLOYEES WELFARE PROGRAM                            | Anemia detection and prevention,                                 | Free Laboratory services (CBC & Urinalysis) for the first  |   | <b>40,000.00</b> |                  | SMDH                                    |



**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)   | Performance<br>Indicator and Target<br>(5)  | GAD BUDGET |                     |           | Lead or Responsible Office<br>(9)           |
|--|---|--|---|---|------------|---------------------|-----------|---|
|  |   |  |   |   | PS<br>(6)  | MOOE<br>(7)         | CO<br>(8) |   |
| Retirement - Three (3) prior to the compulsory retirement, the public health worker shall automatically be granted one (1) salary range or grade higher than his/her basic salary and his/her retirement benefits thereafter, computed on the basis of his/her highest salary:<br>Provided, that he/she has reached the age and fulfilled service requirements under existing laws | grade increase 3 months before his/her compulsory retirement provided that they reach the retirement age (65) and fulfilled the service requirements under the existing law                                     |  | micronutrient supplement  | 200 volunteer workers of San Miguel District Hospital   |            |                     |           |   |
| The New Administrative Code of Bulacan Chapter 7 Section 84 (6) Take the lead in the conduct of the following programs for the welfare and additional benefits of employees  | To strengthen family ties through annual and semestral gathering of employees and employees families  | EMPLOYEES WELFARE PROGRAM                            | Conduct of Day-out with the Governor (Celebrating and dialogue between Chief Executive and employees' concerns) | 1,120 or 40% of birthday celebrators every quarter  |            | <b>3,000,000.00</b> |           | PHRMO                                       |
| The New Administrative Code of Bulacan Chapter 7 Section 82 (2,3,4) There shall be established an incentive and awards system in accordance with Rule X of the Omnibus Rules Implementing Book V of Executive order no. 292 of the Civil Service Laws  | To provide recognition of employees who have satisfactorily rendered service, who have retired after fifteen (15) and those who, at the time of death, are still in service and /or , while performing official | EMPLOYEES WELFARE PROGRAM                            | Conduct of Loyalty Awarding   | All qualified (121) employee with permanent co-terminous, temporary and casual status ( 3 yrs baseline data who received loyalty awards: 2016 = 139; 2017 = 118; 2018 =106) |            | <b>7,000,000.00</b> |           | PHRMO<br><br>For 4th quarter implementation |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)**  
**FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3)           | GAD Activity<br>(4)  | Performance<br>Indicator and Target<br>(5)  | GAD BUDGET |  |           | Lead or Responsible Office<br>(9)                       |
|--|---|--|--|---|------------|--|-----------|---|
|  |   |  |  |   | PS<br>(6)  | MOOE<br>(7)  | CO<br>(8) |   |
|  | function  |  |  |   |            |  |           |   |
| The new Admin. Code of Bulacan Chapter 7, Sect. 81 – There shall be an established continuing program for career and development at all levels which shall create an environment conducive to the development of personnel (men and women) skills, talents and values for better public service. | To provide comprehensive training and development plan to all employees of the PGB                                    | EMPLOYEES WELFARE PROGRAM                                      | Career and Employment Development  | Estimate of 1,550 employee with permanent co-terminous, temporary and casual status (send out /in house)              |            | <b>2,000,000.00</b>  |           | PHRMO   |
| The new Admin. Code of Bulacan Chapter 7, Sect. 81 – There shall be an established continuing program for career and development at all levels which shall create an environment conducive to the development of personnel (men and women) skills, talents and values for better public service. | To provide trainings and seminars to legislative men and women (personnel) regarding legislation and related matters. | EMPLOYEES WELFARE PROGRAM                                      | Attend trainings and lectures/seminars about legislation and Legislative Support Services (Secretariat work) | At least 1 training attended by 40 Sangguniang Panlalawigan employees/ staff  |            | 50,000.00  |           | Office of the Secretary to the Sangguniang Panlalawigan |
| Inaccessibility of government services for PWDs, Senior Citizens and pregnant women due to its location on 2nd floor of the capitol  | To ensure accessibility of offices to clients, especially to PWDs, senior citizens and pregnant women                 |  | Repairs & Maintenance of PGB elevator and Economic Commercial Complex escalator                              | 1 elevator at capitol building and 2 escalators in Eco-Commercial Complex repaired at the end of 2020                 |            | <b>500,000.00</b>  |           | PGSO  |
| Covid-19 Pandemic exacerbating worker's worries about returning to work in an open office space set-up and face to face communication  | To provide protection to essential workers in the frontline from contamination of the infectious droplets             | Provincial Treasurer's Office<br>• Revenue Operations Division | Office Renovation<br>• Installation of Protective  | 2 Offices/Division from the Provincial Treasurer's Office will be renovated before the end of 2 <sup>nd</sup> quarter |            | <b>41,000.00</b><br><b>MATERIALS</b><br>Revenue Operations Division- 35,000.00<br>Administrative |           | Provincial Treasurer's Office                           |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)**  
**FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3)                      | GAD Activity<br>(4)  | Performance<br>Indicator and Target<br>(5)   | GAD BUDGET |   |            | Lead or Responsible Office<br>(9) |
|--|---|---|--|--|------------|---|------------|-----------------------------------|
|  |   |   |  |  | PS<br>(6)  | MOOE<br>(7)   | CO<br>(8)  |                                   |
| and transactions. Covid-19 Contamination and Prevention Measures and Social Distancing in the workplace. | released when someone talks, cough or sneezes and to ensure the overall sanitation and disinfection to prevent disease transmission in the workplace. | <ul style="list-style-type: none"> <li>Administrative Division</li> </ul> | Glass Screens for window type transactions to create barriers to protect essential workers in the frontline from the contamination of infectious droplets. | of CY 2020.<br>Installation of Protective Glass Screen with metal frame for window transaction. <ul style="list-style-type: none"> <li>14 frontline counters at the Revenue Operations Division (13 females, 1 male)</li> <li>1 frontline counter at the Administrative Division (1 male)</li> </ul> |            | Division- 3,000.00<br><b>38,000.00</b><br><b>LABOR</b><br><b>3,000.00</b> |            |                                   |
| Training of personnel on safety  | To provide knowledge and understanding regarding the current situation amid Covid-19 Pandemic, and to ensure safety among Personnel                   | Covid-19 Awareness and Preparedness                                       | Conduct a Training/seminar of Personnel regarding Covid-19 pandemic  | 9 personnel, 2 divided group, 2 days training.   |            |   | 50,000.00  | Felix T. Reyes Extension          |
| Lack of Personal protective equipment among health personnel   | To provide security and protection among health care personnel  | Covid-19 Awareness and Preparedness                                       | Procure Personal protective equipment to ensure safety among personnel   | 9 personnel, 2 PPE each day for 1 year   |            |   | 451,000.00 | Felix T. Reyes Extension          |
| REPUBLIC ACT NO. 9710. An Act Providing for the Magna Carta of Women                                     | To provide assistance for Committee Hearings on Women   | Committee Hearings/ Meetings  | Conduct of online Committee  | Estimate of 5 hearings concerning gender   |            | 30,000.00<br>Meals and supplies   |            | OSSP                              |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)                      | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)  | Performance<br>Indicator and Target<br>(5) | GAD BUDGET |             |           | Lead or Responsible Office<br>(9) |
|--|---|--|----------------------|--|------------|-------------|-----------|-----------------------------------|
|  |   |  |                      |  | PS<br>(6)  | MOOE<br>(7) | CO<br>(8) |                                   |
| Sec. 25. Right to Representative and Participation – The State shall ensure women’s participation in policy-making or decision-making bodies in the regional, national and international levels. It shall also ensure the participation of grassroots women leaders in decision and policy-making bodies in their respective sectors including, but not limited to, the Presidential Agrarian Reform Council (PARC) and its local counterparts; community-based resource management bodies or mechanism on forest management and stewardship, the National Fisheries and Aquatic Resources Management Council (NFARMC) and its local counterparts; the National Commission on Indigenous Peoples; the Presidential Commission for the Urban Poor; the National Anti-poverty Commission; and, where applicable, the local housing boards. | and Family ;<br>Committee on Human Rights |  | Hearing through Zoom |  |            |             |           |                                   |

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET (RE-ALIGNMENT)  
FY 2020**

| Gender Issue / GAD Mandate<br>(1)  | GAD Objective<br>(2)  | Relevant LGU<br>Program, Project,<br>Activity<br>(3) | GAD Activity<br>(4)  | Performance<br>Indicator and Target<br>(5)                                   | GAD BUDGET |   |           | Lead or Responsible Office<br>(9) |
|--|---|--|--|--|------------|---|-----------|-----------------------------------|
|  |   |  |  |  | PS<br>(6)  | MOOE<br>(7)   | CO<br>(8) |                                   |
| The new Admin. Code of Bulacan Chapter 7, Sect. 81 – There shall be an established continuing program for career and development at all levels which shall create an environment conducive to the development of personnel (men and women) skills, talents and values for better public service. | To provide trainings and seminars to legislative men and women (personnel) regarding legislation and related matters. | CAREER DEVELOPMENT (Personnel Capability Building)   | Online meetings, trainings and lectures/seminars about legislation and Legislative Support Services (Secretariat work) | At least 1 training attended by 40 Sangguniang Panlalawigan employees/ staff |            | 50,000.00<br>Food – 20,000.00<br>Rent expenses – 25,000.00<br>Honorarium – 5,000.00 |           | OSSP                              |

**ATTRIBUTED PROGRAMS**

| Title of LGU Program or Project | HGDG/PIMME/FIMME Score | Total Annual Program/ Proj. Cost or Expenditure | GAD Attributed Program/ Proj. Cost or Expenditure | Variance / Remarks |
|---------------------------------|------------------------|---|---|--------------------|
|                                 |                        |   |   |                    |
|                                 |                        |   |   |                    |
|                                 |                        |   |   |                    |
| <b>GRAND TOTAL</b>              |                        | <b>942,728,657.48</b>                           |   |                    |

**Consolidated by:**

**Approved by:**

ORIGINAL SIGNED

**ANALIZA S. ILETO**

Asst. Department Head-PSWDO

Chairperson, GFPS-TWG

**ROWENA J. TIONGSON**

Department Head-PSWDO

Vice-Chairperson, GFPS-Exec.

**HON. DANIEL R. FERNANDO**

Governor